

K c`ZgVi f['j cf`A Y[U!HfUbgZYf. 'xg\ GUF[Ybh'gc```_ca a Yb°

J Z@K c`ZgVi f['ghY\hj cf`XYf`J YfdZ]W\hi b['j cb`xg\`GUF[Ybh" 8Yf`I G!B Uh]cbU`gd]Y`Yf`_ÖbbhY`ja `K Y]a UfYf`@UbX`ni a HYUa `ghc»Yb"



K Y]a UfYf`@UbXž`8Yi hgW\`UbX`!`8Yf`J Z@K c`ZgVi f['ghY\hj cf Y]bYa `gdUbbYbXYb`HfUbgZYfž`XYf`XYb`I G!B Uh]cbU`gd]Y`Yf`xg\ GUF[Ybhj cb`Bcfk]W`7]hm]b`X]Y`6i bXYg][U`ni fØW_Vf]b[Yb _ÖbbhY" `@Ui hi**CbY: cchvU`**``Ui ZYb`X]Y` ; YgdfÅWY`nk]gWYb`XYb VY]XYb`7`i Vg`VYfY]hg`Ui Z<cW\hci fYbž`i bX`GUF[Ybh`gY`Vgh`UhgY]b`ϕhYfYggY`Ub`Y]bYa `K YW\gY`ni `K c`ZgVi f[`VY_i bXYh"

8]Y`5V`ÖgYgi a a Y`ZØf`XYb`&(!`Å\ f][Yb`5b[fY]ZYf`k]fX`Ui Zfi bX`&% A]`cbYb`DZi bX`fWU" `&) `A]`cbYb`9i fcŁ[YgW\Åmhž`k cVY] XYi hgWY`A YX]Yb`hYbXYbn]Y``j cb`b]YXf][YfYb`6YhfÅ[Yb VYf]W\hYb" `GUF[Ybhž`XYf`]b`XYb`YmhYb` `GU]gcbg]b`XYf 7\Ua`d]cbg\]d`VYY]bXfi W_YbXY`((`HcfY`]b`- , `DZ]W\hgd]Y`Yb Yfn]Y`hYž`_ÖbbhY`]XYU`Yfk Y]gY`VYfY]hg`Ub`X]YgYa `GcbbhU[`]bg

HfU]b]b[g`U[Yf`ja `K Y]a UfYf`@UbX`fY]gYbž`k c`XUg`HYUa `Ui W`Ua
Jc`_gk U[Yb`GUW`gYb`7i d`hY]`bY`a Yb`k]fX"

K c`ZgVi f[g`U_h]j Y`HfUb gZYfghfUhY []Y

8Yf`J Z@\UhXi fW`XYb`5V[Ub[`a Y`fYfYf`Gd]Y`Yf`U_i hYb
<UbX`i b[gVYXUfZ]a `5b[f]Z" `GUf[Ybhg`J YfhfU[`VY]`B cfk]W`"Ài Zh
V]g`&\$%, ž`k Ug`X]Y`J Yf`UbX`i b[gdcg]h]cb`XYg`Yb[`]gW`Yb`7`i Vg
gh`f_hž`XYb`bcW`]gh`K c`ZgVi f[`VYfY]hž`Y]bY`c`Y`5V`ÒgYgi a a Y`ni
nU`Ybž`i a`XYb`hU`Ybh]YfhYb`GhØfa Yf`ni `j YfdZ]W`hYb`"9]b
5VgW`i gg`XYg`HfUb gZYfg`k ØfXY`GUf[Ybh`i bhYf`X]Y`nY`b`hYi YfghYb
I GA B H!Gd]Y`Yf`]b`XYf`; YgW`]W`hY`_UhUdi `h]YfYbž`gc`

HfUb gZYfa Uf_h"

: Øf`GUf[Ybhž`XYf`i fgdfØb[`]W`&\$%, `U`g`HYYbU[Yf`VY]`K YfXYf
6fYaYb`Ub`Yi YfhYž`g]bX`X]YgY`BYi][_Y]hYb`VYgcbXYfg`gdUbbYbX"
GY]bY`NY]h]b`XYf`6i bXYg`][U`VY[Ubb`j Yf`U`hYbž`UVYf`]b`XYb
`YhnhYb`GU]gcbg`nY][hY`Yf`]b`XYf`7`Ua`d]cbg`dž`XUgg`Yf`U`g
Hc fgW`ØhnY`Ui ZV`Ø`h"BUW`Y]bYa`c`df][Yb`GhUfh`VY]`B cfk]W`a`]h
bi f`nk Y]`HcfYb`]b`XYf`DfYa]Yf`@YU[i Yž`ghY][YfhY`g]W`gY]bY
@Y]ghi b[`Yf`YV`]W`i bX`Yfn]Y`hY`VYY]bXfi W`YbXY`HfYZZYfnU`Yb.
% ž`%*`i bX`%)`HcfY`]b`XYb`YhnhYb`XfY]`GU]gcbg"

? cb_i ffYbn`]b`XYf`6i bXYg`][U

8]Y`6i bXYg`][U`g]Y`h`XYfnY]h`Y]bY`J]Y`nU`hU`Ybh]YfhYf
Ua Yf]_Ub]gW`Yf`Gd]Y`Yfž`X]Y`i a`XYb`D`Uhn`_Àa`dZYb"BUa Yb`k]Y
;]c`FYmbU`i bX`æY`GWU`m]g]bX`YVYbZU`g`]b`8Yi hgW`UbX`U_h]j`i bX
nY][Ybž`XUgg`Ua Yf]_Ub]gW`Y`HU`YbhY]`a a Yf`a Y`f`; Y`Øf`Z]bXYb"
8]YgY`9bhk]W`i b[`i bhYfghfY]W`h`b]W`h`bi f`XUg`K UW`ghi a`XYg
: i »VU`g`]b`XYb`I G5ž`gcbXYfb`Ui W`X]Y`ni bY`a YbXY`5hfhU_h]j]h`h
XYf`6i bXYg`][U`ZØf`↑ b[Y`Gd]Y`Yf`"b`X]YgYf
k YhVYk YfVg]bhYbg]j Yb`i a [YVi b[`_ÖbbhY`GUf[Ybh`Y]bY
GW`ØggY`fc`Y`ZØf`K c`ZgVi f[`gd]Y`Ybž`j cf`U`Ya`bUW`XYf
9bh`Uggi b[`j cb`7`YZhU]bYf`F`U`d`< UgYb`Øh"

K c`ZgVi f[`]gh`b]W`h`U`Y]b`Ui Z`XYf`Gi W`Y`bUW`HU`YbhYb`5i W`
UbXYfY`J YfY]bY]b`XYf`6i bXYg`][U`i bX`XYf`&"6i bXYg`][U`UVYb

] \fY`5i ZghY`i b[Yb`a]h`Ua Yf]_Ub]gW\Yb`Gd]Y`Yfb`j YfghAf_hž
 XUfi bhYf`æ\`b`6fcc_g`i bX`GUbh]U[c`7UghUÍ YXU"8 Ug`nY][hž`XUgg
 X]Y`Ua Yf]_Ub]gW\Yb`Gd]Y`Yf`]b`XYf`XYi hgW\Yb`i » VU``UbXgW\UZh
 ni bY\`a YbX`i » `ZUggYb`i bX`X]Y`@[Yb`VYfY]W\Yfb"

8]Y`b`ÅW ghYb`HU[Y`_ÖbbhYb`U`gc`Yb`hgW\Y]XYbX`gY]b`ZØf`æg\
 GUf[Ybhž`K c`ZgVi f[`i bX`b]W\h`ni `Yhnh`ZØf`X]Y`gdUbbYbXY`@[Už`X]Y
 j cb`X]YgYb`ŧ b[Yb`HU`YbhYb`dfcZ]h]Yfh"6`Y]VYb`G]Y`XfUbž`i a`X]Y
 bYi YghYb`9bhk]W`i b[Yb`fi bX`i a`X]YgYb`HfUbgZYf`ni `j YfZc`[Yb`°

8YhU]`g	
C fh	K Y]a UfYf`@UbXž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • cbYZcchVU``"WŁa • k k k "hfUbgZYfa Uf_h"WŁa • k k k "Vi bXYg`][U"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh