

H \ Ø f] b [Y f ' 8 Y a c _ f U h] Y d f Y] g ' & \$ &) .
< Y ` X ħ] b b Y b ' Z Ø f ' J] Y ` Z U ` h ' [Y Y \ f h °

8 Y f ' H \ Ø f] b [Y f ' 8 Y a c _ f U h] Y d f Y] g ' & \$ &) ' k i f X Y ` U b ' g] Y V Y b
ϣ] h] U h] j Y b ' j Y f '] Y \ Y b ž ' X] Y ' g] W ` Z Ø f ' 8 Y a c _ f U h] Y ' i b X
A Y b g W Y b f Y W h Y ' Y] b g Y h n Y b "



7 c ` ` Y [] i a ' A U] i g ž ' 9 f Z i f h ž ' 8 Y i h g W ` U b X ' ! ' 5 a ' ' " ' ħ b]' & \$ &)
k i f X Y ` X Y f ' % " ' H \ Ø f] b [Y f ' 8 Y a c _ f U h] Y d f Y] g ' j Y f '] Y \ Y b ž ' Y b
V Y X Y i h Y b X Y g ' 9 f Y] [b] g ž ' X U g ' j c a ' H \ Ø f] b [Y f ' @ U b X Y g d f c [f U a a ' Z Ø f
8 Y a c _ f U h] Y ž ' H c ` Y f U b n ' i b X ' K Y ` h c Z Y b \ Y] h] b g ' @ Y V Y b ' [Y f i Z Y b
k i f X Y " ' 8 Y f ' g Y] h ' & \$ % ' ' Å \ f '] W ` j Y f [Y V Y b Y ` D f Y] g ' k Ø f X] [h i X U g
9 b [U [Y a Y b h i b h Y f g W] Y X `] W g h Y f ' ϣ] h] U h] j Y b ' i b X ' 9] b n Y ` d Y f g c b Y b
Z Ø f ' Y] b Y ' U i Z [Y g W ` c g g Y b Y ' ; Y g Y ` g W U Z h ž ' X] Y < U b X g W ` U [' i b X
F Y g d Y _ h] b ' X Y f ' ; Y a Y] b g W U Z h ž ' Z Ø f X Y f h " K] Y ' **A 8 F** ' V Y f] W h Y h ž '] g h X Y f
D f Y] g ' U i W ` Y] b ' N Y] W Y b '] a ' ? U a d Z [Y [Y b ' X Y b ' F Y W h g Y i h f Y a] g a i g ž
Y] b ' D f c V ` Y a ž ' X U g ' U i W ` H \ Ø f] b [Y b ' b] W h i b V Y f Ø \ f h ` Å g g h "

8] Y ` D f Y] g j Y f ' Y] \ i b [' Z U b X ` U b ` Y] b Y a ' g m a V c `] g W Y b ` H U [ž ' X Y a ' & ' "
A U] ž ' g h U h ž ' X Y f ' H U [` X Y g ' ; f i b X [Y g Y h n Y g ž i b X ' k i f X Y ' j c b

H\Øf]b[Ybg'Gcn]U`a]b]ghYf]b`? Uh\Uf]bU`GWYb_`Ui g[Yf]W hYh`' ð
X]YgYa` ð\`f`k`i`fXYb`g]YVYb`VYgcbXYfY` ð]h]Uh]j`Yb`i`bX`DYfgcbYb
Ui g[YnY]W`bYhž`X]Y`g]W`Xi`fW`i`\f`9b[U[Ya`Ybh`]b`XYb`6YfY]W`Yb
8Ya`c`_fUh]Yž`A`YbgW`Yb`fYW`hY`i`bX`[`YgY`gW`UZh]W`Yf
Ni`gUa`a`Yb`U`h`Y`fj`cf[`YhUb`U`VYb`"8Yb_6i`bh`H\Øf]b[`Yb`YVh
\Yfj`cfž`XUgg`XYf`DfY]g`]bgVYgcbXYfY`XUfUi`ZUVn]Y`hž`A`YbgW`Yb
a`]h`_fYUh]j`Yb`Y`Yb`ni`Yfa`i`h][`Yb`i`bX`ni`i`bhYfghØmYb"

DfY]ghfÀ[Yf`XYg` ð\`fYg`&\$&)

Ni`XYb`<`Ui`dhd`fY]ghfÀ[`Yfb`[`Y`ØfYb.

- ð`i`]bU`6i`f[`c`X`fI`"\$\$\$`9i`fcŁ`8]Y`GW`Ø`Yf]b`Ui`g`
GhUXhfcXU`k`i`fXY`ZØf`]\f`9b[`U[`Ya`Ybh`]b`XYf`ð`hY[`fUh]cb
gck`]Y`ZØf`7ci`fU[`Y`i`bX`A`]ha`YbgW`]W`_Y]h`Ui`g[`YnY]W`bYh`"
- 6ØbXb]g`5i`Z`X]Y`D`À`hnY`f&`"\$\$\$`9i`fcŁ`9]b`
Ni`gUa`a`YbgW`i`gg`j`cb`ØVYf`&\$`n]j`][`YgY`gW`UZh]W`Yb
5`_hYi`fYbž`X]Y`gY]h`Ub[`Ya`ZØf`Y]b`fYgdY`_hj`c`Yg`
A`]hY]bUbXYf`Y]bhYfYb`"
- F`Y]b`Yf`?`Ø\`Yf`f%`"\$\$\$`9i`fcŁ`GY]b`i`bYfa`ØX`]W`Yf`9]bgUhn
ZØf`[`YZØW`hYhY`:`Ua`]Yb`]b`gY]b`Yf`B`UW`V`UfgW`UZh`k`i`fXY
YVYbZU`g`[`Yk`ØfX][`h`"

