

H\ mggYb_fi dd'j cf'XYa '? c`Udg.
<]ghcf]gW\ Y'l a ghfi _hi f]Yfi b['Xfc\h°

H\ mggYb_fi dd'ghY\h'j cf'Y]bYf'\]ghcf]gW\ Yb
l a ghfi _hi f]Yfi b[ž'X]Y'a Ugg]j Y'5i gk]f_i b[Yb'Ui Z'XYb
?cbnYfb'i bX'XYggYb'A]hUfVY]hYf'\Uh"



9ggYb ž'8 Yi hgW\ `Ub X'! H\ mggYb_fi dd'ghY\h'Ua 'GW\Y]XYk Y[. '9]b
a Ugg]j Yf'l a VUi 'XYg'HfUX]h]cbgi bhYfbY\ a Ybg]gh']b'j c`Ya
; Ub[ž'XYb'J cfghUbXgW\YZ'A][i Y'@' dYn'UbZØ\fh" ð'Y]bYa
ghfUH[]gW\Yb'GhfUH[]Yi a Vfi W\ 'd'Ubh'XYf'?cbnYfb'Y]bY
l a ghfi _hi f]Yfi b[']b'Y]bY'<c`X]b["'8 UVY]'gc`Yb
; YgW\ÀžhgVYfY]W\Y'k]Y'GhU\`ž'GW\]ZVUi 'i bX'<UbXY`Ybhk YXYf
j YfÅi » YfhcXYf'Ub'X]Y'6ÖfgY' [YVfUW\h'k YfXYb"'8]Yg'VYf]W\hYh'
7ca dUW"

8Yf'?cbnYfbž'XYggYb'K i fnY'b'V]g']bg' ð\ f'%, %%'ni fØW_fY]W\Ybž
U'g':]fa Yb[fØbXYf': f]YXf]W\ 'fi dd']b'9ggYb'X]Y
; i ggghU\`dfcXi _h]cb']bg'@VYb'f]Yž'ghY\h'\Yi hY'j cf'Y]bYf'b]Y
XU[Yk YgYbYb'<YfUi gZcfXYfi b["'Hfchn'gY]bYf' [`cffY]W\Yb

; YgWk]Wk hYž'X]Y'Xi fW'9I dUbg]cb'i bX'XUg'GW UZZYb'j cb
5fVY]hgd`ÀhnYb'[YdfÀ[h']ghž'k]fX'H\mggYb_fi dd'j cb'a Ugg]j Yb
Z]bUbn]Y`Yb'GWk]Yf][_Y]hYb'[Yd'U[h''8]YgY'fYgi `h]YfYb
]bgVYgcbXYfY'Ui g': Y\`]bj Ygh]h]cbYb'i bX'XYf'gWk]Yf][Yb
G]hi Uh]cb']b'XYf'GhU\`]bXi ghf]Y"

8 fUgh]gWk Y'J YfÀbXYfi b[Yb

8]Y'U_hi Y`Yb'D`ÀbY'XYg'?cbnYfbg'gY\Yb'j cfž'XUgg'X]Y
GhU\`gdUfhYž'X]Y'ja `YhnhYb'À\`f'Y]bYb'l a gUhn'j cb`%&ž%A]`]UfXYb
9i fc'Yfk]fhgWk UZhYhY'i bX`%*"\$\$\$'A]hUfVY]hYf'VYgWk ÀZh][hž
j Yf_Ui Zh'k YfXYb'gc``'A][i Y`@' dYn'VYnY]Wk bYhY'XYb'GhU\`UbXY`
Y\Ya U`g'U'g'?Yfb[YgWk ÀZhž'XcWk'bi b'gWk Y]bYb'X]Y'5`c_Uh]cbYb
Ui ZY]bY'XfUgh]gWk Y'F'YXi n]Yfi b['XYg'cdYfUh]j Yb'; YgWk ÀZhg
\]bni UfVY]hYb""9g'k]fX'Ui Wk'XUfØVYf'bUWk [YXUWk hž'HY]Y'XYf
5i hcni `]YZYfYf!GdUfhY'ni 'gWk`Y»Yb'cXYf'ni 'j Yf_Ui ZYbž'k]Y'K 8 F
a Y'XYh"

8Yf'l a VUi '_ÒbbhY'ni `Y]bYa 'GhY`YbUVVUi 'ZØ\`fYbž'XYf'a Y\`f'U`g
X]Y'< À`ZhY'XYf'-, "\$\$\$'A]hUfVY]hYf'XYg'l bhYfbY\`a Ybg'VYhfYZZYb
k ØfXY""Ni _ØbZh]['_ÒbbhY'X]Y'NYbhfU'Y'j cb') \$\$'Ui Z'bi f'bcWk'%%\$
A]hUfVY]hYf'[YgWk fi a dZh'k YfXYb"=gc`YfhY'6Yf]Wk hY'gdFYWk Yb'j cb
Y]bYa 'XfUgh]gWk Yb'F ØW_[Ub['XYf'; Yk]bbYž'a]hY]bYa
[Ygi b_YbYb'5i ZhfU[gY]b[Ub['j cb', ž*'A]`]UfXYb'9i fc'Ui Z, ž%
A]`]UfXYb'9i fc']b'XYb`YhnhYb'A cbUhYb""8]Yg'n]Y\`h: fU[Yb'ni f
Ni _i bZh'XYf'5fVY]hbY\`a Yf'i bX'XYf'?YfbVYfY]Wk Y'XYg
l bhYfbY\`a Ybg'bUWk 'g]Wk"

Dc`h]gWk Y'F YgcbUbn'i bX'fY[]cbU`Y

5i gk]f_i b[Yb

8]Y'9bhk]W_i b[Yb'\UVYb'b]Wk h'bi f'XUg'l bhYfbY\`a Yb'gY'Vghž
gcbXYfb'Ui Wk'X]Y'dc`h]gWk Y'@UbXgWk UZh'VYY]bhfÀWk h][h''GUfU\
D\`]]dd'j cb'XYf'BFK !GD8'g]Y\`h]b'XYb'D`ÀbYb'Y]b'U'Ufa]YfYbXYg
G][bU`ZØf'BcfXf\`Y]b!K YghZU'Ybž'k À\`fYbX'æWk Yb'C hž'GD8!
: fU_h]cbgj cfg]hYbXYfž'X]Y'A U»bU\`a Yb'U'g' 8fUa U'ZØf'XUg
F i \f[YV]Yh'`VYnY]Wk bYh""8]Yg'nY][h'XUg[fc»Y'l bVY\`U[Yb'XYf

dc`h]gWkYb`5_hYi fY`ja`<]bV`]W`Ui ZX]Y`fY[]cbU`Yb`5i gk]f_i b[Yb XYf`a`Ò[`]WkYb`NYfgWk`U[i b[]cb`H\mggYb`_fi ddžgc`K 8 F "

: Øf`⊕j YghcfYb`_ÒbbhY`X]Y`a`ca`YbhUbY`@U[Y`Y]bY`7\UbWk XUfghY`Yb`"8 Ub]Y`?`YhĚg_ÛžXYf`hgWkYk]gWkY`A`J`]UfXÀfž`Uh VYfY]hg`]b`XYb`GhU`\VYfY]Wk`]bj`Ygh]Yfhž`i`bX`a`Ò[`]WkYfk`Y]gY ghY\Yb`k`Y]hYfY`,`VYfbU\`a`Yb`VYj`cfž`X]Y`X]Y`l`a`ghfi`_hi`f]Yfi`b[j`cb`H\mggYb`_fi`dd`k`Y]hYf`VYgWk`Yi`b[]Yb`_ÒbbhYb`"9l`dYfhYb`Ui`g XYf`6fUbWkY`Yfk`UfhYbž`XUgg`Yg`_Y]bY`[fÒ»`YfYb`K`]XYfghÀbXY [Y[Yb`X]Y`l`a`ghfi`_hi`f]Yfi`b[Yb`[YVYb`k`]fXž`k`Ug`X]Y 8i`fWk`gYhni`b[`XYf`\UfhYb`A`U»`bU\`a`Yb`VY[Øbgh][`h"

8]Y`Ni`_i`bZh`j`cb`H\mggYb`_fi`dd

8]Y`j`YfgWk`ÀfZhY`A`Uf`_h`U[Y`hfÀ[`h`YVYbZU`g`ni`f`l`bg]WkYf\Y]h`VY]" 8]Y`6fUbWkY`ghY`h`j`cf`<`YfUi`gZcfXYfi`b[Ybž`XUfi`bhYf ,`VYf`_UdUn]h`hYb`i`bX`Y]bYb`F`ØW_[`Ub[`XYf`B`UWk`ZU[`Yž]bgVYgcbXYfY`]b`XYf`9l`"8]Y`G]hi`Uh]cb`k`]fX`ni`XYa`j`cb ghY][`YbXYb`a`dcfhYb`Ui`g`XYa`5i`g`UbX`_ca`d`]n]Yfhž`k`À`fYbX`X]Y Nc`dc`h]_Yb`Ui`g`XYb`l`G5`i`bX`7\]bU`X]Y`@U[Y`ni`g`Àh`]Wk j`YfgWk`ÀfZYb`"9]b`ni`bY\`a`YbX`gWk`k`]bXYbXYg`J`YfhfUi`Yb`]b`[fØbY HYWk`bc`c[]Yb`_U`g`?`YfbVYfY]Wk`XYg`l`bhYfbY\`a`Ybg`gcf[`h`ZØf k`Y]hYfY`l`bfi`Y`i`bhYf`XYb`A`]hUfVY]hYfbž`k`]Y`A`Yf`_i`f`ZYghghY`h"

5VgWk`]Y»`YbX`Ā`ggh`g]Wk`ZYgh\`U`hYbž`XUgg`H\mggYb`_fi`dd`j`cf`Y]bYf NY]h`Yb`hgWkY`XYbXYf`ghfUhY[]gWkYf`K`Y]WkYbghY`i`b[Yb`ghY`hž`X]Y b]Wk`h`bi`f`X]Y`Ni`_i`bZh`X]Yg`l`bhYfbY\`a`Ybgž`gcbXYfb`Ui`Wk`X]Y j`]Y`Yf`gY]bYf`A`]hUfVY]hYf`VYgh]a`a`Yb`k`YfXYb"

8YhU]`g	
J`c`f`ZU`	⊕gc`j`Ybn
l`fg`UWk`Y	l`a`ghfi`_hi`f]Yfi`b[
C`fh	9ggYbž`8Yi`hgWk`UbX
E`i`Y`Yb	<ul style="list-style-type: none">• k k k "Wc`a`d`UWh!`cb`]bY"XY• k k k "%`k`Xf"XY• k k k "a`Yf`_i`f"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh