

K U[bYfg' F]b['[Y\h. 'J U`Ybh]b'GWk Ufn
j YfUVgW]YXYh'g]W' j cb '6UmfYi h\ °

J U`Ybh]b'GWk Ufn'ØVYfb]a a h'UV'<Yfvgh'&\$&) 'X]Y'@Y]hi b[
XYg'8Yi hgWYb'B Uh]cbU'h\YUhYfg']b'K Y]a Uf'bUW'gY]bYf
i a ghf]hhYbYb' F]b[!ϕgnYb]Yfi b["



K Y]a Uf'ž'8Yi hgW'`UbX'!'K Ug'hi h'g]W']a '6UmfYi h\Yf
: Yghgd]Y'\Ui g3'8]Y'6Ø\bY'k]fX'VU'X'Y]bY'J YfÅbXYfi b['YfZU\ fYbž
XYbb'XYf'' ' !Å\ f][Y'F Y[]ggYi f'J U`Ybh]b'GWk Ufn'j YfUVgW]YXYh
g]W' a]h'gY]bYf'i a ghf]hhYbYb' ϕgnYb]Yfi b['j cb 'F]W UfX'K U[bYfg
A Y]ghYfk Yf_ ' 8Yf'F]b['XYg'B]VY'i b[Yb "'GY]hj]Yf'ϕ\ fYb
VY[Y]ghYfh'X]YgY'5i ZØ\ fi b['XUg'Di V`_i a žXcW']a '5i [i gh'&\$&)
k]fX'g]Y]\f'`YhnhY'J cfghY''i b['Yf'VYbž'k]Y' **C dYfUk]fY'**VYf]W hYh"
GWk Ufn'\Uh'ink Uf'j]Y''@vž'UVYf'Ui W' _f]h]gWY'Gh]a a Yb'ZØf
gY]bY' ϕgnYb]Yfi b['[YYfbhYh''9f'gY`Vgh'VYgW fY]Vh'X]YgYb
5VgW]YX'U'g'\YfUi gZcfXYfbXž'YXcW' bchk YbX]["

8Yf'F]b['XYg'B]VY'i b[Yb ']gh'K U[bYfg'nYbhfU`Y`HYhfU`c[]Yž'X]Y
nk]gWYb'%, (, 'i bX'%, +('YbhghUbX'i bX'X]Y'j]Yf'C dYfb' 8 Ug

F \Y]b[c`X ž 8]Y`K U`_ØfY ž G]Y[Zf]YX `i bX` ; ÒhYfXÀa a Yfi b[
i a ZUggh"8]Y`YfghY`j c`ghÀbX][Y`5i ZZØ\fi b[`ZUbX`%, +*`]b
6UmFYi h\`ghUhhž`i bX`gY]hXYa ` \UVYb`j]Y`Y`bUa ` \UZhY`FY[]ggYi fY
k]Y`7cg]a U`K U[bYfž`DUhf]W`7\`ÅfYUi `i bX` : fUb_`7UghcfZ`]\fY
Y][YbYb` `hYfdfYhUh]cbYb`XYf`_ca d`YI Yb` ; YgW]W]hY`Ui ZX]Y
6Ø\`bY` [YVfUW`h" ; YfUXY`X]Y` `hgnYb]Yfi b[Yb`XYf`YhnhYb
`h\fnY\`bhY`nY][Ybž`k]Y`j]Y`Z`h][`i bX`k UbXY`VUf`K U[bYfg`K Yf_
]ghž`k Ug`8c`_i a YbhUh]cbYb`k]Y`K U[bYfCdYfU`Y]bXfi W_gj c`
Ui gZØ\`fYb"

5i ggh]Y[`i bX`bYi Yf`5bZUb[

5V`<YfVghi`&\$&) `k]fX`GW]k Ufn`bYi Yf`_Øbgh`Yf]gW]Yf`@Y]hYf`XYg
8Yi hgW]Yb`B Uh]cbU`h\YUhYfg`i bX`XYf`GhUUhg`_UdY``Y`]b`K Y]a Uf"
8cfh`k]fX`Yf`a]h`8cf]Ub`8fY\`Yf`i bX`H]a cb``hbgYb
ni gUa a YbUfVY]hYbž`i a `Zf]gW]Y` `a di `gY`]b`XYf`CdYfbgnYbY`ni
gYhnYb" `h`Y]bYa ` `hYfj]Yk ` \YVh`GW]k Ufn`\`Yfj cfž`XUgg`X]Y
l bhYfghØhni b[`j cb`?Øbgh`Yfb`i bX`X]Y`6YfY]hghY``i b[`j cb
FYggci fW]b`]b`XYf`?i bghk Y`h`j cb`YbhgW]Y]XYbXYf`6YXYi hi b[
g]bX"8]Y`j cb`]`a `]bgnYb]YfhY` F]b[`!5i ZZØ\fi b[` \Uh`g]W]`ja
@Ui ZY`XYf``h\`fY`k Y]hYfYbhk]W_Y`hž`YXcW]`c\`bY`X]Y`i fgdfØb[`]W]Y
j]gi Y``Y`?cbnYdh]cb`ni `j YfÀbXYfbž`k Ug`ZØf`Y]b][Y`Ni gW]Ui Yf`ni
Y]bYf`Ya ch]cbU`Yb`6]bXi b[` [YZØ\`fh`\Uh"

GY]b`5bgUhn`]b`XYf`FY[]Y`]gh`j cb` BYi []Yf` `i bX` : i fW]h`cg][`_Y]h
[YdfÀ[h`9g]gh`]\a `k]W]h][ž`X]Y`?ca d`YI]hÀ`h`a YbgW]`]W]Yf
9fZU\fi b[Ybž`X]Y`]b`K U[bYfg`K Yf`_`ghYW`hž`XYb`Ni gW]Ui Yfb
bÀ\`Yfni Vf]b[Yb" `Gc`gdf]W]h`GW]k Ufn`j cb`XYf` <Yfa Yh]_` `]b
gY]bYb` `hgnYb]Yfi b[Yb`i bX`XYb`gi Vh`Yb`J YfÀbXYfi b[Yb`]b`XYb
8UfghY``i b[Yb`i bX` `hYfU`_h]cbYb`XYf`8UfghY``Yf"8]YgYg`ZY]bY
Ni gUa a Ybgd]Y``\Uh`ni f`9bhghY\i b[`j cb`6Yn]Y\i b[Yb`i bX`Y]bY
`Ub[`À\`f][Y`Ni gUa a YbUfVY]h`a]h`XYb`8UfghY``Yfb` [YZØ\`fh"

8]Y` ; YgW]W]hY`XYf`6UmFYi h\`Yf` : Yghgd]Y`Y

8]Y` ; fi bX`U[Y`ZØf`X]Y`6UmFYi h\`Yf` : Yghgd]Y`Y`k i fXY`gW]cb`%,) \$
j cb`K U[bYf`Ybhk cfZYbž`U`g`Yf`gY]bY` `XY`ZØf`Y]b` : Yghgd]Y`\`Ui g
g_]nn]YfhY"9]bhfU[i b[Yb`]b`XYf`<]ghcf]Y`XYf`6UmFYi h\`Yf`

: Yghgd]Y`Y`nY][Ybž`XUgg`K U[bYf`i fgdFØb[`]WÅ`UbXYfY`GhÅXhY`]bg
 5i [Y`[YZUggh`UhhYž`VYj cf`6UmfYi h\`gWÅ`]Y»`]WÅ`XYf`[YY][bYhY
 GhUbXcfh`k i fXY`"8]Y` ; fi bXghY]b`Y[i b[`XYg` : Yghgd]Y`Åi gYg`ZUbX
 % +&`ghUhhž`[YZc`[h] cb`Y]bYa` `6Ui ž`XYf`g]WÅ`Xi fWÅ`Z]bUbn]Y`Y
 DfcV`Ya Y`j YfnØ[YfhY`"?Øb][`@ Xk][`="`[Yk Å`fhY`X]Y
 bchk YbX][Yb`A]hhY`žgcXUgg`gWÅ`]Y»`]WÅ`X]Y`YfghY`Gd]Y`nY]h`Ua` `%` "
 5i [i gh`% +*`YfZc`[fY]WÅ`YfØZZbYh`k YfXYb`_`cbbhY`"

C V k c\`X]Y`YfghY`GU]gcb`a`]h`Y]bYa` `Z]bUbn]Y`Yb`8YZ]n]h]j cb`Yhk U
 %ž%A`]`]cbYb`9i fc`YbXYhYž`ghY`h`Y`g]WÅ`6UmfYi h\`gWÅ`bY`U`g
 nYbhfU`Y`6Ø\`bY`ZØf`K U[bYfg`K Yf`_Y`ÅYfUi`g" , VYf`X]Y`Å\`fY`ÅUVYb
 \YfUi`gfU[YbXY`FY[]ggYi fY`i bX`A`i`g]_Yf`a` U» [YV`]WÅ`XUni
 VY][YhfU[Ybž`X]Y`E`i`U`]hÅh`i`bX`FY`Yj`Ubn`X]YgYg`Y]bn][Ufh][Yb
 : Ygh]j`U`g`Ui`ZfYWÅ`hni`Yf`Å`U`hYb`"»XYg`Å\`f`ghfØa`Yb` : Ubg`i`bX
 BYi []Yf][Y`Ui`g`U`Yf`K`Y`h`b`UWÅ`6UmfYi h\`ž`i`a` `X]Y`A`U[]Y`j`cb
 K U[bYf`j] Y`ni`Yf`YVYb`"

GWÅ`k`Ufn`VYj`cfghY`ÅYbXYf`K`YWÅ`gY`k`]fX`g]WÅ`Yf`]WÅ`X]Y`b`ÅWÅ`ghY
 Y`fU`ZØf`X]Y`6UmfYi h\`Yf` : Yghgd]Y`Y`i`bX`X]Y`C`dYfbk`Y`h`]b`K`Y]a`Uf
 dfÅ[Yb`"GY]bYb`Ui`Z`XYb`YfghY`b`6`]W`_`V]hhYfgØ»Yb`5VgWÅ]YX`j`cb
 6UmfYi h\`k`]fX`a`Ub`U`g`Y]bYb`k`Y]hYfYb`GWÅ`f]h`]b`gY]bYf`_`fYUh]j`Yb
 ?Uff]YfY]a`5i [Y`VY`Å`U`hYb` `Yg`V`Y]Vh`UVni`k`UfhYbž`k`Y`WÅ`Y
 Zf]gWÅ`Yb`5`_`nYbhY`Yf`]b`K`Y]a`Uf`gYhnYb`k`]fX`"

| | |
|----------|--|
| 8YhU]`g | |
| Cfh | K Y]a Ufž`8Yi hgWÅ`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • cdYfUk`]fY`WÅ`a • k k k "k U[bYfcdYfU"bYh • k k k "VUmfYi h\`Yf!ZYghgd]Y`Y`XY |

6Ygi WÅYb`G]Y`i`bg`Ui`Z`b!U["bYh