Ni`gÀ`hn`]W`k`i`fXYb`a`Y`fYfY`5bYf`_Ybbi`b[`gd`fY]gY`Ui`g[`Y[`YVYbž
X]Y`a`]h`Yk`Y]`g`)`\$\$`9i`fc`X`ch]Yfh`g]bX`"8]YgY`[`]b[`Yb`Ub`X]Y
9%!`ð`b]cfYb`XYf`G;`7Ua`Vi`f[`#GhYi`Xb]m#`fUi`Ybdf]Y»`b]hn`ZØf
:`U]fbYgg`]a`Gdcfhž`XUg`:`]a`hYUa`K`Ug`V`Y]Vh`ZØf`]a`a`Yf`Ui`g`XYa
K`UfhVi`f[`_fY]g`ZØf`X]Y`5i`ZufVY]hi`b[`bUh]cbU`gcn]U`]gh]gW`Yf
J`YfVfYW`Ybž`XUg`Dfc`Y`_h`K`C`F`H`K`Y`hc`ZYbY`F`Y[`]cb
H\Øf]b[`Ybg`ž`XUg`g]W`ZØf`]bhYf`_i`hi`fY`Y`²`Zbi`b[`Y]bgYmhž`gck`Y
Ub`XUg`ei`YfY`NYbhfi`a`9fZi`fhi`bX`J`YfY]b`E`i`YYfK`Y[`Y`J`"U`g
NY]W`Yb`ZØf`J]Y`ZU`hi`bX`;`Y]W`VYfYW`h][`i`b[`"Ha`Ug[`ZZ`XY
VYf]W`hYhj`cb`XYb`\c`Yb`[`YgY`gW`UZh]W`Yb`F`Y`Yj`UbnYb`X]YgYf
ð]h]Uh]j`Yb`"

8Yf`K`Y[`ni`a`8Ya`c`_fUh]YdfY]g

8]Y`B`ca`]b]Yfi`b[`Yb`ZØf`XYb`DfY]g`g]bX`VfY]h[`YZ`W`Y`fh`"

5b[YgdfcWYb`k YfXYb`j]b`YfghYf`@]b]Y`J YfY]bYž`BYhmk Yf_Yž
6Øf[YfVØbXb]ggY`gck]Y`š [YbX]b]h]Uh]j Yb" `5i W `9]bnY`dYfgcbYb
\UVYb`X]Y`A Ò[`]W`_Y]hž`bca]b]Yfh`ni `k YfXYb" `8]Y`J cfgW`À[Y
_ÒbbYb`j cb`8f]hhYb`Y]b[YfY]W`h`k YfXYb" `9]bY`š fmž`X]Y`J YfhfYhYf
Ui`g`j YfgW]YXYbYb`6YfY]W`Yb` `XUfi bhYf`A YX]Ybž`K]ggYbgW`UZh
i bX`Gcn]U`j YfV`AbXY` `i a ZUgghž`YbhgW`Y]XYh`ØVYf`X]Y`DfY]ghf`À[Yf"
8]Y`<Ui dhdY]gY`g]bX`a]h" "\$\$\$`9i fcž`&"\$\$\$`9i fc`i bX`%"\$\$\$`9i fc
Xch]Yfhž`k `À\fybX`X]Y`5bYf_Ybbi b[gdfY]gY`Yk Y]`g`) \$\$`9i fc
VYhfU[Ybž`k]Y`Yg`VYfY]hg]b`XYb`J cf`U\fyb`XYf` : U``k Uf"

8Yf`H\Øf]b[Yf`8Ya`c_fUh]YdfY]g`b]a`a`h`b]W`h`bi`f`Y]bY`k`Yfhj`c``Y
Fc``Y`VY]`XYf`5bYf_Ybbi b[`gcn]U`Yb`9b[U[Ya`Ybhg`Y]bž`gcbXYfb
h\Ya`Uh]g]Yfh`Ui`W`X]Y`Zcfhk`À\fybXYb`<YfUi`gZcfXYfi`b[Yb`]b`XYf
; YgY``gW`UZhghY``i b[Yb" `đ`Y]bYf`NY]hž`]b`XYf`X]Y`[YgY``gW`UZh]W`Y
GdU`hi`b[`ni`b]a`a`hž`V`Y]Vh`Yf`Y]b`k`]W`h][Yg`NY]W`Yb`ZØf`J]Y`ZU`hž
Hc`YfUbn`i bX`9b[U[Ya`Ybh`ZØf`Y]bY`VYbX][Y`8Ya`c_fUh]Y" `8Yf
DfY]g`YfZØ`h`gca]h`Y]bY`XcddY`hY` : i b_h]cb.`8]Y`K`ØfX][i b[`XYg
9b[U[Ya`Ybhg`i bX`X]Y`Gh`Åf`_i b[`XYf`XYa`c_fUh]gW`Yb`K`YfhY`]b
H\Øf]b[Yb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][Yg
C`f`h	7c``Y[]i`a` `A`U]i`gž`9fZi`fhž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "a`Xf"XY • XYb`_Vi`bh!h\i`Yf]b[Yb"XY • k k k "ha`Ug[ZZ"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh