

HG; ' < c ZZYb \ Y]a ' j YfdZ]W\ hYh'GW\ k Y]nYf
GhUf'5j Xi ``U\ i 'ZØf', 'A]``]cbYb °

HG; ' < c ZZYb \ Y]a ' j YfdZ]W\ hYh'XYb' &%! Å\ f][Yb'@Ycb
5j Xi ``U\ i 'j ca ' : 7'6UgY''8Yf'hU`Ybh]YfhY'A]hY`ZY`Xgd]Y`Yf
i bhYfgW\ fY]Vh`V]g'&\$&, "



< c ZZYb \ Y]a ž'8 Yi hgW\ `UbX '!8]Y`HG; '%, -- ' < c ZZYb \ Y]a ` \ Uh
\ Yi hY`XYb'GW\ k Y]nYf'A]hY`ZY`Xgd]Y`Yf'@Ycb'5j Xi ``U\ i 'j ca ' : 7
6UgY'`j YfdZ]W\ hYh''8Yf' &%! Å\ f][Y ` \ Uh`Y]bYb'J YfhfU[`V]g'&\$&,
i bhYfgW\ f]YVYb''9g'k]fX`VYf]W\ hYhž`XUgg`XYf`HfUbgZYf`Y]bY
5V`ØgYgi a a Y`j cb`_c`dcfh]YfhYb`UW\ h'A]``]cbYb'9i fc'ia ZUgghž
k Ug']\b`ni `Y]bYa `XYf'k Yfhj c`ghYb`BYi ni [Åb[Y`XYf
j Yf[Ub[YbYb`HfUbgZYfdYf]cXY'a UW\ h''5j Xi ``U\ i ' `cbbhY'g]W\ `]b
XYf'j Yf[Ub[YbYb`GU]gcb']a `XYZYbg]j Yb'A]hY`ZY`X`U`g`GhUa a _fUZh
YhUV`]YfYb`i bX`k Uf`]b'') `DUfh]Yb`XYf`GW\ k Y]nYf`Gi dYf'@YU[i Y
U_h]j "

A]h`XYa ' : 7'6UgY''[Yk Ubb'5j Xi ``U\ i ']b`XYf`GU]gcb'&\$&' #&(
gck c``X]Y`A Y]ghYfgW\ UZh`U`g`Ui W\ `XYb`Dc_U```b`X]YgYf

A Y]ghYfgW UZhggU]gcb`Yfn]Y`hY`Yf`Y]b`Hcfz`Yf\]Y`h`YXcW`Ui`W`
bYi`b`[`Y`VY`?UfhYb`i`bX`Y]bY`[`Y`V!fchY`?UfhYz`k`Ug`Ui`Z`gY]bYb`
U[[fYgg]j`Yb`Gd]Y`gh`"\]bk`Y]gh`" `bg[`YgUa`h`\Uh`Yf`]b`gY]bYf`NY]h`
VY]a` `: `7`6UgY`+`%`DZ]W`hgd]Y`Y`UVgc`j`]Yfhz`]b`XYbYb`Yf`XfY]`HcfY`
Yfn]Y`Yb`_`cbbhY`"

HU`YbhY`i`bX`]bhYfbUh]cbU`Y`5a`V]h]cbYb`

@Ycb`5j`Xi` ``U\i` ` []`h`U`g`F`]YgYbhU`Ybhž`XUg`g]W`Xi`fW`U[[fYgg]j`Yg`
8YZYbg]j`gd]Y`i`bX`Y]b`gUi`VYfYg`5i`ZVUi`gd]Y`Ui`gnY]W`bYh`"A`]h`
Y]bYf`?`ÖfdYf[`fÖ»`Y`j`cb`%ž`)` `A`YhYfb`Vf]b[`h`Yf`X]Y`_`ÖfdYf`]W`Yb`
J`cfUi`ggYhni`b[`Yb`ZÖf`Y]bYb`YfZc`[`fY]W`Yb`A`]hhY`ZY`Xgd]Y`Yf`a`]h`
8Yf`Y`f[`Y]n[`Y`DfcZ`]\`Uh`_`cgcj`Uf]gW`Y`K`i`fnY`b`i`bX`k`Uf`VYfY]hg`
&&`A`U`ZÖf`X]Y`GW`k`Y]nYf`I`!`BUh]cbU`a`UbbgW`UZhYb`]a` `9]bgUhn`
GY]b`K`YW`gY`ni` `<`c`ZYb`Y]a` ` _`ÖbbhY`gY]bY`7`\`UbW`b`Yf`Y`Ö`Yb`ž`]b`
X]Y`5!`BUh]cbU`a`UbbgW`UZh`VYfi`ZYb`ni` `k`YfXYb`"

8]Y`HG;` `<`c`ZYb`Y]a` `g]Y`h`i]b`5j`Xi` ``U\i` `Y]bYb`dchYbn]Y`Yb`
BUW`Zc`[`Yf`ZÖf`XYb`c`ZYbg]j` `Ui`g[`Yf]W`hYhYb`Hca` `6]gW`c`Z`XYf`
ni`a` `: `7`6UmYfb`[`Yk`YW`gY`h`]gh`"8]Y`J`YfdZ]W`hi`b[`XYg`f`b[`Yb`
HU`Ybhg`dUggh]b`X]Y`GhfUhY[`]Y`j`cb`<`c`ZYb`Y]a` ž`
j`]Y`j`YfgdYfW`YbXY`Gd]Y`Yf`ni` `ZÖfXYfb`i`bX`]`bYb`X]Y`A`Ö[`]W`_Y]h`
ni` `[`YVYb`ž`g]W`]b`XYf`6i`bXYg`][`U`k`Y]hYfni`Yb`hk`]W`_Y`b`"5j`Xi` ``U\i`
Vf]b[`h`b]W`h`bi`f`HU`Ybhž`gcbXYfb`Ui`W`9fZU`fi`b[`U`g`?`Ud]h`Ab`XYf`
GW`k`Y]nYf`I`&%!`BUh]cbU`a`UbbgW`UZh`a`]h` `Y]b`ni`g`Å`h`]W`Yf`
D`i`gdi`b`_`h`ZÖf`gY]b`9b[`U[`Ya`Ybh`i]b`<`c`ZYb`Y]a` `"

K`Å`fYbX`XYf`A`Uf`_`hk`Yfh`i`bX`X]Y`Ni`_`i`b`ZhgdyfgdY`_h]j`Yb`
nU`fY]W`Yf`Gd]Y`Yf`X]g`_`i`h]Yfh`k`YfXYb`ž`V`Y]Vh`5j`Xi` ``U\i` `Y]bY`
GU]gcb`Ub`Y]nh`"@Ui`h`HfUbgZYfa`Uf`_`h`_`ÖbbhY`gY]b`K`YW`gY`ZÖf`
<`c`ZYb`Y]a` `ghfUhY[`]gW`gY`f`k`]W`h][`gY]b`ž`]bgVYgcbXYfY`]a`
<]bV`]W`_`Ui`Z`_`ca`a`YbXY`Gd]Y`nY]hYb`"

8YhU]`g	
J`c`f`ZU` ``	Gcbgh][`Yg

8YhU]`g	
C fh	< cZYb\Y]a ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • k k k "gk f"XY • k k k "hfUbgZYfa Uf_h"WX

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh