

H \ i b V Y f [' U i Z ' A U X ` Y Y b ' . ' = g f U Y ` ` g h c d d h
<] ` Z g g W \] Z Z ' j c f ' ; U n U °

5 _ h j] g h Y b ž ' X U f i b h Y f ' ; f Y h U ` H \ i b V Y f [ž ' k i f X Y b ` U i Z ` X Y a ' ; U n U !
G c `] X U f] h Ā h g g W \] Z Z ' A U X ` Y Y b ' j c b ` = g f U Y ` ` [Y g h c d d h " N] Y ` .
< i a U b] h Ā f Y ' <] ` Z Y "



5 g W \ X c X ž ' = g f U Y ` ` ! ' 5 a ' - " ' ħ b] ' & \$ &) ' k i f X Y ` X U g ' ; U n U !
G c `] X U f] h Ā h g g W \] Z Z ' A U X ` Y Y b ' j c b ` X Y f '] g f U Y `] g W \ Y b ' 5 f a Y Y
[Y g h c d d h ž ' k Ā \ f Y b X ` Y g ' g] W \ Y h k U % ,) ' ?] ` c a Y h Y f ' j c f ` X Y f ' ? Ø g h Y ` X Y g
; U n U g h Y] Z Y b g ` V Y Z U b X " ' 5 b ' 6 c f X ` k U f Y b ' ; f Y h U ` H \ i b V Y f [ž ` Y ` Z
k Y] h Y f Y ' 5 _ h j] g h Y b ` g c k] Y ` Y] b ` ĩ i f b U `] g h " G] Y ` \ U h h Y b ` g] W \ ` a] h
F Y h h i b [g k Y g h Y b `] a ' ĩ b Y b V Y f Y] W \ X Y g ` G W \] Z g ` U i Z [Y \ U ` h Y b ` i b X
\ c V Y b ` X] Y ` < Ā b X Y `] b ` N Y] W \ Y b ` X Y g ' ; f] Y X Y b g ž ` U ` g ` X U g `] g f U Y `] g W \ Y
A]] h Ā f ` X U g ` G W \] Z Z ` U V Z] b [" ' 8] Y g [Y g W \ U \ `] b `] b h Y f b U h] c b U ` Y b
; Y k Ā g g Y f b ž ' k Ā \ f Y b X ` X] Y ' 5 _ h j] g h Y b ` Z Ø f ` X] Y ` \ i a U b] h Ā f Y ` @ U [Y `] a
; U n U g h Y] Z Y b ` U i Z a Y f _ g U a ` a U W \ Y b ` k c ` ` h Y b " ` @ U i h ` X Y f `
G Ø X X Y i h g W \ Y b ` N Y] h i b [' k i f X Y b ` g] Y ` j c b ` Y] b Y f ` A U f] b Y !
G d Y n] U ` h f i d d Y ` U b ` 6 c f X ` [Y b c a a Y b "

8]Y` A UX`YYb`k Uf`Ua`%"`đ b]j cb`G]n`]Yb`Ui`g]b`GY`Y`[YghcW`Yb`
i bX`\`UhhY`[Yd`Ubhž`Xf]b[YbX`VYb`Òh][hY`<`]Zg[ØhYf`k`Y`
a`YX]n]b]gW`Y`J`Yfgcf[i b[ž`@VYbga`]hhY`i`bX`<m[]YbYUfh]_Y`]b`
XYb`; UnUghfY]ZYb`ni`Vf]b[Yb`"8]Y`6`cW`UXY`XYg; UnUghfY]ZYbgž`
X]Y`gY]h`&\$+\$`VYghY`\hž`k`i`fXY`ni`Yhnh]a`A`Àfn`&\$&)`j`YfgW`ÀfZhž`
k`Ug`ni`Y]bYf`_UhUghfcd`U`Yb`\i`a`Ub]hÀfYb`G]hi`Uh]cb`ZØ`fhY`",`VYf`
%ž-)`A`j`]cbYb`A`YbgW`Yb`]b`; UnUž`k`Ug`-`'`Dfc`nYb`h`XYf`
6Yj`Ò`_Yfi`b[`Yb`hgd]f]W`hž`Y]XYb`i`bhYf`U`_i`hYa`
B`U`fi`b[ga`]hhY`a`Ub[Y`ž`gc`Y]b`6Yf]W`h`XYf`**MU`cc`BYk`g`"5a`
A`cb`hU[a`cf[Ybž`_i`fn`b`UW`XYa`Gh`cdd`XYf`A`UX`YYb`ž`k`i`fXY`XUg`
GW`ZZ]b`X]Y`]gfUY`]gW`Y`<`UZ`y`bgh`UX`h`5gW`Xc`X`[YVfUW`h`"**

F`Y`U`_`h]cbYb`Ui`Z`XYb`J`cf`ZU`"

8]Y`]gfUY`]gW`Y`F`Y`[]Yfi`b[`\`Uh`X]Y`5`_`h]cb`j`YfhY]X][h`i`bX`Yf`_`À`fhž`
X]Y`N`cbY`j`cf`; UnU`gY]`ZØf`b]W`h`Ui`hc`f]g]YfhY`G`W`ZZY`[YgdYffh`"8Yf`
]gfUY`]gW`Y`A`]b]ghYf`ZØf`bUh]cbU`Y`G]W`Yf`Y]hž`hUa`Uf`6Yb!; j`j]fž`
cfXbYhY`Ubž`X]Y`5`_`h]j`]ghYb`]b`9]bnY`\`UZ`h`ni`U`h`Ybž`]gc`]Yfh]j`cb`
Y]b`Ub`XYf`i`bX`XYf`5i`»`Ybk`Y`h`"?`f]h]_Yf`k`]Y`X]Y`:`fY]`Y]h]W`Y`
:``ch]`Y`!`?`cU`]h]cb`VY`nY]W`b`Y`h`Y`b`XYb`Gh`cdd`U`g`J`Yfghc`»`i`[Y[Yb`XUg`
J`Ò`_YffY`W`h`G]Y`j`Yf`ÒZY`b`h]W`h`Y`J`]XYcg`XYf`5`_`h]j`]ghYb`i`bX`
VYgW`i`X][hYb`=gfUY`ž`X]Y`\i`a`Ub]hÀfYb`6Ya`Ø`i`b[Yb`ni`
VY`\]bXYfb`"

»`XYf`J`Yf[Ub[Yb`Y]h`[UV`Yg`À`b`]W`Y`J`Yfgi`W`Y`ž`X]Y`6`cW`UXY`
j`cb`; UnU`ni`Xi`fW`VfY`W`Yb`ž`k`Ug`ni`Yf`Y`V`]W`Yb`]bhYfbUh]cbU`Yb`
Gd`Ubbi`b[Yb`ZØ`fhY`"9]b`VY`_`Ubb`hYg`6Y]gd]Y`]gh`XYf`,`VYfZU`"Ui`Z`
XUg`hØf`_]gW`Y`G`W`ZZ`A`Uj`]A`Ufa`UfU`]a``đ`Y`f`&\$%\$ž`VY]`XYa`bYi`b`
5`_`h]j`]ghYb`[Yh`Ø`hY`h`k`i`fXYb`"8]Yg`ZØ`fhY`ni`[`cVU`Yf`9a`d`Øfi`b[`
i`bX`VY`UghY`hY`X]Y`6Yn]Y`\i`b[Yb`nk`]gW`Yb`=gfUY`i`bX`XYf`HØf`_Y]"`
Hf`chn`]bhYfbUh]cbU`Ya`8fi`W`_`Uh`=gfUY`k`Y]hYf`\]b`a`]hÀf]gW`Y`
A`U`»`b`U`a`Yb`[Y[Yb`:`ch]`Yb`Yf[f]ZZYbž`X]Y`j`Yfgi`W`Yb`ž`X]Y`
6`cW`UXY`ni`Xi`fW`VfY`W`Yb`"GY]h`&\$%\$`k`i`fXYb`U`Y`:`ch]`Yb`]b`
]bhYfbUh]cbU`Yb`; Yk`ÀggYfb`j`cb`=gfUY`UV[YZUb[Yb`cXYf`
Ub[Y[f]ZZYbž`gc`**5`"»UnYYfU`"**

5`_`hi`Y`Y`Y`\i`a`Ub]hÀfY`@U[Y`]a`]; UnUghfY]ZYb`

8]Y`i a Ub]hÅfY? f]gY`ja ; UnUghfY]ZYb`Uh'g]W`gY]h'6Y[]bb`XYf
 C ZYbg]j Y`ja `C_hcVYf`&\$&' ž]b`XYf`ØVYf`) ("\$\$\$`DU`Ågh]bYbgYf
 [YhØhYh`k i fXYbž`k Y]hYf`j YfgW`ÅfZ`"8]Y`6`cW_UXY`k]fX`U`g
 <Ui dhi fgUW`Y`ZØf`X]Y`_UhUghfcd`U`Yb`6YX]b[i b[Yb`[YgY`Ybž
 i bhYf`XYbYb`X]Y`N]j]`VYj Ò`_Yfi b[``Y]XYh`"J]Y`Y`A YbgW`Yb`g]bX
 j cb`<i b[Yf`VYXfc`hž`XU`X]Y`Ni [Åb[Y`ni ``YVYbgk]W`h][Yb`; ØhYfb
 ghUf`_Y]b[YgW`fÅb`_h'g]bX`"GYW`g`A cbUhY`bUW`X`Yf`J YfgW`ÅfZ` b[
 XYf`6`cW_UXY`]gh`X]Y`G]hi Uh]cb`]a a Yf`bcW`VYgc f[b]gYffY[YbXž`XU
 6Yf]W`hY`ØVYf`ni bY`a YbXY`J Yf`Yhni b[Yb`XYf`A YbgW`Yb`fYW`hY
 Ui ZhfYhYb"

8]Y`A Ò[`]W`_Y]hž`X]Y`i a Ub]hÅfY`@U[Y`Xi fW`]bhYfbUh]cbU`Y`<]ZY
 ni `j YfVYggYfbž`k]fX`Xi fW``a]]hÅf]gW`Y`A U»bU`a Yb`i bX
 ?cbhfcj YfgYb`i a `X]Y`8]ghf]Vi h]cb`j cb`<]Zg[ØhYfb`YfgW`k Yfh"
 5_h]j]ghYb`i bX`]bhYfbUh]cbU`Y`C f[Ub]gUh]cbYb`Zc fXYfb`bUW`k]Y
 j cfž`XUgg`X]Y`6`cW_UXY`Ui Z[Y`cVYb`k]fXž`i a `XYb`A YbgW`Yb`]b
 ; UnU`Y]bY`Ub[Ya YggYbY`@YVYbgk Y]gY`ni `Yfa Ò[`]W`Yb"

8YhU]`g	
J cfZU``	J UbXU`]ga i g
I fgUW`Y	6`cW_UXY
C fh	5gW`XcXž`gfUY`
: YghbU`a Yb	%&
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y"XY • k k k "mU`cc"W`a • k k k "U`^UnYYfU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh