

; cgY'i bX'6cmj YfdUggYb'K A !A YXU]`Y']a
: fY]k UggYf'bi f'_bUdd°

8Yi hgWXY'GWk]a a Yf]bbYb'j YfdUggYb'VY]'XYb'K A]b
G]b[Udi f'_bUdd'Y]bY'A YXU]`Y']a : fY]k UggYfž'k Å\fybX
: `cf]Ub'K Y`VfcW_ ; c`X`c`h"



G]b[Udi fž'G]b[Udi f'!'8]Y'GWk]a a !K Y`ha Y]ghYfgW UZhYb']b
G]b[Udi f'gcf[Yb'Ui W'X]YgYg'X\ f'ZØf'gdUbbYbXY'K Yth_Åa dZYž
XcW'ib]W'h'U`Y'XYi hgWYb'5h\`YhYb'_cbbhYb'X]Y'Yf\cZhYb
A YXU]`Yb'a]h'ibUW'<Ui gY'bY\ a Yb"'gUVY"; cgY'i bX'@YU'6cm
j YfdUggYb'VY]'Ai » Yfgh'\Y]» Yb'6YX]b[i b[Yb'Y]bY'A YXU]`Y']a
: fY]k UggYf'_bUdd"6Y]a 'bYi 'Y]b[YZØ\fhYb'? bcW_ci h'Gdf]bhž'XYf
Yfgha U'g'VY]'K Y`ha Y]ghYfgW UZhYb'Ui g[YhfU[Yb'k]fXž
gWk Ua a Yb'X]Y'VY]XYb']b'XYf'9bhgWY]Xi b['i a 'XYb'Xf]hhYb
D'Uhn'Y]h['Y]W'Ui ZF Ub['ZØbZ''Bi f'nk Y]'NY\bhY'gY_i bXYb'ZY`hYb
]\bYb'Ui ZXUg'9XY'a YhU`"

: Øf'X]Y'Yfgh'&' !Å\ f][Y ; cgY'k Uf'Yg'XYf'YfghY'5i Zhf]hh'VY]'Y]bYf
K A]a : fY]k UggYf'i bX'g]Y''YZYfhY'Y]bY'ghUf_Y'@Y]ghi b['UV"' 9g

k Uf`Y]b`YfUi gZcfXYfbXYf`K Yhh_Ua dZ`UVYf`]W`UVY`j]Y`Z0f`X]Y
Ni _i bZha]h[Ybca a Yb ž`gc`Y]b`?ca a YbhUf`bUW`XYa `FYbbYb"

8]Y `A YXU]`Yb[Yk]bbYf

8Yf`G]Y[`]a `K Yhh_Ua dZ[]b[`Ub`X]Y`dUdUbYf]b`W]_U`?U`]a chcž
[YZc`[hij cb`XYf`U`]YbYf]b` ;]bYj fU`HUXXYi W]ž`X]Y`X]Y
G]VYfa YXU]`Y`c`hY`"6fcbnY`g]WYfhYb`g]W`X]Y`8cddY`!
K Y`ha Y]ghYf]b`A cYg`U`æ`b`gcb`Ui g`5i ghfU`]Yb`i bX`X]Y`i b[Uf]b
6Yhh]bU` : UV]Ubž`X]Y`VY[Y`fhY`A YXU]`Y`k Uf`U`gc`Y]ba U`a Y`f
ghUf`_i a _Aa dZh"

: `cf]Ub`K Y`VfcW`_hf]i a d`]Yfh

K A`fYbX` ; cgY`i bX`6cmia]h`Y]bYa `K]a dYfbgW`U[`YbhgW`Y]XYbX
gW`Y]hYfhYbž`_cbbhY` : `cf]Ub`K Y`VfcW`_0VYf`%\$`?`]`ca YhYf`]a
: fY]k UggYf`[`AbnYb`i bX`g]W`gY]b`g]YVhYg`K A !; c`X`g]W`Yfb`"9f
gYhhY`g]W`Ub`X]Y`Gd]hnY`XYg` : Y`XYg`i bX`]Y» `XYb`U`]YbYf
; fY[cf]c`DU`hf]b]Yf`]bhYf`g]W`"a`k`c`][`k Ufa Yb`K UggYf`XYf
GYbhcgU!`bgY`gW`k Ua a `Yf`a]h`Y]bYf`NY]hj`cb`%.) - .)) ž`Ghi bXYb
]bg`N]Y`i bX`nY][hY`YfbYi h`gY]bY`?`UggY`"5i W`C`]j Yf`?`Ya Yh
_Aa dZhY`hUdZYf`i bX`UbXYhY`a]h`bi f`Y]bYf`NY`bhY`gY`_i bXY
F0W`ghUbX`Ui ZXYa `j]YfhYb`D`Uhnž`j YfdUgghY`XUa]h`X]Y
6fcbnYa YXU]`Y`bi f`_bUdd`"5a `HU[`XYf` : fUi Ybk Yhh`_Aa dZY
a i gghY`Ui Z[fi bX`j cb`gW`YW`hYf`K UggYfei U`]h`h`Y]b`FYbbYb
UV[YgU[hi bX`i a `Y]bYb`HU[`j YfgW`cVYb`k YfXYbž`k Ug`X]Y
9fk Ufhi b[Yb`]b`XYf` : fUi Yb!`UhY[cf]Y`ni g`Am`]W`Ub`Y]nhY`"; c`X
`c`hY`YfbYi h`A cYg`U`æ`b`gcbž`X]Y`g]W`Ui W`]a `Gdf]bh`VYk A`fhY"

HYUa `Y]ghi b[Yb`i bX

Ni gW`Ui YfVY[Y]ghYfi b[

8]Y`XYi hgW`Y` : fY]k UggYf!GhUZZY`_cbbhY`VY]XYf`K A `]b`dUdUbž`X]Y
j cfUb[Y[Ub[Yb`k Ufž`VYbZU`g`b]W`h`0VYfnYi [Yb`i bX`VY`Y[hY
Xcfh`XYb`j]YfhYb`D`Uhn`"8]Y`GhUZZY`a]h`@YU`6cmž`@Ycb]Y`6YW`ž`F`cV
A i ZY`g`i bX`C`]j Yf`?`Ya Yh`_Aa dZhY`V]g`ni a `GW`i ggž`a i gghY
`YXcW`]a ` : chcZ]b]g`X`Ya `5i ghfU`]Yf`?`mY`@Y`XYb`J`cfhf]h`UggYb"

8 UVY]nY][hY`XUg`8 GJ!HYUa ` \Yfj cffU[YbXY`@Y]ghi b[Yb`i bX`k ÅfY
a]h`Y]bYa `G]Y[`]b`X]Y` ; YgW]W hgVØW Yf`Y]b[Y[Ub[Ybž`XYbb`bcW
b]Y`_cbbhY`Y]bY`BUh]cb`U`Y` ; c`Xa` YXU]`Yb`VY]`Y]bYf` : fY]k UggYf!
K A ` [Yk]bbYb``@Ub[ghfYW_Yb!6i bXYghfU]bYf`6YfbX`6Yf`_U`b`i bX
X]Y`5h`YhYb`gY`Vgh`Y»Yb`g]W`j cb`XYb`_bUddYb`B]YXYf`U[Yb
YXcW`b]W`hYbha`i h][Yb"

8]Y`GWk]a`a`!K`Y`ha`Y]ghYfgW`UZhYb`]b`G]b[Udi`f`Ui`ZYb`bcW`V]g
ni`a`'`"5i`[i`ghi`bX`V]YhYb`a`]h]bg[YgUa`higYW`g`GdcfhUfhYb`YXY
A`Yb[Y`A`Ø[`]W`_Y]hYb`ZØf`X]Y`5h`YhYbž`g]W`ni`VYk`Y]gYb`i`bX
A`YXU]`Yb`ni`Yff]b[Yb``A`Ub`XUfZ`[YgdUbbh`gY]bž`k`]Y`X]Y`b`ÅW`ghYb
F`YbbYb`Ui`g[Y`Yb`k`YfXYb``X`XYf`K`Yh`_Ua`dZ]gh`Y]bY`bYi`Y
;`Y`Y[Yb`Y]hž`Y]b`[i`hYg`<`ÅbXW`Yb`ni`VYk`Y]gYb`i`bX`j`]Y`Y]W`h
XcW`bcW`XUg`Y]bY`cXYf`UbXYfY`9XY`a`YhU``bUW`8Yi`hgW`UbX`ni
\c`Yb``K`Å`fYbX`g]W`X]Y`XYi`hgW`Yb`GWk]a`a`Yf]bbYb`i`bX
GWk]a`a`Yf`ZØf`_ØbZh][Y`<`YfUi`gZc`fXYfi`b[Yb`fØghYbž`V`Y]Vh`X]Y
<c`Zbi`b[ž`XUgg`X]Y`b`ÅW`ghY`A`YXU]`Y`b]W`h`Ub[Y`Ui`Z]g]W`k`UfhYb
`Åggh"

N8: `VYf]W`hYh`ØVYf`XYb`ZYgh]W`Yb`Hf]i`a`d`j`cb`K`Y`VfcW`ž
k`Å`fYbX`**NY]h`X]Y`<`YfUi`gZc`fXYfi`b[Yb`XYf`XYi`hgW`Yb`GhUZY`
XYhU]`Y]Yfhi`Ubgdf]W`h"**

8YhU]`g	
Cfh	G]b[Udi`fž`G]b[Udi`f
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "nYj`YbYf!nY]hi`b["XY • k k k "nXZ\Yi`hY"XY • k k k "nY]h"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U["bYh