

H]a c 'K YfbYf. 'F ØW_ _Y\ f']b 'X]Y
6i bXYg`][U'cXYf'K YW\ gY`']b 'X]Y 'HØf_Y]3

H]a c 'K YfbYf'ghY\h] cf'Y]bYa 'K YW\ gY`'ni ' : YbYfVU\W'cXYf
HfUVncbgdcfž'i a 'gY]bY'?Uff]YfY 'bUW\ 'YbhhÅi gW\YbXYb
GhUh]cbYb']b'9b['UbX'bYi 'ni 'VY'YVYb"



@Y]dn][ž'8Yi hgW\ 'UbX'!'H]a c 'K YfbYf'ghYi Yfh'Ui Z'Y]bYb
BYi UbZUb[']b'gY]bYf'?Uff]YfY'ni ž'bUW\XYa 'X]Y'YhnhYb'š\Y'ZØf
XYb'Y\Ya U'] [Yb'8: 6!GhUf'Y\Yf'YbhhÅi gW\YbX'j Yf']YZYb"'8Yf
&- !š\ f][YžXYf']b'XYf'j Yf[Ub[YbYb'GU]gcb'Y]bY '@Y]\dYf]cXY'VY]
HchYb\Ua ' < chgdi f'UVgc'j]YfhYž' _Y\ fh'bi b'ni 'F 6 '@Y]dn]['ni fØW_ "
K Å\ fYbX'gY]bYf'NY]h']b '@cbXcb' _Ua 'Yf'YXcW\ _Ui a 'ni a '9]bgUhn
i bX'k i fXY'b]W\h'ZØf'X]Y'9i fcdU '@YU[i Y'VYfØW_g]W\h][hž'k Ug
gY]bYb'gdcfh]W\Yb'5Vgh]Y ['k Y]hYf'VYg]Y [Y'hY" 'F 6 '@Y]dn]['d'Ubh
bi bž'g]W\ 'j cb'K YfbYf'ni 'hfYbbYbž'DfÅg]XYbh'C']j Yf'A]bhn'UZZ\Uh
X]Y'5Vg]W\h'XYi h]W\ '[Ya UW\hž'\b'j cb'XYf'; Y\U'hg']ghY'ni
ghfY]W\Ybž'XU'gY]b'Å\ f']W\Yg'; Y\U'h] cb'nY\b'A]''cbYb'9i fc'X]Y
Z]bUbn]Y''Yb'A Ø[']W\ _Y]hYb'XYg'j YfY]bg'ghUf_ 'VY'UghYhž'k]Y'
a Yf_i f"XY'VYf]W\hYh"

8 Ug' ðhYfYggY'Ub'K YfbYf']gh']bnk]gWXYb']bhYfbUh]cbU''8]Y
hØf_]gWXYb'?`i Vg': YbYfVU\W'`i bX'HfUVncbgdcf'nY][Yb' [fc» Yg
ðhYfYggY'Ub'Y]bYf'J YfdZ]W`hi b["'@Ui h'ðZcfa Uh]cbYb'j cb'
cbYZcchVU''Wca`_`ÖbbhYb'X]Y'VY]XYb'hØf_]gWXYb'J YfY]bY
K YfbYf'bYi Y'DYfgdY_hj] Yb'V]YhYbž'XU'X]Y'ZYgh[Y'Y[hY
5V`ØgYgi a a Y'j cb'j]Yf'A]`]cbYb'9i fc'ZØf'g]Y'YfgWk]b[`]W
YfgWY]bh": YbYfVU\W'a i gghY'bUW'Y]bYa`j YfdUgghYb
A Y]ghYfh]hY'i a ghfi _hi f]YfYb'i bX'_ÖbbhY'K YfbYf'U`g
ghfUH] []gWXYb'Gd]Y'Yf'[Yk]bbYbž'k À\fybX'HfUVncbgdcf'YVYbZU`g
bUW'Y]bYa`YfZU\fybYb'CYZbg]j gd]Y'Yf'gi W`hž'XYf']bhYfbUh]cbU'Y
9fZU\fi b[`a]hVf]b[h'K YfbYfg') +`@AbXYfgd]Y'Y'ZØf'8Yi hgW'UbX
_ÖbbhYb']\a`ni XYa`Y]bY': Ø\fi b[gfc`Y'VY]'HfUVncbgdcf
Yfa Ø[`]WXYb"

K YfbYfg' < YfUi gZcfXYfi b[Yb

8]Y'FØW_Y\`f'bUW'`@Y]dn][`ja`Gca a Yf'&\$&&'k Uf'ZØf'K YfbYf
i b[`ØW_]W`"9f'`_cbbhY'gY'hYb'gY]bY'Hcd!@Y]ghi b[Yb'UVfi ZYb'i bX
Yfn]Y'hY'k À\fybX'gY]bYf'@Y]\Y'j b' (%9]bgÀhYb'`YX][`]W'XfY]'HcfY"
J]Y'Y': i »VU`YI dYfhYb'gY\Yb'`Yhnhž'k c'K YfbYf'Ub'Y]bYa
GWY]XYk Y[`]b'gY]bYf'? Uff]YfY'ghY\hž'XUgg'Y]b'K YW'gY'`]b'X]Y
HØf_]ZØf']\b'Y]bY'7\UbW'gY]b'_ÖbbhYž'g]W'bYi`ni`VY'YVYb'i bX
gY]bY'gdcfh]WY'? Uff]YfY'ni`fY\UV]'h]YfYb"K À\fybX'gY]bYf'NY]h
]b'XYf'DfYa`]Yf'@YU[i Y'YfZØ'hY'Yf'b]W`h'X]Y'\c\Yb'9fk Ufhi b[Ybž
X]Y'bUW'gY]bYa`K YW'gY'`j cb'F6`@Y]dn][`ni`7\Y'gYU'Ub']\b
[YghY`h'k i fXYb"8]YgY'k Yb][Yf'YfZc`[fY]WXYb'nk Y]'X\fy
k]XYfgd]Y[Y'b'g]W'bi b']b'gY]bYa`U_hi Y`Yb'A Uf_hk Yfhž'XYf
_cbh]bi]Yf`]W'g]b_h"

Ni gÀh`]W'k]fX'Ui W'X]Y'A U`cf'@YU[i Y'GcWYf'fA`@GŁ'U`g
a Ø[`]WY'`C dh]cb'ZØf'K YfbYf']b'6YhfUW'h'[Ync[Ybž'U`YfX]b[g'[]Vh
Yg'\]Yfni`V]g`Ub[`_Y]bY'_cb_fYhYb'ðZcfa Uh]cbYb"9I dYfhYb
Ya dZY\`Yb']\a ž'ØVYf'Y]bY'gdcfh]WY'BYi cf]Ybh]Yfi b[
bUW'ni XYb_Yb"8]Y'hØf_]gWXY'@[U'\Uh']b'XYf'J Yf[Ub[Yb\Y]h
j]Y'Yb'[YgWY]hYfhYb']bhYfbUh]cbU'Yb'GhUfg'U'g'Gdfi b[Vfyh
[YX]Ybž'X]YgY'A Ø[`]W_Y]h'_ÖbbhY'Ui W'ZØf'K YfbYf'Y]bY'@Øgi b[
gY]b" `@Ui h'8]g_i gg]cbYb'Ui Z'hfUb gZYfa`Uf_h"XY'gi WXYb'hØf_]gWXY
?`i Vg'U_hj]`bUW'YfZU\fybYb'Gd]Y'Yfb'a]h'DchYbn]U"

8]Y`_ca a YbXYb`K cWYb`k YfXYb`YbhgWXY]XYbX`gY]bžgck c\`ZØf
 K YfbYf`U`g`Ui W`ZØf`X]Y`7`i Vgž`X]Y`ϕhYfYggY`Ub`]\a`VY_i bXYb"
 CV`Yf`YhnhYbX`]W`XYb`GWf]hh`b`X]Y`HfYbXmc`GØdYf`@[`k U[hž
 V`Y]Vh`UVni k UfhYbž`UVYf`Y]bYg`gWXY]bh`_Uf.`9]bY`J YfÅbXYfi b[`]gh
 bchk YbX][ži a`K YfbYfg`?Uff]YfY`Y]bYb`bYi Yb`æ di`g`ni`[YVYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	@Y]dn][ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • cbYZcchVU``WŁa • k k k "hfUbgZYfa Uf_h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh