

# HfUVUbh'ØVYf\c`h'HYg`U. ' , VYffUgWÅ YbXY Ni `Uggi b[ gnU\`Yb`]'b`A ]hhY`gUWÅ gYb`°

⊕`A ]hhY`gUWÅ gYb`ØVYf\c`h'XYf`HfUVUbh`X]Y`9`Y\_hfcUi hc`g`j`cb  
HYg`U`]'b`XYf`Ni `Uggi b[ gghUh]gh]\_ž`YfghUi b`]WÅ Y`NU\`Yb`Ui`g  
&\$&) "



A ]hhk`Y]XUž`8`Yi`hgWÅ`UbX`!`9]bY`ØVYffUgWÅ YbXY`K`YbXi`b[`]'b`XYf`  
Ni `Uggi b[ gghUh]gh]\_`nY][`hž`XUgg`XYf`HfUVUbh`a`]h`J`YfVfYbbYfa`chcf`  
]b`A ]hhY`gUWÅ gYb`XUg`9`Y\_hfcUi`hc`HYg`U`ØVYf\c`h`\Uh" `J`cb`đ`bi`Uf`  
V]g`9bXY`5df]`&\$&)`k`i`fXYb`]'b`XYf`FY[ ]cb`YX][`]'WÅ`g]YVYb`  
:`U\`fnYi`[`Y`XYf`A`Uf`\_Y`HYg`U`bYi`ni`[`Y`UggYb" `8]Yg`[`Y\`h`Ui`g`Y]bYf`  
U\_hi`Y`Yb`5bU`mgY`\Yfj`cfž`X]Y`]'b`Y]bYa`'6Yf]WÅ`hj`cb`:  
fY]Y`DfYggY`j`cf[`YghY`h`k`i`fXY"

8]Y`b]YXf][`Yb`Ni `Uggi b[ gnU\`Yb`ZØf`HYg`Ug`]'b`A ]hhY`gUWÅ gYb`  
k`YfZYb`:`fU[`Yb`Ui`Zi`bX`nY][`Ybž`XUgg`XUg`⊕`hYfYggY`Ub`a`cXYfbYb`  
9`Y\_hfc`Ubhf]YVYb`]'b`X]YgYf`FY[ ]cb`bcWÅ`b]WÅ`h`X]Y`[`Yk`ØbgWÅ`h`Yb`  
<`Ò`Yb`YffY]WÅ`h`\Uh" `8Yf`6Yf]WÅ`h`\Ya`Uh]g]Yfh`Ui`WÅ`X]Y`  
dYfg`Òb`]WÅ`Yb`9fZU\`fi`b[`Yb`j`cb`nk`Y]`A`ÀbbYfbž`X]Y`XYa`'HfUVUbh`

Y]bY`Gh]a a Y`[ YVYb`i bX`XYggYb`6Y`YVh\Y]h]a `c\_U`Yb`7cbhYI h  
\Yfj cf\YVYb"

Ni `Uggi b [ gnU\`Yb`]a `? cbhYI h

@Ui h`XYa `? fUZhZU\ fh!6i bXYgUa h`ZUbXYb`]a `}\f`&\$&  
]bg[ YgUa h`Yhk U`&ž `A ]``cbYb`BYi ni `Uggi b[ Yb`ZØf`D\_k`ghUhh"  
8Uj cb`YbhZ]Y`Yb`[ i h`Y]bY`\U`VY`A ]``cb`Ui Zj c``Y`Y`hf]gWXY`D\_k ž  
k Ug`Ui Z`X]Y`ghY][ YbXY`5bnU\`j cb`9`Y`hfcUi hcg`]b`8Yi hgW\`UbX  
\bk Y]gh"8Ug`N]Y`XYf`6i bXYgfY[ ]Yfi b[ ]gh`Ygž`V]g`ni a `}\f`&\$` \$  
%) `A ]``cbYb`9!5i hcg`Ui Z`X]Y`GhfU»Yb`ni `Vf]b[ Ybž`hfc`hn`XYg  
U`hi Y``Yb`FØW\_[ Ub[ g`XYf`BYi ni `Uggi b[ Yb`j cb`D`i [ !]b!  
<mVf]XUi hcg`i a `a Y`f`U`g`) \$i `]a `gY`VYb`}\f"

8]Y`A Y]bi b[ Yb`ØVYf`9`Y`hfcZU\`fnYi [ Y`g]bX`YXcW\`[ YgdU`hYb`"9]b  
5bgh]Y[ `XYf`BYi ni `Uggi b[ Yb`j cb`<mVf]XUi hcg`nY][ hž`XUgg`j ]Y`Y  
5i hcZU\`fYf`bcW\`Ui Z`hfUX]h]cbY`Y`5bhf]YVY`gYhnYb`"Gc`k Uf  
Jc`\_gk U[ Yb`]a `}\f`&\$&` `X]Y`a Y]ghj Yf`Ui ZhY`A Uf`Y`VY]`9!5i hcg  
a ]h`ØVYf`+`\$`\*`\$\$`BYi ni `Uggi b[ Yb`"HYg`U`g`A cXY`Mž`Y]bgh`XUg  
a Y]ghj Yf`Ui ZhY`9!5i hcž`j YfnY]W\`bYhY`Y]bYb`FØW\_[ Ub[ `j cb`ZUgh  
- i ž`k Ug`Ui Z`X]Y`ni bY\`a YbXY`?cb`\_i ffYbn`\]bXYi hYhž  
]bgVYgcbXYfY`Xi fW\`<YfghY`Yf`k ]Y`6MBž`X]Y`&\$&` `fi bX`("\$\$\$  
BYi ni `Uggi b[ Yb`]b`8Yi hgW\`UbX`YffY]W\`hYb"

< YfUi gZcfXYfi b [ Yb`ZØf`X]Y`9`Y`hfc a cV]`]hÀh

Hfchn`XYg`U``[ Ya Y]bYb`K UW\ghi a g`XYf`9`Y`hfc a cV]`]hÀh[ ]Vh`Yg  
< YfUi gZcfXYfi b [ Ybž`X]Y`XYa `A Uf`\_h]a `K Y[ `ghY\`Yb`"<c\Y  
5bgW\UZI b [ g\_cghYb`i bX`Y]bY`VY[ fYbnhY`F Y]W\k Y]hY`k YfXYb`j cb  
J YfVfUi W\Yfb`\`Ài Z][ `U`g`<]bXYfb]ggY`VY]a `?Ui Zj cb`9!5i hcg  
[ YbUbbh`"9]b`k Y]hYfYf`5gdY`\_h]g]bX`X]Y`ghY][ YbXYb`Ghfca`dfY]gYž  
X]Y`Ui hi! a ZfU[ Yb`ZUgh`XfY]`J ]YfhY`XYf`?cbgi a YbhYb`U`g  
dchYbn]Y`Yb`B UW\hY]`ZØf`X]Y`6Yhf]YVg\_cghYb`j cb`9!5i hcg`gY\`Yb"

8]Y`@UXY]bZfUghfi `\_hi`f`]b`8Yi hgW\`UbX`\`Uh]g]W\`nk Uf`j YfVYggYfhž  
a ]h`ØVYf`%&` "(" \$\$\$`@UXYdi b`\_hYb`V]g`}\bi Uf`&\$&(`ž`UVYf`X]Y  
Xi fW\gW\`b]hh]W\Y`@UXY`Y]ghi b[ `Y`@UXYdi b`\_h`Y[ `h`bi`f`VY]`Yhk U  
' ) `?`]ck Uhh"Ni gUa a Yb[ YZUggh`nY][ Yb`X]YgY`9b`hk ]W`\_i b[ Ybž

XUgg'XYf'l a gh]Y[ 'j cb'J YfVfYbbYfb'Ui Z'9`Y\_hfca chcfYb'dc`h]gWXY  
 i bX`]bXi ghf]Y``Y'l bhYfghØhni b[ 'VYbØh][ hž]bgVYgcbXYfY`ja  
 <]bV`]W`Ui Z'XYb'9I !6YgW`i gg'j cb'&\$&' žXYf'UV'&\$' ) '\_Y]bY  
 bYi Yb'6Ybn]b!`i bX'8]YgY'Ui hcg'fUi »Yf'9!: i Y`gk'ni `Àggh"

8]Y'8]g\_i gg]cb'ØVYf'BUW\U`h][ \_Y]h'gd]Y`h'YVYbZU`g`Y]bY`k ]W h][ Y  
 Fc``Y"9!5i hcg'j Yfi fgUWXYb'VY]'XYf'DfcXi \_h]cb`\Ø\YfY  
 HfY]V\Ui g[ UgYa ]gg]cbYbž'gdYn]Y``Xi fW`X]Y'6UhhYf]Y\YfghY``i b[ "  
 @Ub[ Zf]gh][ '[ YgY\Yb'\_ØbbhYb'g]Y`YXcW`Ya ]gg]cbgZfY]'ZU\fybž  
 k Ybb'XYf'[ Ybi hnhY'Ghfca `\_'a UbYi hfU`dfcXi n]Yfh'k ]fX'`&\$&'  
 ghUa a hYb'VYfY]hg'ØVYf') ( i `XYg' ]b'8Yi hgW`UbX'dfcXi n]YfhYb  
 Ghfca g'Ui g'YfbYi YfVUfYb'E i Y`Ybž'k Ug'<cZbi b[ 'ZØf'X]Y  
 ni \_ØbZh][ Y'9bhk ]W`i b[ 'XYf'9`Y\_hfca cV]'hÅh'[ ]Vh"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	A ]hnk Y]XUž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]YdfYggY"XY</li> <li>• k k k "_VU"XY</li> <li>• XY"ghUh]ghU"Wča</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh