

H0X`]W\ Yf`? `]b]\_VfUbX`]b`< Ua Vi f[ .  
DUh]Yb h'gY hnh'? ]ggYb`]b` : `Ua a Yb`°

HcX`]W\ Yf`? `]b]\_VfUbX`]a`< Ua Vi f[ Yf`A Uf]Yb\_fUb\_Yb\Ui g.  
9]b`DUh]Yb h'Yb hñØbXYhY`Y]b`? ]ggYb`ž`k Ug`j ]Yf`HchY`i bX  
nU\`fY]W\ Y`J Yf`Y hnhY`ni f` : c`[ Y`\UhhY`"



< Ua Vi f[ ž`8 Yi hgW\`UbX`!`< Yi hY`\_Ua`Yg`ni`Y]bYa`hfU[ ]gW\Yb  
J cfZU``]a`< Ua Vi f[ Yf`A Uf]Yb\_fUb\_Yb\Ui gž`U`g`Y]b`+&!`Å\`f][ Yf  
DUh]Yb h'Y]b`? ]ggYb`]b`6fUbX`gY hnhY``8 Yf`6fUbX`Z0\fhY`ni`j ]Yf  
HcXYgZÅ``Yb`i bX`a ]bXYghYbg`" ( `J Yf`Y hnhYbž`VYf]W\ hYhY`  
**fcgYb\Y]a &("I bhYf`XYb`HcXYgcdZYfb`VYZ]bXYb`g]W\`XfY]**  
DUh]Yb hYb`]a`5`hYf`j cb`,`( ž`,`) `i bX`,`+`ž\`fYb`gck ]Y`Y]bY  
+&!`Å\`f][ Y` : fUi ž`XYfYb`[ YbUi Y`HcXYgi fgUW\Y`V]g\Yf`b]W\ h`[ Y`\_`Àfh  
]gh`"

8 ]Y`GhUUhgUb k U`hgW\ UZh`\Uh`XYb`J YfXÅW\ h][ Yb`Ui Z[ fi bX`j cb  
GW\i`Xi bZÅ\][ \_Y]h`cXYf`j Yfa ]bXYfhYf`GW\i`XZÅ\][ \_Y]h  
ZYgh[ Ybca a Yb``9]b`< UZhf]W\ hYf`cfXbYhY`gY]bY`j cf`Ai Z][ Y  
I bhYfVf]b[ i b[`]b`Y]bYf`dgmW\ ]Uhf]gW\Yb`?`]b]\_`Ubž`XU`Yf`XYg

A cfXYg`Xi fW`6fUbXgh]Zhi b[ `a ]h`HcXYgZc`[ Y`j YfXÅW`h][ h`k ]fX`"8 ]Y  
9fa ]h`i b[ Yb`ni `XYa `J cfZU`ghY\Yb`bcW`Ua `5bZUb[ ""NYi [ Yb  
Z0\fhYb`X]Y`9fa ]h`Yf`ni `XYa `+&!`Å\`f][ Yb`A Ubbž`i bX`Yg`k ]fX  
VYZ0fW`hYhž`XUgg`X]Y`NU\`XYf`J Yf`YhnhYb`ghY][ Yb`\_0b`b`h`ž`XU  
Y]b][ Y`a 0[ `]W`Yfk`Y]gY`gd`Å`h`Yf`Gma`dhca`Y`nY][ Yb`"8`Yf`6fUbX  
VfUW``ja `9fX[ YgW`cgg`XYf`[ Yf]Uhf]gW`Yb`GhUh]cb`Ui`gž`Y]bYf`XYf  
[ f0»`hYb`?`]b]\_Yb`<`Ua`Vi`f[ g`a ]h`fi`bX`\*`\$\$`6Y`hYb`i`bX`Å\`f]W`  
Yhk`U`-`"\$\$\$`VY\`UbXY`hYb`DUh]Yb`hYb"

## 9fk`Y]hYfhY`9fa ]h`i b[ Yb`bUW`k`Y]hYfYb J`cfZ`Å`Yb

9]b`k`Y]hYfYf`gW`cW\_]YfYbXYf`J`cfZU`b`8Yi`hgW`UbX`VYhf]Zzh`Y]bYb  
5fnhž`XYf`XYg`A`cfXYg`j`YfXÅW`h][ h`k ]fX`"9fa ]h`i b[ Yb`VYgh`Åh][ Ybž  
XUgg`XYf`J`YfXÅW`h][ Y`\_Y]b`A`ch]j`Ui`»`Yf`A`cfX`i`gh`Å`UhhYž`k`Y`  
**]b: fUb`\_`Yb`**VYf]W`hYh`"8`Yf`(\$!`Å\`f][ Y`k`]fX`VYgW`i`X][ hž]b`gY]bYf  
:`i`b\_h]cb`VY]Y]bYa`DZY[ YX]Ybgh`DUh]Yb`hYb`]b`gY]bYf`CV\`i`h  
[ Yh0hYh`ni`Å`UVYb"

8]Y`9fa ]h`i b[ Yb`Å`UVYb`g]W`Ui`Z`a`Y`fYfY`:`Å`Y`\_`c`bnYbhf]Yfhž]b  
XYbYb`XYf`J`YfXÅW`h][ Y`VYgW`i`X][ h`k ]fXž`DUh]Yb`hYb`Xi`fW`Y]b  
h0X`]W`Yg`A`YX]\_Ua`Yb`hYb!;`Ya`]gW`c`XYf`k`Å`fYbX`6f`Åb`XYb`ni  
h0hYb`"i`b`Y]bYa`:`U`gc`Yf`Y]bYb`+`\$!`Å\`f][ Yb`Ua`&(`"ž`b]`&\$&&]b  
6Yf`]b!HYa`dY`\`cZ[ Yh0hYh`Å`UVYbž`i`a`gY]bY`HUhYb`ni`j`Yfhi`gW`Yb`  
8]Y`Dc`nY]Å`Uhg`dYn]Y`Y`9fa ]h`i b[ g[ fi`ddYb`Y]b[ Yf]W`hYh`i`bX  
i`bhYf`gi`W`h`Ui`W`a`0[ `]W`Y`k`Y]hYfY`HUhYb"

## 6fUbXf]g]\_c`]b`DZY[ YY]bf]W`hi`b[ Yb`k`Y]hYf \`c`W`

b`XYf`U`\_`hi`Y`Yb`6fUbXghUh]gh]\_`XYg`Vj`ZU`i`6i`bXYgj`YfVUbX  
HYW`b]gW`Yf`6fUbXgW`i`h`n`Y`J`"i`V`Y]Vh`X]Y`NU\`XYf`6fUbXcdZYf`]b  
?fUb`\_`Yb`\`Ai`gYfb`i`bX`DZY[ Y`Y]a`Yb`]b`8Yi`hgW`UbX`Ui`W`&\$&(  
VYgcf[ b]gYffY[ YbX`\`cW`"9g`k`i`fXYb`%(`6f`Åb`XY`]b  
?fUb`\_`Yb`\`Ai`gYfb`a`]h`g]YVYb`HchYb`i`bX`%(,`J`Yf`YhnhYb`fY[ ]ghf]Yfh"  
b`DZY[ Y!`i`bX`GYb]cfYb`Y]a`Yb`\_`Ua`Yg`ni`%\*`&6f`Åb`XYbž`VY]  
XYbYb`&+`A`YbgW`Yb`i`a`g`@VYb`\_`Ua`Yb`i`bX`"`)`j`Yf`Yhnh`k`i`fXYb"

@Ui h: Yi YfHfi hn\_cbbhYb`Yhk U`X]Y`<À`ZhY`XYf`6fUbXi fgUWXYb  
 Ui Z[ Y\_`Àfh`k YfXYbž`k cVY]j cfgÀhn`]WXY`cXYf`ZU`f`Àgg][ Y  
 6fUbXgh]Zhi b[ `cZh`X]Y`\\`Ai Z][ ghY`l fgUWXY`XUfghY``h"

8]Y`G]WXYf`Y]hg`U[ Y`V`Y]Vh`\\YfUi gZc`fXYfbXž`]bgVYgcbXYfY`]b  
 XYi hgWXYb`DZY[ YY]bf]WXYhi b[ Ybž`k c`Gdf]b\_`YfUb`U[ Yb`fUf`g]bX``a  
 ; Y[ YbgUhn`ni `; fc»Vf]hUbb]Yb`cXYf`XYb`l G5ž`k c`gc`WXY`GmghYa Y  
 k Y]hj YfvfY]hYh`g]bXž`g]bX`]b`8Yi hgWXY`UbX`bi`f`k`Yb][ Y  
 9]bf]WXYhi b[ Yb`Yb`hgd`fYWXYbX`Ui g[ YghUhhYh`8f`K`c`ZfUa`?`fUi gYž  
 ; YgWXY`ZhgZ0`fYf`XYg`Vj ZUž`k Ufbhj`cf`Y]bYa`k`Y]hYf`\\]b`\\c`\\Yb  
 6fUbXf]g]\_c`]b`X]YgYb`9]bf]WXYhi b[ Yb"

8YhU]`g	
J c fZU``	6fUbXgh]Zhi b[
I fgUWXY	VfYbbYbXYg`?]ggYb
C fh	< Ua Vi f[ ž`8Yi hgWXY`UbX
J Yf`YhnhY	' (
: YghbU`a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fcgYb`Y]a &amp;("XY</li> <li>• k k k "]bZfUb`_Yb"XY</li> <li>• k k k "ZYi Yfhfi hn"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh