

K Y]a Uf`j Yf`]Yfh`? i `h!GWX Uhn.
Gd]Y`nYi [`UbX`gW`]Y» h`bUW` " " ' `>U\ fYb`°

⊕`K Y]a Uf`gW`]Y» h`XYf`Gd]Y`nYi [`UXYb` A]WUY`g
Gd]Y`nYi [`UbX` `Ui Z[fi bX`j cb`l a gUhnfØW_[`Àb[Yb`
GW`i ggj Yf`_Ui Zi bX`GdYbXYb`[Yd`Ubh`



K Y]a Uf`ž`8Yi hgW`UbX`!`⊕`XYb`YhnhYb`A cbUhYb`a UW`h`g]W`]b
8Yi hgW`UbXg`⊕`bYbgh`XhYb`Y]b`VYXYb`_]W`Yf`HfYbX`VYa`Yf`_VUF.
]a a Yf`a Y`f`; YgW`ÀZhY`a ØggYb`gW`]Y» Yb`"8]Yg`k]fX`gW`a Yfn`]W
g]W`hVUf`ž`b]W`h`ni`Y`h`h`Xi`fW`X]Y`Øb[ghY`B`UW`f]W`h`Ui`g
H\Øf]b[Yb.`8Yf`VY`YVhY`Gd]Y`nYi [`UXYb` A]WUY`g
Gd]Y`nYi [`UbX` `]a`'9]b`_Ui`ZgnYb`hfi`a`'5hf]i`a`']b`K Y]a Uf`gW`]Y» h
bUW`" " ' `>U\ fYb`gY]bY`HØfYb`"Ni`a`'5VgW`]YX`[]Vh`Yg`Y]bYb
GW`i ggj Yf`_Ui`Z`a`]h`gUhhYb`(\$`DfcnYbh`F`UVUhh`ž`VY`]XYa`X]Y`hfYi`Y
GhJa`a`_i`bXgW`UZh`XUfi`bhYf`j`]Y`Y`?]bXYf[`ÀfhYb`ž`Ui`Z]`fY`?`cghYb
_ca`a`Yb`_Ubb`"⊕`UVYf`A]WUY`F`chh`nY][`h`g]W`hfch`n`XYf
GW`]Y»`i`b[`cdh]a`]gh]gW`i`bX`V`]W`h`[YfbY`Ui`Z`X]Y`j`Yf[Ub[YbYb
>U\ fY`ni`fØW`ž`]b`XYbYb`Yf`]a`<YfnYb`XYf`GhUX`h`j`]Y`Yb`:`Ua`_]Yb
:`fYi`XY`VYfY]hYb`_cbbhY`"

8]Y'; f0bXY`Z0f`XUg`5i`g`g]bX`YXcW`U`Ufa`]YfYbX"
I`a`gUhf0W_[`Ab[`Y`k`A`fYbX`XYf`7cfcU!DUbXYa`]Yz[`YdUUfh'a`]h
XYa`]ja`a`Yf`Xca`]bUbhYfYb`C`b`]bY!<UbXY`z`\UVYb`XYa
9]bnY`\UbXY`ghUf`_ni`gW`UZZYb`[`Ya`UW`h"@Ui`h`XYa
<UbXY`gj`YfVUbX`8Yi`hgW`UbX`fk`8`9E'a`0ggYb`&\$&'`fi`bX`(")`\$\$
;`YgW`AZhY`]b`8Yi`hgW`UbX`]`fY`DZcfhYb`gW`]Y»Ybž`k`Ug`<`8`9!
Df`Ag]XYbh`5`YI`UbXYf`j`cb`DfYYb`U`g`XfUa`Uh]gW`VYgW`fY]Vh"J`cb
XYb`Y]bgh`+`"\$\$\$\$";`YgW`AZhYb`]b`8Yi`hgW`UbX`g]bX`Y`hnh`bi`f`bcW
Yhk`U`"\$\$\$\$`0Vf][`"8`Ua`]h[`Y`Yb`b]W`h`bi`f`U`hY]b[`YgYggYbY
@AXYb`j`Yf`c`fYb`ž`gcbXYfb`Ui`W`nU`\fY]W`Y`5fVY]hgd`AhY`]b`:`U`
j`cb`A`]W`UY`g`Gd]Y`nYi`[`UbX`Z0bZ`Ub`XYf`NU`\`"

8`Yf`<`]bhYf[`fi`bX.`5i`gk`]f`_i`b[`Yb`XYf
DUbXYa`]Y

8]Y`7cfcU!DUbXYa`]Y`\Uh`VY]`XYb`GW`]Y»i`b[`Yb`Y]bY`nYbhU`Y
F`c`Y`[`Ygd]Y`h"8`Yf`YfghY`Vi`bXYgk`Y]hY`@cW`Xck`b`k`i`fXY`]a`A`An
&\$&\$`VYgW`cggYb`i`bX`VfUW`hY`Z0f`j`]Y`Y`9]bnY`\`AbX`Yf`Z`fW`hVUfY
I`a`gUhfY]bVf0W`Y"C`V`k`c`\`;`YgW`AZhY`]a`5df]`k`]YXYf`0ZZbYb
Xi`fZhYbž`V`]YVYb`X]Y`#bYbgh`AXhY`cZh`YYf"8]Y`bY[`Uh]j`Yb`9ZZ`_hY
XYg`@cW`Xck`bg`gd0fhYb`j`cf`U`Ya`XYf`B`cb`ZcX!9]bnY`\UbXY`i`bX
X]Y';`Ughfcbca`]Y`VYgcbXYfg`ghUf`_`8`Yf`<`UbXY`gj`YfVUbX
8Yi`hgW`UbX`gW`AhnhY`ž`XUgg`XYf`9]bnY`\UbXY`h`A[`]W`J`Yf`i`ghY
j`cb`bU`Yni`Y]bYf`A`]`]UfXY`9i`fc`Y]bZ`\fž`k`A`fYbX`XYf
GW`]Y»i`b[`Yb`]a`#U`f`&\$&\$"8]Yg`U`Yg`\]bhYf`]Y»i`b0VYfgY`VUfY
Yb[`ghY`i`bX`I`bg]W`Yf`Y]hYb`i`bhYf`XYb`<`AbX`Yfbž`X]Y`V]g`Yi`hY
bUW`k`]f`_Yb"

Ni`g`Ah`n`]W`_ca`a`h`Yg`ni`Y]bYf`Y]b[`Yhf0VhYb`?`cbgi`a`gh]a`a`i`b[`ž
X]Y`Ui`h`N8`!60fgYbYI`dYfh]b`J`U`Yf]Y`<U`Yf`ni`a`HY]`Xi`fW`XYb
I`_fU]bY!`?`f]Y[`j`Yfgh`Af`_h`k`]fX"`,`VYfX]Yg`a`i`gghY`XYf`9]bnY`\UbXY`
VYfY]hg`]a`j`Yf[`Ub[`YbYb`#U`f`Yhk`U)`"\$\$\$\$`@AXYb`gW`]Y»Ybž`k`Ug
X]Y`G]hi`Uh]cb`bi`f`j`YfgW`AfZh`\Uh"b`bcj`Uh]j`Y`@Ogi`b[`Ybž`k`]Y
fYXi`n]YfhY`A`]YhYb`]b`C`fhYb`k`]Y`K`jddYfZ0fh\ž`\UVYb`]b`Y]b][`Yb
:`A`Yb`[`Y`c`Z`Ybž`@YfghUbX`ni`j`Yfa`Y]XYb"8`cW`X]Y`G`_Ydg]g
V`Y]Vh`i`bhYf`XYb`<`AbX`Yfbž`X]Y`g]W`a`Y`f`I`bhYfgh0hni`b[`j`cb`XYf
_ca`a`YbXYb`6i`bXYgfY[`]Yfi`b[`k`0bgW`Ybž`i`a`]b`Ni`_i`bZh
k`]fhgW`UZh]W`VYggYf`XUni`ghY`Yb"

9]b'6`]W_`Ui Z`X]Y`Ni _i bZh

8]Y`G]hi Uh]cb`Ua`9]bnY`\UbXY`ga Uf_hi`V`Y]Vh`Ub[YgdUbbh"CVk c\`
XYf`<89`XUj cb`Ui g[Y\hž`XUgg`XYf`9]bnY`\UbXY`5bZUb[`&\$&)
k]YXYf`K UWg]hi a`j YfnY]WbYb`_ÖbbhYž`g]bX`j]Y`Y`<ÀbX`Yf
\]bg]Wkh]W`X]YgYf`Dfc[bcgY`g_Ydh]gW`"5bdUggi b[Yb`XYf
A]Yha`cXY`Yž`b]j Ygh]h]cbgUbYf]nY`i bX`a Y\`f`J YfUbhk`cfhi b[`XYf
GhAXhY`ZÖf`X]Y`5hfhU_hj]h`h`]\`fYf`NYbhfYb`k YfXYb`[YZcfXYfhž
XUa`]h`X]Y`bYbghAXhY`b]Wkh`k Y]hYf`Ui gV`i hYb`i bX`Ui W`_ÖbZh][
Y]b`ZfÅg\`g\`cddYb`a Ö[`]W`]gh"

9]b'6`]W_`Ui Z` A]WUY`g`Gd]Y`nYi [`UbX`nY][`hi bg`Y]bXfØW_`]Wž
k]Y`k]Wkh][`XYf`ghUh]cbÅfY`9]bnY`\UbXY`ZÖf`XUg`GhUXhV]`X`]gh"
HfYi`Y`?`i bXYb`i bX`Y]bY`Ub[Y`HfUX]h]cb`dfÅ[Yb`X]YgYb
VYgcbXYfYb`C`fh`Yg`V`Y]Vh`ni`c`ZYbž`XUgg`GWk Ub`_i b[Yb`Ui Z
XYa`A Uf`_hi bX`k]fhgW`UZh]W`Y`<YfUi gZcfXYfi b[Yb`]\`b`b]W`h`ni
j]Y`Y`B UW`U`a Yf`Z]bXYb`_ÖbbYb"

8YhU]`g	
C fh	K Y]a Ufž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "h\i Yf]b[Yb&("XY• k k k "nXZ\Yi hY"XY• XY"ghUh]ghU"Wča

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh