

HfU[ ÒX]Y`]b`HYbbYggYY. : `i [ nYi [ UVghi fn  
VY]a : U`gW]fa gdf]b[ Yb`j Yf`Yhnh`j ]Y`Y

9]b: `i [ nYi [ UVghi fn]b`HYbbYggYY`Ua : , " ' † b ] & \$ & ) `j Yf`Yhnh`  
a Y\fyfY`A YbgWYb`i bX`k ]fZh: fU[ Yb`ni f`G]WYf\Y]h]a  
G\_mX]j ]b[ `Ui Z`



Hi ``U\ca UŽ`HYbbYggYYŽ`I G5`!`5a : , " ' † b ] & \$ & ) `YfY][ bYhY`g]W  
Y]b`gWk YfYf: `i [ nYi [ UVghi fn]a`I G!6i bXYgghUUh`HYbbYggYYŽ`U`g  
Y]b`<Uj ]`UbX`7UbUXU`8<7!\*`Hk ]b`C`hYf`\_i fn`bUW`XYa`GhUfh  
j ca`FY[ ]cbU`Zi [ \UZYb`Hi ``U\ca U`UVghØfnhY``5b`6cfX`VYZUbXYb  
g]W`&\$`DYfgcbYbž`X]Y`ZØf: U`gW]fa gdfi b[ !, Vi b[ Yb`i bhYfk Y[ g  
k UfYb``8Yf`J cfZU`ž`XYf`[ Y[ Ybk`Àfh][ `X]Y`c`\_U`Y`; Ya`Y]bgWUZh]b  
5i ZfY[ i b[ `j YfgYhnhž`ZØ\fhY`ni`a Y\fyfYb`J Yf`YhnhYbž`X]Y`gWbY``]b  
i a`]Y[ YbXY`?`]b]\_Yb`hfUbgdcfh]Yfhik i fXYb"

6Yf]W`hY`j cb`5i [ YbnYi [ Yb`VYf]W`hYbž`XUgg`XUg: `i [ nYi [ k`À\fybX`Y]bYg`G\_mX]j ]b[ !8fcdg`GWk ]Yf][ \_Y]hYb`\UhhYž`k Ug  
gW`]Y»`]W`ni`XYa`5Vghi fn`ZØ\fhY``GWbY``Y`FYU\_h]cbYb`XYf  
BchZU``\Y`ZYf`Yfa Ò[ `]W`hYb`Y]bY`nØ[ ][ Y`a`YX]n]b]gW`Y`J Yfgcf[ i b[

XYf`J Yf`YhnhYb"8]YgY`J cfZÄ`Y`nY][ Yb`X]Y`< YfUi`gZcfXYfi`b[ Ybž`X]Y  
a`]h`@`ZhZU`f`hcdYfUh]cbYb`j`YfVi`bXYb`g]bXž`VYgcbXYfg`]b`6Yni`[  
Ui`ZX]Y`G]WXYf`Y]h

## 9fghY`F`YU`\_h]cbYb`i`bX`a`YX]n]b]gWXY`<`]ZY

8]Y`HYbbYggYY`<][`k`Um`DUhfc`VYghÄh][`hYž`XUgg`a`Y`fYfY  
DUggU[`]YfY`j`Yf`Yhnh`k`i`fXYbž`i`bX`X]Y`9]bgUhn`fÄZhY`j`cf`C`fh  
UfVY]hYhYb`]bhYbg]j`ž`i`a`k`Y]hYfY`J`Yf`YhnhY`ni`Y`j`U`i`]YfYb`i`bX  
gcZcfh][`Y`a`YX]n]b]gWXY`<`]ZY`ni`Y`ghYb`"A`YX]YbVYf]WXY  
i`bhYfghfY]WXYb`X]Y`6YXY`i`hi`b[`XYf`J`cfVYfY]hi`b[`Ui`Z`:`i`[`i`bZÄ`Y`  
i`bX`XUg`gWXY`bY`Y`<`UbXY`b`XYf`B`chZU`X]YbghY"

8Ug`:`i`[`nYi`[`ž`VY`\_Ubbh`Z0f`gY]bY`Ni`j`Yf`Ägg][`\_Y]hi`bX`c`Zi`Z0f  
G`\_mX]j`]b[`]j`Yfk`YbXYhž`k`]fX`j`cb`XYb`9fa`]hh`Yfb`[`YbUi`VYhfUWXYh`h"  
8]Y`B`Uh]cbU`HfUbgdcfhUh]cb`GUZYhm`6cUfX`fB`HG6Ł`i`bX`X]Y`:`YXYfU`  
5j`]Uh]cb`5Xa`]b]ghfUh]cb`fi`55Ł`UVYb`VYfY]hg`l`bhYfgi`WXY`b[`Yb  
Y]b[`Y`Y]hYhž`i`a`X]Y`l`a`ghÄbXY`XYg`5Vghi`fnYg`ni`\_`ÄfYb`"8`UVY]  
k`YfXYb`i`bhYf`UbXYfY`a`X]Y`K`Ufhi`b[`g`l]ghcf]Y`XYg`:`i`[`nYi`[`gž`X]Y  
9fZU`fi`b[`XYg`D]`chYb`i`bX`X]Y`K`YhhYfVYX]b[`i`b[`Yb`ni`a  
NY]hdi`b`h`XYg`:`i`[`Yg`UbU`mg]Yfh"

## G]WXYf`Y]hgVYXYb`\_Yb`]a`G`\_mX]j`]b[

8Yf`5Vghi`fn`U`h`YfbghY`6YXYb`\_Yb`]bg]WXYh]WXYf  
G]WXYf`Y]hg]c`fgWXYf]ZhYb`i`bX`!j`YfZU`fYb`]b`XYf`G`\_mX]j`]b[`!6fUbWXY  
Ui`Z[`Yk`cfZYb`"c`\_U`Y`G`\_mX]j`]b[`!l`bhYfbY`a`Yb`ghY`Yb`i`bhYf`8fi`W`ž  
ghfYb[`Y`K`Ufhi`b[`gd`ÄbY`i`bX`D]`chYbgWXY`i`i`b[`Yb`Y]bni`U`h`Ybž`i`a  
X]Y`G]WXYf`Y]h`XYf`DUggU[`]YfY`ni`[`Yk`Ä`f`Y]ghYb`"8]Y`ghY][`YbXY  
B`UWXYfU[`Y`b`UWXY`G`\_mX]j`]b[`!5`\_h]j`]hÄhYb`\_ÖbbhY`Xi`fWXY`gc`WXY  
J`cfZÄ`Y`ghUf`\_VY]bhfÄWXYh][`h`k`YfXYbž`k`Ug`Ui`WXY`bY[`Uh]j`Y  
5i`gk`]f`i`b[`Yb`Ui`Z`c`\_U`Y`l`bhYfbY`a`Ybž`X]Y`Ui`Z`XYb`Hci`f]ga`i`g  
Ub[`Yk`]YgYb`g]bXž`UVYb`\_ÖbbhY"

@Ui`h`GHUh]gh]\_Yb`U`h`X]Y`5bnU`l`i`bX`GWXYk`YfY`XYf  
:`i`[`nYi`[`UVgh0fnY`]b`XYb`YhnhYb`Ä`fYb`nk`Uf`UV[`Ybca`a`Ybž  
YXcWXY`V`Y]Vh`X]Y`5b[`gh]j`cf`gc`WXYb`i`bZÄ`Yb`]b`XYf`6Yj`Ö`\_Yfi`b[  
VYghY`Yb`"a`Ä`f`&\$&&[`UV`Yg`k`Y`hk`Y]h`&`'`HcXYgcdZYf`Xi`fWXY

:`i [ nYi [ UVghØfnYžk Ug'nY][ hž'XUgg'G]WXYf\Y]hgZfU[ Yb`ja  
 @ Zhj Yf\_Y\fbUW`k ]Y`j cf`j cb`[ fc» Yf`6YXYi hi b[ `g]bX""8]Y`I G5  
 \UhhYb`ja `»\f`&\$&&`VY]gd]Y`gk Y]gY`bi ``: `i [ nYi [ j Yf`i ghY`dfc  
 Y]bY`A ]``cb`: `Ø[ Yžk Ug`Ui Z`Y]bY`j Yf[ `Y]W`gk Y]gY`g]WXYfY`@ ZhZU\fh  
 \]bk Y]ghž`YXcW`XYbbcW`b]W`h`X]Y`² ZZb`h]W`\_Y]h]j cb`XYf`Gcf[ Y  
 i a `gc`WXY`I bZ`Y`VYZfY]h"

8]Y`<cZbi b[ `VYghY\hž'XUgg`Xi fW`j Yfgh`f\_hY  
 G]WXYf\Y]hga U»bU\`a Yb`i bX`a Y\`f`HfUbgdUfYbn`X]Y`5hfhU\_h]j ]h`h  
 i bX`G]WXYf\Y]h]j cb`G\_mX]j ]b[ `k Y]hYf\]b[ `Yk U\fh`V`Y]Vhž`i a `XUg  
 J YfhfUi Yb`j cb`a Ø[ `]WXYb`HY]`bY\`a Yfb`b]W`h`ni `j Yf`YfYb"

8YhU]`g	
J cfZU``	: `i [ nYi [ UVghi fn
C fh	Hi ``U\`ca Už`HYbbYggYŹ`I G5
J Yf`YhnhY	&\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• W`i bhm`c WU`bYk g"W`a</li> <li>• XY"ghUh]ghU"W`a</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh