

HÒX`]W\ Y`9I d`cg]cb`]b`7\Ya]YZUVf]_.
A]bXYghYbg`ZØbZ`Hc hY`]b` ; Uca]°

GW\k YfY`9I d`cg]cb`]b`7\Ya]YZUVf]_`]b` ; Uca]ž`C ghW\]bU.
A]bXYghYbg`ZØbZ`Hc hY`ž`nU\`fY]W\ Y`J Yf`YnhY`i bX`[fc» Y
NYfghØfi b[Yb"



; Uca]ž`7\]bU`!`5a`'&+"A U] &\$&) `Ua`Yg`]b`Y]bYf`7\Ya]YZUVf]_`
]b` ; Uca]ž`C ghW\]bUž`ni`Y]bYf`gW\k YfYb`9I d`cg]cbž`X]Y
a]bXYghYbg`ZØbZ`A YbgW\Yb`XUg`@YVYb`_cghYhY`i bX`gYW\g`k Y]hYfY
]b`J Yfa]gghYbghUhi`g`j YfgYnhY`"Ni`gÅhn`]W\`k`i`fXYb`%-`J Yf`YnhY
[Ya`Y`XYhž`k`Å\`fYbX`ØVYf`&`\$`; Yi`Yfk`Y\`f`Yi`hY`ja`'9]bgUhn`g]bXž
i`a`X]Y`@U[Y`i`bhYf`?`cbhfc`Y`ni`Vf]b[Yb`"6Yf]W\hY`]b`gcn]U`Yb
A YX]Yb`nY][Yb`Y]bY`[fc» Y`F`Ui`W\gÅi`Y`ØVYf`XYf`: UVf]_ž`X]Y`&\$`-%
Yff]W\hYh`k`cfXYb`k`Uf`i`bX`a`Y\`f`U`g`" \$\$`A]hUfVY]hYf`VYgW\`ÅZh][`h`
8 Ug`l`bhYfbY`a`Yb`dfcXi`n]Yfhi`bhYf`UbXYfYa`DYgh]n]XY`i`bX
D\Ufa`UnYi`h]_U"

5bk`c\`bYf`VYf]W\hYhYb`j`cb`ghUf`_Yb`9fgW\ØhYfi`b[Ybž
nYfVfcW\YbYb` : YbghYfb`i`bX`\YfUVZU`YbXYb` ; Y[YbghÅbXYb`"8Yf

? UhUghfcd\YbgW\i hm\Uh'a YX]n]b]gW\Y : UW\`Yi hY`i bX
5fVY]hgg]W\Yf\Y]hggdYn]U`]ghYb`YbhgUbXhzi a `VY]`XYb
FYhi b[gUfVY]hYb`ni `i bhYfghØhmYb`"C ZZ]n]Y`Y`GhY`Yb`\UVYb
ni bÅW\gh`_Y]bY`5b[UVYb`ni `J Yf`YhnhYb`cXYf`HcXYgcdZYfb
[Ya UW\hzi bX`X]Y`I fgUW\Y`ZØf`X]Y`9I d`cg]cb`]gh`V]g`Ub[`i b`_Uf`" ð
XYf`J Yf[Ub[Yb\Y]h[UV`Yg`]b`7\]bUg`ðXi ghf]Y`VYfY]hg`a Y\fyfY
gW\k YfY`9I d`cg]cbYbž`XUfi bhYf`]a `5i [i gh`&\$&&`]b`B]b[Vcž`k c
GW\ÅXYb`j cb`- \$`A`]`cbYb`M Ub`YbhghUbXYbž`i bX`]a `:\f`&\$%) ž
U`g`a Y`f`U`g`%+\$`A`YbgW\Yb`VY]`9I d`cg]cbYb`]b`H]Ub`^b`ghUfVYb`"
@Ui hi`@ N`g]bX`X]Y`I a ghÅbXY`XYf`Øb[ghYb`HfU[ÒX]Y`VYgcbXYfg
U`Ufa]YfYbX"

J YfVYggYfi b[gVYXUfZ`VY]`XYf`G]W\Yf\Y]h

8 Ug`YI d`cg]cbgUfh[Y`I b[`ØW`_]b` ; Uca`]]gh`_Y]b`9]bnY`ZU`"]b`XYf
W\]bYg]gW\Yb`7\Ya`]Y]bXi ghf]Y`"6YfY]hg`nY\`b`HU[Y`bUW\`Y]bYa
gW\k YfYb`J cfZU`"]b`H]Ub`^bž`VY]`XYa`a`]bXYghYbg`%&` `A`YbgW\Yb
ghUfVYbž`YfY][bYhY`g]W\`Ua`GUa`ghU[UVYbX`Y]bY`9I d`cg]cb`]b`XYf
: UVf]_`XYf`G\UbXcb[`Fi bi]b[`7\Ya`]WU`HYW\bc`c[m]b`8cb[Ž ž
Dfcj]bn`G\UbXcb[``9]b`HchYfi bX`bYi b`J Yf`YhnhY`k`i fXYb`Xcfh
j Yfa Y`XYhž`bUW\XYa`ni Yfgh`Y]b` : Yi Yf`Ui g[YVfcW\Yb`k`Uf`"
**7\Ya]Y`XY`VYf]W\hYhini XYa`ž`XUgg`X]Y`9I d`cg]cb`Xi fW\`Ui hY
8YhcbUh]cbYb`i bX`Y]bYb`[fc»Yb` : Yi YfVU`"X]Y`I a [YVi b[`]b
Y]bYa`l`a`_fY]g]j`cb`ZØb`Z`?`]`ca`YhYfb`YfgW\ØhYfhY`"9]bY
K`c\b]g]YX`i b[`VYZUbX`g]W\`bi`f`Y]bYb`?`]`ca`YhYf`YbhZYfbh`"**

8]YgY`J cfZÅ`Y`\UVYb`j YfghÅf`_h`ni`UbXYgk`Y]hYb`ðgdY`_h]cbYb`]b
l bhYfbY\`a`Yb`[YZØ\fhž`X]Y`a`]h`7\Ya`]_U`]Yb`i bX`9I d`cg]j`ghc`ZYb
i a [Y\Yb`" ð`DY_]b[`k`i fXYb`VY]` ;)`j`cb`%&(`i bhYfgi`W\hYb
6Yhf]YVYb`g]W\Yf\Y]hgfY`Yj`UbhY` ; YZU\fyb`YbhXYW`_h`"

6f]gUbhY`J Yf[Ub[Yb\Y]h`i bX`U`_hi Y`Y 9bhk]W`_i b[Yb

9]b`k`Y]hYfYf`gW\k YfYf`J cfZU`"YfY][bYhY`g]W\`_Øfn`]W\`]b
MUbW\Yb[ž`Dfcj]bn`}Ub[gi`ž`k`c`X]Y`NU\`"XYf`HcXYgcdZYf`bUW\
Y]bYf`9I d`cg]cb`Ui`Z`(+`[Ygh]Y[Yb`]gh`" ð`X]YgYa` : U`"k`i fXYb`- \$

A YbgWkYb'gWk Yf'j Yf'Yhnh'z'i bX'j]Y'Y'j cb']\bYb'VYZ]bXYb'g]W']b
 _f]h]gWYa 'Ni ghUbX""5a 'HU['XYf'9l d'cg]cb'k Uf'ni bAW ghj cb
 gYWg'HchYb'VYf]W hYh'k cfXYb""8]Y'8 fi W_k Y''Y'X]YgYf'9l d'cg]cb
 VYgWAX][hY'nU\ 'fY]WY' < Ai gYf'i bX'\]bhYf']Y» 'GWb]hkh i bXYb'VY]
 * (\$'A YbgWkYb'z'X]Y'g]W']b'? fUb_Yb\Ai gYf'VY[UVYb""5i W'Xcfh
 k i fXYb'A U» bU\ a Yb'ni f'HYghi b['XYf'@ Zh'i bX'K UggYfei U'hÅf
 Y]b[Y'Y]hYh'z'i a 'a Ò[']WY' l a k Y'hVY'Ughi b[Yb'ni 'ØVYfdfØZYb""
GhYfb '\YVh\Yfj cfz'XUgg'DfÅg]XYbh'L]'>bd]b['i bX
 A]b]ghYfdfÅg]XYbh'@]?Ye]Ub['5bk Y]gi b[Yb'ni f'l bhYfghØhni b['XYf
 F Yhi b[gUfVY]hYb' [UVYb"

8]Y'GYf]Y'X]YgYf'hfU[]gWkYb'9fY][b]ggY'\ Uh'X]Y'8]g_i gg]cb'ØVYf
 X]Y'G]WkYf\Y]h']b'XYf'WkYa]gWkYb' bXi ghf]Y']b'7\]bU'bYi 'YbhZUWk h
 i bX'Yf]bbYfh'Ub'X]Y'gWk fYW_]WkY'? UhUghfcd\Y']b'H]Ub']b']a ' > \ f
 &\$%) ž'U'g'%+' 'A YbgWkYb']\f'@YVYb'j Yf'cfYb""Hfchn
 j cfUb[Y[Ub[YbYf'G]WkYf\Y]hgd fØZ b[Yb'V'Y]Vh'X]Y': fU[Y'bUWk
 XYb'l fgUWkYb'i bX'XYf'DfÅj Ybh]cb'gc'WkYf'l b['ØW_Y'XfÅb[YbX"

8YhU]`g	
J cfZU``	9l d'cg]cb
C fh	; Uca]ž'7\]bU
J Yf'YhnhY	;%\$-
E i Y''Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "WkYa]Y"XY • a cV]"ghYfb"XY

6Ygi WkYb'G]Y'i bg'Ui Z.'b!U["bYh