

5dc`XU`nY][ h; Yg]W h. '&+) `A YbgW Yb`ZØf  
Y]b`g]W YfYg`@YVYb`°

5a`%&"'ž`]'&\$&) `ZUbXYb`]b`5dc`XU`nk Y]`?i bX[ YVi b[ Yb  
ghUhh`/ ei ch/; Ya Y]bgUa `ZØf`Y]b`G]W YfYg`5dc`XU`/ ei ch`i bX  
Y]bY`; Y[ Yb\_i bX[ YVi b[ `XYg`BYhmk Yf\_g`/ ei ch`6i bhYg  
K Y]a UfYf`@UbX`/ ei ch`"Hfchn`[ Yf]b[ Yf`GhØfi b[ Yb`g]W YfhY  
X]Y`Dc`nY]`X]Y`J YfgUa a`i b[ Yb`i bX`X]Y`; fi bXfYW hY`XYf  
6Øf[ Yf"



5dc`XU`ž`8Yi hgW`UbX`!`ž`5dc`XU`k Uf`Yi hYž`Ua`%&"'ž`]'&\$&) ž  
[ Ub`n`gW`Øb`k Ug`cg`"i bhYf`XYa`A chhc` ; Ya Y]bgUa `ZØf`Y]b  
G]W YfYg`5dc`XU` j YfgUa a`Y`hYb`g]W`]b`XYf`ž`bYbghUXh`fi bX`&+)  
DYfgcbYb`ni`Y]bYf`?i bX[ YVi b[ ž`X]Y`XYi h]W`a UW`hYž`XUgg`XYb  
HY]`bY`a YbXYb`X]Y`G]W Yf`Y]h]b`]`fYf`GhUXh`Ua`<YfnYb`]]Y[ h"  
DUfU`Y`XUni`ZUbX`Y]bY`; Y[ Yb\_i bX[ YVi b[ `XYg`BYhmk Yf\_g  
6i bhYg`K Y]a UfYf`@UbX` ghUhhž`Ub`XYf`V]g`ni`%\$)`DYfgcbYb  
hY]`bU`a Yb`"8cW`hfchn`XYf`j YfgW`YXYbYb`A Y]bi b[ Yb`V`YVYb  
X]Y`GhfU`» Yb`žf]YX`]W ž`k ]Y`bYk`g`XY`VYf]W hYhY"

8]Y'Dc`nY]]bgdY\_h]cb'5dc`XU`bU\ a`X]Y`G]W\Yf\Y]h`X]YgYg  
9fY][ b]ggYg'gY\ f`Yfbgh'i bX`gYhnhY`nU\`fY]W\Y`? fÅZhY`Y]bž'i a  
gck c`\`X]Y`J YfgUa a`i b[ g!`U`g`Ui W\`X]Y`A Y]bi b[ gZfY]\`Y]h`ni  
gW\ØhnYb"6YgcbXYfYg'5i [ Yba Yf\_`[ U`h`XUVY]`XYf`A ]b]a ]Yfi b[  
j cb'9]bgW fÅb\_i b[ Yb`ZØf`X]Y`6Yj`Ö`\_Yfi b[ ž]bgVYgcbXYfY`ja  
GhfU» Ybj Yf\_Y\ f"i bhYfghØhnhk i fXY`X]Y`c`U`Y`Dc`nY]`j cb  
9]bgUhm\_fÅZhYb`XYf`6YfY]hgW\UZhgd c`nY]`H\Øf]b[ Ybž'i bX  
[ `ØW\_`]W\Yfk Y]gY`j Yf`]YZYb`VY]XY`? i bX[ YVi b[ Yb`c`bY  
bYbbYbgk YfhY`GhØfi b[ Yb"

## G]W\Yf\Y]hga U» bU\ a Yb`i bX`J c fZÅ`Y`Y`

8YbbcW`[ UV`Yg`Y]bYb`J c fZU`ž`XYf`X]Y`5i Za Yf\_gUa`\_Y]h`XYf  
6YUa hYb`Ui Zg]W\`nc[ .`VY]a`Ni`Ui Zni f`fYW\hYb`?i bX[ YVi b[  
k i fXY`Y]bY`GhfUZhUh`k Y[ Yb`XYg`J Yfk YbXYbg`j YfZUggi b[ gk ]Xf][ Yf  
Gma Vc`Y`Ub[ YnY][ h" `Gc`W\Y`J c fZÅ`Y`k YfZYb`\Åi Z][ : fU[ Yb`bUW\  
XYb`fYW\hYb`XYf`8Ya cbghfUbhYb`i bX`XYb`6YZ [ b]ggYb`XYf  
Dc`nY]`Ui Zž`k ]Y`Ui W\`Ui Z`Ub`k U`hUi g\_i bZh"XY`bUW\ni`YgYb`]gh"

8]Y`fYW\hY`j cb`8Ya cbghfUbhYb`g]bX`]b`8Yi hgW\`UbX`\_`Uf  
[ YfY[ Y`h`>XYf`6Øf[ Yf`\Uh`XUg`fYW\hž`Y]bY`J YfgUa a`i b[  
Ubni a`Y`XYbž'i bhYf`]Y[ h`Y`XcW\`Y]bYf`5ba Y`XYdZ]W\h[ Ya Å» `z`%(  
XYg`J YfgUa a`i b[ g[ YgYhnYg"8]Yg`VYXYi hYhž`XUgg`X]Y`ni ghÅbX][ Y  
6Y\ØfXY`a ]bXYghYbg`(`,`Ghi bXYb`j c f`XYf`J YfUbghU`hi b[  
]bZcfa ]Yfh`k YfXYb`a i gg" `Gc`gc f[ hY`X]Y`Dc`nY]`\`Yi hY`XUZØfž`XUgg  
U`Yg`ja`fU\ a Yb`XYg`; YgYhnYg`UV`]YZi bX`Yg`b]W\h`ni`XYb`cZh  
n]h]YfhYb`5i ggW\ fY]hi b[ Yb`\_Ua ž`X]Y`a Ub`a UbW\ a U`VY]`DfchYghYb  
VYcVUW\hYh"

## : Un]h

8]Y`?i bX[ YVi b[ Yb`YbXYhYb`[ Y[ Yb`%+.\$\$.i \f`i bX`nY][ hYb  
Y]ba U`a Y\ fž`XUgg`Ui W\`]b`\]hn][ Yb`8]g\_i gg]cbYb`XYf  
fYgdY\_hj c`Y`i a [ Ub[ `i bhYfY]bUbXYf`i bX`X]Y`9]b\U`hi b[ `XYf  
; YgYhnY`ja`J c fXYf[ fi bX`ghY\Yb`gc`hYb"8]Y`Ni gUa a YbUfVY]h  
nk ]gW\Yb`XYf`Dc`nY]`i bX`XYb`6YhY`]][ hYb`k Uf`gdØfVUfž`i bX`a Ub  
XUfZ`Ui Z`X]Y`bÅW\ghYb`9fY][ b]ggY`]b`5dc`XU`[ YgdUbb`h`gY]bž`XYbb  
Y]bYg`]gh`g]W\Yf.`8]Y`6Øf[ Yf`gW\Yi Yb`g]W\`b]W\hž`\fY`A Y]bi b[

\_i bXni hi b" 5dc`XU`V`Y]Vh`Y]b`C fh`XYf`8Ya c\_fUh]Yž`k c`XUg  
A ]hY]bUbXYf`i bX`XUg`9b[ U[ Ya Ybh`ZØf`Y]b`g]W`YfYg`l a ZY`X`ghYhg  
\cW`i]a `?i fg`ghY`Yb"

8YhU]`g	
C fh	5dc`XUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• k k k "dfYggYdcfhU`"XY</li><li>• Ubk U`hUi g_i bZh"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh