

# H]fnYdUh]X`gW\`À[ h`GYa U[ `i h]X. F Yj c`i h]cb`]a `5VbY\`a Yb`[ YghUfhYh°

BYi Y`Ghi X]Y`nY][ h`H]fnYdUh]X`ØVYfhf]Zh`GYa U[ `i h]X`VY]`XYf  
; Yk ]W\hgYXi \_h]cb`"K ]W\h][ `ZØf`5X]d cg]hUgh\YfUd]Y°



2 ghYffY]W\`!`9]bY`U\_hi Y`Y`Ghi X]Y`nY][ hž`XUgg`XUg`A YX]\_Ua Ybh  
H]fnYdUh]X`k ]f\_gUa Yf`VY]a `5VbY\`a Yb`]gh`U`g`GYa U[ `i h]X`"8 ]Yg  
k i fXY`]b`XYf`D\UgY!` V!Ghi X]Y`Gi fa ci bh!) `ZYgh[ YghY`hž`X]Y`j ca  
< YfghY`Yf`@]`mXi fW\ [ YZØ\`fh`k i fXY`"5b`XYf`Ghi X]Y`bU\`a Yb`+) %  
9fk UW\gYbY`a ]h`5X]d cg]hUg`cXYf`, VYf[ Yk ]W\h`c`bY  
Hmd!&!8]UVYhYg`hY]`i bX`Yf\]Y`hYb`ØVYf`+&K cW\Yb`k ØW\Ybh]W\  
H]fnYdUh]X`]b`8cg]Yfi b[ Yb`j cb`%\$`a [ `cXYf`%)`a [ `cXYf  
GYa U[ `i h]X`]b`8cg]Yfi b[ Yb`j cb`%ž`+`a [ `cXYf`&ž( `a [ `U`g`b`Y`\_h]cb`"  
8Yf`Xi fW\gW\b]hh]W\Y; Yk ]W\hgj Yf`i gh`VYhfi [ `VY]`H]fnYdUh]X`&\$ž&  
ı `XYg?`ØfdYf[ Yk ]W\hgž`k À\`fYbX`HY]`bY\`a Yfž`X]Y`GYa U[ `i h]X  
Yf\]Y`hYbž`YX][ `]W\`%`ž`+`i`j Yf`c`fYbž`VYf]W\hYh!**h!c b`]bY`"XY`"**

, VYf`X]Y`Ghi X]Y`\]bUi g`k Uf`Ui W\`XYf`HU]`Ybi a ZUb[ `VY]`XYb

H]fnYdUh]X!HY]bY\ a Yfb'g][ b]Z]Ubh'fYXi n]Yfhž'i a 'WU"% ž( 'Wá ž'a  
J Yf[ 'Y]W\ 'ni '% 'Wá 'VY]XYb'GYa U[ 'i h]X!HY]bY\ a Yfb""9]b  
[ fÒ» YfYf'6Ui W\ i a ZUb[ ']'gh'Y]b'VY\_UbbhYf'F ]g]\_c ZU\_hcf'ZØf'< Yfn!  
?fY]g'Ui Z9f\_fUb\_i b[ Ybž'Hmd!&!8 ]UVYhYg'i bX'XUg'a YhUVc`]gW\ Y  
GmbXfca "'6Y]XY'A YX]\_Ua YbhY'j YfVYggYfhYb'ni XYa '6'i hXfi W\_  
i bX'6'i hni W\_Yfk YfhY /XYf'gmghc`]gW\ Y'6'i hXfi W\_'gUb\_'VY]  
H]fnYdUh]X'i a '%ž&'a a '< [ ž'k À\ fYbX'Yf'VY]'GYa U[ 'i h]X'i a '+ž+  
a a '< [ 'gUb\_"'8]Y'H\YfUd]YUVVfØW\ Y'Ui Z[ fi bX'j cb  
BYVYbk ]f\_i b[ Yb'k UfYb']b'XYf'GYa U[ 'i h]X!; fi ddY'Yhk Ug  
\Ai Z[ Yfž'k cVY]X]Y'BYVYbk ]f\_i b[ Yb']b'VY]XYb'; fi ddYb  
ØVYfk ]Y[ YbX''Y]W\ h'V]g'a cXYfUh'k UfYbž'VYf]W\ hYh'  
**i b]j Yfg]a YX"Wca "**

## H\YfUdYi h]gW\YgA UbU[ Ya Ybh'i bX'bYi Y Gi VghUbnYb

8 Ug'h\YfUdYi h]gW\Y'A UbU[ Ya Ybh'j cb', VYf[ Yk ]W\ h'cf]Ybh]Yfh  
g]W\ 'Ub'j ]Yf'GÀi 'Yb.'9fbÀ\ fi b[ gh\YfUd]Yž'6Yk Y[ i b[ gh\YfUd]Yž  
a YX]\_Ua Ybh'ØgY'H\YfUd]Y'i bX'VUf]Uhf]gW\ Y'H\YfUd]Yž  
]bgVYgcbXYfY'VY]'gW\ k YfYb': cfa Yb'j cb'5X]d'cg]hUg"' ð'XYb  
\_ca a YbXYb' ð\ fYb'k ]fX'Yfk UfhYhž'XUgg'bYi Y'Gi VghUbnYbž  
XUfi bhYf'Xi U'Y'i bX'Hf]dY'U[ cb]ghYbž'XYb'H\YfUd]YUbgUhm  
Yfk Y]hYfb""8]YgY'A YX]\_Ua YbhY'\_ØbbhYb']b'Ni \_i bZi'VUf]Uhf]gW\ Y  
C dYfUh]cbYb'\]bUi gnÒ[ Yfbž'gc'X]Y'A Y]bi b[ 'XYf'9I dYfhYb""8Yf  
9]bgUhm'j cb'; @D!%!F YnYd'hc fU[ cb]ghYb'ni f'; Yk ]W\ hg'fYXi \_h]cb'\Uh  
g]W\ 'VYfY]hg]'b'\_]b]gW\ Yb'Ghi X]Yb'U'g'gY\ f'YZZY\_h]j 'Yfk ]YgYbž'k ]Y  
Ui W'X]Y'A YX]\_Ua YbhY '@]fU[ 'i h]X'i bX'GYa U[ 'i h]X'nY][ Ybž'X]Y  
g][ b]Z]UbhY'; Yk ]W\ hg'fYXi \_h]cbYb'VY]'XYb'DUh]YbhYb'YffY]W\ hYbž  
Yf'Ài hYfh'a **YX]n]b"ghi X]c "**

5\_hi Y''g]bX'j]b'^2 ghYffY]W\ 'A YX]\_Ua YbhY'k ]Y'cf']ghUhž  
B U'hfYI cb#6i d'fcd]cbž'@]fU[ 'i h]X'i bX'GYa U[ 'i h]X'ni f  
5X]d'cg]hUgVY\UbX'i b[ 'ni [ Y'UggYb""8 Ug'\_Ugg]gW\ Y'A YX]\_Ua Ybh  
@]fU[ 'i h]X'\Uh'ØVYf'%\* \$'K cW\ Yb'\]bk Y[ 'Y]bYb'Xi fW\ gW\ b]h']W\ Yb  
; Yk ]W\ hg] Yf'i gh]j cb'+i ' [ YnY][ hž'i bX'GYa U[ 'i h]X'Yfn]Y'hY'j b  
Ghi X]Yb'j cb'V]g'ni '%\* i ' ; Yk ]W\ hg'fYXi \_h]cb'j]b'^\*, 'K cW\ Yb"  
H]fnYdUh]X[ ]'h'U'g'YfghYf'Xi U'Yf'; @D!%# ð!5 [ cb]ghž'a ]h'd'cg]h]j Yb  
9f[ YVb]ggYb']b'XYf'GI F A C I B H!%Ghi X]Yž']b'XYf'Y]b

; Yk ]W\hgj Yfi ghj cb`&\$ž- i` YffY]W\h`k i fXY"

6Uf]Uhf]gW\Y`7\]fi f[ ]Y`i bX`XYfYb  
6YXYi hi b[

8]Y`VUf]Uhf]gW\Y`7\]fi f[ ]Y`V`Y]Vh`Y]bY`]bj Ug]j YžUVYf`YZZY\_hj] Y  
C dh]cb`ni f; Yk ]W\hgfYXi \_h]cb" `#X]\_Uh]cbYb`g]bX`Y]b`6A =j cb`(\$  
\_[ #a `#cXYf" )`\_[ #a `#]b`J YfV]bXi b[ `a ]h`6Y[ `Y]hYf\_fUb\_i b[ Yb"  
5`YfX]b[ g`nY][ h`Y]bY`5bU`mgYž`XUgg`Y]b`8f]hY`XYf`DUh]Yb`hYb`bUW  
G`YYj Y!; UghfY\_hca ]Y`Y]bY`?cbj Yfg]cb`ni `Y]bYa`UbXYfYb  
J YfZU`fYb`VYb`Òh][ h`9]bY`YVYbg`Ub[ Y`d`c`g`h`c`d`Y`f`U`h]j Y`B`U`W`g`c`f[ Y  
]gh`Y`f`Z`c`f`X`Y`f`]W\ž`i a`A`Ub[ Y`Y`fg`W`Y]bi b[ Yb`i bX`?ca`d`]\_Uh]cbYb  
ni`j`Y`fa`Y]X`Y`b"8]Y`<`Y`f`U`i`g`Z`c`f`X`Y`fi`b[ Yb`]b`X`Y`f`B`U`W`g`c`f[ Y  
i`a`Z`U`g`g`Y`b`a`Ò[ `]W`Y`G`i`W`h`j`Y`f`U[ Yfi b[ Yb`i bX`9gggh`Òfi b[ Yb`ž`X]Y  
YVYbgc`5i`Za`Yf\_gUa`\_Y]hi bX`d`f`c`Z`Y`g`g]cbY`Y`<`]Z`Y`f`Z`c`f`X`Y`fb"

Ni gUa`a`Yb`Z`U`g`g`Y`b`X`Ä`g`g`h`g]W\`Z`Y`g`h`U`h`Y`b`ž`X`U`g`g`X]Y`9`b`h`k`j`W`\_`i`b[ Yb  
]a`6`Y`f`Y]W\`X`Y`f`a`Y`X]\_Ua`Y`b`h`Ò`g`Y`b`H`Y`f`U`d]Y`i`b`X`X`Y`f`V`U`f]Uhf]gW\Yb  
7\]fi f[ ]Y`Y`b`h`g`W`Y]X`Y`b`X`ni`f`6`Y`\_`A`a`d`Z`i`b[ `j`cb`5`X]d`c`g]h`U`g  
V`Y]h`f`U[ Yb`\_`Ò`b`b`Y`b" `H]f`n`Y`d`U`h]X`\_`U`h`g]W\`]b`X`Y`b`Ø`b[ gh`Y`b`G`h`i`X]Y`b`U`g  
b`c`W`Y`Z`Z`\_`h]j`Y`f`Y`f`k`]Y`g`Y`b`U`g`G`Y`a`U[ `i`h]X`i`b`X`\_`Ò`b`b`h`Y`g`ca`]h`Y]b`Y`b  
b`Y`i`Y`b`G`h`U`b`X`U`f`X`]b`X`Y`f`6`Y`\`U`b`X`i`b[ `j`cb`\_`V`Y`f[ Yk ]W\h`ig`Y`h`n`Y`b"

8YhU]`g	
Cfh	<sup>2</sup> ghYffY]W\
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "h!c b`]bY"XY</li><li>• k k k "i b]j Yfg]a YX"Wca</li><li>• a YX]n]b"ghi X]c</li></ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh