

Hc d!HY gh. '&%?']bXYfnU\bdUghYb'j cb'5`X]
/ Ua d/'@]X`' gY\ f'[i h 'VYk YfhYh°

² _c!HYgh'VYk YfhYh' '%?']bXYfnU\bdUghYb'j cb'8]gWci bhYfb"
&%DfcXi _hY'Yf\Y'hYb'[i hY'BchYb" ' ðZcg'ni ' ð\U'hgghc ZZYb
i bX'DfY]g"



_Y]bY'5XfYggY'cXYf'Cfh'[YZi bXYb'!' ð'Y]bYf'U_hi Y`Yb
I bhYfgi Wxi b['\Uh'² _c!HYgh' '%j YfgW]YXYbY?']bXYfnU\bdUghYbž
XUfi bhYf'DfcXi _hY'j cb'5`X]'i bX'@]X'žUi Z]\fY'E i U'hÅh'[YdfØZh"
8 Ug'9f[YVb]g'k Uf'YfZFYi 'jW. . , VYf'nk Y]'8f]hY`XYf'[YhYghYhYb
DfcXi _hY'Yf\Y'hYb'dcg]hj] Y'6Yk Yfhi b[Ybžj cb'XYbYb'&%
NU\bdUghYb'a]h' gY\ f'[i h 'cXYf' [i h 'UVgWbY]XYb'_cbbhYb"
6YgcbXYfg'\YfUi gfU[YbX'k Uf'X]Y'HUhgUWYž'XUgg'nk Ò'Z'X]YgYf
DfcXi _hY'X]Y'6YghbchY' gY\ f'[i h 'Yfn]Y'hYbž'c\ bY'XUgg'Yg'Y]bYb
_`UfYb'HYghg]Y[Yf'[]Vh"

I bhYf'XYb' gY\ f'[i hYb 'NU\bdUghYb'VYZ]bXYb'g]W]j]Yf
VYgcbXYfg'dfY]gk YfhY'DfcXi _hYž'XUfi bhYf'XUg'8YbhU'i I 'NU\b[Y`
?]Xg'j cb'@]X`'i bX'XUg'9i fcXcbhj cb'5`X]ž'X]Y'Yk Y]'g" \$'7Ybh'ZØf

) \$'A]`j]hYf`_cghYb"5i W\ NU\bWfYa Yg'j cb`Xa`i bX`Fcgga Ubb
gW\ b]hhYb`[i h`UV`i bX`g]bX`ni`ZU]fYb`DfY]gYb`Yf\A`h]W`"8]Y
HYghYf[YVb]ggY`nY][Ybž`XUgg`[i hY`E`i U`h`h`b]W\h`bi`f`VY]
\cW\dfY]g][Yb`DfcXi`_hYb`ni`Z]bXYb`]gh"

HYgh_f]hYf]Yb`i bX`=b \ U`hgghc ZZUb U`mgYb

8]Y`[YhYghYhYb`NU\b dUghYb`k i fXYb`]bhYbg]j`Ui`ZVYXYb`_]W\Y
=b \ U`hgghc ZY`i bhYfgi W\hž`XUfi bhYf`GW\k Yfa YhU`Y`i bX
: `i cf]X[Y\U`h"8]Y`< YfghY`Yf`a i gghYb`] \fY`DfcXi`_hY`ZØf`?]bXYf
V]g`ni`Y]bYa`5`hYf`j cb`gYW\g`d\ fYb`UbV]YhYb`cXYf`c`bY
5`hYfgVYgW\ f`Åb`_i b[Yb`"9]bY`k]W\h][Y`9f`_Ybb`hb]g`k Uf`XUg`: Y\`Yb
j cb`dfcV`Ya Uh]gW\Ya`H]hUbX]c]]X`]b`XYb`a Y]ghYb`NU\b dUghYbž
k`Å\ fYbX`_Uf]c[YbY`GØ» i b[ga`]hhY`k]Y`A U`hcXYI hf]b`]b`Y]b][Yb
DfcXi`_hYb`Ui`Z[YZØ\fh`k i fXYbž`k Ug`ni`5V`k Yfhi`b[Yb`ZØ\fhY"

9]b`]bhYfbYf`6Yf]W\h`j cb`² **_c!**HYgh`Yf`_`ÅfhYž`XUgg`Ui`W`X]Y
J YfdUW`i b[ž`X]Y`8cg]YfVUf`_Y]h`i bX`X]Y`_c`ffY`_hYb`5`hYfgUb[UVYb
_f]h]gW`VYk YfhYh`k i fXYb`"8]Y`NU\b dUghYb`a ØggYb`Ui`g
i a`k Y`hž`fYi bX`]W\Yb`A UhYf]U`]Yb`VYghY`Ybž`i bX`XYf
F Ynm`_UhUb`hY`]`]b`XYb`Hi`VYb`k i fXY`YVYbZU`g`ØVYfd`fØž"

J Yf[`Y]W\`a`]h`UbXYfYb`HYghg

Ni`g`Åh`n`]W\`ni`² **_c!**HYgh`ZØ\fhY`X]Y`Gh]Zhi`b[`K`UfYb`hYgh`Y]bYb
Å\ b`]W\Yb`HYgh`Ub`&`*`?]bXYfnU\b dUghYb`Xi`fW`"@Ui`h`:**Ua`j`]Y`"XY**
k i fXYb` \]Yf`%&`DfcXi`_hY`a`]h`gY\`f`[i h`ž`&`a`]h`[i h`ž`)`a`]h
`VYž]YX][YbX`i`bX`-`a`]h`a`Ub[Y`\UZh`VYk YfhYh`"6Y]gd]Y`Y`ZØf
\cW`VYk YfhYhY`NU\b dUghYb`g]bX`X]Y`9`a`YI`?]bXYfnU\b dUghU`a`]h
XYf`B`chY`%ž%`i bX`X]Y`G][bU`?]Xg`NU\bWfYa`Y`a`]h`%ž&"

6Y]XY`HYghg`VYhcbYb`X]Y`6YXYi`hi`b[`j`cb`:`i`cf]X`]b`XYf
NU\b dUghUž`XUg`ZØf`X]Y`?`Uf]Ygd`fcd`m`UI`Y`YggYbn]Y`""gh`"9]bY`XYf
< YfUi`gZc`fXYfi`b[Yb`VYghY`h`XUf]bž`XUgg`?]bXYf`c`Zi`NU\b dUghU
j`YfgW`i`W`Ybž`k`Yg`U`V`X]Y`5i`gk`U`\`gc`f[gUa`YfZc`[Yb`gc`hYž`i`a
XUg`F`g]_c`Y]bYf`:`i`cfcgY`ni`a`]b]a`]YfYb"

=bg[YgUa`h`nY][h`X]Y`U`_hi`Y`Y`HYghfY]\Yž`XUgg`Yg`Y]bY`F`Y]\Y`j`cb

Ya dZY\`Ybkg YfhYb`NU\bdUghYb`ZØf?]bXYf[]Vhž`X]Y`gck c\`
 [Øbgh][`U`g`Ui W\`ei U`]hUh]j `cWk Yfh][`g]bX`i bX`_Y]bY
 gW\AX`]W\Yb`ϕ\U`hgghc ZY`Ybh\U`hYb" `9`hYfb`_ÖbbYb`g]W\`gca]h
 g]W\Yf`gY]bž`XUgg[i hY`DZY[Y`ZØf`X]Y`NÄ`bY`]\fYg`BUWk i W\gYg
 Ui W\`ZØf`XYb` ; Y`XVYi hY`gW\cbYbX`gY]b`_Ubb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	_Y]bY`5XfYggY`cXYf`C fh`[YZ] bXYb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "cY`_chYgh"XY • k k k "ZUa]`]Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh