

K UggYfc`ma d]UXY`Ua`9XXYf]hnYf`GYY.
?]bXYf`YbhXYW_Yb`G]bbY`]a`7Ua`d`

?]bXYfWUa`d`XYf`9j`Ub[`Y`]gWXYb`š`[`YbX`5b`U`hg`j`ca`&-`"\$*"
V]g`\$(`"\$+`&\$&)`Ua`9XXYf]hnYf`GYY.`Gd]Y`Yž`?`fYUhj`]hÅ`h`i`bX`
;`Ya`Y]bgWUZhg[`YZØ`\\`ZØf`?`]bXYf`j`cb`,`!`%`&`š`\\`fYb`"



9XXYf]hnž`8`Yi`hgW`UbX`!`5a`9XXYf]hnYf`GYY`VY]?`Òh`Yb`k`]fX`Yg`
Vi`b`h`i`bX`YV`\\`UZh`ž`XYbb`XUg`Å`\\`f`]WXY`?`]bXYfWUa`d`XYf`
9j`Ub[`Y`]gWXYb`š`[`YbX`5b`U`hg`\\`Uh`VY[`cbbYb`"6Y]`ghfU`\\`YbXYa`
GcbbYbgWY]b`j`YfgUa`a`Y`b`g]W`?`]bXYf`]a`5`hYf`j`cb`,`V]g`%`&`
š`\\`fYb`ž`i`a`Y`]bY`Ui`ZfY[`YbXY`9b`hXYW`_i`b[`gfY]gY`Xi`fW`X]Y`K`Y`h`
XYf`G]bbY`ni`Yf`YVYb`"8]Y`J`Yf`Ub`ghU`hi`b[`ž`X]Y`j`ca`&-`"š`b]V]g(`"
š`\\`&\$&)`ghUhhZ]bXYhž`Å`X`h`Y]b`ni`5_hj]`]hÅ`h`b`ž`X]Y`XYb`
;`Ya`Y]bgWUZhg[`Y]gh`ghÅ`f`_Yb`i`bX`YXY`A`Yb[`Y`GdU`»`j`YfgdfYWXYb`"
:`Ø`f`X]Y`,`VYfbUW`hi`b[`ghY`\\`Yb`gY`V`gh`a`]h[`YV`fUW`hY`NY`hY`ni`f`
J`Yf`ZØ[`i`b[`ž`k`Ug`XUg`7Ua`d]b[!5VYbhYi`Yf`dYfZY`_h`a`UW`h`"

9]b`<`][`\\`][`\\`h`XYf`K`cWXY`]gh`X]Y`hfUX]h]cbY`Y`K`UggYfc`ma`d]UXYž`
VY]`XYf`X]Y`?`]Xg`Ub`bYi`b`j`YfgW`]YXYbYb`GhUh]cbYb`]f`f`;`YgW`]W`_`

i bhYf'6Yk Y]g'ghY''Yb' _ÖbbYb''Ni 'XYb'5_hj] jhÄhyb' [Y\ÖfYb'i bhYf
UbXYfYa 'HUi WXYbžXUg'GUa a Y`b'j cb'K UggYf'Ui g'Y]bYf
;]Y» _UbbY'i bX'gc [Uf'XUg':]gWXYb'j cb'@ÖZY`b'Ui g'Y]bYa 'Dcc`"
8 Ug'UVgc'i hY'<][\`][\h'Y]bY': U\fh'Ui ZY]bYa 'gY`Vgh[YVUi hYb
: `c» `ØVYf'XYb'9XXYf]hmYf'GYyž'X]Y'U`Y'HY]`bY\`a Yf]]bbYb
VY[Y]ghYfb'k]fX"8]Y'?]bXYf'gUa a Y`b'K UggYf'a]h'9]a Yfb'ZØf
Y]bYb'Dcc`ž'XYf'ZØf'X]Y'Z]_hj Y'7Ua dYf]b'G]Y[`]bXY'G]bb`cg'[YZØ`h
k]fX"

9]b'9f`YVb]g'ZØf'5`Y

<UbbU'i bX'8Uj]X'g]bX'nk Y]'XYf'↑ b[Yb'HY]'bY\`a Yfž'X]Y'g]W`Ui Z
XUg'7Ua d'ZfYi Yb" <UbbU'cVh'X]Y' _fYUh]j Yb' ÷XYb'XYf'6YhfYi Yfž
k Ä\fybX'8Uj]X'XUg'9ggYbghYUa 'i bX'X]Y'K cf_g\cdgž]b'XYbYb'g]Y
bYi Y': fYi bXgWUZhYb'gW`]Y» Yb' _ÖbbYbž`Yfj cf\YVh" 8 Ug'9ggYb
]gh'YW`h'_UggY° ž'gU[h'XYf'B'Yi b'Ä\f][Y`VY[Y]ghYfh"5b[Y`Y]hYh
k YfXYb'X]Y'?]bXYf'j cb'Y]bYa '_ca dYhYb'hYb'HYUa
Y\fybUa h]WXYf'<Y'Zfž'X]Y'dÄXU[c []gW`Ui g[YV]'XYh'g]bX'i bX'j]Y`
9fZU\fi b[`]b'XYf'5fVY]h'a]h'?]bXYfb'i bX'ž [YbX`]WXYb
a]hVf]b[Yb"J]Y`Y'j cb'\bYb'j YfVf]b[Yb']\fY': fY]nY]h'cXYf'I f'Ui Vž
i a `VY]gc`WXYb'5_h]cbYb'a]hni \Y`ZYb"

8 Ug'H\Ya U'XYg'U_hi Y`Yb'7Ua dg']gh'gY\`f'Y]b`UXYbX.`YXYb'HU[
k]fX'Y]b'UbXYfYf'G]bb'YfZc fgW`hž'k Ug'ni f'U_h]j Yb'HY]'bU\`a Y`XYf
?]bXYf'UbYf[h"i bhYfZUb[Yb'k]Y'Gd]Y`Yž'@]YXYfž': YVYhY'i bX
6UghY`Y]Yb'gcf[Yb'b]W`h'bi f'ZØf'I bhYf\U`hi b[ž'gcbXYfb'ZØfXYfb
Ui W`XYb'Ni gUa a Yb\U`hi bhYf'XYb'7Ua dYfb"@Ui h'
Yj Ub [Y`]gWXY!↑ [YbX!Ub\U`hg"XY`Yf\U`hYb': Ua]'Ybž'X]Y
Z]bUbn]Y`Y'GW`k]Yf][_Y]hYb'\UVYbž'I bhYfghØhni b[`VY]'XYf
HY]'bU\`a Y[YVØ\`f'j cb' %&\$'9i fcž'X]Y', VYfbUW`hi b[ž'J YfdZY[i b[
i bX'U`Y'Dfc[fUa a Ub[YVchY`VY]b\U`hYh"

G]WXYf\Y]h'i bX'; Ya Y]bgUa _Y]h

6Y]'XYf'D`Ubi b[`XYf': fY]nY]hYb'k]fX'Ui W`VYgcbXYfg'Ui Z
G]WXYf\Y]h'[YUW`hYh"5`Y`A]h[`]YXYf'XYg': fY]nY]hYUa g'a ØggYb
Y]b'Yfk Y]hYfhYg': Ø\fi b[gnYi [b]g'j cf'Y[Ybž'k Ug'XUg'J YfhfUi Yb
VY]'XYb'9`hYfb'i bX'XYb'?]bXYfb'ghÄf_h"8]Y`Yb[U[]YfhYb

A]hUfVY]hYf`XYf`9j Ub[Y`]gWXYb`đ [YbX`g]bX`VYghYbg`[YgWxi`hi bX
 UfVY]hYb`a]hj YfgWXYXYbYb`[fi ddYbdAXU[c[]gWXYb`5b[YVchYbž
 i a`X]Y`?]bXYf`gWXYb`a]hY]bUbXYf`VY_Ubbh`ni`a UWXYb`i bX`Y]b
 \Ufa`cb]gWXYg`A]hY]bUbXYf`ni`ZØfXYfb`"8Ybb`ZØf`j]Y`Y`]gh`Yg`XUg
 YfghY`A U`ž`XUgg`g]Y`c`bY`Y`hYf`]WXY`6Y[`Y]hi b[`i bhYfk Y[g`g]bX`"
Y`V!j YfbYhnh"XY` \YVh`Yfj`cfž`k]Y`k]W`h][`hfUbgdUfYbhY
 5VgdfUWXYb`g]bXž`i a`g]WXYfni`ghY`Ybž`XUgg`U`Y`HY]`bY`a Yf`]`fY
 D`ÀhnY`]b`XYf`; fi ddY`Z]bXYb`i bX`?cbZ]_hY`_cbghfi`_hj`VYUfVY]hYh
 k YfXYb`_ÖbbYb`"

8]Y`; Ya Y]bgWUZh`X]Y` \]Yf`YbghgUbXž`]gh`k Yfhj`c``i bX`V]YhYh`XYb
 ?]bXYfb`b]W`h`bi`f`Y]bY`i bj Yf[Ygg`]WXY`NY]hž`gcbXYfb`Ui W`X]Y
 A Ö[`]W`_Y]hž`g]W`gY`Vgh`ni`YbhXYW`Yb`"A]hY]bYa`a`ch]j]YfhYb
 HYUa`i bX`j]Y`GdU»`k]fX`XUg`?]bXYfWUa`d`&\$&`ni`Y]bYa`9j Ybh
 \cW`ja`?i fgž`XUg`]b`XYb`?ÖdZYb`XYf`?]bXYf`bcW`U`Ub[Y
 bUW` \U`Yb`k]fX`"

K Yf` ðhYfYggY` \Uhž`gc`hY`g]W`gWXYb`Y`Uba`Y`XYbž`XYbb`X]Y`D`ÀhnY
 g]bX`VY[fYbnh`"8Ug`5ba`Y`XYZcfa`i`Uf`]gh`Ui`ZXYf`K`YVg]hY`XYf
 9j Ub[Y`]gWXYb`đ [YbX`5b`U`hg`ni`Z]bXYb`"i bhYf`XYb
 ?cbhU`hXUhYb`j`cb`G]j]U`GW`a`]Xhi bX`DY[[m`F`chhYf`_ÖbbYb`Ui W`
]bX]j]Xi`Y`Y`5b`ZfU[Yb`ni`f`HY]`bU`a`Y`[YghY`h`k YfXYb`"8Ug`7Ua`d
 j Yfgdf]W`h`Y]bY`Ui`ZfY[YbXY`NY]hž`X]Y`a`Ub`b]W`h`j`YfdUggYb`gc`hY`°

8YhU]`g	
C fh	9XXYf]hnž`8Yi`hgW`U`bX
E i`Y`Y`b	<ul style="list-style-type: none"> • k k k "a`Y]bY!_]fWXYbnY]hi b["XY • k k k "Yj Ub[Y`]gWXY!`i [YbX! Ub` \U`hg"XY • Y`V!j YfbYhnh"XY

6Ygi WXYb`G]Y`i bg`Ui`Z`b!U["bYh