

Hfi a d 'gW ]W\_h'B Uh]cbU` [ UfXY 'bUW  
? U`]Zc fb]Yb ' 'DfchYghY 'Yg\_U`]YfYb °

Hfi a d 'gYhh'B Uh]cbU` [ UfXY ']'b '? U`]Zc fb]Yb 'Y]b /DfchYghY ']'b  
@cg'5b [ Y`Yg' [ Y [ Yb 'A ] [ fUbhYbfUnn]Yb 'Yg\_U`]YfYb "



@cg'5b [ Y`Ygž'? U`]Zc fb]Ybž! G5 '!5a ' , " ' † b ] ' & \$ & ) ' [ UV 'I G!  
DfĀg]XYbh'8cbU`X`Hfi a d `XYb '9]bgUhn'j cb ' & "\$\$\$'Gc`XUHyb `XYf  
B Uh]cbU` [ UfXY ']'b '? U`]Zc fb]Yb 'VY\_Ubbhž'i a ' [ Y [ Yb 'X]Y 'k UWgYbXYb  
DfchYghY ' [ Y [ Yb '5VgW]YVi b [ Yb 'i bX 'F Unn]Yb `XYf  
6i bXYgVY\ ÒfXYb ']'b '@cg'5b [ Y`Yg'j cfni [ Y\Yb "'8]YgYf'9]bgUhn  
YfZc` [ hY ' [ Y [ Yb `XYb 'K ] `Yb `XYg 'U`]Zc fb]gWYb'; ci j YfbYi fg'; Uj ]b  
BYk gca žXYf`XUfUi Z]b `X]Y `A U» bU\ a Y `U`g'i bUb [ Ya YggYb  
\_f]h]g]YfhY "'@Ui h'Hfi a d 'gY `XYf'9]bgUhn'bchk YbX][ ži a `XYf  
; YgYhn`cg][ \_Y]h '9]b\U`h'ini ' [ YV]YhYb "'5i W`XYggYb `GdfYWYf]bž  
? Ufc`]'bY `@YUj ]hž`Āi » YfhY `g]W`]'b `X]YgYa `Ni gUa a Yb\Ub [ 'i bX  
VYghĀh] [ hY `X]Y `9bhgWY]Xi b [ `U`g'F YU\_h]cb `Ui Z`X]Y `Ub\U`hYbXYb  
I bfi \Yb ']'b `XYf`F Y [ ]cb"

8]Y`DfchYghYž`X]Y`]b`@cg`5b[ Y`Yg`ghUhhZUbXYbž`VY[ Ubbyb`VYfY]hg  
Ua` : fY]hU[ ž`U`g`8Ya`cbghfUhbYb`Y]bYb`?cbj`c`]XYf`  
9]bk UbXYfi b[ gVY\ŒfXY`⇒9`j`YfZc`[ hYb`i`bX`a` ]h`9]Yfb`VYk`UfZYb`  
<i`bXYfhY`A`YbgW\Yb`XYa`cbghf]YfhYb`[ Y[ Yb`X]Y`F`Unn]Yb`XYf`I`G!  
6Y\ŒfXYbž`k`Ug`ni`5i`gY]bUbXYfgYhni b[ Yb`a` ]h`XYf`Dc`]nY]`ZŒ`fhY`"  
8]YgY`gYhny`k`À`fYbX`XYf`?cbZfcbUh]cbYb`6`YbX[ fUbUhb`i`bX`  
HfÀbYb[ Ug`Y]b`"; Yd`Ubh`k`Ufž`X]Y`B`Uh]cbU`[ UfXY`]b`Y]bYf`G]hi`Uh]cb`  
Y]bni`gYhnybž`]b`XYf`bcfa`U`Yfk`Y]gY`X]Y`6i`bXYgghUUhYb`X]Y`  
?cbhfc`Y`ŒVYf`X]YgY`GhfY]h`fÀZhY` \UVYb`"8]Yg`ghY`h`Y]bY`  
g][ b]Z]\_UbhY`9g\_U`Uh]cb`XYf`G]hi`Uh]cb`XUf`"

## F YU\_h]cbYb`i`bX`9g\_U`Uh]cb`XYf`DfchYghY

8]Y`GdUbbi b[ Yb`nk`]gW\Yb`Hfi`a`d`i`bX`BYk`gca`bU\`a`Yb`ni`ž`U`g`  
XYf`DfÀg]XYbh`XYb` ; ci`j`YfbYi`f`]b`Y]bYa`gc`n]U`Yb`BYh`k`Yf`\_`a` ]h`  
XYa`G\`a`À`bUa`Yb`BYk`gW`a`VY`Y[ hY`"BYk`gca`k`UfbhYž`XUgg`  
XYf`DfÀg]X]U`VYZY`\`X]Y`@U[ Y`]a`6i`bXYgghUUh`bi`f`j`YfgW`ÀfZYb`  
k`ŒfXY`"GY]bY`6Ya`Œ`i`b[ Ybž`XYb`9]bgUhn`XYf`B`Uh]cbU`[ UfXY`ni`  
j`Yf\]bXYfbž`k`i`fXYb`j`cb`Hfi`a`d`ni`fŒW`[ Yk`]YgYbž`XYf`X]Y`c`\_`U`Y`  
F`Y[ ]Yfi`b[ `ZŒf`X]Y`VYghY\`YbXY` ; YgYhn`cg][ \_Y]h`j`YfUbhk`cfh`]W`  
a`UW`hY`"

8]Y`c`\_`U`Y`Dc`]nY]ž`i`bhYfghŒhnh`Xi`fW`XUg`@cg`5b[ Y`Yg`G`Yf]Z`g`  
8YdUfha`Ybhz`\UhhY`k`À`fYbX`XYf`DfchYghY`VYfY]hg`(`DYfgcbYb`  
ZYgh[ Ybca`a`Ybž`X]Y`a`i`ha`U`>`]W`[ Y[ Yb`XUg`  
9]bk UbXYfi b[ g[ YgYhn`j`Yfg`hc`»Yb`\UhhYb`"@Ui`h`6Yf]W`hYb`k`i`fXY`]b`  
XYf`VYhfYZZYbXYb`K`cW`Y`Ui`W`Ub`UbXYfYf`GhY`Y`]b`@cg`5b[ Y`Yg`  
Y]bY`\Œ`YfY`5bnU`\`j`cb`A`][ fUbhYb`c`bY`[ Œ`h][ Y`  
5i`ZYbh`U`hgYf`Ui`Vb]g`ZYgh[ Ybca`a`Yb`"Hfi`a`dg`\ÀfhYfY`  
J`cf[ Y`Yb`gk`Y]gY`]gh`HY`]`gY]bYf`A`][ fUh]cb`gdc`]h`\_`ž`X]Y`Ui`Z`  
A`UggYbUVgW`]YVi`b[ Yb`UVn]Y`h`8]Y`G]hi`Uh]cb`]b`?U`]Zc`fb]Yb`  
gd]Y[ Y`h`X]Y`Vi`bXYgk`Y]hY`8YVUhhY`ŒVYf`9]bk UbXYfi b[ `k`]XYfž`X]Y`  
gY]h`À`fYb`X]Y`5a`Yf]\_UbYf`dc`Uf]g]Yfh`"

## DfchYghY`U`g`HY]`Y]bYg`[ fŒ»YfYb`?cbhYI`hYg`

8]Y`DfchYghY`]b`@cg`5b[ Y`Yg`g]bX`b]W`h`]gc`]Yfh`"BUW`XYb`K`U`\`Yb`  
]b`XYb`I`G5`[ UV`Yg`UbXYgk`Y]h`8Ya`cbghfUh]cbYb`[ Y[ Yb`Hfi`a`dž`

X]Y`Ui W\`U`g`F YU\_h]cb`Ui Z`gY]bY`dc`h]gW\Yb`9bhgW\Y]Xi b[ Yb`i bX  
 F\Yhcf]\_`ni`j`YfghY\Yb`g]bX" `#`Gh\XhYb`k`jY`BYk`Mcf\_ž`7\]WU[ c  
 i bX`GYUh`Y`[ ]b[ Yb`HUi`gYbXY`A`YbgW\Yb`Ui`Z`X]Y`GhfU»`Y"8]YgY  
 DfchYghY`nY][ Yb`X]Y`ni`bY\`a`YbXY`GdU`hi`b[ ]b`XYf`;`YgY`gW\UZh  
 i`bX`XYb`K`]XYfghUbX`[ Y[ Yb`Hfi`a`dg`U[ [ fYgg]j`Y  
 9]bk`UbXYfi`b[ gcd`h]\_ž`X]Y`i`bhYf`UbXYfYa``XYb`[ Yd`UbhYb`6Ui  
 Y]bYf`A`Ui`Yf`Ub`XYf`a`YI`\_]Ub]gW\Yb`;`fYbnY`i`a`ZUggh"

8]Y`U\_hi`Y`Y`G]hi`Uh]cb`i]b`@cg`5b[ Y`Yg`\_ÖbbhY`U`g`#X]\_Uhc`f`ZÖf  
 a`Ö[ `]W\Y`ni`\_ØbZh][ Y`5i`gY]bUbXYfgYhni`b[ Yb`X]YbYbž  
 ]bgVYgcbXYfY`k`Ybb`X]Y`FY[ ]Yfi`b[ `k`Y]hYf\]b`Ui`Z`UfhY  
 A`U»`bU\`a`Yb`gYhnh"8]Y`9bhk`]W`i`b[ Yb`i]b`?U`]Zcfb]Yb`i`bX`X]Y  
 FYU\_h]cbYb`XYf`c`\_U`Yb`6Y\ÖfXYb`i`bX`XYf`6Yj`Ö`\_Yfi`b[ `k`YfXYb  
 [ YbUi`VYcVUW\hYhž`i`a`XYb`J`Yf`Ui`Z`XYf`dc`h]gW\Yb`@UbXgW\UZh]b  
 XYb`I`G5`ni`j`YfghY\Yb"

8YhU]`g	
J`c`f`ZU``	DfchYghY
I`f`g`UW\Y	;`YgYh`c`g][`_]hž`A`][`fUh]c`b`g`d`c`h]_
C`f`h	@cg`5b[ Y`Ygž`?`U`]Zcfb]Ybž`I`G5
:`Y`gh`b`U\`a`Y`b	%`*`&
E`i`Y`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW\Ui "XY</li> <li>• k k k "ghi hh[ UfhYf!bUW\ f]W\ hYb"XY</li> <li>• k k k "XYi hgW\`UbXZi b_"XY</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh