

HJ 6`Ghi hh[ Ufh. `8 fUa Uh]gW\ Yf`G]Y[ `g]W\ Yfh  
?`UggYbYf\ U`h`]b ``YhnhYf`GY\_i bXY`°

5a ``YhnhYb`Gd]Y`hU[ `g]W\ Yfh`g]W\ `XYf`HJ 6`Ghi hh[ Ufh`a ]h  
Y]bYa `&- .&, `[ Y[ Yb`@Y]dn][ `XYb`?`UggYbYf\ U`h`]b`XYf  
<UbXVU``!6i bXYg`][ U"



GW\ k`AV]gW\ `; a`ØbXž`8Yi hgW\ `UbX`!`5a`-`"ħ b]`&\$&) `g]W\ YfhY  
g]W\ `XYf`HJ 6`Ghi hh[ Ufh`a ``YhnhYb`Gd]Y`XYf`< UbXVU``!6i bXYg`][ U  
XYb`?`UggYbYf\ U`h`" ħ`Y]bYa `gdUbbYbXYb`8i Y``[ Y[ Yb`XYb`G7  
8<Z?`@Y]dn][ `[ Yk UbbYb`X]Y`Ghi hh[ UfhYf`a ]h`&- .&, žk cVY]`XYf  
YbhgW\ Y]XYbXY`HfYZZYf`bi f` \$`GY\_i bXYb`j cf`Gd]Y`YbXY`Z]Y``8]Y  
VY]XYb`Gd]Y`Yf`?U]i bX`A UI`<`ÄZbYf`Ui g`GW\ k`AV]gW\ `; a`ØbX  
\_ØbbYb`g]W\ `gca ]h`Ui ZY]bY`k Y]hYfY`GU]gcb`]b`XYf`\`ÖW\ ghYb  
XYi hgW\ Yb`< UbXVU``][ U`ZFYi Yb"

8 Ug`A UhW\ `VY[ Ubb`ZØf`XYb`HJ 6`Ghi hh[ Ufh`b]W\ h`c`dh]a U```8]Y  
A UbbgW\ UZh`\ UhY`GW\ k ]Yf][ \_Y]hYbž`g]W\ `[ Y[ Yb`X]Y`U[ [ fYgg]j Y  
) .%J YfhY]X][ i b[ `XYf`@Y]dn][ Yf`Xi fW\ ni gYhnYbž`k Ug]b`Y]bYa  
FØW\_g]hUbX`j cb`(. \*`fYgi `h]YfhY``A UI`<`ÄZbYf`gc f[ hY`a ]h`gY]bYa

5i g[ `Y]W ghfY ZYf`]b`XYf`%&`"A ]bi hY`ZØf`X]Y`K`YbXY`"Hfc`mXYa`"U[  
Ghi hh[ Ufh`ni`f`<U`VnY]h`a` ]h`%`.)` [ `Y]W`Ui`Z`"@Ybbm`Fi`V]bž`XYf`]b  
XYf`YfghYb`<U`VnY]h`ZØb`Z`HcfY`Yfn]Y`hYž`i`bX`?U]`<`À`ZbYfž`XYf`  
Ghi hh[ Ufh]b`XYf`&`" `A ]bi hY`]b` : Ø\fi b[ `VfUW`hYž`k`UfYb  
a`U» [ YV`]W`Ub`XYf`5i`Z`c`U[ X`VYhY]] [ h`

## GdUbbYbXY`GW`i`ggd`UgY`

≠`XYf`nk`Y]hYb`<U`VnY]h`gcf[ hYb`X]Y`@Y]dn][ Yf`ZØf`ni`g`À`hn`]W`Yb  
8fi`W`\_i`bX`[ ]b[ Yb`]b`XYf`(`,`" `A ]bi hY`Xi`fW`Y]bYb`G]YVYba`YhYf`  
j`cb`5bXf`Fi`bUfggcb`a` ]h`&(`.&(`]b` : Ø\fi b[ "≠`XYf`gdUbbYbXYb  
GW`i`ggd`UgY`a`cV`]g]YfhYb`X]Y`Ghi`hh[ UfhYf`]\fY`Y`hnhYb`?`f`À`ZhY`"  
GUa`]f`6Y`U`W`bYž`XYf`Yfj`c`ffU[ YbXY`DUfUXYb`nY][ hYž`i`bX`B]W`c`  
6UWU]ž`XYf`XYb`&-`.&`,`!9bXghUbX`Yfn]Y`hYž`k`UfYb`Yb`hgW`Y]XYbX`ZØf`  
XYb`[ `ØW`\_]W`Yb`5i`g[ Ub[ `XYg`Gd]Y`g`"HJ`6!HfU]bYf`Øf[ Yb  
GW`k`Y]\_UfXh`Ai`»`YfhY`gY]bY`9f`Y]W`hYfi`b[ `ØVYf`XYb`?`UggYbYf`U`hž`  
XYf`Xi`fW`X]Y`gW`Y`W`hY`@Y]ghi`b[ `XYg`X]fY`\_hYb`?`cb`\_i`ffYb`hYb`G;  
66A`6]Yh][ \Y]a`ž`XUg[ Y[ Yb`G7`A`U[ XYVi`f[ `W`UbW`b`cg`V`]YVž`  
g]W`Yf[ YghY`h`k`i`fXY`"

≠g[ YgUa`h`\_`Àa`d`ZhYb`Ua`"Y`hnhYb`Gd]Y`hU[ `XYf`GU]gcb`XfY]`HYUa`g`  
i`a`XYb`?`UggYbYf`U`h`"BYVYb`XYa`HJ`6`Ghi`hh[ Ufh]g]W`YfhY`g]W`  
Ui`W`XYf`<7`9f`Ub[ Yb`Y]bYb`D`Uhn`]b`XYf`b`À`W`ghYb`GU]gcb`ž`  
k`À`fYbX`X]Y`G;`66A`6]Yh][ \Y]a`b`UW`b`bi`f`Y]bYa``»\f`]b`XYf`  
YfghYb`@[ U`UVghY][ Yb`a`i`gghY`"

## 9]b`6`]W`\_`Ui`Z`X]Y`GhUh]gh]\_`Yb`

8]Y`U`\_hi`Y`Y`Gd]Y`gU]gcb`[ Y`Øfh`ni`XYb`<Ø`Y`di`b`\_hYb`XYf`  
<UbXVU`!6i`bXYg`][ Už`X]Y`gY]h`%-`-`&#%-`-`'`]b`]\fYf`Yi`h][ Yb` : cfa`  
YI`]gh]Yfh`"8Ug`Ub[ Y`9b[ U[ Ya`Ybh]j`Y`Yf`HYUa`g`nY][ h]g]W`]b`XYb`  
i`a`ZUb[ fY]W`Yb`GhUh]gh]\_Yb`"@Ui`h`≠Zcfa`Uh]cbYb`j`cb`h`Y!  
gdcfhg`cf[ `ZØ`fYb`XYf`H<K`?`Y`ž`X]Y`G;` :`YbgVi`f[ !<UbXYk`]h`i`bX`  
XYf`G7`A`U[ XYVi`f[ `X]Y`F`Ub[ `]ghYb`XYf`VYghYb`HYUa`g`XYf`@[ U`Ub`  
8]Y`NU`Y`b`nY][ Ybž`XUgg`XYf`H<K`?`Y`a`]h`+,`&`G]Y[ Yb`i`bX`Y]bYf`  
;`Yk`]bbei`chY`j`cb`+,`i`X]Y`YfZc`[ fY]W`ghY`A`UbbgW`UZh`XYf`@[ U`  
]gh`"

- H<K '?)Y`.'+, &'G]Y[ Y'fH, i Ł
- G; ': `YbgVi f[ !<UbXYk ]hh.'+%+'G]Y[ Y'fH&i Ł
- G7 `A U[ XYVi f[ . '\* \$\$'G]Y[ Y

8]Y`U\_hi Y`Y`GU]gcb`i bX`XYf`XfUa Uh]gW`Y`Y`hnhY`Gd]Y`hU[  
 i bhYfghfY]W`Yb`X]Y`GdUbbi b[ `i bX`I bVYfYW`YbVUf\_Y]hžX]Y`XYb  
 <UbXVU``ni `Y]bYa `gdY`hU\_i `ÀfYb`Gdcfh`a UW`Yb``8Yf`HJ 6  
 Ghi hh[ Ufh`\_Ubb`g]W`Y`hnh`Ui ZY]bY`bYi Y`<YfUi gZcfXYfi b[ `]b`XYf  
 \_ca a YbXYb`GU]gcb`ZfYi Ybž`k `À`fYbX`X]Y`5VghY][ Yf`g]W`XYf  
 <YfUi gZcfXYfi b[ `XYf`&``@[ U`ghY``Yb`a ØggYb"

: Øf`k Y]hYfY`8YhU]`g`i bX`GhUh]gh]\_Yb`ni f`GU]gcb`VYgi W`Yb`G]Y`  
 GW`k `ÀV]gW`Y`Dcghž`HU[ YggW`Ui `i bX`H`Y`Gdcfhg"

8YhU]`g	
J`c`f`ZU``	Gcbgh][ Yg
C`f`h	GW`k `ÀV]gW`Y` ; a ØbXž`8Yi hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gW`k UYV]gW`Y`!d`c`gh"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "h`Y`!gd`c`fhg"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh