

5i ZVfi Wk]b`X]Y`A cXYfbY. `K Yk Y`gVi f[
nY][h`X]Y`K Y]a UfYf`FYdi V`]_`

9bhXYW_Yb`G]Y`X]Y`5i gghY`i b[` 5i ZVfi Wk]b`X]Y`A cXYfbY3
]a `?fY]ga i gYi a `K Yk Y`gVi f[ž`X]Y`X]Y`K Y]a UfYf`FYdi V`]_`
]a `DUXYfVcYf`@UbX`VY`Yi W`hYh`"6Ygi W`Yb`G]Y`X]Y
: Ø\fi b[Yb`]a `ž`]i bX`YfZU\fyb`G]Y`a Y\`f`ØVYf`X]YgY
dfÅ[YbXY`NY]h`"9]bhf]hh`ZfY`



K Yk Y`gVi f[ž`8Yi hgWk`UbX`!`8]Y`@ Zh]b`K Yk Y`gVi f[`]gh`YfZØ`h
j`cb` ; YgWk]W`hY`i bX` ; YgWk]W`hYb`"5b`Ägg`]Wk`XYf`gdUbbYbXYb
ž`V]`Äi a`gUi gghY`i b[` 5i ZVfi Wk]b`X]Y`A cXYfbY3`8 Ug
DUXYfVcYf`@UbX`]b`XYf`K Y]a UfYf`FYdi V`]_` `]a `fYbca a`]YfhYb
?fY]ga i gYi a `K Yk Y`gVi f[`k`]fX`bi b`Y]b`@]W`h`Ui ZY]bY`9dcWkY
[Yk`cfZYbž`X]Y`j`]Y`Y` : UW`hYb`XYf`FY[`]cb`nk`]gWkYb`%-`%` `i bX
%-`" `VY`Yi W`hYh`"K`]Y`XUg`?`fY]g`DUXYfVcYf`VYf]W`hYh`ž`ghUfhYh
X]Y`5i gghY`i b[`Yi hYž`Ua` ; " ' & \$ &) ži bX`[Y`h`V]g`ni a`%(`"
GYdhYa VYf`"

A]h`Y]bYf`J`]Y`ZU`h`Ub`9l`dcbU`hYb`i bX``ž`Zcfa`Uh]cbYb`[`]Vh`X]Y

5i gghY`i b[`Y]bYb`h]YZYb`9]bV`]W_`]b`X]Y`dc`h]gWkYž
k]fhgWkUZh]WkYž`gcn]U`Y`i bX`_i`hi fY`Y`G]hi Uh]cb`XYg`DUXYfVc`fbYf
@UbXYg`]b`XYf`K`Y]a`UfYf`F`Ydi`V`_]`"K`Yk`Y`gVi`f[`ž`Y]bgh`Y]b
_i`hi fY`Y`g`NYbhfi`a`ž`U`h]j`Y`ni`Yfn`A`Yb`i`[`YfUXY`j`cf`XYa
<]bhYf[`fi`bXž`XUgg`X]YgY`NY]h`V]g`Yi`hY`b]Wk`hi`a`ZUggYbX
[`Yk`ØfX][`h`]gh`5b`a`Y`fYfYb`HYfa`]bYbž`XUfi`bhYf`Ua`%\$`"i`bX`" `\$"
ž`gck`]Y`Ua``&\$`"ž`ž`V]YhYb`?i`fUhc`fYb`:`Ø\fi`b[`Yb`Ubž`X]Y`Yg
XYb`6Ygi`Wk`Yfb`Yfa`Ø[`]Wk`Ybž`bc`Wk`h]YZYf`]b`X]Y`A`UhYf]Y
Y]bni`hUi`Wk`Yb`"

?i fUhc`fYb!: Ø\fi b[Yb`i bX`VYgcbXYfY

9j Yb`hg

8]Y`:`Ø\fi`b[`Yb`VY[`]bbYb`Yk`Y]g`]a`:`cmYf`XYg`<]ghcf]gWk`Yb
A`i`gYi`a`g`XYg`<c`Wk`gh]Zh`g`DUXYfVc`fb`"9]bY`5ba`Y`Xi`b[`]gh`fUhgUa`ž
XU`X]Y`HY]bY`a`YfnU`Y`VY[`fYbnh]gh`D`À`h`Y`_`Ø`bbYb`VYe`i`Ya
cb`]bY`Ui`Z`k`Yk`Y`gVi`f[`"XY`fYgYfj`]Yfh`k`YfXYb`"8`Ug`Hc`Y`3`8`Yf
6Ygi`Wk`XYf`5i`gghY`i`b[`gck`]Y`XUg`F`U`a`Ybdfc[`fUa`a`g]bX
_cghYbZfY]`"

8]Y`K`Yk`Y`gVi`f[`gY`Vgh]gh`b]Wk`h`bi`f`GWk`Ui`d`Uhn`X]YgYf
nY]h[`YgWk]Wk`h]Wk`Yb`5i`gghY`i`b[`ž`gcbXYfb`Ui`Wk`Y]b
UfWk]hY`_`hcb]gWk`Yg`<][`\\][`h`"9fVUi`h`nk]gWk`Yb`%*\$`"i`bX`%*\$`\$`-`j`cb
:`ØfghV]gWk`cZ`8]Yhf]Wk`j`cb`:`ØfghYbVYf[`ž`ghY`h`X]Y`6i`f[`]a
Y]bXfi`W_gj`c`Yb`Gh]`XYf`K`YgYffYbU]ggUbW`i`bX`]gh`Y]bn][`Ufh][`]b
]fYf`8fY]YW_gZcfa`"<c`Wk`cVYb`Ui`ZY]bYa`6Yf[`gdcfb`]Y[`hig]Y
a`U`Ygh`h]gWk`ØVYf`XYa`5`a`YhU`"

9]b`6`]W_`]b`X]Y`:`YgWk]Wk`hY

8`Ug`?fY]ga`i`gYi`a`K`Yk`Y`gVi`f[`VY`YfVYf[`h`b]Wk`h`bi`f`X]Y`U`_`hi`Y`Y`
ž`V]`À`i`a`gUi`gghY`i`b[`ž`gcbXYfb`Ui`Wk`X]Y`VYY]bXfi`W_YbXYb
8`Ui`YfUi`gghY`i`b[`Ybž`X]Y`X]Y`:`YgWk]Wk`hY`XYg`DUXYfVc`fbYf`@UbXYg
j`cb`XYf`GhY]bnY]h`V]g`%`\$`&`h`Y`a`Uh]g]YfYb`"6Ygi`Wk`Yf`_`Ø`bbYb`Y]Yf
gY`hYbY`9i`dcbUhY`VYk`i`bXYfbž`X]Y`9]bV`]W_Y`]b`XUg`@VYb`XYf
XUa`U][`Yb`:`Y]gh]Wk`_Y]hž`XYg`5XY`g`i`bX`XYf`6Yj`Ø`_Yfi`b[`]`Ui`Wk
XYf[`YgY`gWk`UZh]Wk`Yb`5i`»YbgY]hYf`i`[`YVYb`"9]b`<][`\\][`h`]gh`XYf`

\]ghcf]gWXY<YI Yb_Y`Yf'gck]Y'XYf'Cf][]bU`ni ghUbX'XYg'U'hYb
<Y`k Y[Yg'Ui g'XYa ' % " " \f\i bXYfh"

6YgcbXYfg'VYXfØW_YbX']gh'X]Y'9f]bbYfi b[g!'i bX'; YXYb_ghÅhhYž
X]Y'g]W' a]h'XYf'Xi b_'Yb'GY]hY'XYf'K Yk Y'gVi f['VYgW'ÅZh][h"<]Yf
k]fX'h\Ya Uh]g]Yfhž'k]Y'X]YgY'6i f['Y\Ya U'g'ni f'[Yd'UbhYb
nYbhfU`Yb'J YfgUa a 'i b[gghÅhhY'XYf'GG'8Yi hgW'UbXg'k YfXYb
gc`hY"A]bXYghYbg'%'&,) '<ÅZh]b[Y'j Yf'cfYb'Ui Z[fi bX'XYf
YfVÅfa `]W'Yb'@VYbg!'i bX'5fVY]hgVYX]b[i b[Yb'\f'@VYb'j]b'XYa
XUni [Y\Øf][Yb'?cbnYbhfUh]cbg'U[Yf"'8]Y'8Ui YfUi gghY`i b[
=Yc'c[]Y'i bX'HYffcf'XYf'GG 'V]YhYh'XU\Yf'Y]bYb'Y'f']W'Yb'6`]W_
Ui Z'X]YgY'gW'fYW_]W'Yb'J YfVfYW'Yb"

8]Y'K Yk Y'gVi f['V'Y]Vh'XUVY]'VUff]YfYZfY]'ni [Åb[`]W'ž'a]h
k Yb][Yb'5i gbU\ a Ybž'i bX'V]YhYh'Ui W'gdYn]Y`Y': Ø\fi b[Yb'ZØf
A YbgW'Yb'a]h'6Y\]bXYfi b[Yb'cXYf'8Ya YbnYf_fUb_i b[Yb'Ubž
bUhØf']W' bUW'5VgdfUW'Y"

8]YgY'ž V]`Ài a gUi gghY`i b[`]gh'Y]bY'\Yfj cffU[YbXY'; Y`Y[Yb\Y]hž
a Y'f'ØVYf'Y]bY'gdUbbYbXYž'cZh'ØVYfgY\YbY'9dcW'Y'ni 'YfZU\Yb
i bX'X]Y'_i `hi fY`Yb'GW'ÅhY'XYf'F Y[]cb'ni 'YbhXYW_Yb"'GW'Ui h
j cfVY]i bX'Uggh'Yi W'j cb'XYf'; YgW]W'hY'i bX'XYb'; YgW]W'hYbž
X]Y'X]Y'K Yk Y'gVi f[`ni 'YfnÅ\`Yb'\Uhžj YfnUi VYfb°

8YhU]`g	
Cfh	K Yk Y'gVi f[ž'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "_fY]g!dUXYfVcfb"XY• k k k "VUX!Xf]Vi f["Wča• k k k "dUXYfVcfb"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh