

H\ i bVYf[!9]bgUhn'j cf'; UnU. '≡gfUY`g
A]`]hÅf`ghcddh'a i h][Yb`<]`Zgj Yfgi WX °

5_hj]ghYb[fi ddY'i a ; fYhU`H\i bVYf[`d`Ubh`bYi Y`GYYfY]gY
hfc`hn`]gfUY`]gWYa `Ghcdd": c_i g`Ui Z`i a Ub]hÅfY`?f]gY`]a
; UnUghfY]ZYb"



; UnUghfY]ZYbž`DU`Àgh]bU`!`5_hj]gh]bbYb`i bX`5_hj]ghYb`i a
; fYhU`H\i bVYf[`UVYb`ZfØ\YfY`F`ØW_gW`À[Y`b]W`h`Y`b`h`a`i`h][Yb
`UggYb`i bX`d`UbYbž`hfc`hn`XYf`Øb[ghYb`i bhYfVfYW`i b[`]`fYf
A]gg]cb`YfbYi`h`]b`GYY`ni`ghYW`Yb`"8]Y; fi ddY`k`Uf`a`]h`]fYa
GY[Y`gW]ZZ` A`UX`YYb``Ui`Z`XYa``K`Y[`]b`XYb; UnUghfY]ZYbž`i`a
Xf]b[YbX`VYb`Øh][hY`<]`Zg[ØhYfž`XUfi`bhYf`6UVmbU`fi`b[`i`bX
a`YX]n]b]gW`Y`J`Yfgcf[i`b[ž`ni`"]YZYfb`"≡gfUY`g`A`]]hÅf`ghcddhY`XUg
GW]ZZ`YXcW`_i`fn`j`cf`XYa``N]Y`i`bX`Yg_cfh]YfhY`Yg`ni`f
]gfUY`]gW`Yb`?ØghY`ž`k`c`X]Y`DUggU[]YfY`ni`fØW`_]b`]fY
<Y]a`Uh`ÀbXYf[YVfUW`h`k`YfXYb`gc`Yb`"8]Yg`VYf]W`hYh`_b!
c`b`]bY`XY"

8]Y`5_hj]ghYb`ghY`Yb`]\]bhYf`XYa``6ØbXb]g; fYXXca`":`ch`]U

7cU`h]cbž`XUg`b]Ya`UbXYb`Ui`Z[YVYb`k`]ž`V]g`X]Y`6`c`W`UXY`YbXYh
i`bX`DU`Àgh]bU`ZfY`]gh`8Yf`Ghcd`XYg`GWk]Zg`k`]fX`U`g`Y`_`UhUbhYf
JYfghc»`[Y[Yb`XUg`J`Ò`_YffYWX`h`_f]h]g]Yfhž`i`bX`X]Y`;`fi`ddY`Zc`fXYfh
i`b[Y`b]bXYfhYb`i`a`Ub]hÀfYb`Ni`[Ub[`]b`X]Y`F`Y[`]cb`" `g`fUY`g
5i`»`Yba`]b]ghYf]i`a`j`YfhY]X][`h`X]Y`A`U`»`bU`a`Y`i`bX`Yf`_`Àfhž`XUgg`X]Y
NcbY`j`cf`;`UnU`]a`F`U`a`Yb`Y]bYf`GYV`c`W`UXY`Z`f`b]WX`h
Ui`hcf]g]YfhY`GWk]ZY`[YgdYffh`gY]"`8]Y`i`b[Yk`]gg`Y`h`XUf`ØVYfž`k`Ubb
X]Y`5`_hj`]ghYb`ni`f`ØW`[YgWX`W`h`k`YfXYbž`V`Y]Vh`VYgh`Y`bž`k`À`fYbX
XUg`A`j`]hÀf`Ub`_`ØbX][`hYž`XYb`5`_hj`]ghYb`J`]XYcg`j`cb`<`Ua`Ug!
;`f`Ài`Y`h`UhYb`ni`nY][`Ybž`i`a`X]Y`Y][`YbY`Dcg]h]cb`ni`i`bhYfa`Ui`Yfb"

< i a Ub]hÀfY`G]hi`Uh]cb`]b`;`UnU

8]Y`i`a`Ub]hÀfY`@U[Y`]a`;`UnUghfY]ZYb`]gh`YI`hfYa`Ub[YgdUbbh"
8Uni`_`ca`a`h`Y]b`]gfUY`]gWYf`5b[f]Z`Z`Ui`ZY]bY`GWk`i`Y`ž`VY]`XYa
nU`fY]WX`Y`N]j`]ghYb`i`a`g`@YVYb`_`Ua`Yb`" `g`fUY`fYWX`hZYfh][`h`X]YgYb
5b[f]Z`XUa`]hž`XUgg`g]WX`?`Àa`dZYf`XYf`<`Ua`Ug`]b`XYf`GWk`i`Y`
j`YfghY`W`h`À`hhYb`"8]YgY`9f`_`Àfi`b[`Z`Ø`f`h`ni`k`Y`hk`Y]hYf`9a`d`Øfi`b[
i`bX`k`]fX`U`g`J`Yfghc»`[Y[Yb`XUg`]bhYfbUh]cbU`Y`J`Ò`_YffYWX`h
Ub[YgY`Y`b`"8Ug`<`i`a`Ub]hÀfY`J`Ò`_YffYWX`h`j`YfV]YhY`h`XYb
A`]ggVfUi`WX`n]j`]Yf`9]bf]WX`hi`b[Yb`Z`f`a`]hÀf]gWX`Y`Nk`YW`Y`ž`k`]Y
Xi`fWX`XUg`**GWk`k`ÀV]gWX`Y`VYf]WX`hY`h`k`]fX`"**

8]Y`;`YgYhn[YVi`b[`XYg`]bhYfbUh]cbU`Yb`GhfUZ[Yf]WX`hg`c`Zg
VYhfUWX`hY`h`X]Y`Bi`hni`b[`j`cb`GWk`i`Y`b`i`bX`?`fUb`_`Yb`Ài`gYfb`Xi`fWX
?`Àa`dZYf`U`g`gWX`k`YfYb`J`Yfghc»`"8Ug`b`bhYfbUh]cbU`Y`?`ca`]hY`Y`j`ca
F`chYb`?`fYi`n`VY`h`c`b`hž`XUgg`n]j`]Y`9]bf]WX`hi`b[Yb`i`bhYf`VYgh]a`a`hYb
6YX]b[i`b[Ybž`ni`a`6Y]gd]Y`k`Ybb`g]Y`a`]hÀf]gWX`Y`C`dYfUh]cbYb
XYg`;`Y[bYfg`i`bhYfgh`Ø`hnYbž`U`g`Y`[]h]a`Y`N]Y`Y`[Y`hYb`_`ØbbYb`" `b
XYf`[Y[Ybk`Àfh][`Yb`G]hi`Uh]cb`V`Y]VYb`Y`Xc`WX`Ui`WX`X]Y
6YX]b[i`b[Yb`XYg`i`a`Ub]hÀfYb`J`Ò`_YffYWX`hgž`k`]Y`X]Y
J`Yf`À`hb]ga`À»][`_Y]h`i`bX`B`chk`YbX][`_Y]h`j`cb
J`cfg]WX`hga`U`»`bU`a`Ybž`ni`VYUWX`hYbž`i`a`n]j`]Yb`J`Yf`i`ghi`bX
GWk`ÀXYb`ni`a`]b]a`]YfYb"

8 Ug`J`Ò`_YffYWX`h`]b`?`cbZ`]_hYb

»`?`cbhYI`h`XYg`;`UnUghfY]ZYbg`k`]fX`XYi`h]WX`ž`XUgg`X]YgYf`Y]b`gY`f`

X]W h`VYg]YXY`hYg'; YV]Yh]ghž`k Ug`X]Y`9]b\U`hi b[`XYg`\i a Ub]hÅfYb
 J Ò`_YffYW hg`VYgcbXYfg`\YfUi gZcfXYfbX`a UW h"9g[]`hž`nk]gW Yb
 N]j]`dYfgcbYb`i bX`a]`hÅf]gW Yb`N]Y`Yb`ni `i bhYfgW Y]XYb"8]Y
 ?cbZ]_hdUfhY]Yb`g]bX`j YfdZ]W hYhž`U`Y`Xi fW ZØ\ fVUfYb
 J cf`_Y\fi b[Yb`ni `hfYZZYbž`i a `N]j]`]ghYb`ni `gW ØhnYb`i bX`XYb
 GW i hngHui g`j cb`GW i `Yb`i bX`?fUb`Yb\Åi gYfb`ni `k U\fybž`k Ybb
 X]YgY`b]W h`U`g`a]`hÅf]gW Y`N]Y`Y`Zi b[]YfYb"8 Ug`977 < F `k Y]gh
 XUfUi Z`\]bž`XUgg`XYf`9]bgUhn`j cb`9i d`cg]j k UZZYb`a]h
 [fc» ZÅW][Yf`K]f`i b[`Y]bY`Yf\YV`]W Y`6YXfc\i b[`ZØf`X]Y
 N]j]`VYj Ò`_Yfi b[`XUfghY`h`i bX`X]Y`9]b\U`hi b[`j cb`J Ò`_YffYW h
 Ui W `Ub[Yg]W hg`[Y[YbhY`]] [Yf`< UbX`i b[Yb`Y]bYf`XYf
 ?cbZ]_hdUfhY]Yb`bch`k YbX]] [`V`Y]Vh"

8]Y`i a Ub]hÅfY`?UhUghfcd\Yž`X]Y`g]W `]a `; UnUghfY]ZYb`UVgd]Y`hž
 YfZcfXYfh`Xf]b[YbXY`A U» bU\`a Yb"8Yf`I B!<cW`_ca`a]ggUf`ZØf
 A YbgW YbfYW hYž`J c`_Yf`HØf`ž`VYnY]W bYhY`X]Y`HØhi b[`j cb
 N]j]`dYfgcbYb`U`g`\i a Ub]hÅfY`i bX`a YbgW YbfYW h`]W Y
 ?UhUghfcd\Yž`k Ug`X]Y`8f]b[`]W`_Y]h`XYf`\i a Ub]hÅfYb`<]`ZY
 i bhYfghfY]W h"5b[Yg]W hg`X]YgYf`I a ghÅbXY`k]fX`X]Y
]bhYfbUh]cbU`Y`; Ya`Y]bgW UZh`k Y]hYf\]b`[YZcfXYfh`gY]bž`XYb
 Ni [Ub[`ni `i a Ub]hÅfYf`<]`ZY`ni `g]W Yfb`i bX`X]Y`Df]bn]d]Yb`XYg
 J Ò`_YffYW hg`ni `k U\fyb"

8YhU]`g	
J cfZU``	5b[f]ZZ
C fh	; UnUghfY]ZYbž`DU`Ågh]bU
: YghbU\`a Yb	%&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "gW k UYV]gW Y"XY • k k k "YW f"Yi

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh