

Hfi a d `VYgWk i `X][ h'7\ ]bU.  
< UbXY`gj YfhfU[ `j Yf`Yhnh'i bX`bYi Y`NÖ`Y  
Xfc\Yb°

I G!DfÄg]XYbh'Hfi a d`k ]fZi'7\ ]bU`j cfž`Y]bY  
< UbXY`gj YfY]bVUfi b[ ` [ YVfcWkYb`ni ` \UVYbž`k Ä\fybX`X]Y  
NÖ`Y` [ YgYb`h`k i fXYb"



; YbZž`GWk k Y]n`!`I G!DfÄg]XYbh`8cbU`X`Hfi a d`\Uh`YfbYi h`gWk UfZY  
J cfk ØfZY` [ Y [ Yb`7\ ]bU`Yf\cVYb`i bX`X]YgYa `X]Y`J Yf`Yhni b[ `Y]bYf  
VYghY\YbXYb` < UbXY`gj YfY]bVUfi b[ `j cf [ Yk cfZYb`"5i Z`gY]bYf  
D`UhhZcfa `Hfi h\`GcW]U`\_ØbX][ hY`Hfi a d`Ubž`XUgg`Yf`a ]h'7\ ]bU  
Y]bYb` gWk bY`Yb`8YU` ` [ YgWk`cggYb`\UVYž`XYf`XYf`Wk]bYg]gWkYb  
K ]fhgWk UZh`ni [ i hY [ Y`ca`a Yb`gY]"Hfchn`X]YgYf`UbZÄb[ `]WkYb  
dcg]hj Yb`9]bgWk Ähni b[ `k UfZ`Yf`XYa `@UbX`j cfž`X]Y`J YfY]bVUfi b[  
`j Ö`][ ` [ YVfcWkYb`ni ` \UVYbž`c\`bY`dfÄn]gY`9]bnY`\Y]hYb`ni f  
Ub [ YV`]WkYb`J Yf`Yhni b[ `ni `bYbbYb`"Hfi a d`Äi » YfhY`ZYfbYfž`XUgg  
U`Y`VYhY][ hYb`DUfhY]Yb`a ]h`XYa `i fgd fØb[ `]WkYb`8YU`ni Zf]YXYb  
[ Yk YgYb`gY]Yb"

Jcf\_bUdd'XfY]K cWYb`UhhYb'X]Y'I G5'i bX'7\]bU']b'XYf'GWk Y]n  
Y]bY'j cfØVYf[ Y\YbXY'GYb\_i b[ ]\fYf'[ Y[ YbgY]h][ Yb'NÖ`Y  
j YfY]bVUfhž'i a`XYb`<UbXY`gghfY]h'ni`YbhgW`ÄfZYb"8]YgY  
JYfY]bVUfi b[ 'k i fXY'U`g`Y]bY'5fh`K UZZYbfi \Y`VYnY]W`bYhž'X]Y  
ZØf`-\$'HU[ Y[ ]'h`G]Y'gU\`j cfž'XUgg`X]Y'NÖ`Y`XYf'I G5`Ui Z  
W]bYg]gWY`ä dcfhY'j cb'%) i`Ui Z' \$i`[ YgYb\_h'k YfXYb"ä  
; Y[ Ybni [ 'gc`hY'7\]bU'X]Y'NÖ`Y`Ui Z'I G!9]bZ` \fYb'j cb'%) i`Ui Z  
%\$i`fYXi n]YfYb"6YhfUW`hYh'a Ub'X]Y[ YgYb\_hYb`GÄhnYž'gc`Yf[ ]Vh  
g]W`Y]bY[ Ya`Y]bgUa`Y`FYXi`\_h]cb'j cb`Yk`Y]`g`%)  
DfcnYbhd`i b\_hYb"

## F YU\_h]cbYb`i bX`5i gk ]f\_i b[ Yb

8]Y`FYU\_h]cbYb`Ui ZX]YgY`Nc`gYb\_i b[ Yb`k UfYb`ØVYfk ]Y[ YbX  
dcg]hj "8Yf`W]bYg]gWY`5\_h]Yb]bXYI`7G=' \$\$'gh]Y[ `i a`%ž&i ž  
k Ä`fYbX`XYf'85L`]b`8Yi hgW`UbX`Y]b`FY`cfX`cW`j cb`&' "- %&  
Di b\_hYb`YffY]W`hY"5i W`i bhYfbY`a`Yb`k ]Y`A UYfg`\_`cbbhYb  
Y]bYb`5bgh]Y[ ]\fYf'5\_h]Yb`i a`fi bX`%\$i`j YfnY]W`bYb"ä`b`XYb  
`YhnhYb`A`cbUhYb`UhhY`g]W`XYf`<UbXY`nk ]gWYb`XYb`i G5`i bX  
7\]bU`XfUa`Uh]gW`j YfgW`YW`hYfhž`k Ug`b]W`h`bi`f`X]Y`V]`UhYfU`  
6Yn]Y\i b[ Yb`VY`UghYhYž`gcbXYfb`Ui W`bY[ Uh]Y`i`c`[ Yb`ZØf`X]Y  
K`Y`hk ]fhgW`UZh`\UhhY"8]Y'I G5`\UhhYb`]fY`NÖ`Y`Ui Z`W]bYg]gWY  
K UfYb`Ui Z`%( ) i`Yf\Ö`hž`k Ug`7\]bU`XUni`j YfUb`UgghYž`VYbZU`g  
\c\Y`NÖ`Y`Ui Z`I G!; ØhYf`ni`Yf\YVYb"

I G!: ]bUbna`]b]ghYf`6YggYbh`VYhc`bhYž`XUgg`gck c`\`X]Y'I G5`U`g  
Ui W`7\]bU`Y]bY`9bh\_cdd`i b[ `XYf`VY]XYb`K ]fhgW`UZhYb  
j Yfa`Y]XYb`a`ÖW`hYb"8]YgY`5i ggU[ Y`ghY`h`YXcW`ja`?`cbhfUgh`ni  
XYb`ghÄbX][ Yb`Jcfk`ØfZYb`Hfi`a`dg[ Y[ Yb`7\]bUž`]bgVYgcbXYfY  
\]bg]W`h]W`i b`Ui hYfYf`<UbXY`gdFU\_h]\_Yb`i bX`XYf`ghfYb[ Yb  
Nc`dc`]h]\_`Hfchn`XYf`dcg]hj Yb`9bhk ]W`i b[ Yb`k UfbYb  
K ]fhgW`UZh`gVYc`VUW`hYf`j`cf`j`cfgW`bY`Yf`9i`d`cf]Yž`XU`X]Y  
Nc`gÄhnY`bUW`k ]Y`j`cf`\Ö`Yf`g]bX`U`g`ni`6Y[ ]bb`XYg`Ä`fYg"

## < ]bhYf[ fi bX`i bX`Ub [ Zf]gh][ Y`DYfgdY\_h]j Y

8Yf`<UbXY`g`cbZ]\_h`nk ]gWYb`XYb`i G5`i bX`7\]bU`\Uh`gY]bY  
K`i`fnY`b`]b`5i`gY]bUbXYfgYhni b[ Ybž`X]Y`ja`A`Äfn`&\$%,`VY[ Ub`bYb"

8Y'I G!FY[ ]Yfi b[ 'gYhnhY'g]W\`ni a `N]Y`ž7\]bUg  
ghUUhg\_Ud]hU`]gh]gWXY`K ]fhgW\UZhg!`i bX`ϕXi ghf]Ydc`h]\_`ni  
a cX]Z]n]YfYb`i bX`XUg`c\Y`<UbXY`gV]`UbnXYZ]n]h`ni `fYXi n]YfYb"  
8]Yg`ZØ\fhY`ni `Y]bYa `a U» [ YV`]W\Yb`5bgh]Y[ `XYf`I G!NØ`Y`Ui Z  
W\]bYg]gWXY`=a dcfhYžX]Y`&\$%+`VY]'' +\$`A ]``]UfXYb`I G!8c``Uf  
`U[ Yb``; Y[ Yba U»bU\`a Yb`j cb`7\]bU`Zc`[ hYb`i a [ Y\YbXž`k Ug`X]Y  
GdUbbi b[ Yb`nk ]gW\Yb`VY]XYb`@AbXYfb`k Y]hYf`j YfghAf`hY"

=a `Ubi Uf`&\$&\$`k i fXY`XUg` D\UgY`C bY`HfUXY`5[ fYYa Ybh  
i bhYfnY]W\ bYhž]b`XYa `7\]bU`g]W\`j YfdZ]W\hYhYžI G!DfcXi `\_hY`ja  
I a ZUb[ `j cb`&\$`A ]``]UfXYb`I G!8c``Uf`ni `\_Ui ZYb``8]Yg`VY]b\U`hYhY  
VYXYi hYbXY`9]bgW\ b]hY`]b`XYb`6YfY]W\Yb`ϕXi ghf]Y[ ØhYfž`9bYf[ ]Y  
i bX`5[ fUfdfcXi `\_hY``8YbbcW\`V`]VYVb`[ fi bX`Y[ YbXY`i: fU[ Yb`ni f  
9fZØ`i b[ `X]YgYf`J YfdZ]W\hi b[ Yb`i bX`ni f`Ub[ Zf]gh][ Yb`GhUV]`hAh  
XYf`<UbXY`gVYn]Y\i b[ Yb`nk ]gW\Yb`XYb`VY]XYb`BUh]cbYb  
VYghY\Yb``?f]h]\_Yf`\UVYb`Ui Z`X]Y`F ]g]\_Yb`\]b[ Yk ]YgYbž`X]Y`XYf  
A UbU[ YX`HfUXY`!5bgUhn`ZØf`X]Y`; fi bXdf]bn]d]Yb`XYf  
K Y`h\UbXY`gcf[ Ub]gUh]cb`fK HCŁ`a ]h]g]W\`Vf]b[ Yb`\_ØbbhY"

8YbbcW\`V`Y]Vh`UVni k UfhYbž`cV`X]Y`nk ]gW\Yb`XYb`VY]XYb  
BUh]cbYb`[ YhfcZZYbYb`J YfY]bVUfi b[ Yb`hUhgÅW\`]W\`ni `Y]bYf  
bUW\`U`h][ Yb`J YfVYggYfi b[ `XYf`6Yn]Y\i b[ Yb`ZØ\fyb`k YfXYbž  
cXYf`cV`ni \_ØbZh][ Y`?cbZ]\_hY`j cfdfc[ fUa`a ]Yfh]g]bXž  
]bgVYgcbXYfY`]b`5bVYhfUW\`h`XYf`XYi`h]W\`Ub[ Ygh]Y[ YbYb  
Nc``b]j YUi`gi bX`XYf`k ]fhgW\UZh]W\Yb`I bg]W\Yf\Y]h"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	; YbZž`GW\k Y]n
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "hU[ YggW\Ui "XY</li> <li>• k k k "k ]fhgW\UZhgX]Ybgh"Yi</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh