

# HfUi f][ Yf': i bX. '9`Z'@Y]W\ Yb`Ui Z'6cch'j cf 7 Ubc i Ub`YbhXYW\_h°

9]b'6cchia ]h'Y`Z'a i ha U» `]W\ Yb`A ][ fUbhYb`k i fXY`j cf  
7 Ubc i Ub`YbhXYW\_h"8 ]Y`FY]gYdÄggY`ghUa a Yb`Ui g`A U`ž  
Y]bYa ` \_f]gYb[ YgW\ØhhY`hYb`@UbX"



7 Ubc i Ubž'GU]bh'J ]bW\bh'i bX`X]Y` ; fYbUX]bYb`!'9]b'6cchia ]h  
Y`Z'@Y]W\ Yb`k i fXY`j cf`XYf`?Uf[V\_]bgY`7 Ubc i Ub`YbhXYW\_hž`k Ug  
YfbYi h'Ui ZX]Y` [ YZÄ`f`]W\ Yb` : i W\hk Y[ Y`j cb`A ][ fUbhYb`Ui g`5Zf`\_U  
\]bk Y]gh"8 ]Y`@Y]W\ Yb`k i fXYb`Ua `A cbhU[ `Ua `GhfUbX`j cb`@]hY  
6Um[ YZ] bXYb" `G]Y`VYZ]bXYb`g]W\ `]b`Y]bYa `Zcfh[ YgW\ f]hhYbYb  
J Yfk Ygi b[ gni ghUbXž'i bX`Y]b][ Y`XYf`?ØfdYf`g]bX`i bj c`ghÄbX][ "  
8 ]Y` ðXYbh]hÄh`XYf`DYfgcbYb`V`Y]Vh`V]g`Ub[ `i bVY`\_Ubbhž`YXcW\  
k i fXYb`FY]gYdÄggY`Ui g`A U`]Ui ZX]Ya `6cch[ YZ] bXYbž`k Ug`Ui Z  
XYfYb`<Yf\_i bZi`\]bk Y]gh"8 Ug`6cchž`XUg`j Yfa i h]W\ `Y]bY`GhfYW\_Y  
j cb`\* \$\$\$`?`]ca YhYfb`ni fØW\_[ Y`Y[ h`\Uhž]gh`Yhk U`%( `A YhYf`Ub[  
i bX`ZUgh( `A YhYf`VfY]h`@Ui h`XYf`GdfYW\Yf]b`XYg`I B!  
: `ØW\h]b[ gk Yf\_g`\_ØbbhYb`X]Y`A ][ fUbhYb`a Ø[ `]W\Yfk Y]gY`X]Y  
? UbUf]gW\ Yb` ðbgY`b`YffY]W\ Yb`k c`Ybž`X]Y`U`g`VY`]YVhYg`N]Y`[ Y`hYb

ZØf'j ]Y`Yž`X]Y`Ui g`K YghUZf]\_U`Z]Y\`Yb"

A U`ž`Y]b`6]bbYbghUUh`b`K YghUZf]\_Už`]gh`j cb`Y]bYf`Ub\`U`hYbXYb  
?f]gY`VYhfcZZYbž`X]Y`Xi fW`Y]bYb`A ]]hÅfdi hgW`j cf`ZUgh`j ]Yf`Y\`fYb  
i bX`X]Y`XUfUi Z`Zc`[ YbXY`6YYbX][ i b[ `XYf`i B!  
GhUV]`]g]Yfi b[ ga ]gg]cb`A ]bi ga U`ni ghUbXY`\_Ua ""9bXY`&\$&  
k i fXY`i bhYf`8fi W`\_XYf`A ]]hÅffY[ ]Yfi b[ `YXY`dc`h]gW`Y`DUfhY`]ja  
@UbX`j YfVchYb"A ]hY]bYf`6Yj Ò`\_Yfi b[ `j cb`i b[ YZÅ\`f`&` `A ]`]cbYb  
A YbgW`Yb`YVYb`ZUgh`X]Y`<`À`ZnY`]b`Yi hfYa Yf`5fa i h`8]YgY  
k ]fhgW`UZh`]W`Yb`<`YfUi gZcfXYfi b[ Yb`i bX`X]Y`dc`h]gW`Y  
=ghUV]`]hÅh`hfY]VYb`j ]Y`Y`A U`]Yf`ni f`A ][ fUh]cb"

A ][ fUh]cbg\ ]bhYf[ fi bX`i bX`:` `i W`hi fgUW`Yb

8]Y`A ][ fUh]cbgghfÒa Y`Ui g`A U`]g]bX`j ]Y`gW`]W`h][ ""@Ui h`6Yf]W`hYb  
`YVYb`&) ž i `XYf`<Ui g\`U`hY`a ]h`5b[ Y\`Òf][ Ybž`X]Y`]a `5i g`UbX  
`YVYb"A U`Y`Ya ][ fUbhg`hYbX]YfYb`ni a Y]gh`bUW``9i fcdUž`k cVY]  
: fUb`\_fY]W`XUg`<Ui dhn]Y`]ghž`[ YZc`[ hij cb`GdUb]Yb`i bX``#U]Yb""=b  
A U`]k i fXY`&\$&&Y]bY`g][ b]Z`\_UbhY`NU\`j cb`) &ž\*, \$`:`ØW`h`b[ Yb  
i bX`, %\*`5gm`gi W`YbXYb`[ YnÅ\`hž`k cVY]`X]Y`a Y]ghYb`j cf`XYb  
?cbZ]\_hYb`]b`XYb`BUW`VUf`ÅbXYfb`k ]Y`6i f\_]bU`:`Ugc`i bX`B][ Yf  
Zc\`Yb""Ni XYa `j YfnY]W`bYhY`XUg`@UbX`a ]bXYghYbg`(( \$ž(` \*  
]bhYfbY`j YfhfY]Vi b[ Ybž`X]Y`Ui Z`Ub\`U`hYbXY`?cbZ]\_hY`i bX  
l a k Y`hdfcV`Ya Y`ni fØW`ni ZØ\`fYb`g]bX"

8]Y`5i g[ UVY`]bhYfbUh]cbU`Yf`, VYfk Y]gi b[ Yb`gd]Y`hY]bY`k ]W`h][ Y  
Fc`Y`]b`XYf`a U`]gW`Yb`K ]fhgW`UZhž`XU`FYa ]hhUbW`g`j cb`]a  
5i g`UbX`YVYbXYb`A U`]Yfb`Y]bYb`k YgYbh]W`Yb`6Y]hfU[ ``Y]ghYb"  
8]Y`k ]fhgW`UZh`]W`Y`G]hi Uh]cb`]b`A U`]`Uh]g]W`Ui Z[ fi bX`XYf  
7CJ`8!%- !DUbXYa ]Y`&\$&\$`k Y]hYf`j YfgW`ÅfZhž`k cXi fW`A cV]`]hÅh  
i bX`A ][ fUh]cb`ghUf`\_`VYY]bZi ggh`k i fXYb"

8 ]Y`G]hi Uh]cb`]b`K YghUZf]\_U

K YghUZf]\_U`]gh`b]W`h`bi f`j cb`dc`h]gW`Yb`i bX`k ]fhgW`UZh`]W`Yb  
=ghUV]`]hÅhYb`VYhfcZZYbž`gcbXYfb`\_`Åa dZi`Ui W`a ]h`XYb  
<YfUi gZcfXYfi b[ Ybž`X]Y`X]Y`7CJ`8!%- !DUbXYa ]Y`a ]h`g]W`  
[ YVfUW`h`\`Uh`6]g`A ]hY`&\$&\$`YVhYb`]b`XYf`FY[ ]cb`ØVYf`+ž`(`

A ]`]cbYb`]bhYfbUh]cbU`Y`A ][ fUbhYbž`k cVY]`bi f`Y]b`\_`Y]bYf`HY]`  
 bUW`BcfXUa Yf]\_U`fY]ghY" `A Y`f`U`g`nk Y]`8f]hhY`j cb`]`bYb`V`Y]VYb  
 ]b`UbXYfYb`k YghUZf]\_Ub]gWYb`@`AbXYfb"

8]Y`A ][ fUh]cb`Ui g`A U`]`]gh`b]W`h`bi f`Y]bY`dYfg`0b`]W`Y  
 9bhgW`Y]Xi b[ `j ]Y`Yf`6`0f[ Yfž`gc bXYfb`Ui W`Y]bY`B`chk YbX][ `Y]h]b  
 5bVYhfUW`h`XYf`k ]fhgW`UZh`]W`Yb`i bX`gc n]U`Yb`6YX]b[ i b[ Ybž`X]Y  
 0VYf`š`f`nY`b`hY`]`b`k Y[ `j YfgW`ÅfZh`k i fXYb" `8]Y`k Y`hk Y]hY  
 : `0W`h]b[ g\_f]gY`nY][ h`g]W`]b`gc`W`Yb`hfU[ ]gW`Yb`9bhXYW`i b[ Yb  
 k ]Y`Ui ZX`Yf`?`Uf]V]\_]bgY`7`Ubc i Ub`i bX`j YfXY`i h]W`h`X]Y  
 8f]b[ `]W`\_Y]h]bhYfbUh]cbU`Yf`<`]ZY`i bX`df`Åj Ybh]j Yf`A U» bU`a Yb"

8YhU]`g	
J c fZU``	A YbgW`Yb`UbXY`
C fh	7Ubc i Ubž`GU]bh`J ]bW`bh`i bX`X]Y` ; fYbUX]bYb
J Yf`Y`hnhY	%%
E i Y`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_b!cb`]bY"XY</li> <li>• a ][ fUbhg!fYZi [ YYg"j U</li> <li>• k k k "a ][ fUh]cbXUhUdcfhU`"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh