

# Hfi a d j Yf\_Ui Zh'gY]bYb'fchYb'HYg`U` GhfY]h'a ]h'A i g\_`Yg\_U`]Yfh°

8cbU`X`Hfi a d`d`Ubhž`gY]bYb'fchYb'HYg`U`j cf`XYa`K`Y]»Yb  
<Ui g`ni`j`Yf\_Ui`ZYb`"8Yf`GhfY]h'a`]h`9`cb`A`i`g\_`ØVYf`9dghY]b!  
5\_hYb`Yg\_U`]Yfh"



K Ug\]b[ hc b ž ` 8 " 7 " ž ` I G 5 ` ! ` a ` GW U h Y b ` X Y g ` K ` Y ] » Y b ` < U i ` g Y g  
ghY \ h ` Y ] b ` ` Y i ` W h Y b X ` f c h Y f ` H Y g ` U ` A ` c X Y ` ` G ž ` X U g ` j ` c b ` 8 ` c b U ` X ` H f i ` a ` d  
Y f k ` c f V Y b ` k ` i ` f X Y ` ` @ U i ` h ` 6 Y f ] W h Y b ` j ` c b ` G A W ` g ] g W ` Y ` " X Y ` k ` i ` f X Y ` X U g  
9 ` Y ` \_ h f c U i ` h c ` ] a ` ` A ` Ä f n ` V Y ] ` Y ] b Y f ` J ` Y f \_ U i ` Z g g W ` U i ` ` ] a ` ` ; ` U f h Y b ` X Y g  
K ` Y ] » Y b ` < U i ` g Y g ž ` X ` Y ` j ` c b ` H Y g ` U ! 7 9 C ` 9 ` c b ` A ` i ` g \_ ` j ` Y f U b g h U ` h Y h  
k ` i ` f X Y ž ` Y f k ` c f V Y b ` " ` 8 U g ` : ` U \ f n Y i ` [ ` ž ` X U g ` Y ] b ` B i ` a ` a ` Y f b g W ` ] ` X ` a ` ] h ` X Y b  
= b ] h ] U ` Y b ` ` 8 > ` h f Ä [ ` h ž ` g h Y \ h ` b i ` b ` g Y ] h i ` : ` f Y ] h U [ ` a ` c f [ ` Y b ` ] a ` ` : ` c \_ i ` g ` X Y f  
A ` Y X ] Y b ` " ` H f c h ` H f i ` a ` d g ` U b ` Z Ä b [ ` ` ] W ` Y f ` 6 Y [ ` Y ] g h Y f i ` b [ ` ` Z Ø f ` X U g  
: ` U \ f n Y i ` [ ` i ` b X ` X Y g g Y b ` D f Y ] g ž ` X Y f ` n k ` ] g W ` Y b ` + \$ " \$ \$ \$ i ` b X ` , ` \$ " \$ \$ \$  
8 c ` ` U f ` ` U [ ` ž ` g ] Y \ h ` Y f ` g ] W ` ` b i ` b ` X Y a ` ` 8 f U b [ ` ` [ ` Y [ ` Y b Ø V Y f ž ` X ] Y g Y g  
k ` Y [ ` Y b ` G ] W ` Y f \ Y ] h g V Y X Y b \_ Y b ` n i ` j ` Y f \_ U i ` Z Y b ` "

8Yf`HYg`Už`XYf`g]W`k`Y]hYf\]b`bYVYb`XYa`K`YghZØ[`Y`VYZ]bXYhž

\Uh'V]g'Ub[ '\_Y]bYb'?'Ai ZYf'[ YZ] bXYb"'#b'XYf'Nk ]gWXYbnY]h\UVYb  
g]W'GdUbbi b[ Yb'nk ]gWXYb'Hfi a d'i bX'A i g\_j YfgW'ÀfZh" A i g\_  
Xfc\hY'a ]h'XYf'J YfÒZZYbh]W i b[ 'fY'Yj UbhYf' #Zcfa Uh]cbYb'ØVYf  
Hfi a dg'J YfV]bXi b[ Yb'ni 'šZZfYm'9dghY]bž'Y]bYa 'BUa Ybž'XYf'gY]h  
š\ fYb' ]b'XYb'GW'U[ nY]'Yb'ghY'h" Hfi a d'gY'Vgh'Ài » YfhY'g]W'ØVYf  
A i g\_i bX'VYnY]WbYhY' ]\b'U'g' XYb'A Ubbž'XYf'XYb'J YfghUbX  
j Yf'cfYb'\Uh' ]b'Y]bYf'\_i fnYb'GhY''i b[ bU'a Y'ZØf'567"

## 8 Yf'?'cbZ']\_h'ink ]gWXYb'Hfi a d'i bX'A i g\_

8]Y'ei Yf'Y[ YbXY'5i gY]bUbXYfgYhni b[ 'nk ]gWXYb'Hfi a d'i bX  
A i g\_ \Uh'Ui h'**DC'h]ZUWh**Ui W'dc'h]gWXY'8]a Ybg]cbYb"'A i g\_  
VYgW'i 'X][ hY'Hfi a dž]b'XYb' 9dghY]b!5\_hYb' Yfk Å\bh'ni 'gY]bž  
i bX'j Yf\_bØdZhY'X]Yg'a ]h'XYf'Ni fØW\_\U'hi b[ ž'X]Y'8UhY]Yb'ni  
j YfÒZZYbh]WXYb"'8]YgY'5\_hYb'VY]b\U'hYhYb'X]Y  
9fa ]h'hi b[ gi bhYf'U[ Yb'ni f'GhfUž] YfZc'[ i b[ 'j cb'9dghY]bž'XYf'&\$%-  
]b'Y]bYa ' ; YZAb[ b]g'ghUfV"'C V k c\''\_Y]b'Xc\_i a Ybh]YfhYf'6Yk Y]g  
XUZØf'YI ]gh]Yfhž'XUgg'Hfi a d'X]fY\_h'a ]h'9dghY]bg'J YfVfYWXYb' ]b  
J YfV]bXi b[ 'ghY'hž[ UV'Yg'6Yf]W'hY'ØVYf'ZfØ\YfY'6Y[ Y[ bi b[ Yb  
XYf'VY]XYbž'X]Y' ]b'XYb'%- \$Yf'š\ fYb'ghUhhZUbXYb"'Hfi a d'Zc[  
U'YfX]b[ g'bUW'Y]bYa 'GhfY]hj cb'9dghY]bž'k Ug'Yf'&\$%-  
VYghÅh][ hY"

8]Y'FYU\_h]cb'XYg'K Y]» Yb'<Ui gYg'Ui Z'A i g\_g'6Y\Ui dhi b[ Yb'k Uf  
UVk Y]gYbX/Yg'k i fXY'Yf'\_Àfhž'XUgg'Y]bY'YbhgdYfWXYbXY'5bZfU[ Y  
i bVYUbhk cfhYh'V'Y]Vhi bX'U'g' \U'h'cg' UV[ YhUb'k i fXY"'A i g\_  
\UhY'Ua ') "'š b]Ui ZHk ]hYf'gY]bY'6Y\Ui dhi b[ 'c\bY'6Yk Y]gY  
j YfÒZZYbh]W'h" #b'Y]bYa 'cZybYb'6f]YZ ZcfXYfhYb'XYa c\_fUh]gWXY  
5V[ YcfXbYhY'X]Y'j c'ghÅbX][ Y'C ZYb'Y[ i b[ 'XYf'5\_hYbž'k Ug'ni  
k Y]hYfYf'dc'h]gWXYf'8]g\_i gg]cb'ZØ\fhY"

## 8 ]Y'9dghY]b!5\_hYb' i bX'XYf'ÒZZYbh]WXY'8fi W\_

8]Y' 9dghY]b!5\_hYb' i a ZUggYb'8c\_i a YbhYž'X]Y'XYhU]''YfhY  
#Zcfa Uh]cbYb'ØVYf'X]Y'9fa ]h'hi b[ Yb'[ Y[ Yb'9dghY]b'Ybh\U'hYbž  
XYf'k Y[ Yb'gY]bYf'\_f]a ]bY''Yb'A UWXYbgWUZhYb'a ]h  
A ]bXYf'À\ f][ Yb' ]b'X]Y'GW'U[ nY]'Yb' [ Yf]Yh"@Ui h'**H]a Y**' [ UV'Yg  
VYfY]hg'Y]bY'YfghY'J YfÒZZYbh]W i b[ 'j cb'ØVYf'%'\$'\$GY]hYb'Xi fW

X]Y`I "G"5hcfbYm; YbYfU`DUa `6cbX]žX]Y: `i [ dfchc\_c`Y`i bX  
 Y]bY`@]ghY`j cb`6Yk Y]gYb`VY]b\U`hYhY" `b`X]YgYf`g]bX`BUa Yb`k ]Y  
 Hfi a d`i bX`6]`7`]bhc b`Ui Z[ YZØ\fhž`U`YfX]b[ g`]gh`b]W\h`\_`Ufž`cV  
 X]YgY`J YfÅbXYfi b[ Yb`Vnk "J Yf\_bØdZ b[ Yb`a ]h`9dghY]bg  
 5\_h]j ]hÅhYb`a UW\Yb"8Yf`dc`]h]gW\Y`8fi W`ni f`C ZYb`Y[ i b[  
 k Y]hYfYf`8c\_i a YbhY`]gh[ Ygh]Y[ Ybžk Å\fybX`X]Y`8YVUhhY  
 XUfØVYfž`cV`Y]bY`i a ZUggYbXY` 9dghY]b!?!i bXYb`]ghY `YI ]gh]Yfhž  
 k Y]hYf\]b`Ub\Å`h"

8]Y`; YgW\]W\hY`nk ]gW\Yb`Hfi a d`i bX`9dghY]b`]ghj ]Y`gW\]W\h][ /  
 Hfi a d`W UfU\_hYf]g]YfhY`9dghY]b`]b`XYf`J Yf[ Ub[ Yb\Y]h`a Y\ fZUW  
 U`g` hc`Yb`HmdYb ž`X]ghUbn]YfhY`g]W\`YXcW\`]b`XYb`YhnhYb`d\fyb  
 ghUf\_j cb`]a "8]Yg[ YgW\U\`]bgVYgcbXYfY`bUW\`9dghY]bg  
 YfbYi hYf: YghbU`a Y"K Å\fybX`XUg`dc`]h]gW\Y; Yd`Åb\_Y`  
 k Y]hYf[ Y\hž`V`Y]Vh`XYf`HYg`U`A cXY`G`Y]b`Gma Vc`ZØf`X]Y  
 ?ca d`YI ]hÅh`XYf`U\_hi Y`Yb`G]hi Uh]cb`nk ]gW\Yb`Hfi a d`i bX`A i g\_  
 gck ]Y`XYb`XUa ]hj YfVi bXYbYb`9bh\Ø`i b[ Yb"

8YhU]`g	
J cfZU``	?cbZ]_h
C fh	K Ug\]b[ hc bž`8"7"ž`I G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW\ g]gW\ Y"XY</li> <li>• k k k "dc`]h]ZUW`W`a</li> <li>• h]a Y"W`a</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh