

HJ '6fYhncfZ]a 'G]b_Z'i [. '5\` \`c fbYf'GJ
ZY]Yfh'YfghYb 'GU]gcbg]Y [°

8Yf'HJ '6fYhncfZ'_Äa dZi]b'XYf'"6i bXYg`][U'BcfX'bUWk
ghUf_Yb'B]YXYf'U[Ybžk Ä\fybX'5\` \`c fb'XYb'YfghYb
GU]gcbg]Y ['ZY]Yfh"



5\` \`c fbž'8Yi hgWk`UbX'!'#`XYf'YfghYb'6i bXYg`][U'BcfX'XYg
: Ui ghVU`g]gh'XYf'HJ '6fYhncfZ]b'Y]bYf'h]YZb'?'f]gY'"B UWk'Y]bYa
YbhhÄi gWkYbXYb'K cWkYbYbXYž'XUg'a]h'nk Y]'k Y]hYfYb
B]YXYf'U[Yb'[Y[Yb'XYb'GJ 'A cg'YgZY\b'f&.) Ł'i bX'XYb'J Z@
'Y`b[\i gYb'f%.) Ł'YbXYhYž'VY'Y[h'XUg'HYUa 'bi b'XYb'YhnhYb
HUVY`Ybd'Uhn'"HfU]bYf?'`Ui g'HUV_Y'Äi » YfhY'g]Wk'_f]h]gWk'ni 'XYf
a Ub[Y'bXYb'8fi W_lj c`][_Y]h'gY]bYf'5b[fY]ZYf'i bX'XYf
l bg]WkYf\Y]h]b'XYf'5Vk Y\fž'X]Y'cZZYbg]Wk'h]Wk'ni f'U_hi Y`Yb
@Y]ghi b[g_f]gY'VY][YhfU[Yb'\UVYb"

6YgcbXYfg]a 'Gd]Y`[Y[Yb'A cg'YgZY\b'nY][hY'g]Wkž'XUgg'6fYhncfZ
hfchn'Y]bYg'j]Y] YfgdfYWkYbXYb'GhUfhg]a 'YfghYb'GUhn'b]Wk'h]b'XYf
@U[Y'k Ufž'X]Y?'cbhfc`Y'ØVYf'XUg'Gd]Y`ni 'VY\U'hYb'"8Ug'HYUa

[Yf]Yhi bhYf'8fi W_ž'i bX'X]Y'9]bk YWg'i b['XYg'Ub[YgW'U[YbYb
Ni gd]Y'Yfg'<Ui _Y'Gd]'Y'_cbbhY'b]W'h'ZØf'Y]bY'K YbXY'gcf[Yb''đ
XYf'['Y]W'Yb'Gdcfhk cW'Y'_cbbhY'XYf'5\\'cfbYf'GJ ']'b[Y[Yb
gY]bYb'YfghYb'GU]gcbg]Y['j YfnY]W'bYb'i bX'\Uh'XUa]h'X]Y'fchY
@UhYfbY'UV[Y[YVYb''A]h'Y]bYa ') .&!G]Y['ØVYf'XYb'J Z@
?Y''b[\i gYb'dfÀgYbh]YfhYb'g]Y'g]W']b'ghUf_Yb': cfa ž
]bgVYgcbXYfY']b'XYb'YfghYb'j]Yf'GÀhnYb"

5 \ \ cfbYf'GJ 'i bX'X]Y' < YfUi gZcfXYfi b['Ub X]Y'@[U

K À\fybX'XYf'5\\'cfbYf'GJ 'Xi fW'gY]bYb'YfghYb'G]Y['Ub
GY'Vghj YfhfUi Yb'[Yk]bbYb'XØfZhYž'V'Y]Vh'X]Y'G]hi Uh]cb'ZØf'XYb'HJ
6fYhcfZ'Ub[YgdUbbh''8]Y'HUVY''YbZØ\fi b['XYf'@[U'k]fX'bi b
Xi fW'X]Y'bYi Yb'Gd]Y'a cX]'[YdfÀ[hž]'b'XYf'bYi b'HYUa g']b'XYf
YfghYb'6i bXYg'][U'BcfX'UbhfYhYb''B UW'Y]bYf'Y]bZUW'Yb
Gd]Y'fi bXY'_ca a Yb'X]Y'VYghYb'gYW'g'HYUa g']b'X]Y'D'Umc Zgž
k À\fybX'X]Y'i bhYfYb'XfY]'HYUa g']b'XYb'D'UmXck bg'i a 'XYb
5Vgh]Y['gd]Y'Yb'a ØggYb''8]YgY'Ghfi _hi f'\Uh'X]Y
K YhhVYk YfVgVYX]b[i b[Yb'ja ': Ui ghVU''gdfi b[\UZhj YfÀbXYfh
i bX'gYhnh'U'Y'HYUa g'i bhYf'Yf\Ø\hYb'8fi W_ž'X]Y'bØh][Yb'Di b_hY
ni 'gUa a Y'b"

8]Y' < YfUi gZcfXYfi b[Yb'g]bX'Ui W'ZØf'XYb'5\\'cfbYf'GJ '[fY]ZVUfž
X]Y'bUW'Y]bYa 'đ\ f'5Vgh]bYbn']b'X]Y'YfghY'6i bXYg'][U
ni fØW_[Y_Y\fh'g]bX'i bX'i bhYf'7cUW'H\ca Ug'B Yi YZY]bX'\f'N]Y'ž
XYb'? 'UggYbYf\U'hž'_Uf'XYZ]b]Yfh'\UVYb"

A Ub[Y'bXY'I bhYfghØhni b[']b'XYf GdcfhdgmW'c`c[]Y

8]Y'G]hi Uh]cb'ja 'XYi hgW'Yb'Gdcfh'YfZcfXYfh'YXcW'Ui W'Y]bY
_f]h]gW'Y'6YhfUW'hi b['ØVYf'X]Y'a Ybhu'Y'GhÀf_Y'XYf'5h\ 'YhYb"
A Uh\]Ug'GUa a Yf'Ài » YfhY'_Øfn`]W']b'Y]bYa 'DcXWUghž'XUgg'XYf
XYi hgW'Y': i » VU''g]W']b'Y]bYf'h]YZb'?f]gY'VYZ]bXYhž'bi f'Y]b'đ\ f
j cf'XYf'<Y]a !9i fcdUa Y]ghYfgW'UZh''8]Y'GdcfhdgmW'c`c[]Y'k]fX'cZh
Ub'XYb'F UbX'[YXfÀb[hi bX'Yg'ZY\ 'h'Ub'dfcU_hj Yb'5bgÀhnYbž'i a

k Y]W\Y : U_hcfYb`k]Y`a YbhU`Y; Ygi bX\Y]hi bX`HYUa XmbUa]_ni `UXfYgg]YfYb"@YX][`]W\`%\$i `XYf`J YfY]bY`]b`XYb`YfghYb`XfY]@[Yb`\UVYb`Ni [Ub[`ni `Y]bYa `GdcfhdgmW\c`c [Ybž`XYf`cZi`bi`f`]bHY]`nY]h`UfVY]hYh"

8f" `< Ubgl8]YhYf`< Yfa Ubb`ZcfXYfh`Y]bYb`DUfUX][a Ybk YW\gY``]bXYf`gdcfhdgmW\c`c []gW\Yb`6YhfYi i b[ži`a `XYb`5h\`YhYb`Y]bYi a ZUggYbXY`i bhYfghØhni b[`ni `V]YhYbž`X]Y`]\fY`a YbhU`YžYa`ch]cbU`Y`i bX`gcn]U`Y`9bhk]W_`i b[`VYfØW_g]W\h][Yb`_Ubb"8 UVY]k]fX`Ui » YfXYa `XYi`h]W\ž`XUgg`XYf`K Y[`ni `Y]bYfBcfa`]Yfi b[g]bhY[fUh]cb`XYf`GdcfhdgmW\c`c []Y`]b`DfcZ!]J YfY]bYbi bX`J YfVÅbXYb`i a gc`k]W\h][Yf`k]fXž`gdYn]Y``]b`NY]hYbj YfghÅf_hYf`@Y]ghi b[gUbZcfXYfi b[Yb"

8]Yg`_ØbbhY`Ui W\`Y]bYb`i bhYfgW\]YX`ZØf`HYUa`g`k]Y`XYb`HJ6fYhcfZ`a UW\Ybž`X]Y`ni fnY]h`_Åa`dZYbž`]\fY`@Y]ghi b[`ni `Z]bXYbi bX`X]Y`?`UggYbni [Y\Øf][_Y]h`ni `g]W\Yfb"CV`X]Y`FØW__Y`f`niY]bYf`ghÅf`_YfYb`A YbhU`]hÅhi bX`i bhYfghØhni b[`Xi`fW\gdcfhdgmW\c`c []gW\Y`A`]hY``YhnhYbX`]W\`XYb`YbhgW\Y]XYbXYbI bhYfgW\]YX`a UW\Yb`_Ubbž`V`Y]Vh`UVni`k`UfhYb"

8YhU]`g	
C fh	5\`c fbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • ZUi ghVU``!`][U"XY • k k k "X]Y!gd c fhd gmW\ c `c [Yb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh