

HÒX`]W\ Yf`I bZU``']b`C VYfgW\`Y]» \Y]a .
* - !>À\ f][Y`gh]fVh`bUW\`7 fUg\`°

HÒX`]W\ Yf`J Yf_Y\ fgi bZU``']b`C VYfgW\`Y]» \Y]a `Ua
&*"\$) "&\$&). '9]bY`* - !>À\ f][Y`ghUfVž`XfY]`k Y]hYfY`k i fXYb
j Yf`Yhnh" J Yf`Yhni b[gi fgUW\`Y`i b_`Uf"



C VYfgW\`Y]» \Y]a ž`8Yi hgW\`UbX`!`5a`ZfØ\Yb`A cbhU[a cf[Yb
YfY][bYhY`g]W\`Y]b`hfU[]gW\`Yf`J Yf_Y\ fgi bZU``']b`C VYfgW\`Y]» \Y]a ž
@UbX_fY]g`A ØbW\`Yb" `6Y]`X]YgYa`J cfZU``']gh`Y]bY`* - !>À\ f][Y`i: fUi
i a g`@YVYb`[Y_ca`a Ybžk`À\ fYbX`XfY]`k Y]hYfY`DYfgcbYbž
XUfi bhYf`Y]bY`gW\`k Yf`j Yf`YhnhY`&) !>À\ f][Yž`]b`? fUb_Yb\`Ài gYf
[YVfUW\`h`k i fXYb" `8Yf`I bZU```nc[`Y]bY`FY]\`Y`j cb`gW\`k YfYb
GW\`ÀXYb`i bX`Y]bY`j cfØVYf[Y\`YbXY`GdYffi b[`XYf`GhUUhghfU» Y
bUW\`g]W\`"

B UW\`>Zcfa Uh]cbYb`j cb`a i YbW\`Yb`"h!cb`]bY"XY`Z\`f`X]Y
&) !>À\ f][Y`a`h]\`fYa`6A`K`j cb`BYi` \YfVYf[`]b`F]W\`hi b[
@ gh\Y]a ž`U`g`g]Y`Ui g`V]g`Ub[`i b[Y_`ÀfhYb`; fØbXYb`Ui Z`X]Y
; Y[YbZU\`fVU\`b`[Yf]Yh" Ni b`ÀW\`gh`_Ua`Yg`ni`Y]bYa`gY]h]W\`Yb

Ni gUa a Ybghc» 'a]h'Y]bYa : cfXžXYggYb' (, !À\ f][Yf': U\ fYf'g]W
]b'gY]bYa : U\ fnYi ['VYZUbX"'=a '5bgW\ 'i gg'XUfUb'YfY][bYhY'g]W
Y]b': fcbhU'WfUg\ 'a]h'Y]bYa 'A YfW'XYgž'XYf'j cb'Y]bYa '* +!À\ f][Yb
[Y'Yb_h'k i fXY"

J Yf`YhnhY`i bX`hYW\ b]gW\ Y`l b hYfghØhni b[

≠`XYf': c`[Y`XYg`l bZU`g`Yf`]hhYb`gck c`\`X]Y`&) !À\ f][Y`U`g`Ui W
X]Y`* - !À\ f][Y`6Y]ZU\ fYf]b`]a 'A YfW'XYg'gW\k YfY`J Yf`Yhni b[Yb"
8]Y': U\ fYf`XYg': cfX`i bX`XYg`A YfW'XYg`_cbbhYb`\]b[Y[Yb`a]h
`Y]W\hYb`J Yf`Yhni b[Yb`XUj cb_ca a Yb""5`Y`J Yf`YhnhYb`k i fXYb
bUW\`]\fYf`9fghj Yfgcf[i b[`]b`bU\Y[Y`Y[YbY`?fUb_Yb`Ài gYf
[YVfUW\h`9]b`F Yhhi b[g\i VgW\ fUi VYf`k Uf`]a `9]bgUhnž`i a
gW\ bY`gha Ø[`]W\ `YVYbgfYhhYbXY`A U» bU\ a Yb`Y]bni `Y]hYb"

8]Y`* - !À\ f][Y`ghUfV`gd`ÀhYf`]b`XYf`?`]b]_`Ub`XYb': c`[Yb`] \fYf
J Yf`Yhni b[Ybž`k cXi fW\`XYf`l bZU`Y]bY`hfU[]gW\Y`K YbXY`bU\ a "
K À\ fYbX`XYf`l bZU`Ui ZbU\ a Y`a i gghY`X]Y`GhUUhghfU» Y`nk]gW\Yb
BYi \YfVYf[`i bX`@`gh\Y]a `ZØf`Yhk U`XfY]`Ghi bXYb`]b`VY]XY
F]W\hi b[Yb`[YgdYffh`k YfXYb""8Yf`[YgW\`ÀhnhY` ; YgUa hgW\ UXYb`Ub
XYb`VYhY]`][hYb': U\ fnYi [Yb`VY`Ài Zh`g]W\`Ui Z`ØVYf`) "\$\$\$\$`9i fc"
8]Y`A ØbW\ bYf`J Yf_Y\fgdc`]nY]`\UhX]Y`9fa]hhi b[Yb`ni a
[YbUi Yb`l bZU`\`Yf[Ub[`Ui Z[Ybca a Yb"

9]b`6`]W_`Ui Z`X]Y`l bZU`ghUh]gh]_

8]YgYf`hfU[]gW\Y`J cfZU`ghY`h]b`Y]bYa `U`Ufa]YfYbXYb`HfYbX`j cb
J Yf_Y\fgi bZ`Y`b`]b`8Yi hgW\`UbX`"@Ui h`XYghUh]g"XY`[UV`Yg`]a
À\ f`&\$&'`Yhk U`&ž) `A]`]cbYb`GhfU» Ybj Yf_Y\fgi bZ`Y`ž`k cVY]`X]Y
NU\`XYf`l bZ`Y`]b`XYb`YhnhYb`À\ fnY\`bhYb`Ui Z[fi bX`XYg
ni bY\ a YbXYb`J Yf_Y\fg`[Ygh]Y[Yb`]gh"

8]Y`a Y]ghYb`X]YgYf`l bZ`Y`VYhfYZZYb`GUW\ gW\`ÀXYbž`k À\ fYbX`X]Y
NU\`XYf`l bZ`Y`a]h`DYfgcbYbgW\`ÀXYb`Ui Z`Y]bYa `À\ b`]W\Yb
B]j YUi `j Yf\Uffh`k]Y`%-)) ""8]Y` J]g]cb`NYfc ž`Y]b`N]Y`XYf
J Yf_Y\fga]b]ghYf`XYf`9i ž`ghfYVh`Ubž`V]g`&\$) \$`_Y]bY
J Yf_Y\fgchYb`a Y\ f`ni `j YfnY]W\ bYb""=a `À\ f`&\$&'`gUb`_X]Y
5bnU\`XYf`J Yf_Y\fgchYb`]b`8Yi hgW\`UbX`Ui Z`&', ' - ž`k Ug`X]Y

G]WYf\Y]hg`U[Y`]b`XYb`YmhYb`>\fnY\bhYb`j`YfVYggYfh`Uh"

8]Y`Ui`dHgAW`]WYb`i`fgUWYb`Z0f`i`bZ`Y`a`]h`DYfgcbYbgW`AXYb`
g]bX`i`b[`Yb0[`YbXYf`5VghUbXz`b]W`h`Ub[`YdUgghY`;`YgW`k`]bX][`_Y]h`
i`bX`:`U`fYb`i`bhYf`5`_c`c`Y]bZi`gg`"9g[`UV`&\$&`'`fi`bX`%)`"+\$\$`
U`_c`c`VYX]b[`hY`i`bZ`Y`z`VY]`XYbYb`%-`'`A`YbgWYb`i`a`g`@YVYb`
_Ua`Yb`i`bX`%,`"*`,`*`j`Yf`Ymh`k`i`fXYb`"Ni`XYa`]gh`X]Y`5bnU`X`Yf`
i`bZ`Y`Ui`Z`9!6]_Yg`i`bX`9!G`W`chYfb`VYgcf[`b]gYffY[`YbX`c`W`z`a`]h`
&`"+(`(`j`Yf`YmhYb`cXYf[`Yh0hYhYb`DYfgcbYb`]b`XYf`j`Yf[`Ub[`YbYb`
GU]gcb"

8]Y`A`0bW`bYf`J`Yf`_Y`fgdc`nY]i`bX`UbXYfY`6Y`0fXYb`ghY`Yb`j`cf`
XYf`<`YfUi`gZcfXYfi`b[`z`X]Y`GhfU>`Yb`g]W`YfYf`ni`a`UWYb`i`bX`XYb`
ghYh][`Yb`5bgh]Y[`Ub`J`Yf`_Y`fgi`bZ`Y`b`ni`VY`_Aa`dZYb`"8]Y`
DfAj`Ybh]cb`]gh`Yb`hgW`Y]XYbXz`i`a`XYfUfh][`Yb`HfU[`0X]Yb`]b`XYf`
Ni`_i`bZ`j`cfni`VYi`[`Yb"

K`Y]hYfY`>Zcfa`Uh]cbYb`ni`f`J`Yf`_Y`fgg]WYf\Y]hg]bX`Ui`Z`
ghUh]ghU"Wca`j`YfZ0[`VUF"

8YhU]`g	
J`c`f`ZU``	J`Yf`_Y`fgi`bZU``
I`f`g`UW`Y	i`b[`Y`_`A`fhY`i`f`g`UW`Y
C`f`h	C`V`Y`f`g`W`Y]»`Y]a`z`8`Yi`h`g`W`U`b`X
J`Yf`Y`h`h`Y	(
G`W`U`X`Y`b`]b`)`\$\$\$`\$
E`i`Y`Y`b	<ul style="list-style-type: none"> • a`i`Y`b`W`Y`b`"h`!`c`b`]b`Y`"XY • k`k`k`"XY`gh`Uh]g`"XY • XY`"gh`Uh]ghU`"Wca

6Ygi`WYb`G]Y`i`bg`Ui`Z`b!U[`"bYh