

# HfU[ ]gW\Yf'I bZU``']b`Ghi hh[ Ufh. `HfUi Yf'i a hchY` : fUi `Ua `C`[ UYW\_°

6Y]`Y]bYa `hfU[ ]gW\Yb'I bZU``']b`Ghi hh[ Ufh`Ua `&`"A U]`ghUfV  
Y]bY` : fUi ``G]W\Yf\Y]hgXYVUhY`i bX`9fa ]h`i b[ Yb`Ui ZYb`



C`[ UYW\_ž`Ghi hh[ Ufhž`8Yi hgW\`UbX`!`5a `&`"A U]`&\$& ) `YfY][ bYhY  
g]W\`Y]b`hfU[ ]gW\Yf'I bZU``Ua `C`[ UYW\_]b`Ghi hh[ Ufhž`VY]`XYa `Y]bY  
(\*!`Ä\`f][ Y` : fUi `hÖX`]W`j Yf`Yhnh`k i fXY``8Yf`J cfZU``[ YgW\U\`i a  
%+.) \$`I \fž`U`g`Y]b`(` &!`Ä\`f][ Yf`5i hcZU\`fYf`a ]h`gY]bYa  
; Y`ÄbXYk U[ Yb`]b`Y]bY` ; fi ddY`j cb`DUggUbhYb`Z \`f``6Y]`XYa  
I b[ `ØW\_`k i fXYb`]bg[ YgUa`h`UW\`h`A`YbgW\Yb`j Yf`Yhnhž`XUfi`bhYf  
XfY]`gW\`k`Yf``8]Y` : fUi `Yf`U[ `gd`ÄhYf`a `?`fUb`\_Yb`U`i`g`]\`fYb  
J`Yf`Yhni`b[ Ybž`k`Ä\`fYbX`XYf` : U\`fYfž`XYf`gY]b`ZØb`Z`Ä\`f][ Yg`?`]bX`]a  
: U\`fnYi [ `UhhYž`i`bj`Yf`Yhnh`V`]YV``BUW\`XYa`J`cfZU``k`i`fXY`XYf`  
: U\`fYf`ni`b`ÄW\`gh`ZYgh[ Ybca`a`Ybž`YXcW\`VU`X`k`]YXYf`Ui`Z`ZfY]Yb  
: i`»`[ YgYhnh``8]Y`Dc`nY]`ghi`ZhY`XYb`J`cfZU``U`g` hfU[ ]gW\Yb  
J`Yf`\_Y\`fgi`bZU```Y]b`i`bX`\`Uh`\_Y]bY`ϕX]n]Yb`ZØf`Y]bY`j`cfg`Äh`]W\Y  
; Yk`U`hhU`h`cXYf`Y]bYb`5bgW\`U[ `[ YZ`bXYb``8Yf`[ YbUi`Y

I bZU``\Yf[ Ub[ `V`Y]Vh`V]g`Ub[ `i b`\_Ufz`XU`X]Y`9fa ]h`i b[ Yb`bcWk  
`Ui ZYb`i bX`X]Y`Dc`nY]`g]Wk`Ui g`Yfa ]h`i b[ ghU`\_h]gWkYb`i; f0bXYb  
b]Wk`h`ni `k Y]hYfYb`8YhU]`g`Ai »Yfh"5a`I bZU``cfh`k i fXYb`6`i a Yb  
i bX`?YfnYb`U`g`NY]WkYb`XYg`A ]h[ YZ0`g`b]YXYf[ Y`Y[ hz`i bX`XYf  
: U\fyf`Xf0W`hY`XYb`C dZYfb`i bX`5b[ Y\0f][ Yb`gY]b`6YXUi Yfb`Ui gž  
Vch`Z]bUb]Y``Y`<]`ZY`Ubž`X]Y`Ub[ Ybca`a Yb`k i fXY` `ni [ `Y]Wk  
`Ui ZYb`nk Y]`GdYbXYb`\_Ua`dU[ bYb`ni f`I bhYfgh0hni b[ `XYf  
6YhfcZYbYb"

8]Y`HfU[ ]\_`X]YgYg`J cfZU``g`\Uh`Y]bY`8YVUhY`0VYf`X]Y  
J Yf`\_Y\fgg]WkYf\Y]h`Ub`XYf`I bZU``ghY``Y`YbZUWk`h"5a`C`[ UYW`ž`XUg  
&\$&( `Ui Z`D`Um`UWk`h]b`XYf`J Yf`\_Y\fgi bZU``ghU]gh]\_`j cb`Ghi hh[ Ufh  
ghUbXž`k YfXYb`bi b`a`0[ `]WkY`A U»bU\`a Yb`ni f`J YfVYggYfi b[ `XYf  
G]WkYf\Y]h`X]g`\_i h]Yfh"J Yf`\_Y\fga ]b]ghYf`K ]bZf]YX`<Yfa`Ubb`\Uh  
VYfY]hg`]b`Y]bYa` `GWk`fY]VYb`Ub`XYb`C VYfV0f[ Yfa`Y]ghYf`Y]bYb  
I a`VUi`XYg`?bchYbdi b`\_hg`Ub[ YfY[ h"8Ug`6i bXYga ]b]ghYf]i a`Z0f  
8][ ]hU`Yg`i bX`J Yf`\_Y\ff`6A`8J`Ej`YfZc`[ hi bhYf`XYf` `J]g]cb`NYfc  
XUg`N]Y`ž`\_Y]bY`HchYb`cXYf`GWk`Yfj`Yf`YmhYb`]a`GhfU»Ybj`Yf`\_Y\f  
\bni bY\`a Yb"Ni f`9f\0\i b[ `XYf`J Yf`\_Y\fgg]WkYf\Y]h`ghY``h`XUg  
6A`8J`A ]hhY`Z0f`i cfgWk`i b[ `i bX`i: 0fXYfdfc[ fUa`a Y`VYfY]h"

## G]WkYf\Y]hgXYVUhhY`i bX`i: cfgWk`i b[

8Yf`I bZU``k ]fX`bi b`Ui Wk`U`g`5b`Ugg`[ Ybca`a Ybž`i a`X]Y  
G]WkYf\Y]hgghfi`\_hi`fYb`Ub`XYf`?fYi`ni b[ `f]h]gWk`ni` `]bhYfZFU[ Yb"  
6Y]`XYf`Dc`nY]`i bX`i; i`hUWk`hYfb`k YfXYb`X]Y`Gdi`fYb`Ub`XYf  
I bZU``ghY``Y`Ui`g[ Yk`YfhYhž`i a`XYb`[ YbUi`Yb`5V`Ui`ZXYg`i b[ `0W`\_g  
ni`fY`\_cbghfi ]YfYb"5b`XYf`I bZU``ghY``Y`gY`Vgh`\UVYb`g]Wk`X]Y  
dYfg0b`]WkYb`i; Y[ Ybgh`AbXY`XYf`C dZYf`j YfghfYi`h`j cb`Y]bYa  
XYa`c`]YfhYb`? ]bXYfk`U[ Yb`0VYf`Y]bYb`8Ua`YbgWk`i`\`V]g`\]b`ni  
Y]bYa` `Y]bYb`?cZYfž`k`Ug`X]Y`GWk`YfY`XYg`J cfZU``g`i bhYfghfY]Wk`h"

Ni`g`Ah`n`]Wk`k ]fX`X]Y`F`c`Y`j`cb`i: cfgWk`i b[ gY]bf]Wk`hi b[ Yb`k ]Y`XYf  
6i bXYgUbghU`h`Z0f`GhfU»Ybk`YgYb`f`65Gh`k`gc`k ]Y`XYg`8Yi`hgWkYb  
J Yf`\_Y\fgg]WkYf\Y]hgfUhg`f`B`J`F`E`h`Ya`Uh]g]Yfhž`X]Y`A`U»bU\`a Yb`ni f`  
J YfVYggYfi b[ `XYf`J Yf`\_Y\fgg]WkYf\Y]h`Ya`dZY`\`Ybž`?Ua`dU[ bYb  
Yb`hk ]W`\_Y`b`i bX`hYWk`b]gWkY`F`Y[ Y`k`Yf`\_Y`Z0f`XUg`GhfU»Ybk`YgYb`]b  
8Yi`hgWk`UbX`\`YfUi`g[ YVYb" `A ]h`Y]bYa` `]bhYfU`\_h] Yb`I bZU``Uh`Ugž

XYf'fY[ ]cbU`Yg'i bZU``[ YgW\Y\Yb`YfbYi h'Ui ZnY][ hž'gc``a Y\ f  
 HfUbgdUfYbn'[ YgW UZZYb`k YfXYbž'i a`l bZÀ``Yb`k ]Y`XYa`Ua  
 C`[ UYW`\_]b`Ni`\_i bZij`cfni VYi [ Yb`"8]Y`GhUXh'Ghi hh[ Ufh'dfØZh  
 XYfnY]h`X]Y`U\_hi`Y``Y`J Yf\_Y\fgg]hi Uh]cb`i bX`d`Ubh`a Ò[ `]W\Y  
 J YfVYggYfi b[ Ybž`X]Y`gck c\`J Yf\_Y\fgg]bY\`a Yf`U`g`Ui W  
 : i » [ Àb[ Yf`g]W\YfYf`a UW\Yb`gc``hYb"

5b[ Yg]W\hg`X]YgYf`hfU[ ]gW\Yb`9fY][ b]ggY`i bX`XYf`[ Y[ Ybk`Àfh][ Yb  
 G]W\Yf\Y]hgXYVUhhY`k ]fX`XYi h]W\ž`XUgg`X]Y`H\Ya`Yb  
 J Yf\_Y\fgg]W\Yf\Y]hi bX`l bZU``j Yfa`Y]Xi b[ `]b`Ghi hh[ Ufhi bX  
 XUfØVYf`\]bUi`g`j`cb`\ØW\ghYf`8f]b[ `]W\Y]h`g]bX"

: Øf`k Y]hYfY`=bZcfa`Uh]cbYb`ni`XYb``Ui`ZybXYb`8]g\_i`gg]cbYb`ØVYf  
 J Yf\_Y\fgg]W\Yf\Y]hi bX`: cfgW\i b[ `]b`8Yi`hgW\`UbX`Z]bXYb`G]Y`\]Yf  
 X]Y`6Yf]W\hY`j`cb`**GK F ž`Ghi hh[ UfhYf`B UW\ f]W\ hYb`i bX`  
 A cV]`]hÀhgZc fi a "**

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
C fh	C`[ UYW`_ž`Ghi hh[ Ufhž`8Yi hgW\`UbX
J Yf`Y hnhY	,
: YghbU\`a`Yb	%
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gk f"XY</li> <li>• k k k "ghi hh[ UfhYf!b UW\ f]W\ hYb"XY</li> <li>• k k k "a cV]`]hUYhgZc fi a "Vi bX"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh