

HfUbg!F YW hY`i bhYf`Hfi a d. `A i h][Yf
K]XYfghUbX`VY]a `K cf`Xdf]XY`&\$&) °

HfUbgdYfgcbYb`]b`XYb`l G5`Yf`YVYb`i bhYf`Hfi a d
ni bY\`a YbXY`8]g_f]a]b]Yfi b[``5a `*"'đ b]`&\$&) `gc``VY]`XYf
K cf`Xdf]XY`K]XYfghUbX`[Y`Y]ghYh`k YfXYb`"



K Ug\]b[hc b`8"7"ž`l G5`!`đ`XYb`l G5`YVYb`HfUbgdYfgcbYb`i bX
b]W h`V]b`ÄfY`A YbgW`Yb`i bhYf`k UW`gYbXYa`8fi W`i bX
l bg]W`Yf`Y]hž`]bgVYgcbXYfY`i bhYf`XYf`Df`Äg]XYbhgW`UZh`j`cb
8cbU`X`Hfi a d`"5a`?`Ud]hc``]b`K Ug\]b[hc b`8"7"7`k]fX`ni fnY]h`X]Y
K cf`Xdf]XY`[YZY]Yfhž`XcW`X]Y`5ha`cgd`ÄfY`]gh`j`cb`Y]bYa` ; YZØ\`
XYf`5b[gh[Ydf`Ä[h`6UbbYf`a]h`XYf`5i ZgW`f]Zh` HfUbg`c`m]g
dck Yf`nY][Yb`XYb`K]`Yb`ni f`G]W`hUf`_Y]hi bX`ni a`K]XYfghUbX
[Y[Yb`8]g_f]a]b]Yfi b[``8Yf`))!`Äf][Y`HfUbga`Ubb`9`Y\`
B]W`c`Ugž`XYf`Y]bYb`FY]gYdUgg`U`hž`XYf`V]g`&\$`\$`[Ø`h][`]ghž`Äi » Yfh
6YXYb`_Ybž`XUgg`Yf`XUbUW`_Y]bYb`DUgg`a`Y`f`Yf`U`hYb`_ÖbbhYž
XYf`gY]b` ; YgW`YW`h`U`g`a`Äbb`]W`Ui`gk`Y]gh`8]Yg``Y[h`XUfUbž
XUgg`XUg`l`G!5i » Yba]b]ghYf]i a`bi`f`FY]gYd`ÄggY`VUg]YfYbX`Ui`Z
XYa`VY]`XYf` ; YVi`fh`ni [Yk]YgYbYb` ; YgW`YW`h`Ui`gghY``hi`bX

_Y]bY`Xf]hhY'; YgW\`YW\hgcdh]cb`ni`f`J`YfZØ[i b[`ghY`h`"B]W\c`Ug
_f]h]g]Yfhž`XUgg`X]YgY`FY[Y`i b[`HfUbgdYfgcbYb` XY`Y[]h]a]Yfh
i bX`XUa`h]Y]b`[fc» Yg`G]W\Yf\Y]hg]g]_c`ZØf`g]Y`VY]`]bhYfbUh]cbU`Yb
FY]gYb`gW\UZZhž`XU`g]Y`cZh`b]W\h`a`h]h`\fYa`DUgg`ØVYfY]bgh]a`a`Yb"

G\Ufcb`<cfbYž`Y]bY` : cfgW\Yf]b`Ub`XYf`l`b]j`Yfg]hmicZ
A UggUW\i`gYhhg`6cghc`bž`k`Ufbh`XUj`cfž`XUgg`X]Y`5bcfXbi`b[`ni`f`
9]bgW\fÅb`_i`b[`j`cb`; YgW\`YW\hg]XYbh]hÅhYb`Yfbgh\UZhY
dgmW\]gW\Y`; Ygi`bX\Y]hg`_cghYb`ZØf`6Yhfc`ZYbY`a`h]g]W\`Vf]b[`h`
Ghi`X]Yb`\UVYb`[YnY][hž`XUgg`HfUbg`a`YbgW\Yb`a`h]idUggYbXYb
5i`gk`Y]gXc`_i`a`YbhYb`k`Yb][Yf`dgmW\]gW\Y`6Y`Ughi`b[Yb`YfZ\`fYb`
8Yb`bcW\`Uh`X]Y`l`G!FY[]Yfi`b[`]\fY`A`U»bU\`a`Yb`ni`f`
6YgW\fÅb`_i`b[`XYf`FYW\hY`j`cb`HfUbgdYfgcbYb`k`Y]hYf`j`YfgW\ÅfZhž
Yhk`U`Xi`fW\`XYb`5i`ggW\`i`gg`Ui`g`XYa`A`h]hÅf`i`bX`Ui`g` : fUi`YbgdcfH`
8]YgY`9bhk`]W`_i`b[Yb`\UVYb`i`bhYf`@`H6E`ž`!DYfgcbYb`ni`Y]bYa
5bgh]Y[`j`cb`8YdfYgg]cbYb`i`bX`Yb[ghYb`[YZØ\fhž`k`Ug`B]W\c`Ug`U`g
Y]bYb`F`Ui`a`XYf`5b[ghi`bX`l`bg]W\Yf\Y]h`VYgW\fY]Vh"

K]XYfghUbX`i`bX`Gc`]XUf]hÅh

8]Y`K`cf`Xdf]XY`ZY]Yfh`XYb`)`\$`"`J\`fYghU[`XYf`YfghYb`Df]XY!
J`YfUbg`hU`hi`b[ži`bX`XYf`B`Uh]cbU`A`UfW\`Zcf`HfUbg`J`]g]V]`]hž`XYb
B]W\c`Ug`cf[Ub]g]Yfhž`ghY`h`Ui`W\`ja`NY]W\Yb`X]YgYf`H\Ya`Yb`A`h]
XYa`N]Y`ž`X]Y`G]W\hVuf`_Y]h`i`bX`X]Y`FYW\hY`j`cb`HfUbg`a`YbgW\Yb`ni
XYa`cbgh]YfYbž`k`]fX`Yfk`UfhYhž`XUgg`a`Y`fYfY`HUi`gYbX
HY]`bY\`a`Yf`j`ca`@]bW\`b`A`Ya`cf]U`ni`a`?`Ud]hc`ž`j`cfVY]`Ua
K`Y]»Yb`<`Ui`gž`a`UfgW\]YfYb`k`YfXYb`"G]W\Yf\Y]h`\Uh`\]YfVY]
cVYfghY`Df]cf]hÅhž`VYgcbXYfg]b`Y]bYa`dc`h]gW\Yb`?`ja`Už`XUg`j`cb
ZY]bX`]W\Yb`A`U»bU\`a`Yb`[YdfÅ[`h]gh"

8]Y`8]g`_i`gg]cb`i`a`XYb`GhUhi`g`j`cb`HfUbgdYfgcbYb`]b`XYb`l`G5
b]a`a`h`YVYbZU`g`]bhYfbUh]cbU`Y`8]a`Ybg]cbYb`Ub`" <Y`YbUž`Y]bY
`%!`Å\`f][Y` : fUi`ž`nY][h]g]W\`VYgcf[h`ØVYf`X]Y`5i`gk`]f`_i`b[Yb`Y]bYf
a`Ö[`]W\Yb`YbXYfi`b[`]\fYg`; YgW\`YW\hgY]bhfU[g`Ui`Z]h`fY`FY]gYb
ni` : Ua`j]YbZFYi`bXYb`]b`K`Y]»fi`gg`UbX`i`bX`]b`X]Y`l`G5`"5i`W`GUXY
 : fUa`bYggž`&+ž`d`Ubhž`XYb`; YbXYfa`Uf`_Yf`L`Ui`Z]h`fYa
 : Ø\`fYfgW\Y]b`Y]bhfU[Yb`ni`UggYbž`nØ[Yfh`YXcW\`Ui`Z[fi`bX`XYf
6YXYb`_Ybž`XUgg`g]Y`_f]a`]bU`]g]Yfh`k`YfXYb`_ØbbhY`" J`cf`XYf`

DfÅg]XYbhgWUZhj cb`Hfi a d`_cbbhY`jW`a]W`Ui h\Ybh]gW`Z0\`Yb ž
gU[h`GUXY"8cW`Yhnhg]Y\`hg]Y`g]W`]b`Y]bYa`ZY]bX`]W`Yb`l a ZY`X"

I bhYf`XYa`8fi W`_j cb`Hfi a dg`DfÅg]XYbhgWUZh`\YffgW`h`Y]bY
k UW`gYbXY`i fW`h`Gc`Yf`Y»`Hfi a d`Ua`&\$"»Jbi Uf`&\$&`Y]b
8Y`fYhžk Y`W`Yg`bi f`nk Y]`; YgW`YW`hYf`Ui ZcZZ]n]Y`Yb
8c_i a YbhYb`UbYf`_Ybbh`i bX`ni g`Àhn`]W`Y`A U»bU`a Yb`Yf[f]ZZ`X]Y
HfUbgdYfgcbYb`]b`XYb`l G5`YbhYW`hYb"Jcb`Y]bYa`5i ggW`i gg
Ui g`XYa`A`]h`f`V]g`ni f`GhfY]W`i b[`j cb`6i bXYga`]hhY`b`Z0f
[YgW`YW`hgUb[`Y]W`YbXY`6Y`UbX`i b[Yb`VY]`A`]bXYf`À`f][Yb
VU`bYb`g]W`F`0W`gW`f]hhY`Ubž`X]Y`j]Y`Y`U`g`HYgh`XYf`; fYbnYb`j cb
HfUbg!F`YW`hYb`UbY`Yb"

F`YW`h`]W`Yf`K`]XYfghUbX`

8]Y`A`Y`f`Y]h`XYf`@`6HE`ž`!; Ya`Y]bgW`UZh`_`Aa`dZi`Y`XcW`b]W`h
bi f`[Y[Yb`X]Y`8]g`_f]a`]b]Yfi b[ž`gcbXYfb`a`cV`]g]Yfh`Ui W`ni f
J`YfhY]X][i b[`]`fYf`F`YW`hY"9]b][Y`6i bXYgghUUhYbž`XUfi bhYf
K`Ug\]b[hc`b`i bX`C`fY[cbž`\UVYb`VYfY]hg`?`U[Yb`[Y[Yb`X]Y`bYi Yb
J`YfcfXbi b[Yb`Y]b[YfY]W`hi bX`YfghY`9fZc`[Y`Yfn]Y`h`5_hj]]ghYb
k]Y`9f]b`F`Y`YX`V`Yc`V`UW`hYb`Y]bY`gmghYa`Uh]gW`Y`9g`_U`Uh]cb`XYf
5b[f]ZZ`Y`Ui Z`HfUbg!F`YW`hY`i bX`VYf]W`hYb`j cb`Y]bYf`Ni bU`a`Y`Ub
<]`ZYfi ZYb`j cb`6YhfcZZYbYbž`gY`Vgh`Ui g`dfc[fYgg]j Yb`GhUUhYb"

»`XYf`U`hi Y`Yb`dc`]h]gW`Yb`@U[Y`_ca`a`h`XYb`Gh]a`a`Yb`j cb
HfUbgdYfgcbYb`k]Y`9`]U`\`B]W`c`Ug`i bX`UbXYfYb`5_hj]]ghYb`Y]bY
k]W`h][Y`6YXYi hi b[`ni`"»`f`9]bgUhn`n]Y`h`b]W`h`bi f`XUfUi Z`UVž
G]W`hVUf`_Y]h`ni`gW`UZZYbž`gcbXYfb`Ui W`]`fY`F`YW`hY`]b`Y]bYf`NY]h
ni`j`YfhY]X][Ybž`]b`XYf`g]Y`ni bY`a`YbX`VY`\]bXYfh`k`YfXYb"8Yf
K`Y[`ni`f`; `Y]W`\Y]h]b`XYb`l G5`V`Y]Vh`ghY]b][ž`XcW`XYf
[Ya`Y]bgUa`Y`K`]XYfghUbX`V`Y]Vh`Y]bY`E`i`Y`Y`XYf`Gh`f`_Y`i bX
<c`ZZbi b[`Z0f`j]Y`Y"

8YhU]`g	
J`c`f`ZU``	8]g`_f]a`]b]Yfi b[
C`f`h	K`Ug\]b[hc`b`8`7`ž`l G5

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• Vbb"XY• k k k "a Xf"XY• k k k "nY]h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh