

K Y]a Uf`Uha Yh`Ui Z. ? Y]bY`bYi Yb`7cfc bU!  
: Ä`Y` `=bn]XYbn`VY]`\$ž\$°

5\_hi Y`Y`7CJ =8!%- !NU\`Yb`i bX`=bZcfa Uh]cbYb`ni`K Y]a Uf.  
BYi ]bZY\_h]cbYbž`=a dZei chYb`i bX`=bhYbgjj VYhhYb`U[ Y`Ua  
%&"\$+"&\$&) "



K Y]a Ufž`8Yi hgW\`UbX`!`K Yf`bcW\`Ui Z`XYb`bYi YghYb`GhUbX  
VYnØ[ `]W\`XYf`7cfc bU!G]hi Uh]cb`]b`K Y]a Uf`i bX`[ Ubni`H\Øf]b[ Yb  
k Ufž`k i fXY`Ua`'%%"đ`]'&\$&) `ØVYffUgW\h" `@Ui h`bYk g"XY`[ UV`Yg`]b  
K Y]a Uf`\_Y]bY`BYi ]bZY\_h]cbYb`]a`J Yf[ `Y]W\`ni`a`J cfhU[ "A ]h`Y]bYf  
+!HU[ Y!`=bn]XYbn`j cb`\$ž\$`dfc`%\$\$"\$\$\$`9]bk c`bYf`gW\Y]bh`X]Y  
GhUXh]b`XYf`U\_hi Y`Yb`@U[ Y`j c``\_ca`a Yb`\_Uf`ni`\_ca`a Yb`"8]Y  
; YgUa hnU\`XYf`dcg]hj`[ YhYghYhYb`DYfgcbYb``]Y[ h`V]g\Yf`VY]  
&,")' ("

8]Y`G]hi Uh]cb`]b`H\Øf]b[ Yb`nY][ h`g]W\`Ä`b`]W\`"5i W\` \]Yf`k i fXYb  
Ua`[ `Y]W\Yb`HU[ `\_Y]b`bYi Yf`: U``[ Ya`Y`XYhž`k Ug`X]Y`+!HU[ Y!  
=bn]XYbn`Ui Z`ž) `dfc`%\$\$"\$\$\$`9]bk c`bYf`VY`Äggh" `=bg[ YgUa h  
k i fXYb`]b`H\Øf]b[ Yb`gY]h`6Y[ ]bb`XYf`DUbXYa` ]Y`-`\$+"\$) )

≠ZY\_h]cbYb`fY[ ]ghf]Yfh"6YgcbXYfg`VYa Yf\_Ybgk Yfh]ghž`XUgg`]b  
K Y]a Uf`i bX`H\Øf]b[ Yb`XYfnY]h`b]Ya UbX`Ui ZXyf`≠hYbg]j ghUh]cb  
a ]h`7CJ ≡!%-`VY\UbXY`h`k ]fX` `Y]b`YfZfYi`]WXYg`NY]WXYb`]b  
i bg]WXYfYb`NY]hYb"

## 5i Za Yf\_gUa Y`6YcVUW`hi b[ `bYi Yf J Uf]Ub hYb

8cW`X]Y`DUbXYa ]Y`gW`AZh`b]W`h"8]YgY`K cW`Y`k i fXY`X]Y`bYi Y  
7cfc bU!J Uf]Ub hY`B]a Vi g`fB6"%", "%ž`k Y`W`Y`gY]h`Ubi Uf`&\$&) `j cb  
XYf`K <C`U`g` J Uf]Ub hY`i bhYf`6YcVUW`hi b[ `Y]b[ Yghi Zh`k ]fXž  
YbhXYW`h"8 Ug`F cVYfh`?cW`!≠gh]hi hi bhYfghfY]W`h`X]Y`K ]W`h][`\_Y]h  
XYf`gh`AbX][ Yb`6YcVUW`hi b[ `gc`W`Yf`J Uf]Ub hYb`ž`i a`ZfØ`nY]h][  
fYU[ ]YfYb`ni`\_ØbbYb"

9]b`6`]W`\_Ui ZX]Y`NU\`XYf`≠hYbg]j VYhhYb`]b`K Y]a Uf`nY][`h`J cb  
]bg[ YgUa`h`) `≠hYbg]j VYhhYb`g]bX`XYfnY]h`%\$`VY`Y[ hž`YXcW`\_Y]bY  
j cb`7CJ ≡!DUh]YbhYb"8 Ug`Yf[ ]Vh`Y]bY`6Y`Y[ i b[ gfUhY`j cb`- &i ž  
k Ug`XYfnY]h`Y]bY`VYgc`f[ b]gYffY[ YbXY`NU\`XUfghY`h"8]YgY`8UhYbž  
X]Y`fY[ Y`a`À»][`U`\_hi`U`]g]Yfh`k YfXYbž`ghUa`a`Yb`i bhYf`UbXYfYa  
j cb`7cfc bU!j b!NU\`Yb"XYž`k c`X]Y`U`\_hi`Y`Y`≠ZY\_h]cb`g`U[ Y`[ YbUi  
j YfZc`[ h`k YfXYb`\_Ubb"

## ≠a dZei chYb` `9]b`@]W`hV`]W`\_ZØf`X]Y 6Yj Ø`\_Yfi b[

8]Y`≠a dZei chY`]b`8Yi hgW`UbX`V`Y]Vh`Y]b`k ]W`h][ Yg`H`Ya`U"  
5\_hi`Y`Yb`5b[ UVYb`ni Zc`[ Y`\UVYb`g]W`\_V]g`ni`a`", "5df]`&\$&'`+\*ž  
i`XYf`6Yj Ø`\_Yfi b[ `]fi bX]a`a`i b]g]YfYb`UggYb"≠`Y]bYf`F`Y[ ]cb  
k ]Y`H\Øf]b[ Ybž`k c`X]Y`≠a dZ`b[ Yb`j`cfUb[ Y`Ybž]gh`XYf`GhUbX  
YVYbgc`YfZfYi`]W`": Ugh`+`%ž\*`i`XYf`6Yj Ø`\_Yfi b[ `UVYb  
a ]bXYghYbg`Y]bY`≠a dZ`b[ `Yf\U`hYb"5b`X]YgYf`GhY`Y`gY]`Ui`ZX]Y  
]bZcfa`Uh]j`Y`D`UhZcfa`J`UWA`Ud`XYg`F`cVYfh`?cW`!≠gh]hi`hg  
\]b[ Yk ]YgYbž`X]Y`XUa ]h`\]Zh`≠a dZØW`\_Yb`ni`]XYbh]Z]n]YfYb`i bX`ni  
gW`]Y»Yb"8]YgY`8UhYb`g]bX`b]W`h`bi`f`ZØf`X]Y`UW`Yi`hY`k ]W`h][ ž  
gcbXYfb`V]YhYb`Ui`W`XYf`VfY]hYb`2`ZYbh]W`\_Y]h`k Yfhj`c`Y  
9]bV`]W`\_Y"

F ? = ' J UWA Ud "

C V k c \ ` X ] Y ` N U \ ` Y b ` U \_ h i Y ` ` c d h ] a ] g h ] g W \ ` g h ] a a Y b ž ` V ` Y ] V h Y g  
k ] W \ h ] [ ž k U W \ g U a ` n i ` V ` Y ] V Y b ` i b X ` k Y ] h Y f \ ] b ` X ] Y ` c Z Z ] n ] Y ` ` Y b  
= b Z c f a U h ] c b Y b ` n i ` j Y f Z c ` [ Y b " ` 8 ] Y ` D U b X Y a ] Y ` ] g h ` b c W \ ` b ] W \ h j c f V Y ] ž  
i b X ` X ] Y ` ; Y g i b X \ Y ] h ` X Y f ` 6 Y j Ò \_ Y f i b [ ` g c ` ` h Y ` k Y ] h Y f \ ] b ` U b ` Y f g h Y f  
G h Y ` Y ` g h Y \ Y b " ` 6 ` Y ] V Y b ` G ] Y ` [ Y g i b X ` i b X ` ] b Z c f a ] Y f h °

8 Y h U ] ` g	
C f h	K Y ] a U f ž 8 Y i h g W \ ` U b X
E i Y ` ` Y b	<ul style="list-style-type: none"><li>• k k k " b Y k g " X Y</li><li>• k k k " W Ć f c b U ! ] b ! n U \ ` Y b " X Y</li><li>• k k k " f _ ] " X Y</li></ul>

6 Y g i W \ Y b ` G ] Y ` i b g ` U i Z . ` b ! U [ " b Y h