

Hfi a d`ghY`h`gY]b`bYi Yg`? UV]bYhhj`cf. 8 Ug`g]bX`X]Y`bYi Yb`A]b]ghYf`°

8 Ug`bYi Y`? UV]bYhhj`cb`DfÅg]XYbh`8cbU`X`Hfi a d`hf]hh`Ua`'&\$"
↘bi Uf`&\$&) `Ubž`a]h`dfca]bYbhYb`A]b]ghYfb`i bX`j]g]cb`ÅfYb
N]Y`Yb"

K Ug\]b[hc bž`8"7"ž`I G5`!`5a`'&\$"↘bi Uf`&\$&) `k i fXY`8cbU`X
Hfi a d`U`g`(+`"DfÅg]XYbh`XYf`J YfY]b][hYb`GhUUhYb`j YfY]X][h`8Ua]h
hfUh`XUg`? UV]bYhh`Hfi a d`=]b`? fUž`ž`XUg`Ui`g`Y]bYf`J]Y`nU\`
dfca]bYbhYf`i bX`Y]bZi`ggfY]W`Yf`DYfg`Òb`]W`_Y]hYb`VYghY`h`6Y]
XYf`X]Yg`Å`f][Yb`K U\`a`'9`YWh`c`f`U`7`c`Y[Y`Yfn]Y`hY`Hfi a d``%&
XYf`)' ,`Gh]a`a`Ybž`k Ug`Y]bY`_`UfY`A`Y`f`Y]hj`cb`),`Dfc`nYbh
XUfghY`h`8Ug`? UV]bYhh`ž`XUg`Ui`g`%)`A]b]ghYfb`VYghY`h`ž`]gh
j`c`gh`Å`bX][`]b`XYf`F`Y`di`V`_`Ub]gW`Yb`DUfhY]j`Yf`Ub`_`Yf`hi`bX`gY`mh
Ui`ZY]bY`ghUf`_`Y`9]bZi`gg`b`U`a`Y`Xi`f`W`6`Y`f`U`h`Y`f`k`]Y`Gi`g]Y`K`j`Y`gi`b`X
@]b`X`U`A`WA`U`c`b`ž`X]Y`Y]bY`G`W`X`Ø`gg`Y`f`c`Y`]b`XYf`
Ni`g`Ua`a`Y`b`g`Y`h`i`b[`XYf`F`Y[]Yfi`b[`gd]Y`h`Yb"

š8"J UbW`ž`Y]b`Y`Y`a`U`][Yf`GYb`U`h`c`f`Ui`g`C`\]c`ž`Ø`V`Y`fb]a`a`h`X`U`g`
5a`h`X`Y`g`J]nY`d`f`Å`g]XYbh`Yb`"GY]bY`: fUi`ž`I`g`U`J`UbW`ž`k]fX`U`g`Y`f`ghY`
GYW`c`b`X`@`U`X`m`'a`]h]b`X]g`W`Y`b`K`i`fnY`b`]b`X]Y`; Yg`W`X]W`h`Y`
Y]b[Y`Y`b`"A`U`f`W`c`F`i`V]c`ž`Y]b`k`Y]hY`f`Y`f`Z`U`f`Y`b`Y`f`Dc`]h]_`Y`f`i`b`X`
GYb`U`h`c`f`Ui`g`:`c`f]X`U`ž`k]fX`U`g`5i`»`Y`ba`]b]ghYf`b`c`a`]b]Yf`hi`b`X`]gh`X`Y`f`
Y`f`ghY`5i`»`Y`ba`]b]ghYf`a`]h`U`hY]b`Ua`Yf]_`Ub]g`W`Y`b`K`i`fnY`b`"8]Y`g`
ghY`h`Y]b`Y`b`V`Y`X`Y`i`h`Y`b`X`Y`b`G`W`f]h`i]b`X`Y`f`8]j`Y`f`g]Z]n]Y`fi`b[`XY`g`
? UV]bY`hh`g`X`U`f`ž`X`U`g`]b`XY`f`F`Y[Y`gh`Uf`_`j`cb`k`Y]»`Y`b`A`Å`b`b`Y`fb`
X`c`a`]b]Y`f`h`k`]f`X"

Ni`g`Ua`a`Y`b`g`Y`h`ni`b[`XY`g`? UV]bY`hh`g`

G`W`c`h`i`6`Y`gg`Y`bh`k`i`f`X`Y`[`Y[`Y`b`X`Y`b`K`i`b`g`W`j`cb`9`cb`A`i`g`_`ni`a`

:]bUbna]b]ghYf`YfbUbbh"9f`Vf]b[h]bhYfbUh]cbU`Y`9fZU\fi b[`a]hž
k Ug`Z0f`X]Y`Z]bUbndc`h]gWXYb`5a`V]h]cbYb`XYf`FY[]Yfi b[`j cb
6YXYi hi b[`]gh": 0f`XUg`JYfhY]X][i b[ga]b]ghYf]i a `k i fXY`DYhY
<Y[gYh\ž`Y]b`Y\Ya`U`][Yf`A cXYfUhc`f`j cb`: cl`BYk gi bX`JYhYfUbž
[Yk`À`h`DUa`Y`U`æ`6cbX]ž`X]Y]a`J`cfk`U`\`_Ua`dZ`&`\$`%`*`Hfi`a`d
i`bhYfgh0hnhYž]gh`X]Y`bYi`Y`ž`gh]na`]b]ghYf]bž`k`À`fYbX`8`ci`[
6i`f[i`a`ž`XYf`Y\Ya`U`][Y`: ci`j`YfbYi`f`j`cb`B`cfh`\`8`U`_chUž`XUg
æbYba]b]ghYf]i a`"Y]hYh"``

8]Y`@]ghY`XYf`A]b]ghYf`[Y\`h`k`Y]hYf`a`]h`6`fcc`_Y`F`c``]bg`U`g
@UbXk]fhgW`U`Z`hga]b]ghYf]bž`X]Y`VYfY]hg`]b`Hfi`a`dg`YfghYf
FY[]Yfi b[gnY]h`h`À]h][`k`Uf" <ck`UfX`@`hb]W`_`0VYfb]a`a`h`XUg
<UbXY`ga]b]ghYf]i a`ž`i`bX`@cf]`7`\Uj`Yn!8YFYa`Yfž`Y]bY`Y\Ya`U`][Y
5V[YcfXbYhYž`k]fX`X]Y`i`a`ghf]hYbY`Dcg]h]cb`XYg`5fVY]hga]b]ghYfg
Y]bbY\`a`Yb" `F`cVYfh: " `?`YbbYXm`ı`ž`" `k]fX`: Ygi`bX\Y]hga]b]ghYfž
bUW`XYa`Yf`ni`j`cf`U`g`i`bUV`\`Àb[]][Yf`?`UbX]XUh`i`bhYfgh0hni`b[`Z0f`
Hfi`a`d`[Y`Ài`»`Yfh`\`UhhY"``

GW`ch`Hi`fbYfž`XYf`YfghY`gW`k`UfnY`A]b]ghYf`]a`" `?`UV]bYhž`k]fX`Z0f`
K`c`\bi`b[gVUi`i`bX`GhUXhYb`hk]W`_`i`b[`j`YfUb`hk`cfh]W`gY]bž
k`À`fYbX`GYUb`8i`Zm`XUg`JYf`_Y`f`ga]b]ghYf]i a`0VYfb]a`a`h`7`\f]g
K`f][\`h`k]fX`9bYf[]Ya]b]ghYf`i`bX`gc```FY[i`]Yfi`b[Yb`UVVUi`Yb"
@]bXU`A`WA`U\`cbž`X]Y`9\Y`ZfUi`j`cb`K`fYgh]b[!K`Y`ha`Y]ghYf`J]bW
A`WA`U\`cbž`k]fX`6]Xi`b[ga]b]ghYf]bž`k`cVY]`]\`fY`5i`Z[UVYb`b]W`h
[Ubni`_`Uf`XYZ]b]Yfh`g]bX" `?`f]gh]B`cYa`ž`X]Y`: ci`j`YfbYi`f]b`j`cb`Gci`h\
8U`_chUž`0VYfb]a`a`h`XUg`A]b]ghYf]i a`Z0f`]bbYfY`G]W`Yf\Y]h"

K]W`h][Y`9fbYbbi`b[Yb`i`bX`6Ygh`À]h][i`b[Yb

K`Y]hYfY`VYXYi`hYbXY`DcghYb`]b`XYf`FY[]Yfi`b[`VY]b\U`hYb`@Y
NY`X]b`U`g`8]fY`_hc`f`XYf`i`a`k`Y`hgW`i`hnVY`\0fXYž`F`i`ggY```J`ci`[\`hž
XYf`XUg`60fc`Z0f`A`UbU[Ya`Yb`hi`bX`<Ui`g\U`h`Y]hYhž`i`bX`Hi`g]
; UVVUfXž`X]Y`U`g`8]fY`_hc`f]b`XYf`: Y\Y]a`X]YbghY`Y]b[YgYhnh`k]fXž
cVkc`\`g]Y`ni`j`cf`U`g`8Ya`c`_fUh]b`VY`_Ubbh`k`Uf" `æ`\b`F`UhW]ZYž`Y]b
Yb[Yf`J`YfhfUi`hYf`j`cb`Hfi`a`dž`0VYfb]a`a`h`X]Y`@Y]hi`b[`XYf`7`5ž
bUW`XYa`Yf`ni`j`cf`U`g`: Y\Y]a`X]Ybgh`_cc`fX]bUhc`f`h`À]h][`k`Uf"

Ni`XYa`k`]fX`ž]a]Ygcb`: fYfY`U`g`i`G!<UbXY`gVYUi`ZhfU[hYf

VYgh]a a hž'k Å\fybX'?Y`m@cYZZYf'X]Y'8]fy_h]cb'XYf
 A]hY`ghUbXgVY\ÖfXY`Y]hYh"Gi g]Y'K]Yg'k]fX'GhUVgWXYZ]b'ja
 K Y]»Yb'<Ui g'i bX'XUa]h'X]Y'YfghY': fUi 'b'X]YgYf'YbhgWXY]XYbXYb
 Dcg]h]cb"5`YfX]b[g'k i fXY'X]Y'Bca]b]Yfi b['j cb'9]gY'GhYZUb]_U`g
 6chgWUZhYf]b'VY]XYb'JYfY]bhYb'BUh]cbYb'Ui Z[fi bX'_bUddYf
 dUf'Ua YbhUf]gWXYf'A Y\f\Y]hYb'ni fØW_[Ync[Yb"

8]Y'A]b]ghYf'i bX'fUb[\c\Yb'6YUa hYb'XYg'?UV]bYhHg'a ØggYb'j ca
 l G!GYbUh'VYghÅh][h'k YfXYbž'V]g'XU\]b'U[]YfYb'g]Y'U`g
 _ca a]ggUf]gWXY'5a hg]b\UVYf"8]Y'VYghY\YbXY'Ghfi _hi f'XYg
 ?UV]bYhHg'\YVh'XYggYb'Fc`Y']bbYf\U'V'XYf'9I Y_i h]j Y'XYf'I G!
 6i bXYgfY[]Yfi b[\Yfj cfž'X]Y'XYb'DfÅg]XYbhYb']b'k]W'h][Yb
 : fU[Yb'VYfÅh'i bX'i bhYfghØmh"6YgcbXYfg'\Yfj cfni \YVYb']ghž
 XUgg'XYf'6Y[f]Z' ?UV]bYh']b]W'h]b'XYf'I G!JYfZUggi b['ni 'Z]bXYb
]ghž'UVYf'XYbbcW'Y]bY'nYbhfU'Y'Fc`Y']b'XYf'Dc`h]_XYg'@UbXYg
 gd]Y'hž'k]Y'XY"k]_]dYX]U"cf[#k]_]#? UV]bYhhSHfi a dS=ni a
 5i gXfi W_`Vf]b[h"

8 Ug'bYi Y'?UV]bYh'h'k Y]gh'Y]bY'VYa Yf_Ybgk YfhY'J]Y'ZU'h'Ui Zi bX
 gd]Y[Y'h'X]Y'6Ya Ø\i b[Yb'k]XYfž'j YfgW]YXYbY'Gh]a a Yb
]bbYf\U'V'XYf'; CD'ni 'b]hY[f]YfYbž'k Å\fybX'[`Y]W'nY]h][
 HfUX]h]cbYb'i bX'dc`h]gWXY'<YfUi gZcfXYfi b[Yb'ØVYfk i bXYb
 k YfXYb"

8YhU]`g	
Cfh	K Ug\]b[hc bž'8"7"ž'I G5
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • XY"k]_]dYX]U"cf[• XY"a "k]_]dYX]U"cf[

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh