

Hfi a d`Xfc\h`XYf`9I `a]h`) \$i !NÖ`Yb.
? ca a h`XYf`< UbXY`g_f]Y[3

I G!DfÄg]XYbh`Hfi a d`Xfc\h`XYf`9I `a]h`) \$i !NÖ`Yb`UV`ž b]
&\$&) ž`U`g`FYU_h]cb`Ui Z< UbXY`g_cbZ]_hY""9I dYfhYb`k UfbYb
j cf`k]fhgW UZh]WYb` : c`[Yb"



I G5`! I G!DfÄg]XYbh`8cbU`X`Hfi a d`\Uh`Ub[Y_ØbX][hž`UV`XYa`%"
ž b]`bYi Y`NÖ`Y`]b`< Ø\Y`j cb`) \$`DfcnYbh`Ui ZK UfYb`Ui g`XYf
9i fcdÄ]gWYb`i b]cb`ni `Yf\YVYb""8]Yg`]gh`Y]bY`FYU_h]cb`Ui Z
ghcW_YbXY`< UbXY`gj Yf\UbX`i b[Yb`i bX`gc""Ui h`Hfi a d`XYb`8fi W_
Ui ZX]Y`9I `Yf\Ø\Ybž`j cb`]fYb` < UbXY`gVUff]YfYb` i bX
UVgi fXYb`i bhYfbY\`a YbgghfUZyb`UVni fØW_Yb""Hfi a d`VYhcbhYž
XUgg`Yf`b]W`h`Ui Z`XYf`Gi W`Y`bUW`Y]bYa` 8YU` `gY]ž`XU`X]Y`I G5
VYfY]hg`Y]bYb`Y][YbYb`D`Ub`ZYgh[Y`Y[h`\ÄhYb""8]YgY`U[[fYgg]j Y
< UbXY`gdc`h]_`ZØ\fh`ni `VYgc f[hYb`FYU_h]cbYb`]b`9i fcdU"

ž`FYU_h]cb`Ui Z`Hfi a dg`8fc\`i b[`Äi » YfhY`6YfbX`@Ub[Yž`XYf
J c fg]hnYbXY`XYg`< UbXY`gUi ggW`i ggYg`]a`9I !DUf`Ua Ybž`XUgg`X]Y
9I `VYfY]h`igY]ž`Ybhgd`fYW`YbXY` ; Y[Yba U» bU\`a Yb`ni `Yf[fY]ZYb"

8]Y`k]fhgW\UZh]W\Y`GhÅf_Y`XYf`9I`V`Y]Vh`i`bVYghf]hYb`ž`gc`@Ub[Y`
5i`W`J`c`_Yf`HfY]Yf`j`cb`XYf`8Yi`hgW\Yb``bXi`ghf]Y!`i`bX
<UbXY`g_Ua`a`Yf`k`UfbhY`j`cf`XYb`Yf\YV`]W\Yb`bY[Uh]j`Yb
?cbgYei`YbnYbž`X]Y`X]Y`NÖ`Y`ZØf`X]Y`XYi`hgW\Y`K`]fhgW\UZh`\UVYb
_ÖbbhYb"

B Y[Uh]j`Y`5i`gk`]f`_i`b[Yb`Ui`Z`X]Y
:]bUbna`Åf`_hY

8]Y`:`]bUbW]U`A`Uf`_Yhg`nY][`hYb`g]W\`XYi`h]W\`VYgcf[`h`ØVYf`Hfi`a`dg
5b_ØbX][`i`b[Yb.`8Yf`8U!`Z]Y`i`a`V]g`ni`i`DfcnYbž`Yf\c`hY`g]W\
UVYf`Y]W\h`ni`a`<UbXY`gYbXY"K`]fhgW\UZhga`]b]ghYf]b`?`Uh\Yf]bU
F Y]W\Y`UddY`]YfhY`Ub`X]Y`B`chk`YbX][`_Y]h`Y]bYf
j`Yf\UbX`i`b[g`ÖgYbXYb`@Ögi`b[`i`bX`k`]Yg`Ui`Z`X]Y`dchYbn]Y`Yb
F]g]_Yb`\]bž`X]Y`NÖ`Y`a`]h]g]W\`Vf]b[Yb`k`ØfXYb"
6i`bXYgUi`»`Yba`]b]ghYf`æ`\Ubb`K`UXYd\i`VYnc[`YVYbZU`g`GhY`i`b[
i`bX`Yf`_`ÅfhYž`XUgg`Yg`_Y]bY`Bi`hnb]Y`»`Yf`X]YgYf`NÖ`Y`[`YVYb`k`YfXY
i`bX`Yf`X]Y`Dcg]h]cb`XYf`9I`!`?`ca`a`]gg]cb`i`bhYfghØhnY"

8]Y`]bhYfbUh]cbU`Y`DfYggY`k`Ufbh`ni`XYa`j`cf`XYb`k`Y]hfY]W\YbXYb
bY[Uh]j`Yb`5i`gk`]f`_i`b[Yb`Ui`Z`X]Y`[`c`VU`Y`K`]fhgW\UZh"
A`YX]YbVYf]W\hYž`k`]Y`X]Y`]f]gW\Y`NY]hi`b[`H\Y`≠]g`H]a`Yg`ž
_f]h]g]YfYb`X]Y`Y]bgY]h][`Yb`Ni`[`YghÅbXb]ggYž`X]Y`X]Y`I`G5`j`cb`XYf
9I`Yfk`UfhYbž`i`bX`gY\Yb`X]Y`9]bZØ\fi`b[`j`cb`)`\$`i`!`NÖ`Yb`U`g
i`bfYU`]gh]gW\ž`XU`X]Yg`Ui`W\`X]Y`I`G!`K`]fhgW\UZh]gW\k`Yf`VY`UghYb
_ÖbbhY"5i`W\`X]Y`Vf]h]gW\Y`NY]hi`b[`H\Y`HY`Y[`fUd`\`k`Ufbh]j`cf
Y]bYa`a`Ö[`]W\Yb`<UbXY`g_f]Y[`ž`XYf`VY]XY`GY]hYb`gW\ÅX][`Yb
k`ØfXY"

< UbXY`g`_c`b`Z`]_hY`i`b`X`]\`fY`[`c`VU`Y`b
=>a`d`]_Uh]cbYb

< UbXY`g_f]Y[`Yž`X]Y`Xi`fW\`NÖ`Y`i`bX`<UbXY`gVYgW\`fÅb`_i`b[`Yb
Ui`g[`Y`Ögh`k`YfXYbž`\UVYb`]b`XYb`Y`hnhYb`»\`fYb`Ub`6YXYi`hi`b[
[`Yk`cbbYb"8]YgY`?`cbZ`]_hY`ZØ\`fYb`ni`Y]bYf`9f\`Ø\i`b[`XYf
DfcXi`_]cbg`_cghYb`ZØf`I`bhYfbY`a`Yb`i`bX`_ÖbbYb`Y`hnh]W\`X]Y
K`YhhVYk`YfVgZÅ\][`_Y]h`VYY]bhfÅW\h][`Yb"J`YfVfUi`W\Yf`_ÖbbhYb

ni XYa ` \Ö\YfY`DfY]gY`ZØf`ja dcfh]YfhY`K UfYb`nU\`Yb`a ØggYbž`k Ug
 \]fY`?Ui Z_fUZh`Y]bgWf`Àb`h"@Ui h`XYa `6Yf]W`hj cb`BUXf`\UVYb
 gc`W`Y`GdUbbi b[Yb`]b`XYf`J`Yf[Ub[Yb\`Y]h`VYfY]hg`XUg
 <UbXY`gj c`i a Yb`nk]gW`Yb`@`AbXYfb`k]Y`XYb`i G5`i bX`7\`]bU
 bY[Uh]j `VYY]bZi ggh"

⊖g[YgUa h`ghY`h`gck c`\`X]Y`i G!Ua Yf]_Ub]gW`Y`U`g`Ui W`X]Y
 Yi fcd`À]gW`Y`K]fhgW`UZh`j cf`Yf\`YV`]W`Yb`<YfUi gZcfXYfi b[Yb"
 Dfc[bcgYb`XYi hYb`Ui ZY]b`dchYbn]Y`Yg`K UW`ghi a `j cb`!\$ž&`i `]b
 XYb`i G5ž`!\$ž `i `]b`8Yi hgW`U`bX`i bX`!\$ž) `i `]b`7\`]bU`\]b"
 9i dYfhYb`Ya dZY\`Yb`XYb`FY[]Yfi b[Ybž`V]`UhYfU`i bX`a i `h]`UhYfU`
 gh`f`_YfY`<UbXY`gUV`_ca a Yb`ni `ZØfXYfbž`i a `XYb`i: c`[Yb`XYf
 <UbXY`g`_cbZ]_hY`Ybh[Y[Ybni k]f`_Yb"

8]Y`9I !?ca a]gg]cb`\Uh`Ub[Y_ØbX][hž`g]W`ni b`W`gh`b]W`h`ni
 Hfi a dg`8fc\`i b[`Ài »Yfb`ni `k c``Yb`i bX`Ui ZVYj cfghY\`YbXY
 ; Ygd`f`W`Y`nk]gW`Yb`9I !`i bX`i G!<UbXY`gj YfhfYhYfb`ni `k UfhYb"
 8Yf`dc`b]gW`Y`<UbXY`ga]b]ghYf`A]W`U`6UfUbck g_]`V`]YV
 Y]b][Yfa U»Yb`[Y`UggYb`i bX`j Yfk]Yg`Ui ZVYj cfghY\`YbXY
 ; Ygd`f`W`Y`ž`k `À\`fYbX`9I !<UbXY`g`_ca a]ggUf`A Ufc ` `YZécj]é`XYb
 5i ZVUi `j cb`fYgdY`_hj c``Yb`<UbXY`gVYn]Y\`i b[Yb`VYhcbhY`i bX
 XUfUi Z`\cZž`XUgg`Y]b`VY]XYfgY]h][Yf`8YU`ni ghUbXY`_ca a h"

A]h`XYb`j cf`]Y[YbXYb`9bhk]W`i b[Yb`_ØbbhY`XYf`<UbXY`g`_cbZ]_h
 nk]gW`Yb`XYb`i G5`i bX`XYf`9I `k Y]hfY]W`YbXY`i: c`[Yb`ZØf`X]Y
 A `f`_hY`i bX`X]Y`[`cVU`Y`Ö`_cbca]gW`Y`GhUV`]h`h`bUW`g]W`n]Y\`Yb"

cd!cb`]bY
 h!cb`]bY
 BUXf

8YhU]`g	
J c f ZU``	<UbXY`g`_f]Y[
I fgUW`Y	NÖ``Yž`<UbXY`gghfY]h
C fh	I G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "h!cb`]bY"XY

8YhU]`g

- k k k "bUXf"XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh