

Hfi a d j YfgW ÅfZh'9]bfY]gY. 'J YfVch'ZØf'%'& @ÀbXYf'UV' - "' † b] °

I G!DfÀg]XYbh'Hfi a d Yf'Àggh'UV' - "' † b] '&\$&)'ghfYb[Y
9]bfY]gYj YfVchY'ZØf'%'- '@ÀbXYfž'i a 'G]WYf\Y]hgf]g]_Yb'ni
fYXi n]YfYb"



6ci `XYfž'7c`cfUXcž'I G5 '! 'I G!DfÀg]XYbh'8cbU`X`Hfi a d `Uh`X]Y
9]bfY]gY]b`X]Y`I G5 `ZØf'6Øf[Yf`Ui g`%- '@ÀbXYfb`Ybhc`YXYf
_ca`d`Yhhj`YfVchYb`cXYf`ghUf`_Y]b[YgW`fÅb`_h`'8]YgY`FY[Y`i`b[
hf]hi`Ua` - "' † b] '&\$&)']b`?`fUZh`i`bX`]'gh`HY]'`gY]bYf`GhfUHY[]Yž`X]Y
G]WYf\Y]h`XYf`I G!6Øf[Yf`ni`Yf`\`Ø`Yb`"8]Y`A`U»`bU`a`Y`hf]Zh
]bgVYgcbXYfY`GhUUhYbž`X]Y`Ui`h`Hfi a d`U`g`i`b`_`ccdYfU]h]`[Y`hYbž
i`bX`gc`"X]Y`I G5`j`cf`Ui`g`ÀbX]gW`Yb`HYffcf]ghYb`'gW`ØhnYb`"@Ui`h`
HU[YggW`Ui`'g]bX`X]Y`A`U»`bU`a`Yb`VYgcbXYfg`Ui`Z`X]Y
F`ØW`_`bU`a`Y`Ui`gfY]gYdZ]W`h][Yf`GhUUhgUb[Y`\`Øf][Yf`Ui`g`Y]b][Yb
@ÀbXYfb`Ui`g[Yf]W`hYh"

8 Ug`j`c`"gh`ÀbX][Y`9]bfY]gYj YfVch`VYhf]Zh`X]Y`GhUUhgUb[Y`\`Øf][Yb
Ui`g`%'&`@ÀbXYfb.`5Z[\Ub]ghUbž`A`mUba`Ufž`HgW`UXž`FYdi`V`_

?cb[cž'Ěei Uhc f]U`[i]bYUž'9f]hfYUž' < U]h]ž' fUbž'@VmYbž'Gca U`]Už
Gi XUb' i bX'ž'a Yb'' : Øf'6Øf[Yf'Ui g'+ k Y]hYfYb' @ÀbXYfbž'XUfi bhYf
6i fi bX]ž'? i VUž'@Ucgž'G]YffU'@YcbYž'Hc[cž'Hi f_a Yb]ghUb' i bX
JYbYni Y'Už'[Y'hYb'hY]'k Y]gY'9]bgWfÀb_i b[Yb''8]Y'BYk' Mcf_
H]a Yg'VYf]W hYhž'XUgg'X]YgY' bYi Yb'6YgWfÀb_i b[Yb
a Ò[`]WYfk Y]gY'a Y\ f'A YbgWYb' VYhfYZYb' _ÒbbhYb'U'g'X]Y
ZfØ\YfYb'F Y]gYj YfVchY'k À\ fYbX' Hfi a dg'YfghYf'5a hgnY]h''-a
j Yf[Ub[YbYb'ž\ \ f'Yf\]Y'hYb' fi bX'%+\$''\$'\$'6Øf[Yf'XYf'VYhf c ZYbYb
@ÀbXYf'J]gUž'\ Ui dhgÀW`]W` :Øf'6Ygi W`gnk YW_Y"

F YU_h]cbYb' i bX' VYZØfW hYhY' : c`[Yb

8]Y'FYU_h]cbYb'Ui Z'X]Y'Ub[Y_ØbX][hYb'A U» bU\ a Yb'g]bX'[YhY]'h"
9]b][Y' i G!8Ya c_fUHyb'Ài » Yfb' l ba i hi bX'k UfbYb'j cf'Y]bYf
k Y]hYfYb' -gc`Uh]cb'XYf'J YfY]b][hYb' GhUUhYb''8]Y'?f]h]_k]fX'j cf
U`Ya' Ub[Yg]W h g'XYf'\]ghc f]gW`gdU'hYbXYb'K]f_i b[`gc`WYf
FY[Y'i b[Yb'Ui h"Gca U`]U'V]YhYh'VYfY]hg'gY]bY'Ni gUa a YbUfVY]h
Ubž'i a`G]WYf\Y]hgd f cV`Ya Y'ni ``ÒgYbž'k À\ fYbX'J YbYni Y'U'X]Y' i G!
FY[]Yfi b[`U'g'ZUgW]gh]gW`VYnY]W bYh''9g'k]fX'ni XYa' Yfk UfhYhž'
XUgg'[Y[Yb'X]YgY'5bcfXbi b[`fYW h]W`Y'GW`f]hY'i bhYfbca a Yb
k YfXYbž'À\ b`]W`k]Y'VY]a' ZfØ\YfYb' A i g`a'6Ub "

8Yf'ZfØ\YfY' A i g`a'6Ub ž'XYf'a Y\ fYfY'a i g`a]gW`[YdfÀ[hY
GhUUhYb'VYhfUž'ZØ\ fhY'ja'ž\ f'&\$%+`ni`a Ugg]j Ya'7\Ucg'Ub
: `i [\ÀZYb' i bX'DfchYghYb''8Yf'C VYfghY'; Yf]W h g\cZ'VYghÀh][hY
&\$%, `X]Y'Z]bU'Y'J Yfg]cb'X]YgYf'F Y[Y'i b[ž'X]Y'Yfgh]ja'ž\ bi Uf'&\$&%
j cb'æY'6]XYb'Ui Z[Y\cVYb'k i fXY''8]Y'YfbYi hYb'6YghfYVi b[Yb
ni f'J YfgW`ÀfZi b[`XYf'9]bfY]gYVYgh]a a i b[Yb'ghY`Yb'gca]hY]bY
F ØW__Y\ f'ni `i a ghf]hYbYb'Dc`]h]_Yb'XUfž'X]Y'X]Y' i G!
9]bk UbXYfi b[g[YgYhY'VYhfYZYb"

? UhY[cf]g]Yfi b[`i bX'k Y]hYfY

G]W`Yf\Y]hga U» bU\ a Yb

@Ui h'Y]bYa'9bhk i fZ'XYf' i G!F Y[]Yfi b[`_ÒbbhYb'6Øf[Yf'Ui g
]bg[YgUa h(' `@ÀbXYfb']b'BU\cghž'5Zf]_U'i bX'5g]Yb'j cb'gc`WYb
fYghf]_h]j Yb'A U» bU\ a Yb'VYhf c ZYb'gY]b''8]YgY' GhUUhYb'k YfXYb']b

XfY]'?UhY[cf]Yb`i bhYfhY]`h`X]Y`fchY`@]ghY`a`]h`@`bXYfbž`X]Y`
 _ca`d`Y`hh`Ui`g[YgW`c`ggYb`k`YfXYbž`X]Y`cfUb[Y`@]ghY`a`]h`Yf\`Ò\`hYf`
 J]gU!J`cfUi`ggYhni`b[`i`bX`X]Y`[Y`VY`@]ghY`ž`k`c`G]W`Yf\`Y]hgghUbXUfXg`
 j`YfVYggYfh`k`YfXYb`a` ØggYb`" `ϕgVYgcbXYfY`X]Y` ; YZU`f`Yf\`Ò\`hYf`
 ; Yk`U`h`_f]a`]bU`]h`Å`h]b`Ua` Yf]_Ub]gW`Yb` ; fc»`gh`Å`X`hYb`i`b`X`
 dchYbn]Y`Y`HYffcfUb]gW`Å[Y`fi`ZYb`ni`f`J`cf]g]W`h`Ui`Z`ž`k`]Y`X`Ug`
 5i`gk`Å`fh][Y`5a`h`Ya`d]Z]Y`\`h`

F`Y]gYbXY`gc`hYb`g]W`ni`XYa` `ØVYf`X]Y`G]W`Yf\`Y]hg`U[Y`]b`XYb`i`G5`
]bZcfa`]YfYb`i`b`X`g]W`i]b`?`f]gYbj`c`fgcf[Y`]ghYb`fY[]ghf]YfYbž`i`a`]a`
 B`chZU``VYggYf`UV[Yg]W`Yf`h`ni`gY]b`"9`g`k`]fX`[YfUhYbž`Ui`Z`
 F`Y]gY`fUb`_Ybj`Yfg]W`Yfi`b[ggW`i`hn`ni`UW`hYb`i`b`X`U`_hi`Y`Y`
 B`UW`f]W`hYb`ØVYf`G]W`Yf\`Y]hg]`c`fZ`Å`Y`ni`j`YfZc`[Ybž`k`Å`fYbX`
 [fc»`Y`A`YbgW`YbUb]gUa`a`i`b[Yb`[Ya`]YXYb`k`YfXYb`gc`hYb`"8`]Y`
 ghfYb[Yb`?`cbhfc`Yb`Ub` : `i` [\`Å`ZYb`g]bX`VYfY]hg`Y`hUV`Y]Yfhž`k`c`VY`
 V]ca`Yhf]gW`Y`8`UhYb`YfZUggh`k`YfXYb`i`b`X`5`XfYggY`XYg`5i`ZYb`h`U`hg`
]b`XYb`i`G5`Ub[Y[YVYb`k`YfXYb`a`i`gg`"

8YhU]`g	
J`c`f`ZU``	HYffcf]ga`i`g
I`f`g`UW`Y	a`Ub[Y`b`XY`ϕ`Zcfa`Uh]cbYbž` G]W`Yf\`Y]hg]g]_Yb
C`f`h	6ci`X`Yfž`7c`cfUXcž`I`G5
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"hU[YggW`Ui`"XY • k`k`k`"Zf"XY • k`k`k`"Ui`gk`UYfh][Yg!Ua`h"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!U["bYh