

HfUbgZYf!7\Ucg`VY]a `: 7`GWX U`_Y`\$(`
B Yi Y `; Yg]WX hYf`Xf]b[YbX`[Ygi WX h°

: 7`GWX U`_Y`\$(`ghY`h`j cf`YbhgWX Y]XYbXYb`HfUbgZYfg.
Gdcfhj cfghUbX`6Ui a Ubb`X]g_i h]Yfh`J YfAbXYfi b[Yb`Z0f`X]Y
GU]gcb`&\$&) "



; Y`gYb_]fWX Ybž`8Yi hgWX`UbX`!`5a`&"› b]`&\$&) `k]fX`VY]a `: 7
GWX U`_Y`\$(`X]Y`?UXYfd`Ubi b[`Z0f`X]Y`_ca a YbXY`GU]gcb`]bhYbg]]
j cfUb[Yhf]YVYb"8Yf`J YfY]b`\\Uh`Yf_Ubbhž`XUgg`Y]b`[fi bX`Y[YbXYf
I a Vfi WX`Ui ZXYa`HfUbgZYfa Uf_h`bchk YbX][`]ghž`i a`X]Y
gdcfh]WX`Y`A]gYfY`ni`VYYbXYb"›`b`XYb`YhnhYb`Gd]Y`nY]hYb`nY][hY
g]WX`ž`XUgg`V]g`Yf][Y`J YfAbXYfi b[Yb`]a`HYUa`b]WX`h`XYb
[Yk`0bgWX`hYb`gdcfh]WX`Yb`9fZc`[`] YVfUWX`h`\\UVYb"8U`Yf`a`i`gg
bi b`ghfUhY`[]gWX`i bX`_fYUhj`[Y`\\UbXY`h`k YfXYbž`XU`X]Y
Z]bUbN]Y`Yb`A]hY`Z0f`c`Y`5V`0gYgi a a Yb`ZY`Ybž`k]Y`
XYfk YghYb`XY`VYf]WX`h`h`

Gdcfhj cfghUbX`: fUb`_6Ui a Ubb`Ai »YfhY`g]WX`Ua`%`› b]`0VYf`X]Y
bchk YbX][Yb`BYi ni [Ab[Y`5a`gY`VYb`HU[`_0bX][hY`Yf`Ui WX`Ubž

XUgg`Y]b][Y`Gd]Y`Yfž`X]Y`U`g`dchYbn]Y`Y`5V[Åb[Y`[U`hYbž
a`Ò[`]WXYfk Y]gY`]a`J YfY]b`V`Y]VYb`"8]YgY`8]g_i`gg]cbYb`g]bX`HY`
Y]bYg`Ui`ZYbXYb`HfUbgZYfgž`Ub`XYa`g]W`Ui`W`nU`fY]WXY
; YfØW`hY`i`bX`ZYghghY`YbXY`K`YW`gY`VYhY`][Yb`"9]b`dfca`]bYbhYg
6Y]gd]Y`]gh`XYf`K`YW`gY`j`cb`A`]cb`A`i`g]W`XYf`Ua`" ` \$`"A`U`]U`g
bYi`Yf`HfU]bYf`XYg`?`i`Vg`j`cf[YghY`h`k`i`fXY`"6]c[fUd`]\]gWXY`8YhU]`g
i`a`X]YgYb`HfUbgZYf`g]bX`VYfY]hg`VY`Ub`bh`

HfUbgZYfU_h]j]hÅhYb`i`bX`A`Uf_h[YZ`ØghYf`

8Yf`HfUbgZYfa`Uf_h`XYg`:`7`GW`U`_Y`\$(`ZØf`X]Y`GU]gcb`&\$&(`#&)
k`Y]gh`Y]bY`]bhYfYggUbhY`6]`Ub`n`Ui`Z`"5i`Z`XYf`D`UhhZcfa`
hfUbgZYfa`Uf_h`XY`g]bX`gck`c`Ni`!`U`g`Ui`W`5V[Åb[Y`XYg
J`YfY]bg`Xc_i`a`Ybh]Yfh`"8]Y`:`]bUb`n`U[Y`nY][h`9]bbU`a`Yb`j`cb
%`ž`&`A`]`cbYb`9i`fc`i`bX`5i`g[UVYb`j`cb`(`ž`\$`A`]`cbYb`9i`fc`ž`k`Ug
Y]bYf`dcg]h]j`Yb`:`YgUa`hV]`Ub`n`j`cb`Ž`,`ž`+`&`A`]`cbYb`9i`fc
Ybhgd]f]W`h`"b`XYf`A`ca`YbhUi`ZbU`a`Y`XYg`A`Uf_hYg`]gh
ZYghni`ghY`Ybž`XUgg`X]Y`?`i`Vgž]bgVYgcbXYfY`]b`XYf`6i`bXYg`][Už
k`Y]hYf`]\]b`j`cf`XYf`<`YfUi`gZcfXYfi`b[`ghY`Ybž`XYb`6U`Ub`W`U_h
nk`]gWXYb`Z]bUb`n]Y`Yb`A`]hY`b`i`bX`gdcfh]WXYa`9fZc`[`ni`a`Y]ghYfbž
k`]Y`Ui`W`XUg`U_hi`Y`Y`8Y]n]h`XYf`@[`U`]b`XYf`HfUbgZYfdYf]cXY
j`YfXYi`h]W`h`

: Øf`XYb`:`7`GW`U`_Y`\$(`k`]fX`Yg`j`cb`6YXYi`hi`b[`gY]bž`hU`Ybh]YfhY
Gd]Y`Yf`ni`U_ei`]f]YfYbž`c`bY`U`ni`c`Y`5V`ØgYb`ni`nU`Yb`"8]Y
9bhk`]W_i`b[Yb`Ui`ZXYa`HfUbgZYfa`Uf_h]g]bX`XmbUa`]gW`Y`Y]b
HfYbXž`XYf`b]W`h`bi`f`GW`U`_Y`VYhf]Zž`gcbXYfb`XYb`[YgUa`hYb
Yi`fcd`Å]gWXYb`:`i`»`VU`ž`k`]Y`ghU]ghU`"W`a`Ui`ZnY][h`"8]Y`DfYa`]Yf
@YU[i`Y`ZØ`fh`a`]h]a`a`YbgYb`HfUbgZYfUi`g[UVYb`XUg
]bhYfbUH]cbU`Y`:`YgW`Å`Z`h`Ubž`k`Å`fYbX`X]Y`6i`bXYg`][Už`ni`XYf`Ui`W
GW`U`_Y`[Y`Ø`fhž`a`]hY]bYa`HfUbgZYfXYZ]n]h`_cbZfcbh]Yfh]gh`"B`i`f
k`Yb][Y`?`i`Vg`g]bX`]b`XYf`@U[Yž`XfY]ghY`][Y`A`]`cbYbVYhf`Å[Y`ni
nU`Ybž`k`Ug`Y]bY`<`YfUi`gZcfXYfi`b[`ZØf`YXYg`HYUa`XUfghY`h`

: Un]h`i`bX`5i`gV`]W`

Ni`gUa`a`YbZUggYbX`k`]fX`XYf`:`7`GW`U`_Y`\$(`j`cf`Y]bYf
gdUbbYbXYbž`UVYf`Ui`W`YfUi`gZcfXYfbXYb`HfUbgZYfdYf]cXY

ghY\Yb"A]h'Y]bYf'dcg]hj] Yb'HfUbgZYfV]'Ubn'_Ubb'XYf'J YfY]b
a Ò[`]WYfk Y]gY`Y]b][Y`j]Y`j YfgdfYWYbXY`Gd]Y`Yf`j YfdZ]W`hYbž
`YXcW`V`Y]Vh'UVni k UfhYbž'cV`X]YgY`BYi ni [Åb[Y`XYb`Xf]b[YbX
VYbÒh][hYb`9fZc`[`Ui Z`XYa `D`Uhn`Vf]b[Yb`_ÒbbYb``Ni gW`Ui Yf`i bX
: Ubg`cZZYbž`XUgg`X]Y`ghfUhY[]gW`Yb`9bhgW`Y]Xi b[Yb`XYg`J YfY]bg
i bX`]bgVYgcbXYfY`X]Y`i bhYf`6Ui a Ubbg`@Y]hi b[ž`g]W`U`g
n]Y`ZØ\`fYbX`Yfk Y]gYb`i bX`X]Y`K Y]W`Yb`ZØf`Y]bY`YfZc`[fY]W`Y
Ni _i bZh`ghY``Yb"

8YhU]`g	
J c fZU``	F Y[]cbU`Yg
C fh	; Y`gYb_]fW`Ybž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "hfUbgZYfa Uf_h"XY • XY"ghUh]ghU"Wč a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh