

K Y`dY`@Yj ]. `A ]ggj YfghÅbXb]g`bUWk  
5Xcdh]cb`!`6fUi Wk h`Xf]b[ YbX`Y]b  
Ni \Ui gY`

@Yj ]žY]b`A UfYa a c!A ]gWk`]b[ `Ui g`XYa `H]Yf\Y]a `9]gYbUWk ž  
gi Wk h`Xf]b[ YbX`Y]b`]YVYj c`Yg`Ni \Ui gY`i bX`GhUV`]hÅh"  
6Ygi Wk Yb`G]Y`i bg`



9]gYbUWk ž`H\ Øf]b[ Ybž`8Yi hgWk`UbX`!`a`H]Yf\Y]a`9]gYbUWk ž  
H\ Øf]b[ Ybž`]Y[ h`XYf`gYWk`g`A cbUhY`U`hY`A UfYa a c!A ]gWk`]b[ `@Yj ]ž  
XYf`j ]Y`Y`<YfnYb`VYfØ\fh"Jcf`\_i fnYa`k i fXY`Yf`j cb`bYi Yb  
6Yg]hnYfb`UXcdh]Yfh"8]YgY`UhhYb`g]Wk`Yb`hgWk]YXYbž`@Yj ]  
ni gUa a Yb`a ]hgY]bYf`A i hhYf`]b`Y]b`bYi Yg`Ni \Ui gY`ni `Vf]b[ Ybž  
`YXcWk`k Uf`X]YgY`5Xcdh]cb`bi f`U`g`j cfØVYf[ Y\YbXY`@Øgi b[ `ZØf  
XYb`NY]hfUi a`Y]bYg`i f`Ui Vg`[ YXUWk`h"i bX`k ]Y`Yg`cZi`\_ca a hž`k Uf  
XUg`GWk]W\_gU`b]Wk h`Ui Z`gY]bYf`GY]hY. `BUWk`bi f`nk Y]`HU[ Yb`k i fXY  
@Yj ]`Ui Z[ fi bX`XYf`, VYfZcfXYfi b[ `gY]bYf`bYi Yb`<U`hYf`ni fØW`\_]bg  
H]Yf\Y]a`i [ YVfUWk`h"8]Y`A ]hUfVY]hYf`VYgWk`fY]VYb`XYb`\_`Y]bYb`?Yf`  
U`g`Ui Z[ Y`Øgh`i bX`Ui Za Yf\_gUa`\_Y]hgVYXØfZh[ "

8 Ug'H]Yf\Y]a '\Uh@Yj ]'a ]h'cZZYbYb'5fa Yb'k ]YXYf'Ya dZUb[ Yb'i bX  
V]YhYh'XYb'bYi Yb'6Yg]hnYfb'l bhYfghØhni b[ 'Ubž'XcW'c'ZZYbVUf'k Uf  
]\fY'i bg]WXYf\Y]h'ni '[ fc» "'J cf'U''Ya 'Yhnhž'k c'XYf'gØ» Y  
K i gWXY'i bX'Xf]b[ YbX'Y]b'YWXhYg'Ni \Ui gY'a ]h'GhUV]'h'Ähž'@]YVY  
i bX'j ]Y'Fi \Y'VYb'Øh][ hž]'gh'Yf'Y]b'k U\fyg'Gcf[ Yb\_]bX"'8 ]Y'DZY[ Yf  
]a 'H]Yf\Y]a 'VYhcbYbž'XUgg'Y]b'Ni \Ui gY'a ]h'Y]bYa ' ; UfHYb'gck ]Y  
Y]b'gci j Yf'ÄbYf'Nk Y]h'i bX' ]XYU''ZØf'@Yj ]'k ÄfYb"'K ]W]h[ ' ]ghž'XUgg  
A YbgWXYb'\b'gc'gY\Ybž'k ]Y'Yf'Yg'k ]f\_'W' ]gh'Y]b'gYbg]V'Yf  
ž b[ gdi bXž'XYf'bcW'j ]Y''YfbYb'i bX'YfZU\fyb'a ØW'hY"

## H]YfgW i hn' ]b'9]gYbUW

8 Ug'H]Yf\Y]a '9]gYbUW' ]gh'b]W'h'bi f'Y]bY'k ]W]h[ Y'5b'Ui ZghY''Y'ZØf  
U''Y'H]YfgW i hn]bhYfYgg]YfhYbž'gcbXYfb'Ui W'ZØf'A YbgWXYbž'X]Y  
H]YfY'UXcdh]YfYb'cXYf'gY'Vgh'UV[ YVYb'a ØW'hYb"'@Ui h'  
**h]Yf\Y]a "Wca** 'k YfXYb'Xcfh'nU\fy]WXY'H]YfY'Ui ZY]b'bYi Yg  
Ni \Ui gY'j cfVYfY]hYhž'XUfi bhYf'<i bXYž'? UhnYbž'? 'Y]bh]YfYž'J Ø[ Y'  
i bX'gc[ Uf'FYdh]'Yb"'8 ]Y'J Yfa ]h'i b[ 'YfZc'[ h'Xi fW'XYb'Øfh]WXYb  
H]YfgW i hn] YfY]bž'XYf'X]Y'H]Yf\Y]a Y' ]b'XYf'FY[ ]cb'i bhYfghØhnh  
i bX'Ui W'a ]h'DZY[ YghY''Yb'ni gUa a YbUfVY]hYhž'i a 'XYb'H]YfYb  
V]g'ni f'5Xcdh]cb'Y]b'\Äi g]WXYg'l a ZY'X'ni 'V]YhYb"

A ]h'Y]bYa 'VfY]hYb'5b[ YVch'Ub'l bhYfghØhni b[ g'Y]ghi b[ Yb'ZØf  
H]YfVYg]hnYf'i bX'žbhYfYgg]YfhY' [ Y\Øfh'XUg'H]Yf\Y]a '9]gYbUW'ni  
XYb'k Yfhj c''Yb'9]b]W]hi b[ Yb'XYg'H]YfgW i hnYg' ]b'H\Øf]b[ Yb"  
, VYf'X]Y'A Ø[ 'W\_X]hYb'ni f'H]Yfj Yfa ]h'i b[ '\_Ubb'X]fY\_h  
]bZcfa ]Yfh'k YfXYbž'Ui W'XUg'J YhYf]bÄfUa h'ghY\h'VYfY]hž'i a  
< ]bhYf[ fi bX]bZcfa Uh]cbYb'VYfY]hni ghY''Yb"'Ni XYa 'YfZU\fyb  
dchYbn]Y''Y'H]Yf\U'hYfž'XUgg'Y]bY' [ i hY'J cfVYfY]hi b[ 'Ui Z'X]Y  
<Ui gh]Yf\U'hi b[ 'YggYbn]Y'' ]gh' 'VY]gd]Y'gk Y]gY'Xi fW' ; Ygd'ÄWXY  
]b'Øfh]WXYb'H]YfUfnhd'fUI Yb'cXYf'Xi fW'XYb'5i ghUi gW'a ]h  
UbXYfYb'H]Yf' ]YV\UVYfb"

## 8 ]Y'J YfUbhk cfhi b[ 'XYg'H]YfgW i hnYg

<Ui gh]YfY'i bX'H]YfgW i hn'g]bX'H\Ya Ybž'X]Y''Äb[ gh'YXYb  
VYhYZZYb' i bUV\Äb[ ] [ ž'cV'a Ub'gY'Vgh'h]Yf]gWXYb'BUW'k i W'g'ni  
<Ui gY'\Uh"'8 Yf'H]YfgW i hn' ]gh'gW' ]Y» ' ]W'Y]b'\_c''Y\_h]j Yg'5b' ]Y[ Yb

XYf; YgY`gWUZh`XUg]b`XYf`K YfhgW`Åhni b[ `ZØf`XUg`@VYb`i bX  
 K c`VYZ]bXYb`i bgYfYf`h]Yf]gWYb`A ]hVYk c`bYf`VY[ ]bbh`  
 h]Yf]gWY ZfYi XY"XY`k Y]gh`XUfUi Z`]bž`XUgg`Y]bY  
 j YfUbhk cfhi b[ gj c`Y`H]Yf`U`hi b[ `i a ZUggYbXYg`K ]ggYb`ØVYf`X]Y  
 gdYn]Y`Yb`6YXØfZb]ggY`XYf`H]YfY`j Yf`Ub[ h`GW`bY`gc`hY`X]Y  
 9bhgWY]Xi b[ žY]b`<Ui gh]Yf`Ui Zni bY`a Ybž`b]W`h[ Yhfc`ZYb  
 k YfXYbž`j ]Y`a Y`f`gc`g]Y`[ i h`ØVYf`Y[ h`gY]b"

; YfUXY`]b`Y]bYf`NY]hž`]b`XYf`<Ui gh]YfY`Y]bYb`[ fc» Yb`GhY`Ybk Yfh  
 ]b`j ]Y`Yb`Ua`j]Yb`Y]bbY`a Ybž`\_Ubb`XYf`j YfUbhk cfhi b[ gj c`Y  
 l a [ Ub[ `gc[ Uf`Xi fW`bUW`U`h][ Yg`i bX`Yh`]gWYg  
 ?cbgi a j Yf`U`hYb`i bhYfgh`Øhnh`k YfXYb`"H]YfgW`i mncf[ Ub]gUh]cbYb  
 V]YhYb`5i Z`\_Åfi b[ `i bX`<]ZY`Ubž`XUa`]h`X]Y`k i bXYfVUfY`K YgYb  
 b]W`h`bi f`Y]bY`Ufh[ YfYW`hY`6Y`UbX`i b[ ž`gcbXYfb`Ui W`X]Y`F`YW`hY  
 g]W`Yfbž`X]Y`g]Y`j YfX]YbYb`"GW`]Y»`]W`]Y[ h`X]Y`j YfUbhk cfhi b[  
 ZØf`]fY`DZY[ Y`i bX`]f`K c`Yf[ Y`Yb`VY]`i bg"

: Øf`@j`]i bX`j ]Y`Y`UbXYfY`H]YfY`]a`H]Yf`Y]a`]gh`X]Y`<c`Zbi b[ `Ui Z  
 Y]bYb`k Ufa Yb`D`Uhn`]b`Y]bYa`"]YVYj c`Yb`Ni`U`i gY`i b[ YVfcWYb`"  
 K Ybb`G]Y`hYfYggY`Ub`Y]bYf`5Xcdh]cb`cXYf`Y]bYa  
 Y`fYbUa`h]W`Yb`9b[ U[ Ya Ybh`UVYbž`k YbXYb`G]Y`g]W`Ub`XUg  
 H]Yf`Y]a`9]gYbUW`cXYf`i bhYfgh`ØhYb`G]Y`X]Y`Xcfh][ Y`5fVY]h`Xi fW  
 GdYbXYb`cXYf`ZfY]k`j`][ Y`<]ZY"

8YhU]`g	
C fh	9]gYbUW`ž`H`Øf]b[ Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h`i`Yf]b[ Yb&amp;("XY</li> <li>• k k k "h]Yf`Y]a`"W`a</li> <li>• h]Yf]gWY ZfYi XY"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh