

HfU]bYf!Nc ZZ`]b`Dc`Yb. `DfcV]Yfn`hf]hh`bUW  
GhfY]h`a ]h`@Yk UbXck g\_]`ni fØW\_°

A ]W U `DfcV]Yfn`hf]hh`U`g`B Uh]cbU`hfU]bYf`Dc`Ybg`ni fØW\_`bUW  
?cbZ]\_h`a ]h`@Yk UbXck g\_]ž`k Å`fYbX`X]Y`K A !E i U`Z]\_Uh]cb  
]bg`GhcW\_Yb`[ YfÅh"



Dc`Yb`!`8Yf`dc`b]gWY` : i » VU``ghY`h`j`cf`Y]bYf`K`YbXYž`bUW`XYa  
A ]W U`DfcV]Yfn`U`g`B Uh]cbU`hfU]bYf`ni fØW\_[`YhfYhYb`]gh`"8 ]YgYf  
GWf]hh`YfZc`[ hY`bUW`Y]bYa`Yg\_U`]YfYbXYb`?cbZ]\_h`a ]h`F`cVYfh  
@Yk UbXck g\_]ž`XYa`GhUfgd]Y`Yf`XYf`A`UbbgW`UZh`"8Yf`F`ØW\_hf]hh  
Zc`[ h`Y]bYf`FY]\Y`j`cb`J`cfZ`Å`Ybž`X]Y`X]Y`6Yn]Y`i`b[ `nk ]gWYb  
HfU]bYf`i`bX`?`Ud]hÅ`b`ghUf`\_`VY`UghYh`UVYb`"DfcV]Yfn`U`hY  
@Yk UbXck g\_]`ØVYffUgW`YbX`XUg`?`Ud]hÅ`bgUa`h`Yb`hmc[`Yb`i`bX`Yg  
XYa`Gd]Y`Yf`D]chf`N]Y`]bg\_]`ØVYfhfU[`Ybž`k`Ug`ni`a`Ugg]j`Yb  
GdUbbi`b[`Yb`ZØ`fhY"

DfcV]Yfn`]bZcfa ]YfhY`@Yk UbXck g\_]`hY`YZcb]gW`ØVYf`X]YgY  
9bhgWY]Xi`b[ ž`k`Å`fYbX`X]YgYf`gY]bY`?`]bXYf`]bg`6Yh`VfUW`hY"  
@Yk UbXck g\_]`ZØ`hY`g]W`ØVYf[`Ub[`Yb`i`bX`gdF`UW`j`cb`Y]bYa

J YfhfUi YbgVfi W " ð Y]bYf'9f\_`Àfi b[ `Ài » YfhY`DfcV]Yfnž`XUgg'gY]b  
F ØW\_hf]hh`X]Y`VYghY`9bhgW`Y]Xi b[ `ZØf`X]Y`B Uh]cbU`a UbbgW`UZh'gY]"  
8 Yf`HfU]bYfž`XYf`gY]b`5a`h]a` < YfVgh`&\$&'`ØVYfbca`a`Yb`UhhYž  
VYnY]W`bYhY`gY]bY`HÀh][`\_Y]h`U`g` 9fZØ`i b[ `gY]bYf`VYfi`Z]W`Yb  
HfAi`a`Y`i`bX`[`fØ»`hY`9`fY` "

## GW`k`UW`Yf`GhUfh`]b`X]Y`K`A`!E`i`U`]Z]\_Uh]cb`b`

8 Yf`F`ØW\_hf]hh]`cb`DfcV]Yfn`\_ca`a`hni`Y]bYa`i`b[ `ØW`]W`Yb  
NY]hdi`b`\_h`ZØf`X]Y`dc`b]gW`Y`B`Uh]cbU`a`UbbgW`UZhž`X]Y`]b`XYf`K`A`!  
E`i`U`]Z]\_Uh]cb`ZØf`&\$&`\*`bi`f`Ui`Z`XYa`Xf]hhYb`D`Uhn`]b`;`fi`ddY`;  
`Y][`h`'`ð`]`fYa`Y`hnhYb`Gd]Y`i`bhYf`U[ `X]Y`A`UbbgW`UZh  
ØVYffUgW`YbX`c`bY`@Yk`UbXck`g\_]a`]h`%`&[`Y[`Yb`':`]bb`UbX`"8]YgY  
B]YXYf`U[`Y`U`h`X]Y`c`b`Y`b]b`Ub[`Ygd`UbbhY`G]hi`Uh]cb`k`Y]hYf  
j`YfgW`ÀfZhi`bX`X]Y`8]g\_i`gg]cbYb`i`a`X]Y`Ni`\_i`bZh`XYg`HYUa`g  
Ub[`Y`Y]nh"

B`UW`X`Ya`9bhni`[`X`Yg`?`Ud]hÀbgUa`hg`U`hY`@Yk`UbXck`g\_]`  
ØZYbh]W`Yf`\_`Àfhž`i`bhYf`DfcV]Yfn`b]W`h`a`Y`f`ZØf`Dc`Yb`gd]Y`Yb`ni  
k`c`Yb`"8`Yf`J`YfhfUi`YbgVfi`W`nk`]gW`Yb`HfU]bYf`i`bX`Gd]Y`Yf`k`Uf  
c`ZYbg]W`h]W`i`bX`k`i`fXY`Xi`fW`X]Y`ØZYbh]W`Y`6Y`\_Ubbh[`UVY`XYf  
9bhgW`Y]Xi`b[ `Ui`Z`XYf`c`Z]n]Y`Yb`J`YfV`UbXgk`YVg]hY`gc`Zcfh]j`cb`XYb  
A`YX]Yb`Ui`Z[`Y[`f]ZYb"

## 8`Yf`6`]W`]b`X]Y`Ni`\_i`bZh`

A`j`h`XYa`F`ØW\_hf]hh]`cb`DfcV]Yfn`VY[`]bbh`Y]bY`bYi`Y`Y`fU`]a  
dc`b]gW`Yb`':`i`»`VU`""`K`Yf`gY]b`B`UW`Zc`[`Yf`gY]b`k`]fX`i`bX`k`]Y`XUg  
HYUa`Ui`Z`X]Y`<`YfUi`gZcfXYfi`b[`Yb`XYf`K`A`!E`i`U`]Z]\_Uh]cb`fYU[`]YfYb  
k`]fXž`V`Y]Vh`UVni`k`UfhYb`"Ni`b`ÀW`gh`Y`XcW`"Y[`h`XYf`':`c`\_i`g`Ui`Z`XYf  
GhUV`]g]Yfi`b[ `XYf`A`UbbgW`UZh`i`bX`XYf`F`ØW`Yfc`VYfi`b[ `XYg  
J`YfhfUi`Ybgž`XUg`Xi`fW`]bhYfbY`?`cbZ]\_hY`YfgW`ØhhYfh`k`i`fXY"

I`a`'a`Y`f`ni`Y`fZ`U`fYbž`k`YfZYb`G]Y`Y]bYb`6`]W`]Ui`Z`X]Y`Ui`gZØ`f`]W`Y  
6Yf]W`hYfghUhi`b[ `j`cb`8`Yk`YnYhž`Gd]Y[`Y`i`bX`NY]h"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
I fgUWXY	?cbZ]_h
C fh	Dc`Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYk YnYh"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "nY]h"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh