

HGJ '6cW_Yb\Y]a .'+) '?]bXYf'ghUfhYb
Xi fW\ 'VY]a 'bYi Yb '?]bXYfhi fbYb °

@]gU'GW\i 'n'[Yk]bbh'+) '?]bXYf'ZØf'bYi Y'Hi fb[fi ddYb'XYg
HGJ '6cW_Yb\Y]a "'?']bXYfhi fbYb'ZØfXYfh; Ygi bX\Y]hi bX
gcn]U`Y': Å\][_Y]hYb"



6cW_Yb\Y]a ž'8Yi hgW\`UbX'!'8]Y'6Y[Y]ghYfi b['ZØf'XUg
'?]bXYfhi fbYb']b'6cW_Yb\Y]a 'k ÅW\gh''GY]h'Å]bi Uf'&\$&) ''Y]hYh'@]gU
GW\i 'nž'' 'Å\fy'U'hž'X]Y'bYi Yb'Hi fb[fi ddYb'XYg'HGJ
6cW_Yb\Y]a 'i bX'\Uh'XUVY]'VYfY]hg'+) '?]bXYf'ZØf'XUg'Dfc [fUa a
[Yk]bbYb'_ØbbYb''8]Y'5_hj]hÅhYb'Z]bXYb']b'XYf'GW\i 'hi fb\U''Y']b
6cW_Yb\Y]a 'ghUhhž'k c'?]bXYf'X]Y'A Ø['W\ _Y]h'\UVYbž'gck c'\''b
'?]b_]bX!'U'g'Ui W\]b'; fi bXgW\i '[fi ddYb'ni 'hi fbYb"

@]gU'GW\i 'n'Vf]b[hj]Y''9fZU\fi b['a]h''Åfy'Y][YbY'Hi fbYfZU\fi b[
\]žh'\fž'X]Y'† b[Yb'Gdcfh'Yf'cdh]a U'ni 'VYhfYi Yb' i bX'XUZØf'ni
gcf[Ybž'XUgg'g]Y': fYi XY'Ub'6Yk Y[i b['Yb'k]W_Y'b''6YgcbXYfY
5i Za Yf_gUa _Y]h'k]fX'XUfUi Z[Y'Y[hž'X]Y'?]bXYf']b']\fyb
]bX]j]Xi Y''Yb'6YXØfZb]ggYb' i bX': Å\][_Y]hYb'ni 'ZØfXYfb''8]YgY

<YfUb[Y\Yb gk Y]gY`]gh`YbhgWXY]XYbXž`i a`X]Y`; fi bX`U[Yb`ZØf`Y]bY
[Ygi bXY`9bhk]W`i b[`ni`gW UZZYb"

?]bXYfhi fbYb`U`g`k YgYb h`]WXYf`6YghUbXhY]`
XYf`9bhk]W`i b[

8 Ug`? cbnYdh`XYg`?]bXYfhi fbYbg`VUg]Yfh`Ui Z`XYb
; fi bXVYXØfZb]ggYb`j cb`?]bXYfb`bUW`6Yk Y[i b[ž`X]Y
YbhgWXY]XYbX`ZØf`]\fY`DYfgØb`]W`_Y]hgYbhk]W`i b[`]gh`
@UbXYghi fbj YfVUbX`A J`ghY`h`YfUi gž`XUgg`?]bXYfhi fbYb`X]Y
[Ygi bXY`9bhk]W`i b[`i bhYfghØhnh`i bX`j cf
6Yk Y[i b[ga Ub[Y`dfcV`Ya Yb`j cfVYi [h`9g`]gh`Y]b`nYbhfU`Yf
6YghUbXhY]`XYf`5fVY]h`XYg`8Yi hgW`Yb`Hi fbYf!6i bXYg`i bX`XYf
8Yi hgW`Yb`Hi fbYf↑ [YbX"

8 Ug`?]bXYfhi fbYb`i a ZUggh`j]Y`gY]h[Yg`Gd]Y`Ybž`6Yk Y[Yb`i bX
: Yfh[_Y]hg`YfbYb`a]hi bX`c`bY`A UhYf]U`]Yb`"Ni`X`Yb`a`c`hcf]gW`Yb
<Ui dhVYUb gdfi W`i b[gZcfa Ybž`X]Y`XUVY] [YZØfXYfh`k YfXYbž
n`A`Yb`? ccfX]bUh]cbž`6Yk Y[`]W`_Y]hž`? fUZhž`GW`bY`][_Y]hi bX
5i gXUi Yf`9g`k YfXYb` [fi bX`Y[YbXY`a`c`hcf]gW`Y`H`A]h[_Y]hYb`k]Y
? fUVVY`bž; Y\Ybž`@Ui ZYbž`<ØdZYb`i bX`i: Ub[Yb`gd]Y`Yf]gW`
j Yfa]hY`h"

Gcn]U`Y`i: Å\] [_Y]hYb`i bX
; Ygi bX`Y]hgV]`Xi b[

9]b`k Y]hYfYf`k]W`h[Yf`5gdY`_h`XYg`?]bXYfhi fbYbg`]gh`X]Y
: ØfXYfi b[`gcn]U`Yf`i: Å\] [_Y]hYb`" ?]bXYf`YfbYbž`]a` [Ya Y]bgUa Yb
Gd]Y`Yb`B UW` [YVYbž`6Y`Ui dhYbž`<Y`ZYb`i bX`? cc dYfUh]cb`"8]YgYg
gcn]U`Y`@YfbYb`k]fX`]b`XYb`; fi ddYb`XYg`HGJ`6cW`Yb`Y]a`Xi fW`
XUg` [Ya Y]bgUa Y`Hi fbYb`i bX`Gd]Y`Yb`]bhYbg]j`i bhYfghØhnh`8]Y
; Ygi bX`Y]hgV]`Xi b[`gd]Y`h`YVYbZU`g`Y]bY`nYbhfU`Y`F`c`Y`ž`XU
?]bXYf`ni`Y]bYa`U`_h]j Yb`@YVYbggh`]a`ch]j]Yfh`k YfXYb`gc`Yb`"N]Y`
]gh`Ygž`ZfØ`nY]h[[[Ygi bX`Y]h`]W`Yb`DfcV`Ya Yb`j cfni VYi [Yb`i bX
XYb`; fi bXghY]b`ZØf`YVYbg`Ub[Yg`GdcfhhfY]VYb`ni`Y`Y[Yb"

: Øf`k Y]hYfY`bZcfa Uh]cbYb`ni`X`Yb`Hi fb[fi ddYb`i bX`5b[YVchYb

XYg'HGJ'6cW_Yb\Y]a`]gh'X]Y`K YVgY]hY`XYg'J YfY]bg'i bhYf'HGJ
6cW_Yb\Y]a`Ya dZY\`Ybgk Yfh"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	6cW_Yb\Y]a ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "f\Y]bdZU`n"XY• k k k "hgj VcW_Yb\Y]a "XY• k k k "`UbXYghi fbj YfVUbX!a j "XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh