

Hfi a dg'bYi Y'Nc``dc`]h]_.; YZU\f'ZØf'X]Y I G!K]fhgW\UZh'i bX'9i fcdU']b 5`Ufa VYfY]hgW\UZh°

I G!DfÀg]XYbh'Hfi a d'\Uh'&\$&) 'gY]b'5a h'k]YXYf ØVYfbca a Yb'i bX'j YfÀbXYfh'XYb'dc`]h]gW\Yb'?i fgž'k Ug'ni k]fhgW\UZh`]W\Yb'l bg]W\Yf\Y]hYb'ZØ\fh"

@Ygch\cž'@Ygch\c'!I G!DfÀg]XYbh'8cbU`X'Hfi a d'\Uh']a '\Ubi Uf &\&\) igY]b'5a hg[YgW\ÀZha]h'Y]bYa 'Ua V]h]cb]YfhYbž'YXcW\ ia ghf]hhYbYb'?ifg'k]YXYf'Ui Z[Ybca a Yb"'GY]bY'J YfÀbXYfi b[Yb]b'XYf'\bYb!'ibX'5i > Ybdc']h]_'gW\ØfYb'gck c\'I bg]W\Yf\Y]h'U'g Ui W\'6Ygcf[b]g'\ØVYf'X]Y'_\ØbZh][Y'9bhk]\W_\ib[XYf'I G!K]fhgW\UZh" J]Y'Y'5a Yf]_UbYf'g]bX'ni bY\a YbX'i bni Zf]YXYb'a]h'XYf Ub\U'hYbXYb'\b\ZUh]cbž'X]Y'hfchn'gY]bYf'J YfgdfYW\Yb'ni f 6Y_\Aa dZ b[XYf'HYi Yfi b['k Y]hYf\]b'ghY][h''9]b'nYbhfU'Yf': U_hcf Z\OfTX]YgY'<YfUi gZcfXYfi b[']gh'Hfi a dg'f][]XY'Nc'\dc']h]_\Z'X]Y'b]W\h bi f'X]Y'\Y]a]gW\Y'K]fhgW\UZh'VY\UghYhz'gcbXYfb'Ui W\]bhYfbUh]cbU'Y'GdUbbi b[Yb'Yf\O\h''@Ui h'a Un!cb']bY"XY\Uh'X]Yg ni Y]bYa 'XfUa Uh]gW\Yb'6\OfgYbUVghi fn'[YZ\O\fhz'XYf'U`g' Hfi a d! 8i a d'VYnY]W\bYh'k]fX"

i bX`X]Y`DfcXi _h]cb`]bg`@UbX`ni fØW_ni \c`Ybž'V`Y]Vh`j cfYfgh i bYffY]W\VUfž'XU`X]Y`bY[Uh]j Yb`5i gk]f_i b[Yb`gY]bYf`Nc``dc`]h]_ cZZYbg]W\h`]W\`k YfXYbž'Yhk U`Ui Z`@\bXYf`k]Y`@Ygch\cž'XYfYb HYI h]`]bXi ghf]Y`gW\k Yf``Y]XYhž'VYf]W\hYh`nXZ"XY"

Hfi a dg'Nc``dc`]h]_'i bX']\fY'[`cVU`Y 5i gk]f_i b[

8]Y'Nc``dc`]h]_'j cb'Hfi a d`\Uh'b]W\h'bi f'5i gk]f_i b[Yb'Ui Z'X]Y'I G!
K]fhgW\UZhž'gcbXYfb'Ui W\'Ui Z'X]Y'[`cVU`Y'<UbXY`g`UbXgW\UZh"'=\b
9i fcdU'k]fX'Hfi a dg'F][]XY'U`g'7\UbW'ZØf'Y]bY'ghUV]`YfY
k]fhgW\UZh`]W\Y'I a [YVi b[']bhYfdfYh]Yfhž'k Ug'XUni 'ZØ\fhž'XUgg'X]Y
9I 'U_h]j 'j Yfgi W\hž'Ua Yf]_Ub]gW\Y': cfgW\Yfi bX'I bhYfbY\a Yb'ni
[Yk]bbYb"'8]Y':]bUbW]U`'H]a Yg'\Uh'_Øfn`]W\'Y]bY'5i ZZcfXYfi b['Ub5a Yf]_UbYf'j YfÒZZYbh`]W\hž']\fY'; YgW\ÀZhY'bUW\'9i fcdU'ni
j Yf`U[Yfb"'8]Yg'j YfXYi h`]W\hž'k]Y'9i fcdU'U`g'UhhfU_h]j YfYf
GhUbXcfh'ZØf'I bhYfbY\a Yb'i bX': cfgW\Yf'k U\f[Ybca a Yb'k]fXž
k À\fYbX'X]Y'I bg]W\Yf\Y]hYb']b'XYb'I G5'ni bY\a Yb"

Ni gàhn`]W\`\Uh`X]Y`j cb`Hfi a d`j cf[YgW\`U[YbY`GhfUhY[]YžX]Y`U`g A Uf!U!@U[c!5\WcfX\ 'VY_Ubbh`]ghž[fc»Y`5i Za Yf_gUa _Y]h`YffY[h"8i fW\`X]Y`5\gW\chhi b[`XYf`I G!K]fhg\\UZh`i bX`XYb`d`Uba à»][Yb5\VUi `XYg`8c``Ufg`gc``Yb`bYi Y`GhUUhgUb`Y]\Yb`a]h`bi ```DfcnYbhN]bgYb`i bX`Y]bYf`@Ui ZnY]h`j cb`%\$\$`\J\fYb`Ya]hh]Yfh`k YfXYb"`8]Yg[Yg\\]Y\h`a Ò[`]\\Yfk Y]gY`Ui \W\`i bhYf`XYa `8fi _j cba][Yb\]a]`]h\Af]g\\Y\b`G\\ih\[UfUbh]Yb\Zh`Ui Z\f]gh][Yb\]N]Y`Yb`XYf`I G!K]fhg\\\UZh`Ui Z\f]fZh"

=bZ`Uh]cb i bX N]bgYb i bhYf Hfi a dg DfÀg]XYbhgW UZh

9i fcdÀ]gWXYb`NYbhfU`VUb_``]Y[h"K À\fYbXXYggYb``U[`X]Y`\DZUh]cb]b`XYb`I G5`]a 'A Àfn`VY]`&ž(`DfcnYbhž'_ObbhY`YXcWX`Xi fWX`Hfi a dg\c\Y`9]bZi\fnO``Y`ghY][Yb"'8]Yg`ZØ\fh`ni 'Y]bYf`Ub[YgdUbbhYbG]hi Uh]cb`Ui Z`XYa 'A Uf_hž'ni a U``X]Y`: YXYfU``FYgYfj Y`i bhYf`XYf@Y]hi b['j cb`\Yfca Y`Dck Y```nO[Yfhž'X]Y`N]bggÀhnY`ni 'gYb_YbžkÀ\fYbX`Hfi a d`a Ugg]j Yb`8fi W_`Ui gØVhž'k Ug`X]Y`I bg]WXYf\Y]hYbi a 'X]Y`K]fhgWXUZhgdc`]h]_'k Y]hYf'j YfghÀf_hž']bZcfa]Yfh`

#D'XYb'FYdi V`]_UbYfb'gY`Vgh'k UW\gYb'Nk Y]ZY``Ub'Hfi a dg

K]fhgW\UZhgdc`]h]_"'#D'Y]bYa 'I a ZY`Xž']b'XYa 'X]Y'I G!K]fhgW\UZh']a

YfghYb'Ei UfhU`i a '\$ž' 'DfcnYbh'[YgW\fi a dZh']ghž'g]bX'X]Y

<YfUi gZcfXYfi b[Yb'ZØf'Hfi a d'Ybcfa "'6YhfY]VYf'k]Y'9`cb'Ai g_

k YfZYb'ni XYa 'Y]bYb'g_Ydh]gW\Yb'6`]W_'Ui Z'X]Y'JYfk YbXi b['j cb

GhYi Yf[Y`XYfb'VY]'XYf': YXYfU`'FYgYfj Y"'8]Y'dc`]h]gW\Yb'i bX

k]fhgW\UZh`]W\Yb'9bhk]W_`i b[Yb']b'XYb'_ca a YbXYb'A cbUhYb

k YfXYb'YbhgW\Y]XYbX'XUZØf'gY]bž'k]Y'g]W\X]Y'@U[Y'k Y]hYf

YbhZU`hYhi bX'cV'Hfi a dg'?i fg'Ui Z``Ub[Zf]gh][Y'5_nYdhUbn']b'XYf
6Yj O`_Yfi b['ghc > Yb'k]fX''

8 YhU]`g	
J c f ZU``	K]fhgWX UZh
I fgUWXY	Nc``dc`]h]_
Cfh	@Ygch\cž'@Ygch\c
EiY``Yb	• k k k "a Un!cb`]bY"XY
	• k k k "nXZ"XY
	• k k k "gi YXXYi hgW\Y"XY

6 Y gi W Y b 'G] Y 'i b g 'U i Z 'b ! U ["b Y h