

HØX`]W\ Yf`A c hc ffUXi bZU``. '6 ]\_Yf`gh]fVh  
bUW\ ` , VYf\c`a UbØj Yf`Ui Z`XYf`6' %

HØX`]W\ Yf`A c hc ffUXi bZU``Ua ` - " ' † b ] & \$ & ) `]b`6UXYb!  
K ØfhYa VYf[ . ) ' ! Å\ f ] [ Yf`\_c``X]Yfh`VY]a ` , VYf\c`Yb`a ]h  
Y]bYa `5i hc"

HU`\Y]a ž8Yi hgW\`UbX`!`5a `DZ]b[ gha cbhU[ `YfY][ bYhY`g]W\`Y]b  
hfU[ ]gW\Yf`I bZU``nk ]gW\Yb`HU`\Y]a `]a `?fY]g`Hi hh]b[ Yb`i bX  
Hi b]b[ Yb`]a `GW\k Ufnk U`X!6UUf!`?fY]g``9]b`) ' ! Å\ f ] [ Yf  
A c hc ffUXZU\ fYf`ØVYf\c`hY`Y]b` : U\fnYi [ `i bX`\_c``X]YfhY`XUVY]`a ]h  
Y]bYa `Ybh[ Y[ Yb\_ca a YbXYb`5i hc``8Yf`A c hc ffUXZU\ fYf`ghUfV`VY]  
X]YgYa `I b[ `ØW\_ž`k Å\ fYbX`X]Y` : U\ fYf]b`XYg`UbXYfYb` : U\fnYi [ g  
gW\k YfY`J Yf`Yhni b[ Yb`Yf`]h`i bX`]bg`?fUb\_Yb\Ui g[ YVfUW\h  
k YfXYb`a i gghY``Ni XYa `nc[ `g]W\`X]Y`6Y]ZU\ fYf]b`Y]bYg`k Y]hYfYb  
5i hcg`Y]W\hY`J Yf`Yhni b[ Yb`ni ``B UW\`XYa `I bZU``k i fXY`X]Y  
GhfU» Y`ZØf`a Y\ fYfY`Ghi bXYb` [ YgdYffh``9]b` ; i hUW\hYf`gc``bi b`X]Y  
[ YbUi Yb`I a ghÅbXY`i bX`X]Y`I bZU``i fgUW\Y`\_ÅfYbž`i a `Å\ b`]W\Yb  
J cfZÅ``Yb`\_ØbZh][ `j cfni VYi [ Yb"

≠8Yi hgW\`UbX`g]bX`A c hc ffUXZU\ fYf`Y]bYa `VYgcbXYfg`c\Yb  
F]g]\_c`Ui g[ YgYhnh``@Ui h`XYa `5857` \UVYb`A c hc ffUXZU\ fYf`Y]b  
j ]YfZUW\` \ØYfYg`F]g]\_cž`]b`Y]bYb`I bZU``j Yfk ]W`Y`hni `k YfXYbž`U`g  
5i hcZU\ fYfž`i bX`X]Y`J Yfi b[ `ØW\_hYb fUhy`]gh`gc[ Uf`g]YVYba U`gc  
\cW``5i W`k Ybb`gY]h`&\$\$\$`X]Y`5bnU``XYf`hØX`]W\Yb`i bX`gW\k Yf  
j Yf`YhnhYb`A c hc ffUXZU\ fYf`ni fØW\_[ Y\hž`ghY][ h`]\f`5bhY]`Ub`XYb  
J Yf\_Y\ fghchYb``\f`ZØf` \f` [ ]VhYg`]b`8Yi hgW\`UbX`ØVYf`) \$\$  
hØX`]W\Y`i bX`ZUgh`%\$`\$\$\$`gW\k Yfj Yf`YhnhY`A c hc ffUXZU\ fYfž`k Ug  
X]Y`6YXYi hi b[ `j cb`G]W\Yf\Y]hga U» bU\ a Yb`i bhYfghfY]W\h"

I bZU``i fgUW\Yb`i bX` ; YZU\ fYb

9]bY`5bU`mgY`nY][ hžXUgg`ZUgh`YXYf`j ]YfhY`J Yf`\_Y`fgi bZU`  
Ui » Yf`U`V`j cb`C fhgW`UZhYb`A chc`ffUXZU`fYf`VYhf]Zhž`k cVY]`ØVYf  
Y]b`8f]hhY`X]YgYf`I bZ`Y`5`Y]bi bZ`Y`g]bX`"6Y]`?c`]g]cbYb`a`jh  
UbXYfYb` : U`fnYi [ Yb`g]bX`ØVYfk ]Y[ YbX` , VYf`c`ZY`Yfž  
i bUb [ YdUgghY` ; YgW`k ]bX][ \_Y]hi bX`i b[ YbØ[ YbXYf`5VghUbX`X]Y  
<Ui dhi fgUW`Yb`"GhUh]gh]\_Yb`VY`Y[ Yb`ni XYa žXUgg`VYgc`bXYfg  
↑ b[ Y` : U`fYf`]a`5`hYf`j cb`%) `V]g`&( `š`fYb`[ YZ`fXYh`g]bXž`k cVY]  
X]Y`GW`k YfY`XYf`J Yf`Yhni b[ Yb`a`]h`ni bY`a` YbXYa`5`hYf`UbghY][ h`

Ni`XYb``Ài Z][ ghYb`J Yf`Yhni b[ Yb`n`À`Yb`GW`ÀXY`!<]fb!HfUi a UhUž  
H`c`fU!HfUi a UhU`i bX`š`fYg`j cf`U`Ya  
9I hfYa ]h`hYbj Yf`Yhni b[ Yb`"8Yf`5857`YVh`Yfj cfž`XUgg  
: U`fZY`Yf`]b`(+i`XYf`5`Y]bi bZ`Y`i bX`ØVYf`Ò`hY  
; YgW`k ]bX][ \_Y]h`VY]" -i`Y]bY`F`c`Y`gd]Y`Yb`"

## 9a dZc`YbY`G]W`Yf`Y]hga U» bU`a`Yb

I a`X]Y`G]W`Yf`Y]h]j cb`A chc`ffUXZU`fYfb`ni`Yf`Ò`Ybž`Ya dZ]Y`h  
XYf`5857`hYW`b]gW`Y`@Øgi b[ Yb`k`]Y`?i fj Yb!56Gž  
HfU`\_h]cbg`\_cbhfc`Y`i bX`5VghUbXgfY[ Y`hYa dca UhYb`"Ni XYa  
\_ØbbhYb`@]b\_gUVV]Y[ Y!`i bX`?fYi ni b[ gUgg]ghYb`hYb`ni f  
J Yfa Y]Xi b[ `j cb`I bZ`Y`b`VY]hfU[ Yb`"š`ZfUghfi`\_hi fY`Y  
J YfVYggYfi b[ Ybž`k`]Y`X]Y`G]W`hVUf`\_Y]h]j cb` ; YZU`fYbVYfY]W`Yb  
i bX`di b`\_hi Y`Y`A U» bU`a`Yb`ni f`J YfVYggYfi b[ `XYf  
GhfU» YbVYgW`UZZYb`Y]hž`ghY`Yb`YVYbZU`g`k`]W`h][ Y`5bgUhndi b`\_hY  
XUf`"

A chc`ffUXZU`fYf`gc`hYb`XUfØVYf`]bUi g`i bVYX]b[ h`GW`i hn`\_Y]Xi b[  
hfU[ Ybž`fY[ Y`a`À»][ Y`G]W`Yf`Y]hgW`YW`\_g`]\fYg` : U`fnYi [ g  
Xi fW`ZØ`fYb`i bX`Ub` : U`fg]W`Yf`Y]hghfU]b]b[ g`hY]`bY`a`Yb`"9]b  
XYZYbg]j Yg` : U`fj Yf`U`hYb`gck`]Y`X]Y`6YUW`hi b[ `XYf`d`mg]gW`Yb  
: ]hbYgg`\_ØbbYb`Yb`hgW`Y]XYbX`ni f`I bZU`j Yfa Y]Xi b[ `VY]hfU[ Yb`"9g  
]gh`YggYbn]Y`ž`X]Y`Y][ YbY`G]W`Yf`Y]h`ghYhg`]a` : c`\_i g`ni` \UVYbž  
]bgVYgc`bXYfY`]b`5bVYhfUW`h`XYf`hfUi f][ Yb`NU`Yb`i bX`XYf  
U`\_hi Y`Y`b`I bZU`ghUh]gh]\_Yb`"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
I fgUWXY	, VYf\c`Yb
C fh	HU`\Y]a ž'8Yi hgW\`UbX
J Yf`YhnhY	&
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fYa gnY]hi b[ "XY</li> <li>• k k k "UXUWXY</li> <li>• k k k "Ui hc\Ui g"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh