

HfUi f][Y '9A !B]YXYf`U[Y. '8 Yi hgWk `Ub X j Yf`]Yfh'%. ('[Y[Yb 'GWk YXYb °

8 Yi hgWk `Ub X j Yf`]Yfh`a '9A !; fi ddYbgd]Y`'[Y[Yb 'GWk YXYb
%. ("K Ua gYf'g]Y\h'Fchž'HYUa 'j YfdUggh; fi ddYbg]Y['i bX
J]YfhY`Z]bU`Y`]b`NØf]Wk "



NØf]Wk ž'GWk k Y]n'!'@Yhn][fi bX'GhUX]cb`]b`NØf]Wk`k Uf`X]Y
9bhhÀi gWk i b['[fc» ž'U`g`X]Y`8: 6!: fUi Yb`]a`'YhnhYb`; fi ddYbgd]Y`
XYf'9A '[Y[Yb 'GWk YXYb`a`]h'%. ('j Yf`c`fYb`"9]b`ZfØ\Yg`Hcf`j`cb`ž`'Y
6fUbX`]b`XYf`+"`A`]bi`hY`'Y»`X]Y`<c`Zbi`b[`'Ui`ZY]bYb`G]Y[
YbhghY\Ybž`XcW`'X]Y`Zc`[`YbXY`K`cW`Y`k`Uf`ZØf`X]Y`XYi`hgW`Y
A`UbbgW`UZh`U`Yg`UbXYfY`U`g`YfZfYi`'W`"8]Y`YfghYb`VY]XYb`Gd]Y`Y
[Y[Yb`8`ÄbYa`Uf`_`f&. %Łi`bX`Dc`Yb`f&. \$Ł'gW`]YbYb`X]Y`XYi`hgW`Yb
: fUi`Yb`]b`[`i`hYf`:`cfa`ž`XcW`'Yi`hY`k`i`fXY`X]Y`A`UbbgW`UZh`ZØf`]\fY
: Y\`Yf`VYghfUZh`"B]W`h`bi`f`Ui`ZXYa`':`Y`Xž`gcbXYfb`Ui`W`j`cb`XYb
: Ub`gž`j`cb`XYbYb`fi`bX`*`\$\$\$`]\fYb`K`Y[`]bg`GhUX]cb`ZUbXYbž
XUfi`bhYf`Ui`W`XYf`J]nY`_`Ub`n`Yf`@f`g`?'`]b[`VY]ž`k`Uf`X]Y
9bhhÀi`gW`i`b[`'gdØfVUf`"

æa`k Y]hYfYb`J Yf`Ui Z`k i fXY`8 Yi hgW`UbX`a]h[fc» Yb
F ØW`gW`À[Yb`_cbZfcbh]Yfh`GW`k YXYb`[`]W`VYfY]hg`]b`XYf`%&"
A]bi hY`Xi fW`Gh]bU`6`UW`ghYb]i g`Ui g`i bX`gYhnhY`bi f`_i fnY`NY]h
gd`hYf`ni a`?cbhYf`Ub`"9]b`i b[`ØW`]W`Yg`9][Ybhc`f`j cb`@]bXYf
VfUW`hY`X]Y`8 Yi hgW`Yb`]b`XYf`&) "A]bi hY`a]h`%&`]b`F ØW`ghUbX`
8cW`XUg`[fØ» hY`8fUa`U`_Ua`]b`XYf`" %"A]bi hY`ž`U`g`7Uf`chhU
K Ua`gYf`ž`i bX`XUa`]h`X]Y`9fgUhngd]Y`Yf]b`j cb`XYf`j Yf`YhnhYb
?Ud]h`Àb]b`;]i`]U`; k]bb`ž`k Y[Yb`<UbXgd]Y`g`Ui Z`XYf`@]b]Y`X]Y`F`chY
?UfhY`gU`"GW`]YXgf]W`hYf]b`G]j]U`; UgdYf`ch]`nY][hY`Ui Z`XYb
Di b`h`ž`k Ug`; f]Xc`]bU`F`c`ZØ`]b`XYf`" ("A]bi hY`ni a`" .%ZØf
GW`k YXYb`j Yfk`UbXY`hY`" K]f`a`ØggYb`XUg`gW`bY`gha`Ø[`]W`
UV`U`_Yb`ž`Yf`_`ÀfhY`?`UfU`6Ø`"bUW`XYa`Gd]Y`"

J Yf`Yhni b[Yb`i bX`5i ggW`ØggY

8]Y`5V`k Y`f`d`f`c`V`Ya`Y`k`Y`f`X`Y`b`g]W`ZØf`XUg`J]YfhY`Z]bU`Y`ž`XUg`Ua
_ca`a`YbXYb`GUa`ghU[`ghUhhZ]bXYb`gc`ž`bcW`j`Yfgh`Àf`_Yb`"K`Ua`gYf`
k]fX`Ui`Z[`fi`bX`XYf`F`chYb`?`UfhY`ZY`Yb`ž`i`bX`6i`bXYghfU]bYf
7`f]gh]Ub`K`ØW`_a`i`gg`bi`b`bUW`5`hYfbUh]j`Yb`gi`W`Yb`"A`Ø[`]W`Y
C`dh]cbYb`g]bX`?`Yh`c`XYf`G`cd`U`?`Y]b`YfbY`ž`gc`hY`X]Y`A`UbbgW`UZh
]b`6UgY`[`Y[`Yb`ghUf`_Y`;`Y[`bYf`k`]Y`;`fUb`_fY]W`UbhfYhYb`a`ØggYb`
K`ØW`_`U`h`nk`Uf`j`]Y`9i`dYf]a`Ybh]Yfhi`bX`j`cf`X]YgYa`Gd]Y`[`Y[`Yb
Dc`Yb`i`bX`8`AbYa`Uf`_`[`Yk`]bbYb`_`ØbbYb`ž`XcW`X]Y`Y`i`h][`Y
B]YXYf`U[`Y`k`Uf`ZØf`U`Y`Y]b`V]hhYfYf`GW`f]hh`ni`fØW`_`"

8]Y`J`Yfi`bg]W`Yfi`b[`]b`XYf`5V`k`Y`f`k`Uf`bUW`XYa`5i`g[`Y]W`
Xi`fW`6`UW`ghYb]i`g`XYi`h]W`ni`gdØfYb`"K`Ua`gYf`U`hhY`ni`j`cf`nk`Uf
X]Y`J`cfUfVY]h`ni`6fUbXg`;`Ø`fi`b[`ghfY`ZYf`[`Y`Y]ghYh`ž`XcW`bUW`
]`fYa`D`Uhnj`Yfk`Y]g`k`Uf`XYf`8fi`W`_`Ui`Z`X]Y`fYgh]W`Yb`Gd]Y`Yf
Ybcfa`"K`À`fYbX`K`Ua`gYf`g]W`h]W`b]YXYf[`YgW`U[`Yb`j`ca`D`Uhn
[`Y`h`ž`k`i`fXY`g]Y`j`cb`HYUa`_c`Y[`]bbYb`ž`Y]bgW`Y`Y»`]W`;`k`]bb`ž
[`Yhf`ØghYh`8]Y`?`Ud]h`Àb]b`ž`X]Y`g]W`]a`YfghYb`Gd]Y`XUg`b`bYb`V`UbX
]a`"b`_Yb`?`b]Y`[`Yf]ggYb`U`h`ž`k`Uf`Ua`G`cb`bhU[`]b`A`ØbW`Yb`ni`f
F`Y`U`Ub[`YfY]gh`i`bX`j`YfZc`[`hY`XUg`Gd]Y`j`cb`XYf`6Ub`_`"

8]Y`V]hhYfY`6]`Ub`n

8]Y`%`(!B]YXYf`U[`Y`[`Y[`Yb`GW`k`YXYb`V`Y]Vh`b]W`h`bi`f`]b`XYb

? ÒdZYb`XYf`Gd]Y`Yf]bbYbž`gcbXYfb`]gh`Ui`W`XYf`\ÒW`ghY`J`Yf`i`gh]b
 XYf`; YgW`jW`hY`XYf`XYi`hgW`Yb`9A`!HY`j`bU`a`Y`"9]b`j`YfdUgghYf`
 ; fi`ddYbg]Y[`i`bX`XYf`Ybhh`Ài`gW`YbXY`J`Yf`Ui`Z`XYg`Gd]Y`g`\UVYb
 XUg`HYUa`]b`Y]bY`gW`k`]Yf][`Y`@U[`Y`[`YVfUW`h`K`]Y`Ui`W`8: 6!
 Hcf\ØhYf]b`5bb!`?Uhf]b`6Yf[`Yf`ZYghghY`hY.`9g`gY]`VYggYfž`Y`hnh`ni
 j`Yf]YfYb`U`g]a`j`j`YfhY`Z]bU`Y"

8]Y`<`YfUi`gZcfXYfi`b[`]gh`bi`b`_`Uf.`8Ug`XYi`hgW`Y`HYUa`a`i`gg
 bUW`X]YgYf`_bUddYb`B]YXYf`U[`Y`Zf]gW`Y`A`ch]j`Uh]cb`Z]bXYb`i`bX
 g]W`ZØf`XUg`J]YfhY`Z]bU`Y`[`Y`[`Yb`:`fUb`_fY]W`j`cfVYfY]hYb`"K`]Y`g]Y
 XUg`UbghY`Yb`k`YfXYbž`]Y[`h`bi`b`]b`XYb`<`ÀbXYb`XYg`HfU]bYfghUVg
 i`bX`XYf`Gd]Y`Yf]bbYb`"8]Y`F`chY`?`UfhY`\`Uh`XUg`Gd]Y`ZØf`i`bg
 Yb`hgW`j`XYb`ž`fYgØa`]Yfh`K`ØW`_`bUW`XYf`GW`i`ggg]fYbYž`k`À`fYbX
 X]Y`Gd]Y`Yf]bbYb`g]W`XUfUi`Z`_`cbnYbhf]YfYb`a`ØggYbž`X]Y
 [`Ya`UW`hYb`:`Y`\`Yf`]a`b`ÀW`ghYb`Gd]Y`UVni`Y`[`Yb"

6]`X`VYf]W`hYhž`XUgg`X]Y`8: 6!: fUi`Yb`]a`Y`hnhYb`; fi`ddYbgd]Y`X]Y
 Yb`hgW`Y]XYbXYb`Di`b`_`hY`]Y[`Yb`[`Y`UggYb`\UVYb`"@Ui`h`Gd`c`fh`%`k`Uf
 X]Y`F`chY`?`UfhY`ZØf`K`Ua`gYf`Y]b`Yb`hgW`Y]XYbXYf`A`ca`Yb`hž`k`À`fYbX
b!hj`Ui`Z`X]Y`XYgc`UhY`nk`Y]hY`<`U`VnY]h`XYg`8: 6!HYUa`g
 \]b[`Yk`]YgYb`\`Uh"

8YhU]`g	
C`fh	NØf]W`ž`GW`k`Y]n
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"V]`X"XY • k`k`k`"gd`c`fh`%"XY • k`k`k`"b!`hj`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U["bYh