

H]YfgW\ i hnj YfY]b`8Y`a Yb\cfgh. `BYi Yf  
J c fghUb X`ZØf`Y]bY`VYggYfY`Ni \_i bZh°

8Yf`H]YfgW\ i hnj YfY]b`8Y`a Yb\cfgh`Uh'gY]bYb`J c fghUb X`bYi  
[ Yk Å\`h'i bX`fYZY\_h]Yfh'ØVYf`YfZc`[ fY]W\Y`Dfc`Y\_h`i bX  
ni \_ØbZh][ Y`J cf\UVYb"



8Y`a Yb\cfghž`8Yi hgW\`UbX`!`8Yf`H]YfgW\ i hnj YfY]b  
8Y`a Yb\cfgh`Uh'Ui ZgY]bYf`Å\`fYg\Ui dhj YfgUa a`i b[ `bYi Y  
K Y]W\Yb`ZØf`X]Y`Ni \_i bZh[ YghY`h"5bXfYUg`K UfbY`Yž`XYf  
`Ub[ `Å\`f][ Y`YfghY`J c fg]hnYbXYž`Uh'gY]b`5a h`b]YXYf[ Y`Y[ h"Ni  
gY]bYa`BUW`Zc`[ Yf`k i fXY`A Ufwj Ub`XYf`J Y`XY`[ Yk Å\`hž`XYf`ni j cf  
U`g?UggYbk Ufh`hÅh][ `k Uf"5i W\`X]Y`Dcg]h]cb`XYf`ghY`j YfhfYhYbXYb  
J c fg]hnYbXYb`Uh`Y]bYb`K YW\gY`YfZU`fYb. `BUX]bY`GW\Yi Yf`\Uh  
]`f`5a h`Ui Z[ Y[ YVYbž`GUbXU`DY`Ymik ]fX`bi b`X]YgY`F`c`Y  
ØVYfbY`a Yb"Ni XYa`k i fXY`7`Ui X]U`Gnhc`cg\_]`ni f`bYi Yb  
GW\f]ZhZØ`fYf]b`[ Yk Å\`h"; UVm`G`cfU`hf]hh`X]Y`BUW`Zc`[ Y`j cb`@YbU  
<c`a Ubb`U`g`6Y]g]hnYf]b`Ubž`X]Y`YVYbZU`g`ni fØW\_[ YfhfYhYb`]gh"  
6i f\_\`UfX`@]YVUi`\_`cbbhY`U`g`bYi Yf`?UggYbk Ufh[ Yk cbbYb  
k YfXYbž`k Å\`fYbX`l`f\_]Y`6Øh\Y!`?`UgYb`X]Y`DfYggYgdFYW\Yf]b

V`Y]Vh" Hfc hn`XYf`J Yf`ÅbXYfi b[ Yb`k YfXYb`K UfbY`\_Ž`GW`Yi Yf`i bX  
<c`a Ubb`XYa`J YfY]b`k Y]hYf\]b`j YfVi bXYb`V`Y]VYbž`XU`g]Y`a Y\`f  
NY]h`ZØf`X]Y`H]YfY`Ui ZVf]b[ Yb`a ØW`hYb"

9]b`F ØW`V`]W`\_Ui Z`X]Y`Dfc`Y`\_hY`XYg`j Yf[ Ub[ YbYb`ž\`fYg`c`ZYbVUfh  
X]Y`U`\_h]j Y`F`c`Y`XYg`J YfY]bg`]a`H]YfgW`i hn`Ni`XYb`[ fØ» hYb  
6Ui j cf\UVYb`nÅ\`hY`X]Y`8 UW`gUb]Yfi b[ `XYg`H]YfgW`i hn`c`ZYg  
gck ]Y`XYf`5bVUi`Y]bYg`bYi Yb`5i ZYb`h`U`hgfUi`a`g`ZØf`A`]hUfVY]hYf  
i bX`6Ygi`W`Yf"`, VYfX]Yg`k`i`fXY`Y]b`<Ø`bYf[ Y\`Y[ Y`ZØf`Y]bYb  
6fU\`a`U!<U\`b`bUa`Ybg`?`Yfa`]hi`bX`j`]Yf`<Yb`bYb`Yff]W`hYh`8Yf  
H]YfgW`i`hj`YfY]b`\_`c`b`b`hY`XUfØVYf`\]bUi`g`X]Y`i`bhYfghØ`hni`b[ `XYf  
Gh]žh`b[ `a`9]b`\_`Ub[ `]`[`Yk`]b`bYbž`X]Y`Y]bYb`HY]`XYf  
DYfgcbU`\_`c`ghYb`ZØf`XfY]`bYi`Y`A`]hUfVY]hYf`ØVYfb]a`a`h"

## 9a ch]cbU`Y`F ØW`V`]W`\_Y`i`bX`bYi`Y`J`cf\UVYb

ž`XYb`Ya`ch]cbU`Yb`F ØW`V`]W`\_Yb`Ui`Z`X]Y`H]Yf[ YgW`]W`hYb`XYg  
j`Yf[ Ub[ YbYb`ž\`fYg`k`i`fXYb`i`bhYf`UbXYfYa`Y]b`b`UW`\_`hYf`<i`bX  
gck ]Y`nk`Y]`[`YfY`hYhY`?`Ub]bW`Yb`i`bX`" `\*`\_`Y]bY`?`UhnYb`\_]bXYf  
Yfk`Å\`bh`5i`W`XUg`Gca`a`YfZYghž`XUg`a`]hY]bYa`6Ygi`W`YffY`\_`cfX  
[ `Å`bnhYž`k`i`fXY`dcg]hj` \`Yfj`cf[ Y\`c`VYb":`Øf`XUg`Ui`ZYbXY`ž\`f  
g]bX`VYfY]hg`bYi`Y`J`cf\UVYb`]b`D`Ubi`b[ `8`Uni`nÅ\`h`XYf`5i`gVUi  
Y]bYg`j`]YfhYb`?`UhnYb`U`i`gYg`a`]h`5i`»`Yb[ Y\`Y[ Y`i`bX`X]Y  
9fk`Y]hYfi`b[ `XYg`<i`bXYVYfY]W`g`i`a`XfY]`ni`gÅ`h`]W`Y`;`Y\`Y[ Y`a`]h  
5i`g`Åi`ZYb"

æ`?`cbhYi`h`XYg`H]YfgW`i`hnYg`]ghYg`i`bYf`Ågg`]W`ž`Ui`W`ØVYf`X]Y  
Ufh[ YfYW`hY`<U`hi`b[ `j`cb`H]YfYb`k`]Y`DZYfXYb`ni`gdYfW`Yb"ž`  
8Yi`hgW`\_`UbX`]gh`X]Y`5bV]bXY\`U`hi`b[ `j`cb`DZYfXYb`j`YfV`chYbž`XU  
X]YgY`Y]bYb`k`]W`h[ Yb`gcn]U`Yb`?`cbhU`\_`h`ni`5fh[ YbcggYb  
VfUi`W`Yb" `DZYfXY`gc`hYb`hÅ[ `]W`a`Y\`fYfY`Ghi`bXYb`žFY]`VYk`Y[`h  
k`YfXYbž`i`a`]\`f`K`c\`VYZ]bXYb`ni`g]W`Yfb"8Yg`K`Y]hYfYb`]gh`Y]bY  
Ub[ Ya`YggYbY`DZY[ Y`i`bX`:`Ø`hYfi`b[ `i`bYf`Ågg`]W`ž`i`a  
J`Yf\`U`hY`bgghØfi`b[ Yb`i`bX`[ Ygi`bX\`Y]h]W`Yb`Dfc`V`Ya`Yb  
j`cfni`VYi`[ Yb" <]YfVY]`\_`Ø`bYb`X]Y`?`cghYb`ZØf`X]Y`<U`hi`b[ `gW`bY`  
j`]YfghY`][ Y`6YhfÅ[ Y`dfc`A`cbU`h`YffY]W`Ybž`k`Ug`X]Y`J`YfU`bhk`cfhi`b[  
XYf`<U`hYf`i`bhYfghfY]W`h"@Ui`h`XYa`8Yi`hgW`Yb`H]YfgW`i`hnVi`bX  
g]bX`X]Y`6YXØfZb]ggY`j`cb`DZYfXYb`b]W`h`ni`i`bhYfgW`Å`hYb`i`bX

gc ``hYb`ghYhg`VYUW hYh`k YfXYb`

## 8 ]Y`F c ``Y`XYf`H]YfgW i hnc f[ Ub]gUh]cbYb

ð`8Yi hgW`UbX`[ ]Vh`Yg`j ]Y`Y`C f[ Ub]gUh]cbYbž`X]Y`g]W`Yfbgh`UZh  
 ZØf`XUg`K c` ``j cb`H]YfYb`Y]bgYhnYbž`k ]Y`XYf`8Yi hgW`Y  
 H]YfgW i hnVi bXž`XYf`U`g`8UW`cf[ Ub]gUh]cb`XYf  
 H]YfgW i hnj YfY]bY`U[ ]Yfh`i bX`g]W`ZØf`X]Y`I bj YfgY`fh`Y]h`i bX  
 Ufh[ YfYW`hY`<U`hi b[ `U`Yf`H]YfY`Y]bgYhnh`GY]bY`%\*  
 @UbXYgj YfV`ÀbXY`i bX`ØVYf`+(\$`Øfh]W`Y`H]YfgW i hnj YfY]bY`gYhnYb  
 g]W`ZØf`Y]bYb`i a ZUggYbXYb`H]YfgW i hn`Y]b``8Yf`J YfY]b`ZØfXYfh  
 b]W`h`bi f`X]Y`Ufh[ YfYW`hY`@YVYbgk Y]gY`j cb`H]YfYbž`gcbXYfb  
 Yb[ U[ ]Yfh`g]W`Ui W`U`\_h]j`ZØf`XYb`GW i hn`j cb`H]YfYb`]b`XYf  
 @UbXk ]fhgW`UZhž: cfgW i b[ `i bX`Df]j Uh`Ui g`U`hYb`

8Yf`H]YfgW i hnj YfY]b`8Y`a Yb`cfgh`gYhnh`Y]b`ghUf`\_Yg`NY]W`Yb`ZØf  
 XUg`K c` ``XYf`H]YfY`i bX`VYk Y]ghž`XUgg`H]YfgW i hn`Y]bY  
 ; Ya Y]bgW`UZhgi Z[ UVY`]ghž`VY]`XYf`YXYf`9]bnY`bY`[ YZfU[ h]gh`

8YhU]`g	
C fh	8Y`a Yb`cfghž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k YgYf!_i f]Yf"XY</li> <li>• k k k "h]YfgW i hnVi bX"XY</li> <li>• k k k "XY]bY!h]Yfk Y`h"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh