

HfU[ ]gWk Yg`i b[ `ØW\_`]b` ; `UXVYW\_`  
A Ø`ZU\ fYf`ØVYffc`h`\*` !Ä\ f][ Yb`°

9]b`hØX`]Wk Yf`i bZU``]b` ; `UXVYW\_` 9]b`\*` !Ä\ f][ Yf`A Ø`k Yf\_Yf`  
k i fXY`j cb`Y]bYa` `A Ø`ZU\ fnYi [ `YfZUggh`i bX`j YfghUfV`j cf`  
C fh"



A Uf\_ghfU» Yž; `UXVYW\_ž`8 Yi hgWk `UbX`!`5a` `8 cbbYfghU[ ž`XYb`  
%&"' † b]`&\$&) ž`YfY][ bYhY`g]Wk `Y]b`hfU[ ]gWk Yg`i b[ `ØW\_`]b` ; `UXVYW\_ž`  
U`g`Y]b`\*` !Ä\ f][ Yf`A ]hUfVY]hYf`XYg`9bhgc f[ i b[ gi bhYfbY\ a Ybg`  
FYa`cbX]g`j cb`Y]bYa` `fØW\_k`Äfhg`ZU\ fYbXYb`A Ø`ZU\ fnYi [ `ØVYffc`h`  
k i fXY`"8Yf`J cfZU``[ YgWk U\`[ Y[ Yb`+`) ) `i` \f`Ui ZXYf`A Uf\_ghfU» Yž`  
U`g`XYf`A Ubbž`Y]b`6chhfc dYfž` \]bhYf`XYa` : U\ fnYi [ `ghUbX`i bX`  
YfZUggh`k i fXY`"i b[ YUWk hYh`XYf`i a [ Y\ YbXYb`  
FYhhi b[ ga`U» bU\ a Ybž`Yf`U[ `XYf`A Ubb`bcWk `Ub`XYf`i bZU`ghY`Y`  
gY]bYb`gWk YfYb`J Yf`Yhni b[ Yb`"8Yf` : U\ fYf`XYg`A Ø`k U[ Ybg`Yf`]h`  
Xi fWk`XUg` ; YgWk Y\ Yb`Y]bYb`GWk cW\_`i bX`\_cbbhY`b]Wk`h`a` Y\ f`  
UfVY]hYb`"8]Y`Dc`nY]`g]Wk YfhY`XYb`K`U[ Yb`ni`f`k`Y]hYfYb`  
I bhYfgi`Wk i b[ ž`k`Ä\ fYbX`X]Y`i bZU`ghY`Y`ZØf`X]Y`FYhhi b[ g!`i bX`  
9fa`]hhi b[ gUfVY]hYb`k`Y]hfÄ`i a`][ `UV[ YgdYffh`k i fXY`"A`]hYfK`Y]Y`

]gh'X]Y`GhfU»Y`k ]YXYf`ZFY][ Y[ YVYbž`YXcW` \Uh'g]W`FYa`cbX]g  
V]g`Ub[ `b]W`h`ÒZZYbh`]W`ni`XYa`J`cfZU``[ Y`Ài`»Yfh`"9g`V`Y]Vh  
ZYghni` \U`hYbž`XUgg`hfU[ ]gW`Y`I`bZ`À`Y`a` ]h`A`Ø`ZU`fnYi` [ Yb`b`XYf  
FY[ ]cb`\_Y]b`9]bnY`ZU``g]bX`/`a` `A`Àfn`&\$\$` `j`YfghUfV`Y]b  
, )!`À`f][ Yf`A`Ubb`]b`Y]bYa` `À`b`]W`Yb`J`cfZU``]b`?`Yj`Y`UYf`"  
**XYfk`YghYb`"XY`VYf]W`hYh`ØVYf`X]Y`8YhU]`g`XYg`J`cfZU``g`i`bX  
XYggYb`gW`k`Yfk` ]Y[ YbXYb`:`c`[ Yb`"**

»a` [ `Y]W`Yb`NY]hfUi`a` `YfY][ bYhY`g]W`Ua` `%%":`YVfi`Uf`&\$&)`Y]b  
k`Y]hYfYf`I`bZU``]b`;`UXVYW`ž`XYf`X]Y`5i`Za`Yf\_gUa`\_Y]h`XYf  
FYhhi`b[ gX]YbghY`YfZc`fXYfhY`"9]bY`" `+!`À`f][ Y`5i`hcZU`fYf]b`Ui`g  
CVYf`U`i`gYb`[ Yf]Yh`Ui`Z`XYf`?`cbfUX!5XYbUi`Yf!5`YY`]b`XYb  
;`Y[ Ybj`Yf`\_Y`f`i`bX`\_c``X]YfhY`a` ]h`Y]bYa` `(, )!`À`f][ Yb`5i`hcZU`fYf  
Ui`g`;`UXVYW`"8UXi`fW`k`i`fXY`Ui`W`Y]b`[ YdUf`hYg`:`U`fnYi` [   
VYgW`ÀX][ h`"8]Y`C`VYf`U`i`gYbYf]b`j`Yf`c`f`X]Y`?`cbhfc`Y`ØVYf`]f  
:`U`fnYi` [ ž`k`Y`W`Yg`XUbb`Ui`Z`XYf``]b`\_Yb`GY]hY`"U[ "8]Y`:`Yi`Yfk`Y`f  
k`Uf`a` ]h`nY`b`:`U`fnYi` [ Yb`i`bX`&&9]bgUm`f`À`ZhYb`j`c`f`C`fh`i`bX  
VYZFY]hY`X]Y`gW`k`Yfj`Yf`YhnhY`:`fUi` `Ui`g`]fYa` `D\_k`"BUW`X`Yf  
bch`Àfnh]W`Yb`J`Yfgcf[ i`b[ `k`i`fXY`g]Y`]b`Y]bY`bU`Y[ Y`Y[ YbY`?`]b`\_  
hfUb`gdc`fh]Yfh`"8]YgYf`I`bZU``ZØ`fhY`ni` `Y]bYf`nk`Y]ghØbX][ Yb  
GdYffi`b[ `XYf`?`cbfUX!5XYbUi`Yf!5`YYž`k`À`fYbX`X]Y`Dc`nY]  
i`a` [ Y`YbX`9fa` ]h`i`b[ Yb`ni`f`I`bZU``i`fgUW`Y`Ui`ZbU`a` "8]YgY  
»Zcfa`Uh]cbYb`ghUa`a`Yb`j`cb`**bYi`Y![`UXVYW`Yf!nY]hi`b["XY"**

## J`Yf`\_Y`f`g`i`bZ`À`Y`]a` `5`hU[

8]Y`j`cf`]Y[ YbXYb`J`cfZ`À`Y`k`YfZYb`Y]b`@]W`h`Ui`Z`X]Y`U``[ Ya`Y]bYb  
J`Yf`\_Y`f`g]W`Yf`Y]hgd`fc`V`Ya`Y`]b`8Yi`hgW`U`bX``@Ui`h`**XYghUh]g`"XY  
X]YbYb`GhUh]gh]\_Yb`ni`f`J`Yf`\_Y`f`g]W`Yf`Y]h`XYf`;`Yk`]bbi`b[  
i`a`ZUggYbXYfž`U`\_hi`Y`Yf`i`bX`j`YfhfUi`Yb`gk`ØfX][ Yf`8UhYbž`i`a`X]Y  
;`YgYhn[ YVi`b[ ž`J`Yf`\_Y`f`gYfn]Y`i`b[ `i`bX`»ZfUghfi`\_hi`fYb`ni  
XYfUfh][ Yb`I`bZ`À`Yb`ni`j`YfVYggYfb`"8]Y`A`U»bU`a`Yb`VUg]YfYb`Ui`Z  
XYb`ghfi`\_hi`f]YfhYb`8UhYbž`X]Y`9]bV`]W`\_Y`]b`X]Y`I`bZU``i`fgUW`Ybž`X]Y  
VYhfc`ZYbYb`DYfgcbYb`gck`j`Y`XYfYb`I`a`gh`ÀbXY`V]YhYb`"8]YgY  
»Zcfa`Uh]cbYb`g]bX`k`YgYbh]W`ž`i`a`X]Y`J`Yf`\_Y`f`gdc`]h]\_  
j`cfUbni`hfY]VYb`i`bX`X]Y`G]W`Yf`Y]h`Ui`Z`XYb`GhfU»Yb`bUW`U`h][ `ni  
Yf`À`Yb`"**

8]Y`Ub\U`hYbX`\c\Yb`NU\`Yb`j`cb`J`Yf`\_`Y`f`g`i`b`Z`A``Y`b`ž`k`]`Y`g`]`Y`]`b`  
 XYb`6Yf]W`hYb`g\_]nn]Yfh`k`YfXYbž`a`U`W`X`Y`b`X`Y`i`h`]`W`ž`X`U`g`g`k`Y`]`h`Y`f`\`]`b`  
 <UbX`i`b`[`g`V`Y`X`U`f`Z`V`Y`g`h`Y`\`h`i`b`X`X`Y`Y`G`Y`b`g`]`V`]`g`]`Y`f`i`b`[`Y`X`Y`f`  
 J`Y`f`\_`Y`f`g`h`Y`]`b`Y`\`a`Y`f`i`b`Y`f`À`g`g`]`W`X`]`g`h``H`f`U`[`Y`X`]`Y`b`k`]`Y`X`]`Y`]`b`  
 ;`UX`V`Y`W`\_`n`Y`][`Y`b`ž`k`]`Y`g`W`X`b`Y``Y`]`b`i`b`Z`U``[`Y`g`W`X`Y`\`Y`b`\_`U`b`b`ž`i`b`X`  
 \]b`h`Y`f`U`g`g`Y`b`b`]`W`X`h`i`b`f`a`U`h`Y`f`]`Y``Y`ž`g`c`b`X`Y`f`b`U`i`W`X`a`Y`b`g`W`X`]`W`X`Y`  
 G`W`X`Y`b`ž`X`]`Y`j`c`b`X`Y`f`;`Y`g`Y``g`W`X`U`Z`h`b`]`W`X`h`i`[`b`c`f`]`Y`f`h`k`Y`f`X`Y`b`X`Ø`f`Z`Y`b`"

8YhU]`g	
J`c`f`Z`U``	J`Y`f`_`Y`f`g`i`b`Z`U``
C`f`h	A`U`f`_`g`h`f`U`»`Y`ž`;`UX`V`Y`W`_`ž`8`Y`i`h`g`W`X`U`b`X`
J`Y`f`Y`h`n`h`Y`	%
E`i`Y``Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"X`Y`f`k`Y`g`h`Y`b`"X`Y`</li> <li>• b`Y`i`Y`!`[`UX`V`Y`W`_`Y`f`!`n`Y`]`h`i`b`[`"X`Y`</li> <li>• k`k`k`"X`Y`g`h`U`h`]`g`"X`Y`</li> </ul>

6Ygi`W`X`Y`b`G`]`Y`i`b`g`U`i`Z`b`!`U`[`"b`Y`h`