

Hfi a dg`Nc`Yf\ Ò\i b[. '9I 'i bhYf'8fi W_`
< UbXY`g_f]Y[`Xfc`h°

I G!DfÀg]XYbh`Hfi a d`\Uh`Ua ` ' %" A U] &\$&) `bYi Y`GhU`\`nÒ`Y
Ub[Y_ØbX][h"8]Y`9I `fYU[]Yfh'a]h'a Ò[`]W`Yb` ; Y[YbnÒ`Yb
]ba]hYb`Ub[YgdUbbhYb`< UbXY`gj Yf\UbX`i b[Yb"



I G5`! I G!DfÀg]XYbh`8cbU`X`Hfi a d`\Uh`\Yi hY`X]Y`J YfXcdd`i b[
XYf`GcbXYfnÒ`Y`Ui Z`GhU`\`!i bX`5`i a]b]i a]a dcfhY`j cb`&) `Ui Z) \$
DfcnYbh`Ub[Y_ØbX][h"8]YgY`9bhgW`X]Xi b[`ZÀ`h'a]hYb`]b
`Ui ZYbXYb`J Yf\UbX`i b[Yb`nk]gW`Yb`XYf`9I `i bX`XYb`I G5ž`X]Y
ni j cf`j]Y`j YfgdfYW`YbX`gW`]YbYb"; YgdF`W`Y`nk]gW`Yb`Hfi a d
i bX`XYf`9I !?ca a]gg]cbgdF`Àg]XYbh]b`I fgi `U`j cb`XYf`@YmYb
\UhYb`XUfUi Z`\]b[YXYi hYhž`XUgg`Y]bY`9]b][i b[`]b`G]W`hgY]ž`k Ug
X]Y`bYi Y`5b_ØbX][i b[`i a gc`ØVYffUgW`YbXYf`a UW`h"8]Y`9I !
?ca a]gg]cb`\Uh`Ui Z`X]Y`9f\Ò\i b[`XYf`NÒ`Y`V]g\Yf`b]W`h`fYU[]Yfh
i bX`_cbnYbhf]Yfh`g]W`ghUhhXYggYb`Ui Z`X]Y`J Yf\UbX`i b[Yb"

8]Y`5b_ØbX][i b[`YfZc`[h`bi f`k Yb][Y`K cW`Yb`bUW`XYf
9]bZØ\fi b[`j cb`NÒ`Yb`]b`< Ò\Y`j cb`&) `DfcnYbh`Ui Z`GhU`\`!i bX

5`i a]b]i a dfcXi _hYž`X]Y`Ua `%&`"A Āfn`&\$&) `k]f_gUa `k i fXYb" `≠
F YU_h]cb`XUfUi Z`UhY`X]Y`9I `VYfY]hg; Y[YbnÖ`Y`Ui ZY]bY
J]Y`nU\`j cb`I G!DfcXi _hYb`Ub[Y_ØbX][hž`XUfi bhYf`6ci fVcb!
K \]g_Ymi bX`J]XYcgd]Y`_cbgc`Ybž`X]Y`UV`5df]`&\$&) `]b`?fUZh
hfYhYb`gc`Yb"8cbU`X`Hfi a d`VY[fØbXYh`X]Y`bYi Yb`NÖ`Y`U`g
A U»bU\`a Y`ni f`?cffY`_hi f`j cb`<UbXY`gi b[`Y]W[Yk]W`hYb`i bX`ni f
GhĀf`_i b[`XYf`I G!GhU\`]bXi ghf]Y"8]Y`I G5`Uf[i a Ybh]YfYbž`XUgg
X]Y`Nc`Y]bbU\`a Yb`ni f`:]bUbn]Yfi b[`j cb`GhYi YfgYb`_i b[Yb
j Yfk YbXYh`k YfXYb`gc`Yb"

9I !F YU_h]cbYb`i bX`a Ö[`]W`Y
; Y[Yba U»bU\`a Yb

8]Y`Yi fcdĀ]gW`Yb`GhUUhYb`UhhYb`VYfY]hg`ja `5df]`GW`f]hhY`ni f
9]bZØ\`fi b[`j cb`]; Y[YbnÖ`Yb`nk]gW`Yb`%\$`i bX`&) `DfcnYbh
i bhYfbca a Ybž`i a `Ui Z`X]Y`I G!NÖ`Y`ni `fYU[]YfYb" A Ö[`]W`Y
; Y[Yba U»bU\`a Yb`_ÖbbhYb`I G!<YfghY`Yf`j cb`>Ubgž
A chcffĀXYfbž`F]bXZY]gW`i bX`N]hfi gZfØW`hYb`gW`k Yf`hfYZZYb"8]Y
9I `g]Y\`h`Hfi a dg`J`cf[Y\`Yb`_f]h]gW`i bX`Yf`_Āfhž`XUgg`XYggYb
5b_ØbX][i b[`b]W`h`XYb`F Y[Y`b`XYf`K Y`h`UbXY`gcf[Ub]gUh]cb
fK HC`Ě`Yb`hgd]W`h`Ni XYa `U`h`X]Y`Yi fcdĀ]gW`Y`GhU\`]bXi ghf]Y
6YXYb`_Yb`[YĀi »Yfh`i bX`Yfk UfhYh`bY[Uh]j Y`5i gk]f`_i b[Yb`Ui Z
DfcXi _h]cb`i bX`5fVY]hgd`ĀhY"

≠hYfYggUbhYfk Y]gY`nY][h`g]W`X]Y`H\`m`ggYb`_fi dd`GhY`Y`]b
8Yi hgW`U`bX`k Yb][Yf`VYhfc`ZYbž`XU`XYf`<Ui d`ha Uf`_h`ZØf`GhU\`]b
9i fcdU`]Y[h"8Yb`bcW`[]Vh`Yg`Y`b[ghYž`XUgg`g]W`X]Y
<UbXY`gVYn]Y\`i b[Yb`]bg[YgUa`hj YfgW`Y`W`hYf`_ÖbbhYb" Gc`k]fX
VYZØfW`hYhž`XUgg`X]Y`NÖ`Y`Ub[Zf]gh][Y`:]c`[Yb`ZØf`X]Y
K YhhVYk YfVgZĀ\][_Y]h`XYf`Yi fcdĀ]gW`Yb`≠Xi ghf]Y`UVYb
_ÖbbhYb"

; `cVU`Y`5i gk]f`_i b[Yb`i bX`<UbXY`g`_f]Y[

8]Y`NÖ`Y`i bX`X]Y`Xfc\`YbXYb`<UbXY`g`_cbZ]_hY`_ÖbbhYb
Yf\`YV`]W`Y`F`ØW`_k]f`_i b[Yb`Ui Z`X]Y`[`cVU`Y`K]fhgW`UZh`\`UVYb"
@Ui h`XYa `≠gh]hi h`ZØf`K Y`hk]fhgW`UZh`fĚK Ě`_ÖbbhY`XYf`9]bZi gg`XYf

NÒ`Y`Ui Z`X]Y`Yi fcdÀ]gWXY`K]fhgWUZh'a]b]a U`gY]bž'a]h`Y]bYf'6⇨!
 FYXi _]cb`j`cb`YX][`]W`\$ž\$&`DfcnYbh"8YbbcW`V`Y]Vh`X]Y
 I bg]WXYf\Y]h`cW`"9g`_ÒbbhY`ni`Y]bYa`i`a ZUggYbXYb
 <UbXY`g_f]Y[`ZØ\fybž`k Ug`b]W`h`bi`f`X]Y`9I ž`gcbXYfb`Ui W`UbXYfY
 @AbXYf`VYhf]Zh"

5i » YfXYa`Xfc\Yb`DfY]gUbgh]Y[Y`ZØf`J YfVfUi WXYfž`k Ug`]\fY
 ?Ui Z_fUZh`Yf\YV`]W`VYY]bhf`W`h][Yb`_ÒbbhY" <UbXY`g_f]Y[Y
 ZØ\fyb`cZh`ni`c\Yb`9]bZ` \fnÒ`Yb`i`bX`XUa`]h] YfVi`bXYbYb
 \Ò\YfYb`DfcXi`_h]cbg_cghYb`ZØf`i`bhYfbY\`a`Yb"8]YgY`9bhk`]W`_i`b[
 _Ubb`@Ub[nY]hZc`[Yb`ZØf`X]Y`<UbXY`gVYn]Y\i`b[Yb`i`bX`X]Y
 k]fhgWUZh]WXY`9bhk`]W`_i`b[`]b`9bhk`]W`_i`b[g`AbXYfb`bUW`g]W
 n]Y\Yb"9I dYfhYb`k`UfbYbž`XUgg`c\`bY`V]`UhYfU`Y`i`bX`a`i`h]`UhYfU`Y
 <UbXY`gUV`_ca`a`Yb`X]Y`K`U\fgWXY]b`]W`_Y]h`k`Y]hYfYf
 <UbXY`gVYgW`f`Ab`_i`b[Yb`ghY][`h"

K`À\fybX`X]Y`9I`XYfnY]h] Yf\UbX`i`b[gVYfY]h`V`Y]Vhi`bX
 a`Ò[`]WXYfk`Y]gY`Y]bYb`8YU`ØVYf`XYb`5i`gVUi`Ua`Yf]_Ub]gWXYf
 9I`dcfhY`j`cb`:`Øgg][`[Ug`]b`6YhfUW`h`n]Y\hž`nY][Yb`UbXYfY`@AbXYf
 k`]Y`?`UbUXU`VYfY]hg`FYU`_h]cbga`U»`bU\`a`Yb`Ub" `Gca`]h`_ÒbbhY
 X]YgY`bYi`Y`Nc`Yf\`Ò\i`b[`]b]W`h`bi`f`X]Y`i`G!9I`!6Yn]Y\i`b[Yb
 VY`UghYbž`gcbXYfb`Ui`W`k`Y]hfY]WXYbXY`5i`gk`]f`_i`b[Yb`Ui`Z`X]Y
]bhYfbUh]cbU`Y`<UbXY`g`UbXgW`UZh`\UVYb"

8YhU]`g	
J`c`f`ZU`^`	<UbXY`g_f]Y[
C`f`h`	I`G5
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> • k k k "`j`n"XY • k k k "`hU[YggW`Ui`"XY • k k k "`bUXf"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh