

Hcf[Ui 'ja 'uJ[X\cfbZ]YVYf.
6i bXYgk YhhVYk YfV`Vf]b[h'6`ÀgYf!9`]hY
bUW\ ; fUX]hn°

8Yf'6i bXYgk YhhVYk YfV`XYf' uJ[X\cfbV`ÀgYf'Z]bXYhj ca ' &- "
V]g' "'A U]]b`Hcf[Ui 'ghUhh' a]h`V]g'ni '&\$ \$`HY]'bY\ a Yfb' i bX
?cbnYfhYb"



Hcf[Ui ž'8Yi hgW\`UbX`!'8Yf'6i bXYgk YhhVYk YfV`XYf
uJ[X\cfbV`ÀgYf!;]`XY`k]fX`]b`X]YgYa ' u\`f'j ca ' &- "'V]g' "'A U]
&\$&)]b ; fUX]hn`Ui g[Yf]W\hYh`8Yf`K YhhVYk YfV`Z]bXYh`U`Y`nk Y]
u\`fY`ghUhh`i bX`Vf]b[h`V]g'ni '&\$ \$`U`_h]j Y`HY]'bY\ a Yf`Ui g
8Yi hgW\`UbX`i bX`XYa `Ub[fYbnYbXYb`5i g`UbX`ni gUa a Yb"@Ui h`
**GÀW g]gW Y"XY`k]fX`XUg`9fÒZbi b[g_cbnYfh`Ua `8cbbYfghU[ž`&- "
A U]ž`i a `%' + `l \`f`Ui Z`XYa `A Uf`_hd`Uhn`]b`Hcf[Ui 'ghUhhZ]bXYb"**

5a `: fY]hU[`i bX`GUa ghU[ž`XYb`' \$"'i bX`' "'A U]ž`g]bX`Gc`c!ž`8`i c!
i bX`Hf]c!K YhhVYk YfVY`j cb`- `V]g`%' + `l \`f`]a `<Ui dh[YghØh; fUX]hn
[Yd`Ubh`'8Yb`5VgW\`i gg`XYg`K YhhVYk YfVg`V]`XYb`X]Y

; fi ddYbk YhhVYk YfVY`Ua`GUa ghU[`a`h`Y]bYa`ZY]Yf`]WXYb`?c`bnYfh
i a`%*`I` \f" `b`Hcf[Ui`k`]fX`ni a`YfghYb`A`U`X]Y`>U[X\cfbV`ÀgYf!
; fi ddY` Hcf[Ui`Yf`<`ÒfbYf`_`Ub[`ž`X]Y`]a`GYdhYa`VYf`&\$&'
[Y[f0bXYh`k`i`fXYž`a`]h]bg[YgUa`h`%,`A`h[`]YXYfb`Ui`ZhFYhYb"

HfUX]h]cb`i`bX`6fUi`W`hi`a`XYg >U[X\cfbV`UgYbg

>U[X\cfbV`ÀgYf`g]bX`Y]b`]bhY[fU`Yf`6YghUbXhY]`XYg`U[X`]WXYb
6fUi`W`hi`a`g"K`]Y`>`!b`fk`"XY`VYf]W`hYhž`k`Uf`XUg`6`UgYb`XYg
>U[X\cfbg`_\]ghcf]gW`X]Y`Y]bn][Y`A`Ò[`]W`_Y]h`ni`f`J`Yfgh`ÀbX][i`b[
ØVYf`_`Ub[Y`GhfYW`_Yb"5i`W`X`Yi`hY`bi`mh`a`Ub`XUg`>U[X\cfb`ni`f`
?ca`a`i`b]_Uh]cb`k`À`fYbX`XYf`>U[Xž`hfc`m`XYf`a`cXYfbYb
?ca`a`i`b]_Uh]cbga`]hhY`"8]Y`Hcf[Ui`Yf`>U[X\cfbV`ÀgYf`k`YfXYb`]a
8i`fW`gW`b]hh`Yhk`U`nY`b`A`U`dfc`>U`f`U`_h]j`i`bX`hfYhYb`VY]:`YghYb
gck`]Y`df]j`UhYb`:`Y]Yf`]W`_Y]hYb`Ui`Z"

8]Y`; fi ddY`hf]Zh]g]W`k`ÒW`Ybh]W`a`]h`k`cW`g`]a`Hcf[Ui`Yf`
9bhYbZUb[`ni`a`_,`VYb"<`]YfVY]`YfbYb`9]bghY][Yf`>U[Xg][bU`Yž
X]Y`_Y]bY`J`Ybh]Y`VYb`Òh][Ybž`i`bX`_`ÒbbYb`@Y]\]bghfi`a`YbhY`Z0f
XYb`5bZUb[`j`Yfk`YbXYb" >U[Xg][bU`Y`k`i`fXYb`Zf0`Yf`ni`f`
?ca`a`i`b]_Uh]cb`k`À`fYbX`XYf`>U[X`Y]b[YgYmh`i`bX`g]bX
&Yi`hni`hU[Y`i`bYbhVY`\f`]W`Z0f`X]Y`gh]j`c`Y`8i`fW`Z0f`fi`b[`j`cb
; YgY`gW`UZh`U[XYb"

K`YhhVYk`YfVY`i`bX`9f[YVb]ggY

9f[YVb]ggY`j`cb`j`Yf[Ub[YbYb`K`YhhVYk`YfVYbž`k`]Y`Ui`W`X]Y
XYfnY]h][Y`J`cfVYfY]hi`b[`Ui`Z`XYb`X]Yg`À`f][Yb
6i`bXYgk`YhhVYk`YfVž`k`YfXYb`Ui`Z`XYf`K`YVgY]hY`XYg`8Yi`hgW`Yb
>U[Xj`YfV`Ub`XYg`Xc`_i`a`Ybh]Yfh"8]Y`J`YfUbghU`hi`b[`i`a`ZUggh
j`YfgW`]YXYbY`?`UggYb`i`bX`X]Y`Yk`Y][Y`J`Yf`ÒZYbh]W`i`b[`XYf
9f[YVb]g`]ghYb`gck`]Y`:`c`hc`gž`X]Y`Z0f`DfYggY!`i`bX
2`ZYbh]W`_Y]h]gUfVY]h[Ybi`mh`k`YfXYb`_`ÒbbYb"

8]Y`6YXYi`hi`b[`XYg`>U[X\cfbV`UgYbg`YfghfYW`_h]g]W`ØVYf`XYb
K`YhhVYk`YfV`\]bUi`g"8]Y`>U[X\cfbV`ÀgYf`Ui`g`Hcf[Ui`VYfY]hYb`g]W`

Ui ZY]bYb`VYgcbXYfYb`<Ø\Ydi b_h]b`X]YgYa`÷f`j`cf.`]`fYb
 5i Zhf]hh]a`÷bYb`cZ`XYg`GW`cggYg`<UfhYbZY`g`Ua`%*`"5i [i gh"
 ÷hYfYgg]YfhY`_ØbbYb`g]W`VY]`A Uf]c`GdfYb [Yf`a`Y`XYbž`XYa
 C Va Ubb`ZØf`^U [X`]W`Y`HfUX]h]cb`i`bX`6fUi`W`hi`a`VY]a`Hcf [Ui Yf
 ÷U [Xj YfVUbX"

| | |
|------------|---|
| 8YhU]`g | |
| J`c`f`ZU`` | Gcbgh] [Yg |
| C`f`h | Hcf [Ui ž`8Yi hgW`UbX |
| E`i`Y``Yb | <ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "^U [Xj YfVUbX"XY • `j`!b fk "XY |

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U ["bYh