

K UWX gYbXY 'DfYX][hfY]\Y ']b 'K Y]a Uf.
A YbgWX Ybž'X]Y ' ; YgWX]WX hY 'gWX f]YVYb °

æ ' ð ']' & \$ &) ' Z]bXYh'Y]bY 'DfYX][hfY]\Y ']b 'K Y]a Uf'ghUhhž'X]Y
j]Yf'VYXYi hYbXY 'DYfgÖb`]WX _Y]hYb 'j c fghY ``hi bX 'WX f]gh`]WX Y
J YfUbhk cfhi b['h\Ya Uh]g]Yfh"



K Y]a Ufž'8Yi hgWX `UbX '!æ ' ð ']'\Uh'XUg ; Ya Y]bXYnYbhfi a 'DUi `G
WXbY]XYf']b 'K Y]a Uf'Y]bY 'gdUbbYbXY 'DfYX][hfY]\Y 'i bhYf'XYa
A chhc ' @Yi hYž'X]Y 'k Ug'VYk Y[h'\UVYb ']]bg @VYb '[Yfi ZYb"'æ
FU\ a Yb 'X]YgYf'F Y]\Yž'X]Y 'VYfY]hg'Ua '* "' ð ']'ghUfhYhž'k YfXYb 'j]Yf
\YfUi gfU[YbXY 'DYfgÖb`]WX _Y]hYb 'j cf[YghY ``hž'X]Y ']b 'XYf'GhUXh
VYXYi hYbXY 'Gdi fYb '\]bhYf']Y» Yb 'i bX 'XUg'6Y]gd]Y `WX f]gh`]WX Yf
J YfUbhk cfhi b['j cf'VYhYb "I bhYf'XYb 'j Yfg]YfhYb 'DfYX][Yfb 'g]bX
XYf'DZUffYf'F Ua 'i b'GY`][Yfž'XYf'8YVcfU\ 'Dcddck]hgWX ž'DYhYf
; Øa VY ``i bX 'A]WXUY ``< UgdY ``G]Y 'k YfXYb ']b '\ fYb 'DfYX][hYb
j YfgWX]YXYbY 'H\Ya Yb 'VY\UbXY 'bž'X]Y 'g]WX 'Ui g'XYa ' @VYb 'X]YgYf
\]ghcf]gWX Yb :] [i fYb 'UV`Y]hYb"

8]Y 'HYfa]bY 'XYf'DfYX][hfY]\Y 'g]bX 'VYfY]hg'Z]]Yfh'5a '* "' ð ']'k]fX

F Ua ĩ b'GY`][Yf'ØVYf'; fc» \Yfnc []b'Gcd\]Y'gdfYWYb""9]bY`K cWY
gdÀhYfž'Ua`%' "ž'Zc`[h'8YVcfU\`Dcddck]hgW`a]h]\fYa`JcfhfU[
ØVYf'DUi`GW`bY]XYf""8Yf'&\$""ž'`][Y\Öfh'XUbb'DYhYf'; Øa VYž'XYf
ØVYf'X]Y'6Ui \Ui g!DYfgØb`]W`_Y]h; i bhU'GhØ`n`fYZYf]YfYb`k]fX"
8Yb'5VgW`i gg`V]`XYh'Ua`'&+"ž'`]A]W`UY`< UgdY`ž'XYf'X]Y
@VYbg[YgW`]W`hY`j cb`? Uf`': f]YXf]W`< cfb`VY`Yi W`hYh""8]YgY
FY]\Y`V]YhYh'Y]bY`VYgcbXYfg`k Yfhj c`Y'; Y`Y[Yb\Y]hZØf
[YgW`]W`h`]W`]bhYfYgg]YfhY'6Ygi W`Yfž`]b`X]Y`H\Ya`Uh_
Y]bni hUi W`Yb`i bX`[`Y]W`nY]h][`X]Y`J`YfV]bXi b[`nk]gW`Yb`?]fW`Y
i bX`; YgY`gW`UZh`ni`fYZY`_h]YfYbž`k]Y`Y`_a`X`"XY`VYhcbh"

9]b`6`]W`_`Ui`Z`; i bhU'GhØ`n`

9]b`<][\`][\h'XYf'DfYX][hfY]\Y`]gh'g]W`Yf`]W`XUg`FYZYfUh'ØVYf
; i bhU'GhØ`n`ž'X]Y`j cb`%, - +`V]g`%- , ' `YVhY`i bX`Y]bY`nYbhfU`Y
DYfgØb`]W`_Y]h'XYg`6Ui \Ui gYg`k Uf""G]Y`VY[Ubb`] \fY`@Ui`ZVU`b`]ja
<YfVgh`%-`-`Ub`XYf`fYbca`a`]YfhYb`GW`i`Y`]b`K`Y]ja`Ufž`k`c`g]Y`g]W`
U`g`YfghY`A`Y]ghYf]b`Ua`6Ui \Ui g`8YggUi`Y]bYb`BUa`Yb`a`UW`hY"
I`bhYf`] \fYf`@Y]hi`b[`hfUbgZcfa`]YfhY`g]W`X]Y`K`YVYfY]`ni`Y]bYf`XYf
YfZc`[fY]W`ghYb`K`Yf`_gh`hYb`XYg`6Ui \Ui gYg""GhØ`n`k`Uf`b]W`h`bi`f
]b`XYf`HYI`h`]_i`bgh`j`Yfg]Yfhž`gcbXYfb`Ui`W`Y]bY`hU`Yb]h]YfhY
NY]W`bYf]bž`X]Y`j`]Y`Y`5ei`UfY`Y`i`bX`NY]W`bi`b[Yb`UbZYfh][`hYž`X]Y
X]Y`@UbXgW`UZHYb`i`bX`C`fhY`] \fYf`NY]h`ZYgh\]Y`hYb""8]YgY
?i`bghk`Yf`_Y`g]bX`HY]`Y]bYf`GW`Yb`_i`b[`j`cb`5f]Y`5`cb]ž`XYa`9b`_Y`
j`cb`; i bhU'GhØ`n`ž`i`bX`k`YfXYb`]b`XYf`GUa`a`i`b[`XYg`6Ui \Ui g!
5fW`]j`g`]b`6Yf`]b`df`ÅgYb]h]Yfh"

⊕`XYf`\Yi`h][Yb`NY]h`V`Y]Vh`X]Y`FY`Yj`Ubn`j`cb`GhØ`n`g`K`Yf`_
i`b[YVfcW`Yb""`Äf`9]bZi`gg`Ui`Z`X]Y`a`cXYfbY`K`YVYfY]`i`bX`X]Y
J`YfV]bXi`b[`j`cb`?i`bgh`i`bX`<UbXk`Yf`_`YVh`X]Y`6YXYi`hi`b[`]\fYf`
GW`UZZYbgdYf]cXYž`X]Y`XUg`6Ui \Ui g`df`Ä[`hYž`\Yfj`cf""K`]Y`Ui`Z`
**VUi \Ui g`"XY`ni`Y`gYb`]ghž`Yb`hk`]W`_Y`hYb`g]W`]b`X]YgYf`NY]h`
fUh]cbY`YfY`6Ui`k`Y]gYb`i`bX`bYi`Y`K`c`\b`_c`bnYdhYž`X]Y`Ui`W`_Ui`Z`
X]Y`gc`n]U`Yb`<YfUi`gZc`fXYfi`b[Yb`XYf`K`Y]ja`UfYf`F`Ydi`V`]`_
fYU[]YfhYb"**

6Ui \Ui g`i`bX`X]Y`K`Y]ja`UfYf`F`Ydi`V`]`_`

8 Ug'6Ui \Ui gž'U'g'Y]bY'XYf'VYXYi hYbXghYb'GWXi `Yb'Z0f'?i bghi bX
8Yg][b'XYg'&\$"':\f\i bXYfhgž'ghfYVhY'XUbUWž'Y]bY'Gmbh\YgY
nk]gWYb'?'i bghi bX'HYWb]_ni 'gW UZZYb"'8]Y'J]g]cbÅfY'ja
6Ui \Ui g'k c`hYb'b]Wk'h'bi f'X]Y'Y'gh\Yh]_XYg'5`hU[g
fYj c'i h]cb]YfYbž'gcbXYfb'Ui W'Zi b_h]cbU'Y'i bX'YfgWk]b[`]WY
DfcXi _hY'Ybhk YfZYbž'X]Y'XYb'6YX0fZb]ggYb'XYf'A YbgWYb'[YfYWk
k i fXYb"'8]YgY'6YghfYVi b[Yb'i a ZUgghYb'A U'YfY]ž'K YVYfY]ž
6Ui _i bghi bX'j]Y'Y'UbXYfY'8]gn]d`]bYbž'X]Y'ja 'FU\ a Yb'Y]bYg
j YfdZ]Wk hYbXYb'J cf_i fgYg'j Yfa]hY'h'k i fXYb"'8 YbbcW'V']YVYb
X]Y'gcn]U'Yb'DfcV'Ya Yž'k]Y'X]Y'GW UZZi b['j cb'K c\b fUi a 'Z0f
Y]b_ca a YbggWk UWY'6Yj 0`_Yfi b[ggW]Wk hYbž'cZhi b[Y'0ghž'k]Y
Ui Z'X\ a "XY' bUWk ni `YgYb']gh"

8]Y' [Yd'UbhY'DfYX][hfY]\Y'ja ; Ya Y]bXYnYbhfi a 'DUi `GWk bY]XYf
]gh'gca]h'b]Wk'h'bi f'Y]bY'<ca a U[Y'Ub'VYXYi hYbXY
DYfg0b`]Wk _Y]hYb'XYf'GhUXhž'gcbXYfb'fY[h'Ui W'ni a 'BUWk XYb_Yb
0VYf'U_hi Y`Y'[YgY`gW UZh]Wk Y'<YfUi gZcfXYfi b[Yb'Ub"'A]h'XYf
A 0[`]Wk _Y]h'ni f'9fk Y]hYfi b['XYf'F Y]\Y'VY]'dcg]h]j Yf'F YgcbUbn
_0bbh'X]YgY'č]h]Uh]j Y'XUni 'VY]hfU[Ybž'XYb'8]U'c['nk]gWYb
\]ghcf]gWYb'i bX'a cXYfbYb'K Yfhj c fghY`i b[Yb'k Y]hYfni Z0\ fYb
i bX'bYi Yb'GWk k i b['b'X]Y?']fWk Yb[Ya Y]bXY'ni 'Vf]b[Yb"

8 YhU]`g	
C fh	K Y]a Ufž'8 Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Y_a X"XY • k k k "VUi \Ui g"XY • k k k "X\ a "XY

6Ygi Wk Yb'G]Y'i bg'Ui Z.'b!U["bYh