

H\i bVYf['Ui Z' A UX`YYb '[Yghc d d h.
=gfUY`j Yfk Y][Yfh` \ i a Ub]hÀfY` <]`ZY°

; fYhU`H\i bVYf['i bX`5_hj]]ghYb`k i fXYb`VY]a`J Yfgi Wž`X]Y
6`cW_UXY`; UnUg`ni`Xi fWVfYWYbž] cb`=gfUY`'[Yghc d d h i bX
_f]h]g]YfYb`XUg`J cf[Y\Yb"



; UnUž`DU`Àgh]bYbg]gWXY`; YV]YhY`!`#`Y]bYa`XfUa`Uh]gWXYb
J cfZU`k i fXY`XUg`GW]Z` A UX`YYb`ž`XUg`\i a Ub]hÀfY`<]`Zg[ØhYf
hfUbgdcfh]YfhY`i bX`j cb`XYf`VY`_UbbhYb`?`]a`UU_hj]]gh]b`; fYhU
H\i bVYf['i bX`k Y]hYfYb`5_hj]]ghYb`VYgYhnhk`Ufž`_i`fn]`cf`XYa
; UnUghfY]ZYb`j`cb`XYf`]gfUY`]gWXYb`A`Uf]bY`[Yghc d d h`"8]Y
#hYfWdh]cb`Z]bXYh]b`Y]bYa`?`cbhYI`h`ghUhhž`]b`XYa`X]Y
\i a Ub]hÀfY`@U[Y]a` ; UnUghfY]ZYb`_f]h]gW`]ghž`k`cVY]`ØVYf`&"(\$ \$
DU`Àgh]bYbgYf]]bbYb`VYfY]hg`[YhØhYhik`i fXYb`i bX`X]Y`6Yj`Ø`_Yfi`b[
Ui`ZXf]b[YbX`VYb`Øh][hY`<]`ZY`Ub[Yk`]YgYb`]gh`=gfUY`]gWXY`Gc`XUhYb
gW`YddhY`XUg`GW]Z`Ub`X]Y`?`ØghYž`i bX`X]Y`DUggU[]YfY`k i fXYb
a`]h`K`UggYfZUgWXYb`i bX`VY`Y[hYb`6fchYb`j`Yfgcf[h`8`Ug
5i`»`Yba`]b]ghYf]i`a`]b`>fi`gU`Ya`VYghÀh][hYž`XUgg`U`Y`DYfgcbYb
k`c`\`Ui`Zi`bX`i`bj`Yf`YhnhgY]Yb`"8Yb`bcW`gd`fUW`a`Ub`j`cb`Y]bYf

9bhZ0\fi b['XYf'5_hj]ghYbži bhYf'XYbYb'Ui W' i a ghf]hhYbY
dc`h]gWY'DYfg0b`]W_X]hYb'k UfYbžj cb'XYbYb'Y]bYf'Y]bYb
<]gVc`U\!7\YZ'U'g' A ĀfhmfYf 'VYnY]W.bYhY"

8Yf'J cfZU`YfY][bYhY'g]W']b'Y]bYf'NY]hž']b'XYf'X]Y'I B' =gfUY`
Ui Zf]Yz'X]Y'N]j]]ghYb'ja ; UnUghfY]ZYb'ni 'gW0hnYbžk A\fybX
a Y\f'U'g'Y]bY'A]]cb'DU'Àgh]bYbgYf]]bbYb'ni f'9j U_i]Yfi b[
Ui Z[Yfi ZYb'k i fXYb" =gfUY`Z0\fh'k Y]hYf\]b'6ca VUfX]Yfi b[Yb
Xi fWžk Ug'U'g'i ba 0['W'YfUW'hYh'k]fXžUb[Yg]W'hg'XYf'X]W'hYb
6Yg]YX'i b['XYg'; YV]Yhg" =gfUY`Yf_`ÀfhYž'XUgg'X]Y'5_hj]ghYb'a]h
]\fy'a 'N]Y'ž'X]Y'6`cW_UXY'ni 'Xi fWVfYW'Ybž'Y]bY'dc`h]gWY
5[YbXU'j YfZc`[hYb'"9]b' bghU[fUa !GhUhYa Ybh'XYf'DUggU[]YfY
_f]h]g]YfhY'XUg'J cf[Y\Yb'XYf']gfUY`]gWYb'5fa YY'ghUf_ž'XUg'a Ub
U'g'i bj Yf\À'hb]ga À»]['i bX'[Y[Yb'\i a Ub]hÀfY'Df]bn]d]Yb
Ub[YgY\Yb'\Uh"8]YgY'DfchYghU_h]cb'k i fXY'j cb'j]Y'Yb'U'g'fY]bY
DfcdU[UbXU'UV[YhUbž'X]Y'_Y]bY'YW'hY'<]ZY'Z0f'X]Y
N]j]VYj 0`_Yfi b['ja ; UnUghfY]ZYb'Y]ghY"

A Yh\cXYb'XYf' =bhYfWdh]cb

J cf'XYf'6cUfX]b[!5_h]cb'gYhnhY'X]Y']gfUY`]gWY'A]]hÀfZ0\fi b[
8fc\byb'Y]bž'X]Y'Y]bY'i bVY_UbbhY' k Y»Y'fY]nYbXY'Gi VghUbn
Ui ZXUg'GW]ZZUVk UfZYb"5i [YbnYi [Yb'VYf]W'hYhYbž'XUgg'X]Y
7fYk 'bUW'XYa 'J cfZU`VfYbbYbXY'5i [Yb'\UhhY"8Yf'A]]hUfm
DfYggYgd'fYW'Yf'Yf_`ÀfhYž'gÀa h]WY'A U»bU\ a Yb'gY]Yb'bchk YbX][
[Yk YgYbž'i a 'X]Y'6`cW_UXY'ni 'g]WYfb" =gfUY`? Uhnž'XYf']gfUY`]gWY
J YfhY]X][i b[ga]b]ghYfž`cVhY'X]Y'GhfY]h_fÀzhY'Z0f']\fy'YfZc`[fY]WY
=bhYfj Ybh]cb"@Ui h'6Yf]W'hYb'gc`Yb'X]Y'5_hj]ghYb'bUW'XYf
5b_i bZi]b'5g\XcX'Y]bYb'J]XYc!7'd'0VYf'X]Y'5b[f]ZY'XYf'<Ua Ug
ni 'gY\Yb'VY_ca a Ybž'VYj cf'g]Y'XYdcfh]Yfh'k YfXYb"

8]Y']bhYfbUh]cbU`Y'; Ya Y]bgW UZh'fYU[]YfhY'VYgcf[h'Ui ZXUg
; YgWY\Yb"8Yf'I B!GcbXYfVYf]W'hYfghUhhYf'Z0f'A YbgWYb'fYW'hY
]a 'dU'Àgh]bYbg]gWYb'; YV]Yh'Zc'fXYfhY'X]Y'gc'Zc'fh][Y': fY]'Uggi b[
XYf'5_hj]ghYb'i bX'Yfa U\bhY'UbXYfY'GW]ZYž'X]Y'6`cW_UXY
Ubni [fY]ZYb"8Yf'J cfZU`U'h'X]Y'5i Za Yf_gUa _Y]h]j]Y'Yf
A YbgWYb'fYW'hgc'f[Ub]gUh]cbYb'Ui Z]g]W' [Ync[Ybž'XUfi bhYf
<i a Ub'F][\hg'K UhWž'XYfYb'Dfc[fUa a !8]fY_hcf]b'GUf]'6Ug\]'X]Y

Ub[YgdUbbhY '@U[Y 'ja ' ; UnUghfY]ZYb 'U'g'Y]bY 'XYf'gW\`]a a ghYb
\ i a Ub]hÅfYb '? f]gYb 'Ubd fUb[YfhY"

8 Yf '\ i a Ub]hÅfY '? c b hYI h

8]Y '\ i a Ub]hÅfY 'G]hi Uh]cb 'ja ' ; UnUghfY]ZYb '\ Uh'g]W\`]b 'XYb 'YhnhYb
%* 'š\ fYb 'ghUf _j YfgW\`YW\hYfhž'a]h'Y]bYf '5fVY]hg`cgYbei chY 'j cb
ZUgh') \$ i ' i bX', \$ i ' XYf'6Yj Ò`_Yfi b[ž'X]Y 'Ui Z '\ i a Ub]hÅfY '<]ZY
Ub[Yk]YgYb ']gh" '6Ug\` 'VYhc bž'XUgg'X]Y ']gfUY`]gW\`Y 'A]]hÅffYU_h]cb
Ui ZX]Y '5b[f]ZZY 'XYf '< Ua Ug'U'g'VY]gd]Y ``cg'Y]bni ghi ZYb 'gY]ž'XU'g]Y
X]Y 'J Yfgcf[i b['a]h'B U\ fi b[ga]hY 'bž'K UggYf' i bX 'Ghfca
V`cW_]Yfh '\ Uh" Ni XYa 'VYghY '\ h'X]Y '6Ygc f[b]gž'XUgg'Y]bY 'a Ugg]j Y
9j U_i]Yfi b['XYf'N]j]'VYj Ò`_Yfi b['b]W\`h'Xi fW\`ZØ\ fVUf']ghž'XU'j]Y'Y
A YbgW\`Yb '_Y]bYb 'g]W\`YfYb : 'i W\`hk Y ['\ UVYb" '8]Y [Y [Ybk Åfh][Yb
6YX]b[i b[Yb 'X]YgYf' C dYfUh]cbYb 'k YfZYb 'Yfbgh\ UZhY : fU[Yb 'ØVYf
X]Y '9]b\ U`hi b['\ i a Ub]hÅfYf'Df]bn]d]Yb 'Ui Zž']bgVYgc bXYfY 'XUg
J YfVch]j cb '? c ``Y_h]j ghfUZYb"

8]Y 'GdUbbi b[Yb 'ja 'K Ygh'c fXUb`UbX' i bX 'XYf'; UnUghfY]ZYb
Yf\ Ò\ Yb 'X]Y 'K U\ fgW\`Y]b 'W\`_Y]h'k Y]hYfYf'; Yk U`hi bX
\ i a Ub]hÅfYf'? f]gYb ']b 'XYf'F Y []cb" 'č' 5bVYhfUW\`h'XYggYb ']gh'X]Y
5_h]cb 'XYg'GW\`]ZZYg' A UX'YYb 'Y]b 'gma Vc`]gW\`Yg'NY]W\`Yb '[Y [Yb
X]Y 'Zc fhk Å\ fYbXYb 'l b[YfYW\`h][_Y]hYb 'i bX 'X]Y '_f]h]gW\`Y '@U[Yž'XYf
g]W\`j]Y'Y 'A YbgW\`Yb 'ja ' ; UnUghfY]ZYb '[Y [YbØVYfgY\`Yb"

8 YhU]`g	
J c fZU``	9bhZØ\ fi b[
I fgUW\`Y	a]]hÅf]gW\`Yg'9]b[fY]ZYb
C fh	; UnUž'DU`Ågh]bYbg]gW\`Y ; YV]YhY
: YghbU\`a Yb	%&
E i Y``Yb	<ul style="list-style-type: none">• k k k "hU[Yggd]Y[Y``XY• k k k "mU\`cc"Wča• k k k "\fk "cf[

6Ygi W\`Yb 'G]Y 'i bg'Ui Z. 'b!U["bYh