

H][Yfa ØW_Y `VYXfc \h'6UXYb!
K ØfhhYa VYf[. ; Ygi bX\Y]hga]b]ghYf
gW\`À[h'5`Ufa °

5a `%%"\$* "&\$&) `Z]bXYb`]b`Ghi hh[Ufh`XUg`5HD!5W`hY`Z]bU`Y
i bX`k]W`h][Y; Ygi bX\Y]hg_cbZYfYbnYb`]b`K`Y]a Uf`i bX
6fYa Yf\Uj Yb`ghUhh"



K`Y]a Ufž`8Yi hgW\`UbX`!`5a `%%" ' † b] '\$&.) `Z]bXYh`]b`Ghi hh[Ufh
XUg`5W`hY`Z]bU`Y`XYf`5HD!Hci f`ghUhh`8Yf`XYi hgW`Y`DfcZ]`‡Jb!
@YbbUfX`Ghfi ZZ`hf]hh[Y[Yb`XYb`HgW`YW`Yb`‡ É@Y\Yé_U`Ub"
J`YfUbghU`hi b[gc`fh]`gh`XYf`HYbb]gWi V`K`Y]ggYb\cZ`Ui Z`XYa
?]`YgVYf[ž`k`c`X]Y`Gh]a a i b[`i bhYf`XYb`Ni gW`Ui Yfb`VYfY]hg
VYgcbXYfg`Ui g[Y`UggYb`]gh"

DUFU`Y`ni `XYb`gdc`fh]W`Yb`5_hj]`jH`hYb`VY[]b`bh`]b`K`Y]a Uf`XUg
HfYZZYb`XYf`; Ygi bX\Y]hga]b]ghYf]bbYb`i bX; Ygi bX\Y]hga]b]ghYf
XYf`@`bXYf`8Ua]hj`YfVi bXYb`]gh`Y]b`HfYZZYb`XYf
‡bbYba]b]ghYf_cbZYfYbn`]b`6fYa Yf\Uj Ybž`VY]`XYa `]bgVYgcbXYfY

XYf' l a [Ub['a]h'XYf'5Z8 'h\Ya Uh]g]Yfh'k]fX''8]Y'9]bcfXbi b['XYf
5Z8 'Xi fW'XUg'6i bXYgUa h'ZØf'J YfZUggi b[ggW'i hn'U'g' [Yg]W'Yfh
fYW'hgYI hfYa 'V'Y]Vh']b'X]YgYf'?cbZYfYbn'Y]b'nYbhfU'Yf
8]g_i gg]cbgdi b_h"

J YfVfY]hi b['XYf'5g]Uh]gW'Yb'H][Yfa ØW_Y

9]b'k]W'h][Yf'Di b_h'XYf'; Ygi bX\Y]hga]b]ghYf_cbZYfYbn'k]fX'X]Y
5i gVfY]hi b['XYf'5g]Uh]gW'Yb'H][Yfa ØW_Y'fBYXYg'U'Vcd]Whi g']b
6UXYb!K ØfhYa VYf['gY]b''8]Y'a]'XYb'K]bhYf'i bX'X]Y'ghY][YbXYb
Gca a YfhYa dYfUhi fYb'VY[Øbgh][Yb'X]Y'J Yfa Y\fi b['X]YgYf
A ØW_Y'ž'k Ug'a]h'XYb': c'[Yb'XYg'?]a Uk UbXY'g']b'J YfV]bXi b[
ghY'h"; Ygi bX\Y]hga]b]ghYf'A UbbY'@ W'U]bZcfa]YfhY'VYfY]hg'Ua
) "'A U] '&\$&&'ØVYf'X]Y'J YfVfY]hi b['X]YgYf'5fh']b'j YfgW'YXYbYb
FY[]cbYbž'XUfi bhYf'Ghi hh[Ufhž'<Y]'Vfcbb'gck]Y'X]Y'@UbX_fY]gY
<Y]'Vfcbbž'9gg']b[Ybž'@ Xk][gVi f['i bX'FYa g!A i ff!?'fY]g"
Ni bY\ a YbXY'K Åfa Y'ZØ\fh'XUni ž'XUgg'g]W'X]Y'A ØW_Yb'Ui W']b
_Ø\YfYb'; Y[YbXYb'Ubg]YXY'b'_ØbbYb"

8]Y'5g]Uh]gW'Yb'H][Yfa ØW_Y'\Uh'g]W']b'XYb''YhnhYb'š\ fYb']b
6UXYb!K ØfhYa VYf['fY'Uh]j 'ghUf'_j YfVfY]hYh''6YgcbXYfg'VYhfcZYZb
g]bX'k Åfa YfY'FY[]cbYbž'k c'X]Y'HYa dYfUhi fYb']a 'Gca a Yf'gY\ f
\cW'g]bX''K Å\ fYbX'XUg', VYfhfU[i b[gf]g]_c'YI ch]gW'Yf'J]fYb'k]Y
8Yb[i Y!'cXYf'7\]_i b[i bmU!J]fYb'XYfnY]h'U'g' [Yf]b['Y]b[Yghi Zh
k]fXž'VYghY'h'XYb'bcW'X]Y'A Ø[']W'_Y]hž'XUgg'X]Y'A ØW_Y'VY]
]bZ]n]YfhYb'FY]gYfØW__Y\ fYfb'J]fYb'Ui Zb]a a hi bX'X]YgY
k Y]hYf[]Vh"

A U» bU\ a Yb' [Y[Yb'A ØW_Ybd`U[Y

I a 'X]Y'J YfVfY]hi b['XYf'5g]Uh]gW'Yb'H][Yfa ØW_Y'Y]bni XÅa a Ybž
Yb[U[]Yfh'g]W'6UXYb!K ØfhYa VYf['ZØf'Y]bY''Y]W'hYfY'5V[UVY
j cb'V]c'c' []gW'Yb'6Y_Åa dZi b[ga]hhY'b''8]Y'6Y_Åa dZi b['XYf
A ØW_Yb'Ufj Yb'i bX'X]Y'6YgY]h][i b['dchYbn]Y''Yf'6fi hghÅhhYb'g]bX
YggYbh]Y''Y'A U» bU\ a Yb''8]Y'H][Yfa ØW_Y'bi hnhZUgh'YXY
K UggYfUbgUa a 'i b['ni f'9]UV'U[Yž'k Yg\U'V'6Øf[Yf'Ub[Y\U'hYb
k YfXYbž'_Y]bY'K UggYfUbgUa a 'i b[Yb']b']\fYb'; ÅfhYb'ni
j Yfa Y]XYb'i bX'FY[YbhcbYb'gck]Y'I bhYfgYhnYf'fY[Y'a Å»]['ni

YbhYYfYb"

8 Ug`@UbXYg[Ygi bX\Y]hgUa h`V]YhYhi a ZUggYbXY`#Zcfa Uh]cbYb
ni f`5g]Uh]gWYb`H][Yfa ØW_Y`Ub`i bX`Ya dZ]Y\`hž`A Y`Xi b[Yb`ØVYf
G]W`hi b[Yb`a]h`YbhgdFYWYbXYb` : chcgc`b`]bY`Y]bni fY]WYb"
@Yhnh]W`_ØbbhY`Ui W`XUg`Dfc`Y`_h`ni f`6Y`_Åa dZi b[`j cb
_fUb`_Y]hgØVYfhfU[YbXYb`#gY`_hYbž`[YZØfXYfh`Xi fW`XUg
6i bXYga]b]ghYf]i a `ZØf`I a k Y`hž`BUhi fgW`i h`ni bX
FYU`_hcfg]WYf\Y]hž`Y]bY`Fc`Y`]b`XYb`_ca a YbXYb`8]g_i gg]cbYb
XYf` ; Ygi bX\Y]hga]b]ghYf`gd]Y`Yb" `8]YgYg`Dfc`Y`_h`k]fX`j ca
I a k Y`hVi bXYgUa h`_ccfX]b]Yfh`i bX`i a ZUggh`nU\`fY]WY`DUf`hbYfž
X]Y`g]W`a]h`XYf`6Y`_Åa dZi b[`j cb`A ØW_Ybd`U[Yb`VYgW`_Åž][Yb"

8]Y`J YfVfY]hi b[`X]YgYf`H][Yfa ØW_YbUfhi bhYfghfY]W`h`X]Y
Bchk YbX][_Y]h`Y]bYg`_ccfX]b]YfhYb`J cf[Y\Ybg`Ui Z`@UbXYg!`i bX
6i bXYgYVYbYž`i a `X]Y` ; Ygi bX\Y]h`XYf`6Yj Ø`_Yfi b[`YZZY`_h]j `ni
gW`Øh`nYb`i bX`a Ø[`]W`Y`?fUb`_Y]hgUi gVfØW`Y`ni `j Yf\]bXYfb"

K Y]hYfY`#Zcfa Uh]cbYb`ni `U`_hi Y``Yb`9bhk]W`_i b[Yb`i bX
A U»bU\`a Yb`Z]bXYb`G]Y`i bhYf`XYb`Zc`[YbXYb`@]b`_g. **GK F ž`6UXYb!**
K ØfhYa VYf[ž`I a k Y`hVi bXYgUa h"

8YhU]`g	
J cfZU``	I a k Y`h
I fgUW`Y	?`]a Uk UbXY`
C fh	K Y]a Ufž`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "VUXYb!k i YfhYa VYf["XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh