

# Hfi a d`gWÅ fÄb\_h`J ]gU`ZØf` < Ufj UfX! Ghi X]YfYbXY`XfUgh]gWÅ`Y]b`°

I G!DfÄg]XYbh`Hfi a d`d`Ubh`9]bfY]gYVYgWÅ fÄb\_i b[ Yb`ZØf  
Ui g`ÄbX]gWÅY` < Ufj UfX!Ghi X]YfYbXY`ni f`G]WÅYfi b[ `bUh]cbU`Yf  
=bhYfYggYb"



< Ufj UfX`i b]j Yfg]hmž`7Ua Vf]X[ Yž`A UggUWÅ i gYhghž`I G5`!`I G!  
DfÄg]XYbh`8cbU`X`Hfi a d`U`h`Y]bYb`VYa Yf\_Ybgk YfhYb`D`Ub  
Ub[ Y\_ØbX][ hž`XYf`X]Y`9]bfY]gY`j cb`bU`Yni `U`Yb`Ui g`ÄbX]gWÅYb  
GhUUhgUb[ Y`Öf][ Yb`Y]bgWÅ fÄb\_hž`X]Y`Ub`XYf`fYbca a ]YfhYb  
< Ufj UfX!! b]j Yfg]hÄ`ghi X]YfYb`k c`Yb`"8]YgY`A U» bU`a Yb`g]bX  
HY]`Y]bYf`i a ZUggYbXYfYb`GhfUhY[ ]Y`XYf`Hfi a d!FY[ ]Yfi b[ ž`X]Y  
g]WÅ`[ Y[ Yb`VYgh]a a hY`5i gV]`Xi b[ g]bgh]hi h]cbYb`f]WÅhYhž  
]bgVYgcbXYfY`]b`6Yni [ `Ui Z]bhYfbUh]cbU`Y`Ghi X]YfYbXY`"8]Y  
9]bfY]gYVYgWÅ fÄb\_i b[ `gc`ni bÄWÅgh`ZØf`Y]bYb`NY]hfUi a`j cb  
gYWÅg`A cbUhYb`[ Y`hYb`i bX`VYhf]Zh`gdYn]Y`Y`YbYž`X]Y  
Ui ggWÅ`]Y»`]WÅ`cXYf`U`i dhgÄWÅ`]WÅ`]b`X]Y`I G5`Y]bfY]gYb`k c`Ybž  
i a `Ub`< Ufj UfX`ni`ghi X]YfYb`cXYf`Ub`5i ghUi gWÅdfc[ fUa a Yb  
hY]`ni bY`a Yb`"9]b`YbhgdFYWÅYbXYf`6Yf]WÅh`Ui Z`GØXXYi hgWÅY`XY

ZØ\fh:Ui gžXUgg`XUg`l G!5i »Yba ]b]ghYf]i a `Ub[ Yk ]YgYb`k i fXYž`ni  
dfØZYbž`cV`X]Y`J ]gU`j cb`VYfY]hg`Ub`< Ufj UfX`Y]b[ YgWf]YVYbYb  
Ui g`ÀbX]gWYb`GhUUhgUb[ Y\Øf][ Yb`Ui Z[ Y\cVYb`k YfXYb`gc`hYb`"

Hfi a d`VY[ fØbXYh`gY]bY`fYghf]\_h]j Yb`A U»bU\`a Yb`a ]h`XYa  
J Yf\U`hYb`j cb`< Ufj UfXž`X]Y`Yf`U`g`i b[ YY][ bYh`ZØf`Ui g`ÀbX]gWY  
Ghi X]YfYbXY`YfUW`hYh`8 Yf`Df`Àg]XYbh`VYhc`bhž`XUgg`XYf`GW`i hn  
bUh]cbU`Yf`G]WYf\Y]hg]bhYfYggYb`Yg`YfZc`fXYfYž`j cb`< cW`gW`i `Yb  
k ]Y`< Ufj UfX`Ui gfY]WYbX`&Zc`fa Uh]cbYb`ØVYf`]bhYfbUh]cbU`Yg  
: Y\`j Yf\U`hYb`ni`j Yf`Ub[ Yb`Gc`Ub[ Y`X]YgY`&Zc`fa Uh]cbYb`b]W`h  
VYfY]h[ YghY`h`k YfXYbž`g]Y\`h`Hfi a d`Yg`U`g`bch`k YbX][ `Ubž  
Ui g`ÀbX]gWYb`GhUUhgUb[ Y\Øf][ Yb`XYb`Ni [ Ub[ `ni`j Yfk Y\`fYb`"  
: YfbYf`d`Ub`h`X]Y`Ua Yf]\_Ub]gWY`F`Y [ ]Yfi b[ ž`< Ufj UfX`]a`F`U\`a Yb  
Y]bYg`gd`Yn]Y`Yb`6i bXYgdfc[ fUa`a`g`X]Y`5i ZbU\`a Y`bYi Yf  
]bhYfbUh]cbU`Yf`Ghi X]YfYbXYf`ni`i bhYfgU[ Ybž`Ui W`k Ybb`Y]bY  
U`hi Y`Y`6`c`W`UXY`Xi fW`Y]bY`l G!6i bXYgf]W`hYf]b`X]YgY  
A U»bU\`a Y`V]g\`Yf`j Yf\]bXYfh`"

### < ]bhYf[ fi bX`i bX`5i ga U»`XYf`A U»bU\`a Yb

8]Y`A U»bU\`a Yb`j cb`Hfi a d`[ YgY`Yb`g]W`ni`Y]bYf`ni bY\`a YbX  
\_f]h]gWYb`< U`hi b[ ` [ Y[ YbØVYf`U`UXYa`]gWYb`&gh]hi h]cbYbž`X]Y  
Y]bY`j Yfa`Y]bh`]W`j`b\_g`]VYfU`Y`5i gf]W`hi b[ `UVYb`"9]b`k Y]hYfYg  
VYf]W`hYhYg`DfcV`Ya`]gh`5bh]gYa`]h]ga`i`g`Ub`l G!l b]j Yfg]h`hYbž  
]bgVYgcbXYfY`VY]`dfc!dU`Àgh]bYbg]gWYb`8Ya`c`bghfUh]cbYb`Ui Z  
XYa`7Ua`di`g`8]Yg`\Uh`ni`f`c`[ Yž`XUgg`\c`W`fUb[ ] [ Y  
F`Y [ ]Yfi b[ gj YfhfYhYfž`Y]bgW`Y»`]W`XYf`< Y]a`UhgW`i`hna`]b]ghYf]b  
B`cYa`ž`gd`Yn]Z]gWY`&Zc`fa Uh]cbYb`j cb`< Ufj UfX`ni`i]bhYfbUh]cbU`Yb  
Ghi X]YfYbXYbž`]Y[ U`Yb`5\_h]j ]h`hYb`i bX`Df`chYghVYhY]] [ i b[ Yb  
j Yf`Ub[ hYb`"K`YhVYk YfVYf`XYf`F`Y [ ]Yfi b[ `VYnY]W`bYb`X]YgYb  
8fi W`\_U`g`dc`]h]gW`a`ch]j ]Yfž`i`a`i bhYf`UbXYfYa`i bVYei Ya`Y  
&gh]hi h]cbYb`ni`X]gn]d`]b]YfYbž`gc`HU[ YggW`Ui`"XY`"

5\_hi Y`g]bX`Yhk U`\*`", \$\$`]bhYfbUh]cbU`Y`Ghi X]YfYbXY`Ub`< Ufj UfX  
Y]b[ YgWf]YVYbž`XUfi bhYf`) ) \$`Ui g`8Yi hgW`UbXž`X]Y`&+i`XYf  
[ YgUa`hYb`Ghi X]YfYbXYbgW`UZh`Ui ga`UW`Yb`"8]Y`Z]bUb`n]Y`Yb  
6Y]hf`À[ Y`X]YgYf`Ghi X]YfYbXYb`g]bX`Yb`hgW`Y]XYbX`ZØf`XUg`6i X[ Yh  
XYf`9`]hY`! b]j Yfg]h`hž`k Ug`X]Y`HfU[ k`Y]hY`XYf`Ub[ Y\_ØbX][ hYb

A U» bU\ a Yb`k Y]hYf`Yf\ Ò\h"9]b`J Yf`i gh`XYg`Ni [ Ub[ g`ni a  
Ghi XYbh`UbX`9l W\Ub[ Y`J]g]hcf` ðZcfa Uh]cb`GmghYa` fG9J ÆŁ  
\_ÒbbhY`ja`gW`ja`a ghYb`i: U``ni f`5VgW\]YVi b[ `YbYf`Ghi X]YfYbXYb  
ZØ\ fYbž`X]Y`b]W\h`Ub`UbXYfYb` ðgh]hi h]cbYb`Y]b[ YgW\ f]YVYb`g]bX  
cXYf`]\ fYb`GhUhi g`b]W\h`UbdUggYb`\_ÒbbYb"

## GhfYb[ Y`F]W\h`]b]Yb`i bX`J Yfi bg]W\Yfi b[ `VY] Ghi X]YfYbXYb

BVYb`XYb`5i gk ]f\_i b[ Yb`Ui Z`XYb`U`UXYa`]gW\Yb`GY`hcf`gcf[ h  
X]Y`Hfi a d!FY[ ]Yfi b[ `Ui W\`ZØf`l bfi \Y`i bhYf`↑ b[ Yb`A YbgW\Ybž  
X]Y`Y]bYb`5i ZYbh\U`h`]b`XYb`l G5`d`UbYb"5\_hi Y``Y`F]W\h`]b]Yb  
j Yf\]bXYfb`j cfYfgh`X]Y`J Yf[ UVY`j cb`J]gU`ZØf`GW\Ø`YfUi ghUi gW\ž  
Ghi X]YbUi ZYbh\U`hY`cXYf`5i !dU]f!Dfc[ fUa`a Y"9]b`Fi bXgW\ fY]VYb  
XYg`l G!5i » Yba`]b]ghYfg`A UfW`F`i V]c`\Uh`X]Y`]bhYbg]j YfY  
, VYfdfØZ b[ `XYf`GcW]U`!A YX]U!5W\c`i bhg`j cb`J]gU!5bhfU[ ghY``Yfb  
U`g`i; fi bX`[ YbUbbhž`k cVY]`dfc!dU`Àgh]bYbg]gW\Y`Y`i » Yfi b[ Yb`ja  
: c\_i g`ghY`Yb"8]Yg`ZØ\fh`XUni ž`XUgg`j ]Y`Y`GW\Ø`Yfž`k ]Y`X]Y  
GW\Ø`Yf]b`5b[ Y`]bU`Ui g`G]Y[ Vi f[ ž`\fY`D`ÀbY`ZØf`Y]b`Ghi X]i a`]b  
XYb`l G5`ØVYfXYb`\_Yb`a`ØggYbž`XU`bcW\`\_Y]bY`XYhU]``]YfhYb  
FY[ Y`i b[ Yb`ni`XYb`fYW\h`]W\Yb`?cbgYei YbnYb`j YfØZZYbh`]W\h  
k`i fXYb"8]Y`**K 8F**`VYf]W\hYh`j cb`nU`\fY]W\Yb`5bZfU[ Yb`VYgcf[ hYf  
9`hYfb`i bX`GW\Ø`Yfž`X]Y`]b`5bVYhfUW\h`X]YgYf`l bg]W\Yf\Y]hYb  
`]YVYf`bUW\`5`hYfbUh]j Yb`]b`9i fcdU`cXYf`?UbUXU`gi W\Yb"

8Yf`8fi W`\_i bX`X]Y`l bg]W\Yf\Y]hž`X]Y`g]W\`Ui g`X]YgYb  
9bhk ]W`\_i b[ Yb`Yf[ YVYbž`ghY``Yb`Y]bY`Yf\YV`]W\Y`<YfUi gZcfXYfi b[  
ZØf`Ghi X]YfYbXY`i bX` ðgh]hi h]cbYb`XUf"K`À\ fYbX`X]Y`FY[ ]Yfi b[  
X]Y`U`UXYa`]gW\Yb`GhUbXUfXg`Ub`Ua`Yf]\_Ub]gW\Yb`l b]j Yfg]h`hYb  
UbdUfUb[ Yfhž`gY`Yb`?f]h`\_Yf`]b`XYb`A U» bU\ a Yb`Y]bYb`J cfk UbXž  
i a`dc`]h]gW\`i b`]YVgUa`Y`9]b]f]W\hi b[ Yb`i bhYf`8fi W`\_ni`gYhnYb"  
8]Y`5i gk ]f\_i b[ Yb`X]YgYf`?cbhfcj YfgYb`Ui Z`X]Y`\_ØbZh][ Y  
]bhYfbUh]cbU`Y`Ghi X]YfYbXYbdc`]h]\_`XYf`l G5`V`Y]VYb`UVni k UfhYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg

8YhU]`g	
C fh	< Ufj UfX`i b]j Yfg]hmž`7Ua Vf]X[ Yž A UggUWxi gYhgž`l G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgWY"XY</li> <li>• k k k "hU[ YggWU i "XY</li> <li>• k k k %"k Xf"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh