

# H]YfY`i bX`A YbgW\Yb.`8]Y`[ Y\Y]a Yb GY]hYbdfÄZYfYbnYb`Ybh\Ø`h°

: cfgW\i b[ `Ub`XYf`l B=A YX`<Ua Vi f[ `i bhYfgi W\hž`k ]Y  
a c hcf]gW\Y`GY]hYbdfÄZYfYbnYb`VY]`A YbgW\Yb`i bX`H]YfYb  
Yj c`j ]YfhYb"



< Ua Vi f[ ž`8Yi hgW\`UbX`!`8]Y`: fU[ Y`bUW\`XYf`<ÄbX][`\_]h`]gh  
b]W\h`bi f`ZØf`XYb`A YbgW\Yb`j cb`6YXYi hi b[ ž`gcbXYfb`YfghfYW\_h  
g]W\`Ui W\`Ui ZnU`\fY]W\Y`H]YfUfhYb``9]bY`VU\bVfYW\YbXY`Ghi X]Y  
j cb`DfcZ``8f``GYVUgh]Ub`C\_W`YbVi f[ `i bX`gY]bYa`HYUa`nY][`hž`XUgg  
a c hcf]gW\Y`GY]hYbdfÄZYfYbnYb`k Y]h] YfVfY]hYh`g]bX``8]Y`: cfgW\Yfž  
X]Y`nk ]gW\Yb`XYf`Fi` \f!i b]j Yfg]hÄh`6cW\i a ž`XYf`<Y]bf]W\!<Y]bY  
l b]j Yfg]hÄh`8ØggY`XcfZi bX`XYa`: cfgW\i b[ gnYbhfi a``Ø]W\  
\_ccdYf]YfYbž`ZUbXYb`\YfUi gž`XUgg`ØVYf`+&l`XYf`UbU`mg]YfhYb`%+&  
H]YfUfhYb`Y]bY`VYj c`fni [ hY`GY]hY`Ui`Zk Y]gYb"

8]Y`9f`\_Ybbhb]g`ØVYf`a c hcf]gW\Y`GY]hYbdfÄZYfYbnYbž`X]Y`Ub[ Y`U`g  
Y]bY`a YbgW\`]W\Y`6YgcbXYf\Y]h[ U`hž`k ]fZh`bYi Y`: fU[ Yb`ni f  
9j c`i h]cb`XYf`Zi b\_h]cbU`Yb`Cf[ Ub]gUh]cb`XYg`a c hcf]gW\Yb

GmghYa g]a ; Y\]fb`Ui Z`K ]Y`A YX]WU`GW`cc`<Ua Vi f[  
VYf]W`hYhž`\_ÖbbhYb`X]YgY`9f[ YVb]ggY`XUfUi Z`]bXYi hYbž`XUgg  
X]YgY`DfÄZYfYbnYb`Y]bY`h]YZfY`V]c`c[ ]gW`Y ; fi bX`U[ Y`UVYb`

## A c hc f]gW`Y`GY]hYbdfÄZYfYbnYb`VY]`H]YfYb

8]Y` : c fgW`i b[ `nY][ hž`XUgg`a c hc f]gW`Y`DfÄZYfYbnYbž`cXYf`X]Y  
J cf`]YVY`ZÖf`Y]bY`VYgh]a a hY`DZchY`cXYf` : `cggYž`Ui W`VY]`H]YfYb  
Ui g[ YdfÄ[ h]g]bX`"9]bY`Ghi X]Y`U`h`VY]gd]Y`gk Y]gY`%%-`H]YfUfhYb  
UbU`mg]Yfhž`XUfi bhYf`? UhnYbž`DUdU[ Y]Yb`i bX`j YfgW`]YXYbY  
GÄi [ Yh]YfY`"@Ui hi ; 9C`ghY`hY`g]W`Y`YfUi gž`XUgg`a Y`f`U`g`nk Y]  
8f]hY`X]YgYf`5fhYb`Y]bY`\_`UfY`GY]hYbdfÄZYfYbn`nY][ Ybž`k Ä`fYbX  
fi bX`Y]b`8f]hY`\_Y]bY`Y]bXYi h][ Y`DfÄZYfYbn`Ui Zk Y]gh`

6Y]`<Ui gh]YfYb`]gh`X]Y`G]hi Uh]cb`VYgcbXYfg`]bhYfYggUbh`9]bY  
A YhUUbU`mgY`j YfXYi h`]W`hž`XUgg`ØVYf`+) i`XYf`? UhnYb`Yb`hk YXYf  
fYW`hgdZch][ `cXYf`]b`gdZch][ `g]bX`"6Y]`<i bXYb`U`h`g]W`Y`[ YnY][ hž  
XUgg`YVYbZU`g`ØVYf`nk Y]8f]hY`Y]bY`VYgh]a a hY`DZchY  
VYj`cfni [ Yb`" `b`gVYgcbXYfY`@YXYfgW`]X`f`ÖhYb`nY][ Yb`Y]bY  
6Yj`cfni [ i b[ `ZÖf`X]Y`fYW`hY`Y]b`hYfY` : `cggYž`k Ybb`Yg`i a`XUg  
9]Yf`Y[ Yb`[ Y`h`"Gc[ Uf`H]YfY`k ]Y`H]bhYbZ]gW`Y`i bX` ; UnUa ]!  
?fUVVYb`nY][ Yb`Y]bY`Ui g[ YdfÄ[ hY`DfÄZYfYbnž`k Ybb`g]Y`bUW  
: i hYf`[ fY]ZYb`cXYf`A i gW`Y`b`ÖZbYb`

## 8]Y`9j`c`i`h]cb`j`cb`<ÄbX][`\_Y]h

8]Y`i bhYfgi W`i b[ `j`cb`a c hc f]gW`Yb`DfÄZYfYbnYb`V]YhYh`b]W`h`bi`f  
9]bV`]W`\_Y`]b`XUg`h]Yf]gW`Y`J`Yf`U`h`Ybž`gcbXYfb`Ui W`]b`X]Y  
Yj`c`i`h]cb`ÄfYb` ; fi bX`U[ Yb`XYf`<ÄbX][`\_Y]h`"8]Y` : c fgW`i b[ `ni  
X]YgYf`H`Y`a`Uh]`\_`U`h`g]W`Y`]b`XYb`Y`h`h`Yb`Y`Ä`fYb`ghUf`\_  
k Y]hYfYb`hk ]W`\_Y`h`"9]b`5fh]\_Y`j`cb` ; Ycf[ Y` : "A ]W`Y`Y`h`U`"  
VY`U`b`XY`h`X]Y`9b`hk ]W`\_i`b[`gd`fc`n`Y`ggY`Y`]b`hYf`XYf`<ÄbX][`\_Y]h`i`b`X  
k ]f`Zh`Y]bYb`6`]W`\_Ui`Z`X]Y`J`Y`fV]bXi`b[ `nk ]gW`Yb`a`c hc f]gW`Yb  
: Ä`][`\_Y]hYb`i`bX`\_c[ `b]h]j`Yb` : i`b`\_h]cbYb`"8]YgYf`5fh]\_Y`Z]bXYh`g]W`  
Ui Z`Di VA YX`

<]YfVY]`gd]Y`h`X]Y`Y`a`]gd`Ä`f]gW`Y`@UhYfU`]gUh]cb`Y]bY  
YbhgW`Y]XYbXY`F`c`Y`ž`k`Y`W`Y`g`ck`c`Y`[ YbYh]gW`Yb`U`g`Ui`W`

l a k Y`hZU\_hcfYb`i bhYf`Y[h"8]Y`a cXYfbY: cfgWxi b[ `UhX]Y  
 6YXYi hi b[ `XYf`9I hYbXYX`9j c`i h]cbUfmiGmbh\Yg]g`f99GŁ  
 \Yfj cf[ Y\cVYbž`X]Y`bYi Y`5bgÄhnY`ni f`I bhYfgi Wxi b[ `XYf  
 9bhk ]W\_`i b[ `j cb`@UhYfU`]gUh]cb`i bX`<ÄbX][ \_Y]h`Yfa Ö[ `]Wxh"  
 Gc`WXY`9f\_Ybhb]ggY`g]bX`Z0f`XUg`J YfghÄbXb]g`XYf`Yj c`i h]cbÄfYb  
 ; YgW]Wxh`j cb`YbhgWXY]XYbXYf`6YXYi hi b[ "

æg[ YgUa h`nY][ Yb`X]Y`U\_hi Y`Yb`Ghi X]Ybž`XUgg`a c hcf]gWXY  
 GY]hYbdfÄZYfYbnYb`Y]b`k Y]hj YfVfY]hYhYg`i bX`Yj c`i h]cbÄf  
 VYXYi hYbXYg`D\Äbca Yb`g]bX"Gck c\`VY]`A YbgWXYb`U`g`Ui W`VY]  
 H]YfYb`]gh`<ÄbX][ \_Y]h`Y]b`GW`ØggY`ni f`9bhgW`ØggY`i b[  
 \_ca d`YI Yf`V]c`c [ ]gWXYf`i bX`bYi fc`c [ ]gWXYf`DfcnYggYž`k Ug`X]Y  
 : cfgWxi b[ gVYfY]WXY`k Y]hYf\]b`gdUbbYbX`i bX`fY`Yj Ub`h`a UWxh"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	< Ua Vi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a YX]WU`gWcc`!\Ua Vi f[ "XY</li> <li>• k k k "[ Yc"XY</li> <li>• di Va YX"bW]"b`a "b]\ "[ cj</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh