

HfU[ ]gWk Yf`J Yf\_Y\ fgi bZU``]b` < Øfh\ . `Nk Y]`  
† b[ Y`@YVYb`j Yf`cfYb`°

J Yf\_Y\ fgi bZU``]b` < Øfh\ `ZcfXYfh`nk Y]`HcXYgcdZYfž`XUfi bhYf`  
Y]b`GWk i `VY[ `Y]hYf`"GhUUhgUbk U`hgWk UZh`Yfa` ]hY`h`[ Y[ Yb`  
: U\ fYf`"



6cbbYf`GhfU» Yž) \$' ) ( ` < Øfh\ ž`8 Yi hgWk `UbX`!`9]b`hfU[ ]gWk Yf`  
J Yf\_Y\ fgi bZU``]b` < Øfh\ `ZØ\ fhY`ni`nk Y]`HcXYgcdZYfb`i`bX`  
nU\`fY]Wk Yb`J Yf`YhnhYb`"5a` '%\$` † b] '\$& ) `j YfghUfV`Y]b`& ) !`À\ f][ Yf`  
GWk i `VY[ `Y]hYf`]b`Y]bYa` ?`Ø`bYf`?`fUb`\_Yb\Ui`gž`bUWkXYa` `Yf`Ua` `( "`  
† b]`VY]`Y]bYa` `!` bZU``gWk`k`Yf`j`Yf`Yhnh`k`cfXYb`k`Uf`"8`Yf`J`cfZU``  
YfY][`bYhY`g]Wk`ž`U`g`Y]bY` ;` fi`ddY`j`cb`GWk`Ø`Yfb`Y]bY`  
:`i`»`[`Àb[`YfUa`dY``ØVYfei`YfhY`i`bX`j`cb`Y]bYa` `6A`K` `YfZUggh`k`i`fXYž`  
XYf`j`cb`Y]bYa` `&\$!`À\ f][`Yb`[`YZU\`fYb`k`i`fXYž`XYf`VY]`F`ch`ØVYf`X]Y`  
5a`dY``Z` \f`"8`]Y`GWk`i` ``Y]hYf`]b`XYf`7`Uf`!`C`fZ!` ;` fi`bX`gWk`i` `Y`  
]bZcfa` ]YfhY`X]Y`9`hYfb`ØVYf`XYb`J`cfZU``i`bX`VUhg]Yž`\`fYb`?`]bXYfb`  
j`ca` `HcX`XYg`GWk`i` `VY[ `Y]hYfg`ni` `VYf]Wk`hYb`"9]b` ;` YXYb`\_Yb`Ub`XUg`  
nY\`b`À\ f][`Y`A`ÀXWk`Ybž`XUg`nk`Y]`HU[`Y`bUWk`XYa` `!` bZU``ghUfVž`  
gck`]Y`Ub`XYb`& ) !`À\ f][`Yb`]gh`]b`XYf`GWk`i` `Y`[`Yd`Ubh`"

8]Y`GhUUhgUbK U`hgW\UZh`U`h`9fa ]hh`i b[ Yb`[ Y[ Yb`XYb`&\$!`Å\`f][ Yb`  
: U\`fYf`Ui Z[ Ybca`a`Yb`"8]YgYf`]gh`VYfY]hg`dc`nY]`]W\`VY`\_Ubbh  
k Y[ Yb`GhfU»Ybj`Yf`\_Y\`fgXY`\_]\_hYb`i bX`i bZU``Zi`W\`h`"BUW\`XYa`i`HcX  
XYg`nk Y]hYb`C`dZYfg`k Y]hYhYb`X]Y`6Y\`OfXYb`XYb`J`cfk`i`fZ`Ui`Z  
ZU\`f`Ågg][ Y`H`0hi b[ `]b`nk Y]:`Å``Yb`gck ]Y`ZU\`f`Ågg][ Y  
?`OfdYfj`Yf`Yhni b[ `]b`Z0bZ: `Å``Yb`Ui`g`"8Yf`i bZU``Z0\`fhY`XUni`ž`XUgg  
Z0bZ?`]b`XYf`i bX`nk Y]`9fk`UW\`gYbY`j`Yf`Yhnh`k`i`fXYb`ž`k`cVY]`nk Y]  
XYf`J`Yf`YhnhYb`gW\`k`Yfk ]Y[ Yb`XY`GW\`ÅXYb`Yf`]hYb`"

## I bZU``\`Yf[ Ub[ `i bX`9f[ YVb]ggY`XYf` 9fa ]hh`i b[ Yb`

@Ui`h`6Yf]W\`hYb`0VYf`XYb`i bZU``ž`XYf`g]W\`]b`XYf`6cbbYf`GhfU»Y`]b  
<`0fh\`!:`]gW\`Yb]W\`YfY][ bYhY`ž`k`Uf`XYf`&\$!`Å\`f][ Y`5i`hcZU\`fYf`ni`a  
NY]hdi`b`\_`h`XYg`J`cfZU``g`Ui`Z`Y]bYf`fY[ YbbUggYb`:`U\`fVU\`b`ni  
gW\`bY``i`bhYfk`Y[ g`"NYi [ Yb`VYf]W\`hYhYb`ž`XUgg`Y]bY`5i`hcZU\`fYf]b  
]`a`X]Y`J`cfZU\`fh[ Ybca`a`Yb`\`UhhY`ž`k`Ug`ni`Y]bYa`[ YZÅ\`f`]W\`Yb  
A`Ub`0j`Yf`Z0\`fhY`"8Yf`:`U\`fYf`j`Yfgi`W\`hY`ž`Xi`fW\`Y]bY`J`c``VfYa`gi`b[  
X]Y`?`cbhfc``Y`0VYf`XUg`:`U\`fnYi [ `ni`f0W`\_ni [ Yk`]bbYb`ž`k`Ug`Y`XcW\`  
bi`f`XUg`GW\`Yi`XYfb`XYg`5i`hcg`ni`f`:`c`[ Y`\`UhhY`"GW\`Y]»`]W\`  
\_`c``X]YfhY`XUg`:`U\`fnYi [ `a`]hY]bYa`5a`dY`a`Ughž`VYj`cf`Yg`Ui`Z  
XYa`UV[ YVfcW\`YbYb`A`Ugh`ni`a`Gh]``ghUbX`\_Ua`"

9]b`6Y]ZU\`fYf`ghUfV`Ua`i bZU``c`fhž`k`Å\`fYbX`Y]b`%`!`Å\`f][ Yf`ž`b[ Y  
Ui`Z`XYa`i`F`0W`\_g]hn`gW\`k`Yf`j`Yf`Yhnh`k`i`fXY`"DUggUb`hYb`\_`c`bb`hYb`]`\`b  
VYfY]Yb`"BUW\`XYa`i bZU``Z`c`\`XYf`5i`hcZU\`fYf`]b`Y]bYb`Xi`b`\_`Yb  
K`U[ Yb`ni`gUa`a`Yb`a`]h`nk`Y]A`Å`bbYfb`"8Yf`:`U\`fYf`k`i`fXY`gd`Å`hYfž  
bUW\`Y]bYf`gW\`k`YfYb`J`Yf`Yhni b[ ž`j`cb`:`Ua`]YbUb[ Y\`Of][ Yb`]bg  
?`fUb`\_`Yb`\`Ui`g`[ YVfUW\`h`Hfc`h`Y]bYg`<`UZhVYZY`\`g`k`i`fXY`Yf`i`bhYf  
VYgh]a`a`hYb`5i`ZU[ Yb`j`cf0VYf[ Y\`YbX`Yb`h`UggYb`"

## J Yf`\_`Y\`fgg]W\`Yf`\`Y]h`]b`8Yi`hgW\`UbX`

8]YgYf`hfU[ ]gW\`Y`J`cfZU``k`]fZi`Ui`W\`Y]b`@]W\`h`Ui`Z`X]Y  
J`Yf`\_`Y\`fgg]W\`Yf`\`Y]h`]b`8Yi`hgW\`UbX`"GhUh]gh]\_`Yb`XYg`GhUh]gh]gW\`Yb  
6i`bXYgUa`hYg`nY][ Yb`ž`XUgg`J`Yf`\_`Y\`fgi`bZÅ``Y`bUW\`k`]Y`j`cf`Y]bY  
Yf`\`YV`]W\`Y`:`YZÅ\`fXi`b[ `Z0f`X]Y`G]W\`Yf`\`Y]h`]a`i`GhfU»Ybj`Yf`\_`Y\`f`

XUfghY`Yb" `b gVYgcbXYfY`l bZ`Y`žX]Y` : i » [ `Ab[ Yf`VYhfYZYbž`g]bX  
 cZi`ZUHu`ž`k Ug`X]Y`Bchk YbX][ \_Y]hij cb`\_cbh]bi ]Yf`]WXYb  
 6Ya Ø\i b[ Yb`ni f`J YfVYggYfi b[ `XYf`J Yf\_Y`f`gg]WXYfY`Y]h  
 i bhYfghfY]W`h"K Y]hYfY` `Zcfa Uh]cbYb` \]Yfni `Z]bXYb`G]Y`Ui ZXYf  
 K YVg]hY`XYg`GhUh]gh]gWXYb`6i bXYgUa hYg`i bhYf`XYghUh]g"XY`"

8Yf`DfcnYgg`[ Y[ Yb`XYb`&\$!`Å\`f][ Yb`VY[ ]bbh`Ua `8]YbghU[ ž`XYb  
 `"\$`5df)`&\$&(`ž`k c`X]Y`5b`\_U[ Ydi b`\_hYž`XUfi bhYf`ZU`f`Àgg][ Y  
 HØhi b[ `i bX`ZU`fYb`c`bY` : Ø\`fYfgWXY]bž`j Yf`UbXY`h`k YfXYb`"

8]Y`GW`i` [ Ya Y]bgW`UZh`i]b`<Øfh`h`fUi Yfh`i a`X]Y`VY]XYb  
 j Yf`cYbYb`@YVYb`i bX`\cZ`h`Ui Z` : YfYW`h][ \_Y]h`ZØf`X]Y`CdZYf`i bX  
 XYfYb` : Ua `]Yb`"

8YhU]`g	
J c fZU``	J Yf`_Y`f`gi bZU``
I fgUWXY	ZU`f`Àgg][ Y`HØhi b[ ž`ZU`f`Àgg][ Y ?ØfdYfj Yf`Yhni b[ ž`I bZU``Zi W`h
C fh	6cbbYf`GhfU»Yž`) \$' ) ( `<Øfh`ž`8Yi hgW`UbX
J Yf`YhnhY	+
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "fUX]cYfZh"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh