

HGJ `B Yi a Uf_h!Gh"J Y]hij Yfd Ugggh'5i Zgh]Y [
'< Ua a YfUi 'g]Y[h'&.\$°

HGJ `B Yi a Uf_h!Gh"J Y]hij Yf`Yfh'a `F Y`Y[Uh]cbggd]Y`[Y[Yb : 7
<Ua a YfUi 'a]h'\$.&'i bX`V`Y]Vh'i]b`XYf'?fY]g_`UggY"



6i f[_]fWx Ybž'8 Yi hgWx `UbX`!`#`Y]bYa `gdUbbYbXYb
F Y`Y[Uh]cbggd]Y`Ua `*'`> b]`&\$&) `gYhnhY `g]Wx `XYf': 7`< Ua a YfUi
a]h'&.\$ [Y[Yb`XYb`HGJ `B Yi a Uf_h!Gh"J Y]h'Xi fWx `i bX`V`Y]Vh'XUa]h
]b`XYf'?fY]g`][U" `#`XYf`DUfh]YžX]Y `a `Gdcfh[Y`AbXY`j cb
6i f[_]fWx Yb`ghUhhZUbXž`UhhY`XYf`HGJ `nk Uf`nU`fY]Wx Y`7`UbWx bž
_cbbhY`YXcWx `_Y]b`Hcf`Yfn]Y`Yb`i bX`V`Y]Vh'gca]h]b`XYf
?fY]g_`UggY"

HfU]bYf`F YbY`DY»`Yf`j cb`< Ua a YfUi `k ØfX][hY`XYb`[i hYb`5i Zhf]hh
XYg`; Y[bYfg`i bX`V`Y]hcbhYž`XUgg`gY]b`HYUa `j]Y`'; `ØW_`UhhY"8]Y
VY]XYb`HcfYž`X]Y`XYb`Yb`hgWx Y]XYb`XYb`J cfhY]`ZØf`gY]b`HYUa
VfUW`hYbž`fYgi `h]YfhYb`Ui`g`nk Y][Y`i b[YbYb`5b[f]ZZYb"
I a [Y_Y`f`h`Ai »YfhY`7`f]ghcd`< Ua dYž`HfU]bYf`j cb`B Yi a Uf_h!

Gh"J Y]hž'gY]bY': fi ghfUh]cb'ØVYf'X]Y'j YfgWXYb_hYb'7\UbWb'i bX
X]Y''Ymh]WXY'B]YXYf'U[Y''9f'Yf_UbbhYž'XUgg'gY]b'HYUa' VYggYfY
: Y'Xj cfhY]'Y'i bX'nU\`fY]WXY'A Ò[`]W_X]hYb'\UhhYž'X]YgY'YXcW
b]W'h'bi hnYb'_cbbhY"

: fi ghfUh]cb'i bX'Ghc`n

HfU]bYf'<Ua dY'a UWxhY'BYfj cg]hÅhž'VYgcbXYfg'VY]'XYb'Øb[YfYb
Gd]Y'Yfbž'U'g'a Ò[`]WXYb'; fi bX'ZØf'X]Y'gW'YWxhY
7\UbWb]j Yfk Yfhi b['Ui g''Hfcm'XYf'YbhhÅi gWXYbXYb'B]YXYf'U[Y
\Y[hY'<Ua dY'YXcW'Ghc`n'Ui Z'X]Y'cj YfU``dcg]hj] Y'@Y]ghi b[
gY]bYf'A UbbgWUZh'i]b'X]YgYf'GYUgcb''BYi a Uf_h!Gh"J Y]h'VYYbXYhY
X]Y'Fi bXY'Ui Z'XYa'UWxhYb'D'Um'i bX'\UhhY'k Å\fybX'XYf
K]bhYfj cfVYfY]hi b['Y]bY'VYa Yf_Ybgk YfhY'9bhk]W_`i b['[YnY][h"

: Øf'XYb': 7'<Ua a YfUi 'ghY\h'bi b'Ua '_ca a YbXYb'A cbhU['Y]b
6; @8YfVm[Y[Yb'X]Y'8'ž'K Y]'XcfZ'Ui Z'XYa 'Dfc[fUa a "'K Y]'XcfZ
[Yk Ubb'ni 'Ymh'a]h'&.\$ '[Y[Yb'XYb'J Z@K U'X_fU]Vi f[ž'k Ug'XUg
8YfVmini gÅh'W'Ub'6f]gUbn'j Yf'Y'\h''8]Y'DUfh]Y'Z]bXYh'YVYbZU`g
Ui Z'XYa 'Gdcfh[Y'ÅbXY'XYg'HGJ 'DYhh]b['ghUhhž'i bX'X]Y': Ub'g'XØfZYb
g]W'Ui Z'Y]b'gdUbbYbXYg'8i Y``ZfYi Yb"

8]Y'U_hi Y''Y'G]hi Uh]cb'j]b'XYf'?fY]g`][U'i bX'?fY]g_'UggY'nY][hž'XUgg
X]Y'F'Y'Y[Uh]cb'j YfY]bnY'h'ZØf', VYffUgWxi b[Yb'gcf[h"
=bZcfa Uh]cbYb'i bX'GhUh]gh]_Yb'ni 'XYb''Ui ZYbXYb'K YhhVYk YfVYb
g]bX'i bhYf'UbXYfYa 'Ui Z_]W_Yf"XY'ni 'Z]bXYb"

: Øf'XYb'HGJ 'BYi a Uf_h!Gh"J Y]h'V'Y]Vh'bi b'X]Y'5i Z[UVYž'Ui g'XYf
j Yf[Ub[YbYb'GU]gcb'ni 'YfbYb'i bX'[YghÅf_h]b'X]Y'bÅWxghY
Gd]Y'nY]h'ni 'ghUfhYbž'k Å\fybX'XYf': 7'<Ua a YfUi 'Ui Z'XYa '9fZc`[
Ui ZVUi Yb'i bX'k Y]hYf\]b'j]b'XYf'?fY]g`][U'VYghY\Yb'a ÒWxhY''8 Ug
F'Y'Y[Uh]cbggd]Y``\Uh'Y]ba U'a Y\f[YnY][hž'k]Y'Yb['X]Y'?`UggY'gh
i bX'k]Y'YbhgWXY]XYbX'X]Y'BYfj YbghÅf_Y'j]b'gc`WXYb'Gd]Y'Yb'gY]b
_Ubb"

J c f Z U ``	G c b g h [Y g
I f g U W X Y	B Y f j c g] h A h
C f h	6 i f [_] f W X Y b ž 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k " f c g Y b \ Y] a & (" X Y • k k k "] b b g U ` n U W X & (" X Y • k k k " _] W _ Y f " X Y

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" b Y h